

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
OCTOBER 1, 2008

CLOSED SESSION: No Items for Discussion

2:30 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway, San Diego, California

OPEN SESSION AGENDA
County Administration Center, Room 358

NOTE: Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. **Please be sure to silence your cell phones and pagers.**

MINUTES

1. Approval of the Minutes of the regular meeting of September 3, 2008.

CONFIRMATION OF ASSIGNMENT

2. Commissioner Casillas: Kay Ryan, SEIU Local 221, on behalf of **Kristina Bailey**, Protective Services Worker, appealing a Final Order of Suspension from the Health and Human Services Agency.

DISCRIMINATION

Complaints

3. James Stevens, Esq., on behalf of **Richard Needham**, former Senior Departmental Personnel Officer, alleging retaliation discrimination by the County Library.

RECOMMENDATION: Assign Commissioner Bailey as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

4. **Lynda Coburn**, Office Assistant, alleging retaliation discrimination by the Health and Human Services Agency. (See Item No. 6 below.)

RECOMMENDATION: Assign Commissioner Krauel as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

5. Kim Martinic, Worksite Organizer, SEIU Local 221, on behalf of **Frederick Moten**, Mail Carrier, alleging age and race discrimination by the Department of General Services.

RECOMMENDATION: Assign Commissioner Newman as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

INVESTIGATIONS

Request

6. **Lynda Coburn**, Office Assistant, requesting a Rule XI investigation regarding the conduct and operations of the Health and Human Services Agency. (See Item No. 4 above.)

RECOMMENDATION: Hold in abeyance pending the outcome of the discrimination investigation.

SELECTION PROCESS

Findings

7. **Billy Joe Tennison III**, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2.

INFORMATION

8. **Deena Larks**, Social Worker II, withdrawal of appeal of a Final Order of Demotion and Charges (from Protective Services Worker) from the Health and Human Services Agency. (Commissioner Casillas)

OTHER MATTERS

9. Public Input.

ADJOURNED:

NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION:

NOVEMBER 5, 2008

ASSISTANCE FOR THE DISABLED:

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