LABOR RELATIONS
OCT 23 2006
DIVISION

County of San Diego

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS DIVISION
1600 PACIFIC HIGHWAY, ROOM 203, SAN DIEGO, CALIFORNIA 92101-2429
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

CARLOS G. ARAUZ, IPMA-CP
DIRECTOR

LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND SAN DIEGO DEPUTY COUNTY COUNSELS ASSOCIATION (CC & CS UNITS)

ANTI-TERRORIST CAMPAIGNS LEAVE AND VACATION PAYDOWN – ANTI-TERRORIST CAMPAIGNS LEAVE EXCEPTIONS

I. This attests to and records the agreement of the parties to the extension of "Anti-Terrorist Campaigns Leave" to December 31, 2008. The extension of this leave is contingent upon adoption of an amendment to the County Compensation Ordinance. We are proposing to have this matter before the Board of Supervisors on December 5, 2006 for its consideration and introduction to apply to those recognized bargaining units who are in agreement with this proposal. The Compensation Ordinance authorizing the extension of "Anti-Terrorist Campaigns Leave" is tentatively set for adoption on December 22, 2006.

The County will make all reasonable efforts to advise employees of the extension of the provisions of "Anti-Terrorist Campaigns Leave" and provide reasonable assistance so as to avoid the loss of benefits provided by the County to employees eligible for such leave.

II. This attests to and records the agreement of the parties to the Vacation Credit Paydown – Anti-Terrorist Campaigns Leave Exceptions:

ARTICLE 6. PAID LEAVES

Section 2. Vacation

H. Anti-Terrorist Campaigns Leave Exceptions

An employee who is on Anti-Terrorist Campaigns Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in Section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.

FOR THE COUNTY OF SAN DIEGO:

Susan M Brazeau
SUSAN M. BRAZEAU
Labor Relations Manager

Date: 10-16-06

FOR THE SAN DIEGO DEPUTY COUNTY COUNSELS ASSOCIATION (CC & CS UNITS):

Deborah A. McCarthy
DEBORAH A. MCCARTHY
President

Date: 10/23/06