MEMORANDUM OF AGREEMENT
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC

(AE, CL, FS, MM, PR, PS, SS UNITS)

JUNE 23, 2006 - JUNE 18, 2009

BOARD OF SUPERVISORS

District 1 - Greg Cox
District 2 - Dianne Jacob
District 3 - Pam Slater-Price
District 4 - Ron Roberts
District 5 - Bill Horn

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BETWEEN THE
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(AE, CL, FS, MM, PR, PS, SS UNITS)

JUNE 23, 2006 – JUNE 18, 2009

ARTICLE 1. PREAMBLE

THIS MEMORANDUM OF AGREEMENT is entered into by the County of San Diego, said political subdivision hereafter designated as "County" and the Service Employees International Union, Local 221, CLC, hereafter designated as "Union" as a mutual recommendation to the Board of Supervisors of the County of San Diego of those wages, hours, and conditions of employment which are to be in effect during the period from 8:00 a.m. on June 23, 2006 through 5:00 p.m. on June 18, 2009 for those employees working in representation units referred to in Article 2, Section 1 hereof, subject to the provisions in Article 19, Implementation.

ARTICLE 2. UNION RIGHTS

Section 1. Recognition

The County of San Diego recognizes the Union as the sole and exclusive representative for all classes assigned to each of the following bargaining units (as listed in Appendix "A") as well as such classes as may be added to these units:

Appraisal, EDP, Fiscal and Purchasing (AE)
Clerical (CL)
Food Services and Housekeeping (FS)
Middle Management (MM)
Professional (PR)
Public Services (PS)
Social Services Supervisors (SS)

The provisions of this Agreement shall be applicable only to employees in classes in the bargaining units above listed.

ARTICLE 2. UNION RIGHTS (Cont'd)

Section 2. Payroll Deduction and Union Dues

In accordance with the rules and regulations of the Auditor and Controller, approved by the Board of Supervisors, it is agreed that Union dues and such other deductions as may be properly requested and lawfully permitted shall be deducted by the County from the salary of each employee covered hereby who files with the County a written authorization requesting that such deductions be made. Remittance of the aggregate amount of all dues and other proper deductions made from the salaries of employees covered hereunder shall be made to the Union by the County.

It is not the intent of this Article to alter the current practice of remitting dues and other deductions to the Union as soon as possible after they have been withheld from salaries of employees.

The County will distribute to each new employee entering the unit the following written information:

> "The Service Employees International Union, Local 221, CLC, under the provisions of the San Diego County Labor Relations Ordinance, has been declared the bargaining representative for your job classification concerning wages, hours and working conditions that result from meeting and conferring in good faith between the County and the Union. These wages and benefits are contained in the mutual agreement, copies of which will be made available to you by the Union.
>
> A Union representative, during non-duty hours may request to meet with you personally to tell you about the Union in its role as the recognized certified representative for your job classification. Any additional information you may require can be secured by writing or calling the Union, 4004 Kearny Mesa Road, San Diego, California 92111, telephone (858) 560-0151. On the basis of the evaluations you make, the decision is yours."

Section 3. Maintenance of Membership

A. Employees who are members of the Union on the effective date of this Agreement, or who thereafter join the Union, shall as a condition of continued employment, maintain their membership in the Union for the term of this Agreement.

B. However, a member may terminate membership in the months of June during the term of this Agreement by serving notice on the Union or with the Auditor and Controller of the County, that the member desires to terminate his/her union membership and dues deduction.

C. The Union agrees to indemnify and hold harmless, the County for any loss or damages or litigation costs resulting from the operation of this Maintenance of Membership provision. It is also agreed that neither the Union nor any employee shall have any claim against the County for any deductions made or not made, unless a claim of error is filed in writing to the County Auditor and Controller within thirty (30) calendar days after the date such deductions were, or should have been made.

Section 4. Union Access

A. Authorized Union representatives may be granted access to work locations including all hospital and health care facilities, areas utilized for patient care, treatment, and general work, in which employees covered hereby are employed, for the purpose of conducting grievance investigations and working conditions.

B. Union representatives will comply with the regulations established in this Article. Union representatives shall not interfere with the work operations of any Department or District of the County. Authorized Union representatives desiring such access to work locations shall first request entrance from the appropriate County representative at which time the authorized representative shall inform said County representative of the purpose of the visit. Union representative shall either telephone the appropriate County representative responsible for the district, division or yard, or shall personally contact such County representative upon entering any work location under his or her supervision.

C. Said County representative may deny access to a work location if, in his or her judgment, it is deemed that a visit will unduly interfere with the operations of the department or facility thereof. If access is denied, the Union representative shall be informed when access will be made available. Such access shall not be more than twenty-four (24) hours, excluding Saturdays, Sundays, and legal holidays, after the time of the Union representative's request, unless otherwise mutually agreed to.

D. Representatives have the right to meet with employees during coffee, rest, or lunch breaks at County facilities as may be available.

E. The Union shall notify the Labor Relations Office within seven (7) days of any change of authorized representatives. Access to work locations hereunder will be granted only to representatives on the current list.

Section 5. Stewards

Purpose: The County affirms the right and recognizes the necessity of the Union to designate employees as stewards. It is agreed by the County and the Union that the

purpose of such stewards is to promote an effective relationship between the County and the Union.

A. Stewards

The Union may designate stewards to represent employees in the processing of grievances, appeals from disciplinary actions, performance rating appeals, appeals resulting from denial of Workers' Compensation claims and other formal appeals, subject to the following rules and regulations:

1. The Union shall be entitled to a steward in each department at each work facility (e.g., County Administration Center, County Operations Center, Courthouse) where there are at least ten (10) employees. Where there are more than twenty-five (25) employees, the Union shall be entitled to appoint one (1) additional steward for each additional twenty-five (25) employees or fraction thereof.

   The Union shall furnish the Labor Relations Office with a written list identifying by name and assigned work areas all regular and alternate stewards and the list shall be kept current by the Union.

2. The Union will designate as a steward only employees who have passed an initial probation period and have been designated as permanent.

3. Alternate stewards shall be recognized as a regular steward only when such regular steward is absent.

4. a. The Union shall be entitled to a steward in each department at each work facility (e.g., County Administration Center, County Operations Center, Courthouse) where there are at least ten (10) employees. Where there are more than twenty-five (25) employees, the Union shall be entitled to appoint one (1) additional steward per each additional twenty-five (25) employees or fraction thereof.

   b. The Department Head may request to meet with the Union regarding the placement and the number of shop stewards in the department. The placement and number of stewards may be changed by mutual agreement between the Union and the Department Head.

   c. Two (2) or more departments or work locations may be combined to equal the number of employees necessary to entitle the Union to stewards as provided in 4.a above.

5. The County shall not transfer nor change the work locations of a steward with the intent of altering the appointed list of designated Union stewards.

6. Limitation on Time Off: Stewards shall not be granted permission for time off from their work assignments for the purpose of conducting general Union business, except for conducting or assisting in scheduled departmental orientations for new employees.

B. Handling Grievances

1. When requested by an employee, a steward may investigate any alleged grievance in his or her assigned area and assist in its preparation and presentation. The steward shall encourage the employee to discuss a problem informally with his/her supervisor prior to filing a formal grievance.

2. After notifying and receiving approval of his/her immediate supervisor, a steward shall be allowed reasonable time off during working hours (without loss of time) to investigate, prepare and present such grievances. The immediate supervisor will authorize the steward to leave his or her work unless compelling circumstances require refusal of such permission, in which case, the immediate supervisor shall inform the steward of the reasons for the denial and establish an alternate time when the steward can reasonably be expected to be released from his or her work assignment.

3. When a steward desires to contact an employee at his/her work location, the steward shall first contact the immediate supervisor of that employee, advise him/her of the nature of the business, and obtain the permission to meet with the employee. The immediate supervisor will make the employee available promptly unless compelling circumstances prohibit the employee's availability, in which case the supervisor will notify the steward when he/she can reasonably expect to contact the employee. Where this prohibition extends beyond one (1) work day, the time limits of the grievance procedure shall be extended for the length of the delay.

4. A steward's interview or discussions with an employee on County time will be handled expeditiously.

Section 6. Bulletin Boards

The County will furnish adequate bulletin board space at reasonable locations for the exclusive use of the Union. The bulletin boards shall only be used for posting:

A. Union election materials and election results.

B. Union official business reports of the Board of Directors or Committees, or Stewards' reports and notices.

C. Union news bulletins and meeting notices.

D. Union membership benefits, programs, and promotional information.

E. Other written materials which have been approved for posting by the Department.

Section 7. Mail Stop

The County shall provide a mailbox for the Service Employees International Union, Local 221 at the County Mail Center located at 5201 Ruffin Road.

This mailbox shall be used only for mail:

1. Addressed to the Union, from an officer or member of County management, the Board of Supervisors, or Civil Service Commission, or

2. Addressed to an officer or member of County management, the Board of Supervisors or Civil Service Commission from the Union, and

3. Which relates to the business with and of the County.

The Union shall not use the County mail service to correspond with a non-member, member, or Union representative. If the Union receives correspondence via County mail service from such a source, the Union shall inform the source that the County mail service cannot be used for such correspondence.

With respect to U.S. Mail addressed to employees and delivered to a County mailing address, the County will make all reasonable efforts to assure the employees receive such mail.

The mail stop number assigned to the Union is O850.

Section 8. Printing of Memorandum of Agreement

Each party shall bear the per unit cost of printing copies of MOAs for distribution by the respective party to management and employees.

Section 9. Employee's Appearance for the Union

The County may grant a maximum of sixteen (16) hours time off per month without loss of compensation or other benefits to an employee representative of the Union when attending

meetings of the Civil Service Commission, Labor Relations Office, Retirement Board, or Board of Supervisors when the agenda for such meetings contains an item which directly affects the Union. Such release time shall be approved at least twenty-four (24) hours in advance by the Union, the Department and the Labor Relations Office. Such approval shall not be unreasonably withheld. No more than three (3) additional employee representatives will be granted similar time off for each appearance when they actually testify before the Civil Service Commission, Labor Relations Office, the Board of Supervisors, or a scheduled meeting between the Union and the County.

Section 10. Unpaid Union Leave

One (1) employee may be granted up to six (6) months of leave without pay with right to return to work for the Union. This leave must be requested from the Labor Relations Division of the Department of Human Resources and approved by the employee's department. Requests for this leave shall not be unreasonably denied.

Section 11. New Employee Orientation

Prior to the lunch break for new employees the County shall introduce Union Representatives to the new employees.

ARTICLE 3. NO DISCRIMINATION

In receiving the rights afforded by this Agreement, no person shall in any way be favored or discriminated against to the extent prohibited by law because of political or religious opinions or affiliations, or sexual orientation, or because of racial or national origin, or because of age or sex or physical handicap.

ARTICLE 4. WAGES AND OTHER RELATED ISSUES

Section 1. Wages

A. YEAR ONE: Fiscal Year 2006 – 2007

A three and one half percent (3.5%) increase effective June 23, 2006 as set forth in Appendix A.

B. YEAR TWO: Fiscal Year 2007 – 2008

A three percent (3%) increase effective June 22, 2007 as set forth in Appendix A.

C. YEAR THREE: Fiscal Year 2008 – 2009

A three and one half percent (3.5%) increase effective June 20, 2008 as set forth in Appendix A.

D. During the term of this Memorandum of Agreement, the County has the non-appealable right to increase compensation for classifications covered by this Agreement. Prior to implementing any wage increase, the County shall discuss, in a non-meet-and-confer forum, its intention(s) with the Union.

E. Quality First Program

A "Quality First" performance based team incentive plan in addition to regular wages set forth in the Memorandum of Agreement shall be instituted in County departments. The purpose of Quality First will be to ensure the achievement of quality service and customer satisfaction.

The Quality First program provides up to two percent (2.0%) in temporary incentive pay annually for success in achieving at least two percent (2.0%) savings through the program. To reward a team of employees whose efforts result in surpassing two percent (2.0%) in goals/savings, employees can receive, in a temporary salary adjustment, an additional increase on a 50/50 basis (50 cents on the dollar) up to a maximum of four percent (4.0%) in accordance with the following:

1. Fiscal Year 2006 - 2007: A Quality First Program adjustment for a temporary period of time up to a maximum of four percent (4.0%) of an employee's biweekly rate of pay pursuant to the provisions implemented in the Quality First Program.

2. Fiscal Year 2007 - 2008: A Quality First Program adjustment for a temporary period of time up to a maximum of four percent (4.0%) of an employee's biweekly rate of pay pursuant to the provisions implemented in the Quality First Program.

3. Fiscal Year 2008 - 2009: A Quality First Program adjustment for a temporary period of time up to a maximum of four percent (4.0%) of an employee's biweekly rate of pay pursuant to the provisions implemented in the Quality First Program.

SAVINGS	ANNUALIZED TEMPORARY WAGE RATE % INCREASE
Aggregate Amount Saved	**Total Potential Employee Payout**
2.0%	2.0%
3.0%	2.5%
4.0%	3.0%
5.0%	3.5%
6.0% maximum	4.0% maximum

The Quality First programs shall be at the discretion of the County and shall not be subject to appeal under the Grievance Procedure of this Agreement.

This program shall not result in any negative personnel action, loss of regular compensation, loss of promotion or any other punitive action against an employee or group of employees.

Quality First programs are separate from and in addition to other current discretionary award programs for County employees.

Employee Eligibility Criteria:

To be eligible to participate in the Quality First Program requires that, during each applicable plan year which begins on July 1:

a. The employee must have begun his/her employment with the County on or before December 31;

b. The employee must not have received a sub-standard performance evaluation or equivalent rating; and

c. The employee must not have received final disciplinary action, which includes any County appeal or County review procedures including the Civil Service Commission. Disciplinary actions are defined as those formal actions that are recognized by the Civil Service Rules, Section 7.3, but shall not include written reprimands.

The department will notify the Union when the planning process begins for a Pay for Performance Program. The department will ask the Union to attend and participate in the planning session with employees and managers on the establishment of the goals and objectives of the Program. Such programs will be developed at the department level or other divisional unit. The department may institute Quality First goals and objectives for smaller work groups in conjunction with department Quality First plans. The Chief Administrative Officer will have final approval of all programs.

F. Direct Deposit of Payroll Warrants

All employees hired on or after July 1, 2001 must maintain valid arrangements for the direct deposit of their paychecks via electronic fund transfer into the financial institution of their choice using forms approved by the Auditor/Controller. All employees hired on or prior to June 30, 2001 who have not made arrangements for direct deposit of their paychecks via electronic transfer will be grandfathered.

Employees who change financial institutions and/or bank accounts shall advise the Central Payroll Division of the Auditor/Controller, in writing, of the need to cancel the previous authorization and shall concurrently submit a new "Direct Deposit Authorization" form pertaining to the new financial institution/account. Such information must be received by the Central Payroll Division by close of business on the last day of the payroll period in order for the Auditor/Controller to issue a warrant(s) to the employee during the transition period.

Section 2. Step Plan

A. Employed before July 1, 1974

Employees as of June 30, 1974, having an appointment as a result of blanketing-in, suspension of competitive examination or certification from an eligible list, who has served in his/her class for at least twenty-six (26) weeks at Step 1, 2, or 3, or for at least fifty-two (52) weeks at Step 4, 5, or 6 shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for his/her class. This provision shall apply as long as the employee has unbroken service, even though he/she may change classification.

B. Employed July 1, 1974 or subsequently

Employees employed on July 1, 1974 or subsequently, having an appointment as a result of suspension of competitive examination or certification from an eligible list, who has served in his/her class for at least 26 weeks at Step 1, or at least 52 weeks at Step 2, 3, 4, 5, or 6 shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for his/her class.

C. Employees covered by this Agreement may not advance to the next higher step if, for the preceding performance rating period, the employee's overall performance was rated at a below standard level (i.e., unsatisfactory, improvement needed).

Employees may advance to the next higher step if, for the preceding performance rating period, the employees' overall performance was rated standard or higher.

An employee who has received a below standard rating shall receive, if requested by the employee, a supplemental appraisal midway through the employee's next appraisal cycle. Pursuant to Civil Service Rule 5, this supplemental appraisal shall be dated from the date of the previous rating period and will adjust the beginning date of the next appraisal. The administrative appeal process set forth in Civil Service Rule 5.1.6 shall be available to employees who have been rated below standard and thereby denied a step increase. If the employee receives a standard rating on the supplemental evaluation, he/she will receive his/her step increase effective the first day of the first pay period following such evaluation.

D. Variable Entry

The County has the right to:

1. determine which class(es), if any, shall be designated "variable entry";

2. implement such determinations as the County deems advisable.

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

Section 1. Hours of Work

This Section is intended to define the normal hours of work and shall not be construed as a guarantee of hours of work per day, per week, or of days or of work period.

A. Work Day

The standard work day shall be eight (8) consecutive hours of work exclusive of a lunch period in a consecutive 24-hour day.

B. Work Period

The standard work periods shall be as follows:

1. For FLSA-covered classes, the standard work period is seven (7) consecutive days within which is included two (2) consecutive days of rest in a seven (7) consecutive day period. This work period shall be forty (40) hours, except as provided herein.

2. For FLSA-exempt classes, excluding "grandfathered" incumbents (as of 1/15/87), the standard work period is fourteen (14) consecutive days within which is included four (4) days of rest (two (2) instances of

two (2) consecutive days of rest, each) in a fourteen (14) consecutive day period. This work period shall be eighty (80) hours.

These standard work periods shall apply to both full-time and permanent part-time employees.

C. Twenty-Four Hour Operations

Employees who report to work on shifts which begin in one calendar date and end in the next shall be compensated for the entire shift for the date the shift begins. Shifts shall not be scheduled to include split shifts, except in temporary emergency situations.

A minimum of eight (8) hours of rest will be provided between the end of one shift and the beginning of a new shift.

D. Changes

The hours of work of the office or facility shall be established by the appointing authority and may be changed to meet operational or other requirements upon fourteen (14) calendar days notice to the affected employees.

Where work schedules are regularly and routinely used, such schedules shall be posted in plain view at least fourteen (14) calendar days prior to the effective date of any routine and general work schedule change.

E. Shift Preference

An employee who wishes to change to a different shift within his/her facility and department may submit such a request in writing to the department's personnel section or to his/her supervisor. "Shift" is defined as one segment of a 24-hour facility work day. Such requests will be considered by management prior to filling a vacancy in the employee's class on the desired shift. In the event two (2) or more employees are equally qualified to transfer to a vacant shift, and desire to do so, the employee with the most seniority in the department shall prevail. Seniority in this instance is defined as longest continuous service in the class in the department.

In the event two (2) or more employees having the same length of service in the class in the department desire the vacant shift, the tie shall be broken by overall County seniority.

However, it is understood that these provisions in no way prevent management from making administrative changes in personnel or shift assignments, to meet operational requirements, on the basis of employee qualifications and without regard

to seniority. Administrative changes implemented by the department are within the sole discretion of the department.

F. Job-Sharing/Part-Time Requests

Employees may request to participate in job-sharing or become permanent part-time employees. Such requests are to be presented to the employee's immediate supervisor and the appointing authority. The Department of Human Resources' voluntary transfer list may also be utilized by employees, especially those interested in job-sharing or permanent part-time positions in other departments.

Section 2. Overtime Work and Compensation

A. This Section is intended only to provide the basis for the calculation of and payment for overtime and shall not be construed as a guarantee of hours of work per day or per pay period.

B. Full-time and permanent part-time employees' overtime is authorized or ordered work, actually worked by an employee, which is in excess of the full regularly scheduled work period as defined in Article 5, Sections 1.B.1 and 1.B.2 of this Agreement. No full-time or permanent part-time employee will be paid overtime unless he/she actually works more than the total number of hours in the full (40, 80 or more) work period as defined hereinabove.

C. Employees will be given as much notice as possible when working non-emergent overtime.

Irregular Schedules

For employees in exempt classes, (overtime designator "E"), when a mutually-agreeable irregular work schedule is adopted as the employee's routine work schedule, and such schedule results in the employee working more, or less, than forty (40) hours in a week, but which schedule totals eighty (80) hours in a biweekly pay period, the hours worked in the weeks which exceed forty (40) hours shall not be considered overtime in accordance with the definition of work periods hereinabove.

Computation of Overtime

Computation of overtime shall be based on the employee's regular rate of pay. This regular rate shall include the base rate for the employee's classification plus all differentials or bonus rates to which the employee would be entitled for the overtime work performed.

Exclusion of Leave from Hours Actually Worked

Notwithstanding any other policy, practice, rule, regulation or Memorandum of Agreement provision (except Section 3, "Call-Back Work") to the contrary, any absence including, but not limited to, paid sick leave, disability leave, bereavement leave, vacation, holiday, jury duty, reporting for a draft board, compensatory time off or the investigation, preparation or presentation of a grievance, or other release time granted for an employee to engage in lawful employee organization activity, or unpaid work furlough or any other paid or unpaid time off which may be infrequent, sporadic or unpredictable, shall not be counted as hours actually worked during a work period when establishing eligibility for any type of overtime compensation.

Compensation for Overtime

Compensation is defined as either cash payment or compensatory time off, or a combination of cash payment and compensatory time off, in accordance with the overtime code for the employee's class. Employees shall have their overtime hours computed as follows:

Code "N" (FLSA Covered)	–	Employees covered by FLSA are eligible for overtime at time and one-half cash or compensatory time off.
All employees	–	All employees are eligible for a minimum of three (3) hours call-back overtime at time and one-half cash or compensatory time off (4.5 hours).
Code "E" (FLSA Exempt)	–	Employees exempt from FLSA are eligible for straight cash or compensatory time off.

Appendix B of this Agreement sets forth the overtime codes for each class.

The decision to pay for overtime worked in cash or compensatory time off shall be at the discretion of the appointing authority.

D. Accrual of FLSA and Non-FLSA Compensatory Time Off

When an employee is allowed to accumulate FLSA and non-FLSA compensatory time off, such accruals shall be limited to a maximum of one hundred twenty (120) hours of FLSA compensatory time and forty (40) hours of non-FLSA compensatory time at the beginning of a biweekly pay period. Balances which exceed forty (40) hours for non-FLSA compensatory time will automatically be reduced to forty (40) hours.

Employees who have accumulated FLSA compensatory time off that reach one hundred twenty (120) hours, shall be paid cash for overtime hours actually worked

over the maximum FLSA compensatory time balance of one hundred twenty (120) hours.

Employees will be given the opportunity to take off accumulated compensatory time before exceeding forty (40) hours or having their accumulation reduced. When granting compensatory time off, the appointing authority will give consideration to the desires of the employee.

An employee shall have fifteen (15) working days advance notice before being required to take FLSA or non-FLSA compensatory time off. This 15-day notice shall not apply to departments headed by elected appointing authorities unless approved by said elected appointing authorities.

An employee, who has reached eighty percent (80%) of the maximum accrual limit of compensatory time off, may request the appointing authority to pay off a specified amount of FLSA ("N" coded) compensatory time which was earned and credited while actually working in an overtime status. When pay off is approved by the appointing authority, it shall be paid on an hour for hour basis at the employee's current rate.

Employees who are laid off shall receive compensation for unused compensatory time (See: Article 10, Section 8.I "Cash in Lieu of Compensatory Time Off") earned after April 15, 1986, in an FLSA-covered status. Such compensation shall not exceed one hundred twenty (120) FLSA hours or forty (40) non-FLSA hours.

If an employee transfers for any reason other than discipline or demotes in lieu of layoff to a classification whose maximum allowable accumulation of compensatory time off is less than that of this Section (one hundred twenty (120) FLSA hours and forty (40) non-FLSA hours), such employee shall be given a one-year period after such transfer or demotion to reduce accumulated compensatory time off to the lower accumulation.

All unused compensatory time will be paid off in the event of death of the employee.

E. Compensation for Overtime and Holidays Worked by Supervising Registered Nurses in the Middle Management (MM) Unit Only

Overtime and compensation for holidays worked for employees in classes in the Supervising Nurse Classes, 4544 – Supervising Nurse and 4570 – Public Health Nurse IV in the Middle Management (MM) Unit, shall be computed on the basis of time and one-half cash or CTO for time actually worked in the standard work period. Upon request of the employee and with approval of the appointing authority, employees may receive compensatory time off for overtime instead of cash compensation up to a limit of forty (40) hours of compensatory time.

F. Residential Care Facilities

Employees employed in a County hospital or facility primarily engaged in the care of persons who are sick, the aged, or the mentally ill (or) (defective), which persons reside on the premises may be compensated at a rate not less than one and one-half times the regular rate for any work actually performed in excess of eight (8) hours in any workday and in excess of eighty (80) hours in a fourteen (14) consecutive day work period.

G. Public Assistance Investigators

Employees in eligible classes listed below may be compensated at a rate not less than one and one-half times the regular rate for any work actually performed in excess of eighty (80) hours in a fourteen (14) day work period.

Eligible Classes:

5726 – Public Assistance Investigator Trainee
5727 – Public Assistance Investigator I
5728 – Public Assistance Investigator II
5729 – Public Assistance Investigator Supervisor

Section 3. Call-Back Work

A. Definition

Call-back work is work required of an employee who, following completion of the employee's work day and departure from the employee's work site, is ordered to report back to duty to perform necessary work.

Qualifications. To qualify for this call-back provision, an employee must leave the place from which the employee is called and actually report to a work site. Neither changes in a shift or work schedule when at least fifteen (15) hours advance notice is given, nor service performed on a regular standby shift, or from a voluntary listing on an available list (Section 5) shall constitute call-back work.

Compensation. An employee who is called back, as defined above, shall receive a minimum of three (3) hours time at either time-and-one-half pay or comp time at time and one-half for a minimum of three (3) hours.

The decision to pay for overtime worked in cash or compensating time off shall be the sole discretion of the appointing authority, and is non-appealable by the employee.

Exclusion of Paid Leave. Paid leave shall not affect compensation for hours actually worked in excess of three (3) hours and not a part of a regular work shift for covered or exempt employees called back during a work period (pursuant to Section 2.B above). Actual work performed in excess of three (3) hours and not part of a regular work shift shall be compensated as overtime in the same manner such employees (covered or exempt) receive scheduled overtime compensation.

Upon mutual agreement between the employee and the appointing authority, call-back overtime hours actually worked may be used to delay the start of the next work day.

B. Overtime at Place of Contact

An employee contacted by the department during his/her off duty hours and required to perform services without leaving the place of contact, shall receive compensation for such time worked in the same manner such employees receive scheduled overtime compensation. To be eligible for such compensation, employees must be authorized and ordered by the department to perform such services.

C. Court Call-Back

Call-back shall also include an order to appear before a court where the employee is representing the County and not on his/her regular shift.

D. Employees called back to duty shall, except for emergency situations, be given eight (8) hours rest in the 24-hour period which began at the start of their last normal shift. When an employee's next normal shift must be rescheduled to provide this eight (8) hours rest, non-routine shift change premium shall not be applicable.

E. Medical Examiner Investigators (Classes 5740 – Medical Examiner Investigator II and 5741 – Medical Examiner Investigator I) contacted by the department during standby shifts and required to perform services without leaving their place of contact shall receive credit for a minimum of one hour at time-and-one-half pay. Only one call-back, as defined herein, is applicable for each standby shift.

F. Additional Assignment While on Call-Back

An employee who is contacted while serving a call-back (as defined above) and is called to another site for additional duties, shall not be compensated for a second or subsequent call-back for this assignment. However, if the employee has left the work site, or sites, and is actually returning, or has returned, to his/her original point of contact, and is then called back again, the employee shall be compensated for an additional call-back.

Section 4. Standby Duty Compensation

A. Standby Duty Defined

Standby duty means that an employee is assigned to specific hours outside the normal workweek assignment, during which the employee must remain where such employee can be contacted by telephone, ready for immediate return to work to perform an essential service.

B. Critical Standby Duty Defined

A standby shift is "critical" where the employee must report immediately upon being called to perform a service which cannot be delayed until the next normal working day, which service is so critical as to frequently mean the difference between life and death.

C. Standby Positions Designated

The Chief Administrative Officer must approve the designation of all Standby positions and Critical Standby positions.

D. Standby duty shall not count as time worked, except to the extent that an employee is required to, and does actually return to a work place and perform actual service. Employees assigned to standby shall not be entitled to call-back work compensation, unless otherwise provided under the call-back provisions.

E. Standby Compensation

Employees shall be paid the equivalent of one hour's compensation for each normal standby shift, provided such shift is not longer than the employee's normal workday. A normal workday is defined as at least eight (8) hours. Employees shall be paid the equivalent of two (2) hours compensation for each "critical" standby shift. Standby compensation shall be made for only those employees occupying positions designated as Standby in accordance with Section 4.C, 4.G, and 4.I hereof.

F. Medical Examiner Investigators

Medical Examiner Investigators on a regular shift or on a standby shift will be required to maintain on their persons, a cell phone provided and maintained by the County. A Medical Examiner Investigator while on standby duty shall not be required to remain at home and may engage in personal activities away from his/her home. If such activities take place in areas in the County of San Diego which are beyond the range of the cell phone, the Medical Examiner Investigator shall leave word with the Medical Examiner's Office as to where he/she may be reached. A Medical Examiner

Investigator on standby duty shall urgently and diligently respond to a call for his/her services. Failure to urgently and diligently respond shall constitute grounds for disciplinary action by the appointing authority, provided such disciplinary action shall be subject to review under the Grievance Procedure. A Medical Examiner Investigator may not be assigned standby duty of more than two (2) shifts per week.

An employee in Classes 5740 – Medical Examiner Investigator II, or 5741 – Medical Examiner Investigator I, who is contacted by the department during a standby shift and required to perform services without leaving his/her place of contact shall receive credit for a minimum of one (1) hour at time-and-one-half pay. This payment shall be applicable only to the first such occurrence during each standby shift.

G. Standby duty served by Classes 5740 – Medical Examiner Investigator II and 5741 – Medical Examiner Investigator I shall be designated as "critical" and, therefore, shall be compensated at the equivalent of two (2) hours compensation for each normal "critical" standby shift.

H. Application of Standby Compensation for Court Order or Subpoena

When an employee in Classes 5740 – Medical Examiner Investigator II and 5741 – Medical Examiner Investigator I is ordered through subpoena by the District Attorney to remain available on standby for contact to report to a court to give required testimony, such employee shall be paid the equivalent of one (1) hour's compensation for each day standby is served.

I. Standby Duty served by Classes 5738 – Criminalist I, 5737 – Criminalist II, 5736 – Criminalist III, 5721 – Forensic Documents Examiner, 5734 – Supervising Criminalist, 5716 – Forensic Evidence Technician, shall be designated as "critical" and, therefore, shall be compensated at the equivalent of two (2) hours compensation for each normal "critical" Standby Shift.

J. Hazardous Incident Response Duty – Environmental Health Specialists

Employees in eligible classes contacted by the department and required to remain available on standby for hazardous incident response work shall be compensated at Step 5 of the rate for Class 4723 – Environmental Health Specialist III, for each standby hour. Employees must possess current training and certification in hazardous incident response work to be considered eligible.

Eligible Classes:

4722 – Environmental Health Specialist II
4723 – Environmental Health Specialist III

Section 5. Available Time

A. Available Time Defined

Available time means that an employee has requested to be considered for hours of work in addition to his/her routine work schedule during which such employee can be contacted by telephone for immediate return to duty to perform an essential service.

B. Available time shall not count as time worked, except to the extent that an employee is required to, and does perform actual service. Such time performing actual service shall be compensated at the employee's regular overtime rate.

Section 6. Non-Routine Shift Change Compensation

Where employees are scheduled in advance for a specific shift and specific days off for any biweekly pay period and it becomes necessary for management to change such a shift or day off to meet operational needs or cover for unscheduled absences, an employee whose schedule is changed with less than fourteen (14) calendar days notice shall receive a thirty-five dollar ($35) premium in addition to the prescribed biweekly salary for such employee's classification. This in no way affects an employee's right to the call-back or overtime provisions of this Memorandum of Agreement.

Section 7. Shift Differential

A. Employees shall be entitled to second (night) shift differential. Such second shift differential shall be fifty-five cents ($0.55) per hour, in addition to the hourly rate of pay prescribed for the employee's classification. Second shift differential shall be paid to an employee who is assigned to an established second (night) shift where more than half of the hours of such shift occur between 5:00 p.m. and 8:00 a.m.

B. Employees shall be entitled to third (graveyard) shift differential. Such third shift differential shall be fifty-five cents ($0.55) per hour, in addition to the hourly rate of pay prescribed for the employee's classification. Third shift differential shall be paid to an employee who is assigned to an established third (graveyard) shift where more than half of the hours of such shift occur between 5:00 p.m. and 8:00 a.m.

C. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

D. 1. Employees in the class designated below shall be entitled to second (night) shift differential. Such second shift differential shall be one dollar and twenty-five cents ($1.25) per hour in addition to the hourly rate of pay prescribed for the employee's classification. Second shift differential shall be paid to an employee who is assigned to an established second (night) shift where more than half of the hours of such shift occurs between 5:00 p.m. and 12:00 a.m. (midnight).

2. Employees in the class designated below shall be entitled to third (graveyard) shift differential. Such third shift differential shall be two dollars and twenty-five cents ($2.25) per hour in addition to the hourly rate of pay prescribed for the employee's classification. Third shift differential shall be paid to an employee who is assigned to an established third (graveyard) shift where more than half of the hours of such shift occurs between 12:00 a.m. (midnight) and 8:00 a.m.

Eligible Class:

4544 – Supervising Nurse

3. Retention/Recruitment Night Shift Premium: Employees in eligible class shall receive one dollar and fifty-five cents ($1.55) for each hour worked on an established second (night) and/or third (graveyard) shift where more than half the hours of the shift occur between 5:00 p.m. and 8:00 a.m.

Eligible Class:

5091 – Residential Care Worker Supervisor

Section 8. Temporary Assignment Compensation

Upon written request of an appointing authority, prior to assignment (or in an emergency within five (5) working days thereafter), the Director, Department of Human Resources, may approve a temporary advancement of a qualified employee assigned to perform the duties of a class which is compensated at a rate higher than such employee's class when such position is temporarily vacant or the incumbent is absent therefrom. The assignment must be for over three (3) weeks but not over twenty-six (26) weeks. Employees on temporary assignments, after three (3) weeks, will be compensated from the first day of appointment.

When an employee is assigned to an approved temporary advancement status, he/she will remain in his/her current class but shall be paid a bonus rate which shall be the difference between the rate of compensation of his/her current class and that of the temporarily vacant class.

At the conclusion of such assignment, the rate shall return to the normal rate for the employee's current class. An employee who is temporarily assigned to the duties of a higher class and who terminates or is terminated from County service during such assignment, shall be paid terminal benefits at the rate appropriate to such employee's current class.

Section 9. Temporary Service with Registrar of Voters

Any employee other than an employee of the Registrar of Voters, designated by the Chief Administrative Officer and temporarily assigned to work on a holiday or in addition to his/her regular work shift for the said Registrar in connection with any general, special or primary election, shall be paid in the manner established by this Section.

A. An employee in a class assigned overtime designator "N" pursuant to Section 1.6.2 of the Compensation Ordinance shall receive compensatory time off hour for hour and cash compensation at a one-half time rate for the first eight (8) hours or less of such work, and cash compensation at one and one-half time rate for service in excess of the first eight (8) hours in a single shift.

B. An employee not in a class assigned overtime designator "N" shall receive compensatory time off hour for hour for all such work.

C. Sections 1.6.2 (d) and 1.6.2 (g) of the Compensation Ordinance apply to compensatory time off earned pursuant to this Section.

Section 10. Compensation for Lunch Time Supervisors of Adult – Institution Residents

Any employee, except Adult Institution employees who are scheduled to work more than forty (40) hours per week, who is required to supervise Adult Institution residents during his/her lunch period shall, at the employee's option, be granted either equal compensatory time off or be paid cash compensation for such work. The rate of compensation shall be computed in accordance with Section 1.6 of the Compensation Ordinance.

Section 11. Night Duty Compensation in Overnight Camping Parks

Upon the approval of the Director of Parks and Recreation, an employee in an eligible class shall be paid at a rate of two (2) hours pay for each night that he/she is assigned night duty as described in A, B, and C, below at a County overnight camping park.

Eligible Classes:

6342 – Senior Park Ranger
6343 – Supervising Park Ranger

Upon approval of the Director of Parks and Recreation, four (4) employees in an eligible class who are assigned to roving duty, shall be paid at a rate of one (1) hour of pay for each work day he/she is assigned at a County park.

Eligible Classes:

6342 – Senior Park Ranger
6343 – Supervising Park Ranger

A. Night duty means that an employee is assigned to specific hours outside the normal work week during which he/she must remain in the camping park overnight to provide public safety and enforce park rules and regulations by performing related tasks and maintaining an on-call status;

B. Only one (1) employee will be assigned night duty in any one (1) park at any one time;

C. All hours worked by an employee while assigned night duty, to perform tasks above and beyond normal night duty assignments critical to maintaining public safety or enforcing park rules and regulations shall be compensated on an overtime basis as specified in Article 5, Section 2 of this Agreement;

D. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Section 12. Transcribing Premium

An employee in an eligible class who is regularly assigned and certified by the appointing authority as working more than fifty percent (50%) of his/her time, or who is assigned more than forty (40) hours in any one biweekly pay period, to transcribe from mechanical dictating equipment on a continuous basis, shall be paid an hourly premium of thirty-seven and one-half cents ($0.375). This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Eligible Classes:

2700 – Office Assistant
2729 – Office Support Specialist
2730 – Senior Office Assistant

Section 13. Work Location Premiums

Work premiums designated as bonus rates and which are stated as a percentage, shall be added to the employee's basic hourly rate of compensation. When more than one premium

is applicable, each premium shall separately be added to the employee's basic hourly rate. Premiums shall not be pyramided or compounded.

Work premiums designated as biweekly dollar amounts shall be added in a lump sum to the employee's biweekly compensation without regard for the employee's basic hourly rate.

A. Health Services Institutional

Employees in the Health & Human Services Agency class designated below who occupy positions which are assigned to institutional work locations and who are assigned to a work station located within the specified institution, facility, locked ward or unit, or other specifically identified site, as the employee's principal work station, shall receive additional compensation of approximately five percent (5%) above their regular base pay rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Eligible Class:

7085 – Supervising Custodian (T) (In all locations)

B. Supervising Nurse Work Location Premium

Employees in the class designated below whose principal assignments are to East Mesa Juvenile Detention Facility, Kearny Mesa Juvenile Detention Facility, Detention Facility Work Locations or Rural Detention Institutional Work Locations designated below shall receive additional compensation at a rate approximately ten percent (10%) above his/her regular base rate for such assignment. This premium shall apply to time worked only and shall not apply toward paid time off or to terminal payoff.

Eligible Class:

4544 – Supervising Nurse

Locations:

- Camp Barrett
- Juvenile Ranch Facility
- Descanso Detention Facility
- East Mesa Juvenile Detention Facility
- Kearny Mesa Juvenile Detention Facility

C. Positions in Medical and Detention Facility Locations

An employee in the classes listed below assigned to work at a medical or detention facility, as his/her primary work location, shall be paid twenty-five cents ($0.25) per hour in addition to the salary prescribed for his/her class for each hour worked in:

Inpatient Units, Admissions and Screening:

- San Diego County Psychiatric Hospital

Initial Intake, Admissions and Screening of Kids:

- Polinsky Children's Center

Medication Management:

- Central Regional Clinic
- East County Outpatient Clinic
- Forensic Mental Health Services
- Grantville
- North Coastal Outpatient Clinic
- North Inland Outpatient Clinic
- Southeast Region Outpatient Clinic
- Camp Barrett
- Juvenile Ranch Facility

Jail Information
Booking Section
Release Section
Dispensary of the Sheriff's Department
Psychiatric Security Unit at the Jail
East Mesa Juvenile Detention Facility
Kearny Mesa Juvenile Detention Facility
Jail Kitchens
Sheriff's Central Production Center
Sheriff's Central Laundry

Eligible Classes:

2403 – Accounting Technician
2430 – Cashier
2493 – Account Clerk
2494 – Payroll Clerk
2510 – Senior Account Clerk
2511 – Senior Payroll Clerk
2513 – Senior Cashier
2521 – Account Clerk Specialist

2650 – Stock Clerk
2655 – Storekeeper III
2658 – Storekeeper II
2660 – Storekeeper I
2664 – Pharmacy Stock Clerk
2700 – Office Assistant
2706 – Admissions Clerk
2707 – Senior Admission Clerk
2709 – Departmental Clerk
2710 – Junior Clerk (T)
2715 – Records Clerk
2729 – Office Support Specialist
2730 – Senior Office Assistant
2745 – Supervising Office Assistant
2756 – Administrative Secretary I
2757 – Administrative Secretary II
3008 – Word Processor Operator
3009 – Senior Word Processor Operator
3046 – Medical Records Clerk
5236 – Departmental Aide
6405 – Food Services Supervisor
6410 – Senior Cook
6411 – Cook
6415 – Food Services Worker
6520 – Linen Marker & Distributor
6530 – Laundry Worker
6531 – Laundry Worker II (T)
7520 – Sewing Room Operator
7530 – Sewing Room Supervisor

D. Remote Locations

An employee in a class listed below, who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive twenty-five cents ($0.25) per hour in addition to base rate compensation. Employees who live in County-owned housing at the locations designated below or who reside within twenty (20) miles of these locations shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

Locations:

Camp Barrett
Descanso Detention Facility
Juvenile Ranch Facility

Eligible Classes:

2650 – Stock Clerk
2658 – Storekeeper II
2660 – Storekeeper I
5236 – Departmental Aide
6405 – Food Services Supervisor
6410 – Senior Cook
6411 – Cook
6415 – Food Services Worker

E. Detention Facility Locations: Sheriff's Social Worker Unit

An eligible employee in a classification designated below whose principal assignment is to detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above the employee's regular base rate for such assignment. This premium shall apply to time worked but shall not apply to terminal payoff.

Detention Facility Work Locations:

- San Diego Central Jail
- Las Colinas Detention Facility
- Vista Detention Facility
- George F. Bailey Detention Facility

Eligible Classes:

4400 – Occupational Therapist II (T)
4407 – Recreational Therapist
5031 – Chaplain Coordinator
5279 – Sheriff's Detention, Mental Health Clinician
5280 – Sheriff's Detention, Chief Mental Health Clinician

F. Employees in classes designated below who occupy positions which are assigned to institutional work locations and who are assigned to a work station located within the specified institution, facility, locked ward or unit, or other specifically identified site, as the employee's principal work station, shall receive additional compensation of

approximately five percent (5%) above their regular base pay rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Institutional/Principal Work Locations:

- Edgemoor
- San Diego County Psychiatric Hospital
- Sheriff's Detention Facilities

Eligible Classes:

5050 – Correctional Counselor
5051 – Supervising Correctional Counselor
7085 – Supervising Custodian (T)

Section 14. Assignment Premiums

The premium compensation set forth in this Section shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

A. Equipment Operators Toxic Sealers

An employee in Liquid Waste Class 7080 – Sanitation Regional Supervisor shall be paid at a rate of sixty cents ($0.60) higher than prescribed for said class for each hour worked in immediate proximity exposure to toxic sealers.

Trucks carrying the sealing material shall be marked with signs according to appropriate State of California policies.

B. Audit Division

Accountants employed in the Auditor and Controller Department shall be paid as prescribed below when assigned in accordance with either (1) or (2). These premiums are mutually exclusive and shall not be added together.

1. An employee in a class listed below shall be paid at a rate of approximately five percent (5%) higher than prescribed for the class when assigned to the Audit Division.

2. An employee in a class listed below shall be paid at a rate of approximately ten percent (10%) higher than prescribed for the class when assigned to the EDP Audit Unit of the Audit Division.

Eligible Classes:

2405 – Staff Accountant
2425 – Associate Accountant
2501 – Senior Auditor & Controller Accountant

Section 15. Certifications/Special Training (5%)

A. Registered Engineers

1. Engineers. An employee in Classes 3615 – Assistant Engineer or 3695 – Junior Engineer shall be paid at a rate approximately five percent (5%) higher than prescribed for said class upon furnishing satisfactory evidence that he/she possesses a current valid State of California registration as a civil or structural engineer or architect.

2. Architects. An employee in Classes 3505 – Landscape Architect shall be paid at a rate approximately five percent (5%) higher than prescribed for said class upon furnishing satisfactory evidence that he/she possesses a current valid State of California registration as a civil engineer or architect.

3. Surveyors. An employee in Classes 3779 – Junior Surveyor or 3780 – Assistant Surveyor shall be paid at a rate approximately five percent (5%) higher than prescribed for said class upon furnishing satisfactory evidence that he/she possesses a current valid State of California registration as a civil engineer or holds a valid California State Land Surveyor's License.

B. Physician Classes Board Certification Bonuses (10% and 15%)

1. Board Certification. An employee in Classes 4162 – Consultant in Internal Medicine, 4184 – Radiologist, 4185 – Pediatrician, 4190 – Sheriff's Detentions Physician, 4192 – Senior Physician, 4193 – Physician, 4196 – Psychiatrist, 4198 – Psychiatric Resident or 4199 – Psychiatrist Specialist shall be paid at a rate approximately ten percent (10%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in the medical specialty determined by the Director to be especially suited to the position he/she holds.

2. Board Certification and Subspecialty. An employee in Classes 4162 – Consultant in Internal Medicine, 4190 – Sheriff's Detentions Physician, 4192 – Senior Physician, 4193 – Physician, 4198 – Psychiatric Resident, 4196 – Psychiatrist and 4199 – Psychiatrist Specialist shall be paid at a rate approximately fifteen percent (15%) higher than prescribed for his/her class

upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in a medical sub-specialty determined by the Director to be especially suited to the position he/she holds.

C. Registered Environmental Health Specialists (5%)

1. An employee in an eligible class shall be paid at a rate approximately five percent (5.0%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she possesses a current valid registration as a Registered Environmental Health Specialist (REHS).

Eligible Classes:

4721 – Environmental Health Specialist I
4722 – Environmental Health Specialist II
4723 – Environmental Health Specialist III
4726 – Supervising Environmental Health Specialist

2. Employees in the classes listed below shall be reimbursed for the cost of the biennial renewal fee for the REHS.

Eligible Classes:

4721 – Environmental Health Specialist I
4722 – Environmental Health Specialist II
4723 – Environmental Health Specialist III
4726 – Supervising Environmental Health Specialist

Section 16. Bilingual Premium

Compensation for Bilingual Ability. Upon assignment to a position which has been determined to require bilingual skills, a qualified employee is entitled to receive bilingual premium. In order to ensure an adequate level of bilingual proficiency, the Department of Human Resources may require periodic evaluation of incumbents receiving bilingual premium.

Class A: The rate for Class A bilingual skill is forty dollars ($40) biweekly; fifty cents ($0.50) per hour for eighty (80) hours of paid service – thereafter, the FLSA regular rate for overtime shall apply. To qualify for this rate, the employee must be assigned to a position designated as requiring bilingual skills fifty percent (50%) or more of the time or forty (40) hours or more in an eighty (80) hour biweekly pay period or to a position designated as requiring technical bilingual skills (reading,

writing, translation). This fifty percent (50%) usage requirement shall mean the actual time spent conversing or interpreting in a second language.

Class B: The rate of Class B bilingual skills is twenty dollars ($20) biweekly; twenty-five cents ($0.25) per hour for eighty (80) hours of paid service – thereafter, the FLSA regular rate for overtime shall apply. To qualify for this rate, the employee must be assigned to a position designated as requiring bilingual skills less than fifty percent (50%) of the time or thirty-nine (39) hours or less in an 80-hour biweekly pay period. This fifty percent (50%) or less usage requirement shall mean the actual time spent conversing or interpreting in a second language.

Employees in positions designated as bilingual on or before June 28, 1979, shall continue to receive Class A bilingual premium while in that specific position. Employees assigned to positions June 29, 1979, or after shall receive either Class A or Class B bilingual premium, as appropriate.

For purposes of terminal pay, bilingual premium shall not be computed in the employee's base wage rate.

Section 17. Protective Services Supervisor (#5259) Spanish Retention Bilingual Premium

The appointing authority may assign a Protective Services Supervisor to perform Spanish bilingual duties in child protective services positions in the Children's Services Bureau which have been identified and designated as requiring Spanish bilingual skills. The Health & Human Services Agency will recommend the effective date for Spanish bilingual pay as the date the employee is assigned such duties or passes the Spanish bilingual proficiency test, whichever is later. In order to ensure an adequate level of Spanish bilingual proficiency, the Director, Department of Human Resources, may require periodic evaluation of incumbents receiving the premium.

Class A: The rate for Class A Spanish bilingual skills is seventy-two dollars ($72) biweekly; ninety cents ($0.90) per hour for eighty (80) hours of paid service – thereafter, the FLSA regular rate for overtime shall apply. To qualify for this rate, the employee must be assigned to a position designated as requiring Spanish bilingual skills fifty percent (50%) or more of the time or forty (40) hours or more in an 80-hour biweekly pay period, or to a position designated as requiring technical Spanish bilingual skills (reading, writing and translation). The fifty percent (50%) usage requirement shall mean the actual time spent conversing or interpreting in the Spanish language.

Class B: The rate of Class B Spanish bilingual skills is forty dollars ($40) biweekly; fifty cents ($0.50) per hour for eighty (80) hours of paid service – thereafter, the FLSA regular rate for overtime shall apply. To qualify for this rate, the employee must be assigned to a position designated as requiring Spanish bilingual skills less than fifty percent (50%) of the time or thirty-nine (39) or less hours in an 80-hour biweekly pay period. This fifty percent (50%) or less usage requirement shall mean the actual time spent conversing or interpreting in the Spanish language.

Employees in designated classes eligible to receive this premium shall not also be eligible to receive the Bilingual Premium contained in Article 5, Section 16.

For purposes of terminal pay, this Spanish bilingual premium shall not be computed in the employee's base wage rate.

Section 18. Master of Social Work (MSW) Degree Premium

An employee in an eligible class shall be paid fifty dollars ($50) biweekly upon furnishing satisfactory evidence that he/she possesses a Master of Social Work (MSW) degree. Employees in class 5270 – Social Work Supervisor must be performing either adult protective services work or children protective services work to be eligible for the premium.

Eligible Classes:

5203 – Aging Program Specialist I
5204 – Aging Program Specialist II
5205 – Aging Program Specialist III
5237 – Adult Protective Services Specialist
5238 – Senior Adult Protective Services Specialist
5239 – Adult Protective Services Supervisor
5259 – Protective Services Supervisor
5270 – Social Work Supervisor

Grandfather Provision for Incumbents as of December 12, 1988

Notwithstanding the above, employees employed as of December 12, 1988, as Protective Services Supervisor - 5259 or Aging Program Specialist III - 5205, will be eligible for the MSW premium herein, provided that the employee possesses either a Master of Counseling Degree based on a two-year program or a Master's Degree with an M.F.C.C.

Employees in classes 5259 - Protective Services Supervisor or 5205 - Aging Program Specialist III appointed after December 12, 1988 must possess an MSW Degree in order to be eligible for the MSW premium.

This premium is paid for paid time off, but not for terminal payoff.

Section 19. Sheriff's Dispatcher Training Premium

Eligible employees shall be paid an additional one dollar and fifty cents ($1.50) per hour to provide training to newly hired staff in the areas of telephone and radio communications in the Sheriff's Communication Center. This type of training, which applies only to the Sheriff's Communication Center, is distinguished from what is considered typical training in that this training requires eligible employees to monitor trainees' work side-by-side on a telephone or radio console and prepare evaluations to be submitted to the Supervising Sheriff's Emergency Services Dispatcher in charge of training. This premium shall be paid for time worked only.

Eligible Classes:

2821 – Sheriff's Communication Dispatcher
2822 – Sheriff's Emergency Services Dispatcher

Section 20. Sheriff's Dispatcher Lead Premium

Eligible employees shall be paid ten percent (10%) of their base pay when assigned as a lead dispatcher responsible for staffing the radio or telephone master console in the Sheriff's Communications Center. This premium shall be paid for time worked and there shall be only a maximum of five (5) employees assigned as a lead dispatcher at any one time. Furthermore, employees receiving the lead premium shall not be eligible to receive the Sheriff's Dispatcher Training Premium (Section 19).

Eligible Class:

2822 – Sheriff's Emergency Services Dispatcher

Section 21. Sheriff's Detentions Procedures and Detentions Information Assistant Training Premium

A. Detentions Processing Technician

Eligible employees shall be paid an additional forty-five cents ($0.45) per hour to provide training to newly hired staff in the areas of pre-book, book, pre-release, release and court paper preparation in the Sheriff's booking facilities. This type of training, which applies only to Sheriff's Detentions Processing Technicians, is distinguished from what is considered typical training in that this training requires eligible employees to monitor trainees' work side-by-side for review and understanding of all booking procedures and related detention and court process

and prepare evaluations to be submitted to the Detention Processing Supervisor in charge of training. This premium shall be paid for time worked only.

B. Detentions Information Assistant

Eligible employees shall be paid an additional forty-five cents ($0.45) per hour to provide training to newly hired staff in the areas of receipt and disbursement of property, receipt and disbursement of monies, video conferencing and scheduling of visits. This premium shall be paid for time worked only.

Eligible Classes:

3001 – Detentions Information Assistant
3002 – Detentions Processing Technician

Section 22. Child Support Officer Lead Premium

Eligible employees shall be paid seven and one-half percent (7.5%) of their base pay when assigned as a Lead Child Support Officer responsible for leading a team and providing technical training guidance to other Child Support Officers. This premium shall be paid only for time worked in a lead worker position.

Eligible Class:

2941 – Child Support Officer

Section 23. Hospital Outstation Assignment Premium

Eligible employees regularly assigned to the Hospital Outstation Program in the Health & Human Services Agency shall receive additional compensation of approximately five percent (5%) above their regular base pay. This premium is paid for time off, but not for terminal payoff.

Eligible Class:

5222 –Supervising Human Services Specialist

Section 24. Hazardous Incident Response Work – Environmental Health Specialists

Eligible employees who are assigned to perform hazardous incident response work shall be compensated at Step 5 of the rate for Class 4723 – Environmental Health Specialist III, for each hour actually worked performing hazardous incident response duties. To be considered eligible to perform this work, the employee must possess current training and certification in hazardous incident response work.

Eligible Class:

4722 – Environmental Health Specialist II

Section 25. Forensic Autopsy Lead Worker

Eligible employees shall be paid ten percent (10%) of their base pay when assigned as a Lead Worker in the Medical Examiner's Office responsible for leading a team in the absence of the Senior Forensic Autopsy Assistant or Autopsy Room Supervisor. This premium shall be paid only for time worked in a lead worker capacity.

Eligible Class:

4820 – Forensic Autopsy Assistant

Section 26. Master of Library Science (MLS) Premium

An employee in an eligible class shall be paid fifty dollars ($50) biweekly upon furnishing satisfactory evidence that he/she possesses a Master of Library Science (MLS) degree.

Eligible Classes:

4025 – Librarian I
4024 – Librarian II
4023 – Librarian III

This premium is paid for paid time off, but not for terminal payoff.

Section 27. HIRT Team Differential

Eligible employees shall be paid ten percent (10%) of their base pay when assigned to the Hazardous Incident Response Team (HIRT). This premium shall be paid on paid time off during the employee's HIRT assignment but is not applicable to terminal payoff.

Eligible Classes:

4722 – Environmental Health Specialist II
4723 – Environmental Health Specialist III
4726 – Supervising Environmental Health Specialist

Section 28. Juvenile Drug Court Program

Eligible employees within the Department of Probation shall be paid five percent (5%) of their base pay when assigned responsibility for coordinating all substance abuse program and treatment activities regarding juvenile offenders in the Juvenile Drug Court program. This premium shall be paid only for time worked in the above capacity for the Juvenile Drug

Court program. This premium shall apply to paid leave but shall not apply to terminal payoff.

Eligible Class:

5198 – Alcohol & Drug Program Specialist III

Section 29. Sewing Room Supervisor, Special Assignment Premium

Employees in Class 7530 – Sewing Room Supervisor that are assigned to Las Colinas Detention Facility and are responsible for the uniform production, including the supervision of staff, shall be compensated an additional ten percent (10%) in addition to the employee's base wage rate. This premium shall apply to paid leave, but not to terminal payoff.

Section 30. Appraiser Premium

An employee in an eligible class shall be paid fifty dollars ($50) biweekly upon furnishing satisfactory evidence that he/she possesses an Advanced Property Tax Appraiser Certificate.

Eligible Classes:

5502 – Appraiser IV
5503 – Appraiser III
5504 – Appraiser II
5505 – Appraiser I
5512 – Supervising Appraiser I
5513 – Supervising Appraiser II
5526 – Audit Appraiser III
5527 – Audit Appraiser II
5528 – Audit Appraiser I
5529 – Supervising Audit Appraiser
5530 – Audit Appraiser IV

Section 31. Psychiatric Hospital Location Premium

Employees in classifications designated below whose principal assignment is to the psychiatric hospital shall receive additional compensation at a rate approximately five percent (5%) above their regular base rate for such assignment. This premium shall not apply toward paid time off or terminal payoff.

Eligible Classes:

4162 – Consultant in Internal Medicine
4196 – Psychiatrist
4198 – Psychiatric Resident
4199 – Psychiatrist Specialist
4407 – Recreational Therapist
4400 – Occupational Therapist II (T)
4544 – Supervising Nurse
5102 – Licensed Mental Health Clinician
5250 – Senior Psychiatric Social Worker
5251 – Psychiatric Social Worker

Section 32. Locked Facilities Premium

Eligible employees in the classes listed below shall be compensated an additional $.25 (twenty-five cents) per hour actually worked in a locked facility in the Sheriff's Department. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Eligible Classes:

2650 – Stock Clerk
5885 – Building Maintenance Supervisor
6410 – Senior Cook
6510 – Senior Laundry Worker
7099 – Sheriff's Range Guard

Section 33. Inmate Supervision

Eligible employees, as designated by the Appointing Authority, in eligible classes listed below, shall be paid an additional one dollar and twenty-five cents ($1.25) per hour for the supervision of Sheriff's inmates. This premium shall not apply toward paid time off or terminal payoff. This premium shall only apply to time worked.

Eligible Classes:

2650 – Stock Clerk
2655 – Storekeeper III
2658 – Storekeeper II
2660 – Storekeeper I
5789 – Sheriff's Commissary Stores Supervisor
6405 – Food Services Supervisor
6410 – Senior Cook

6411 – Cook
6415 – Food Services Worker
6509 – Laundry Supervisor
6510 – Senior Laundry Worker
6530 – Laundry Worker
7069 – Wastewater Plant Operator III
7099 – Sheriff's Range Guard
7530 – Sewing Room Supervisor

Section 34. Certification in Industrial Hygiene

An employee in an eligible class shall be paid at a rate approximately five percent (5%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she possesses a current valid State Certification in Industrial Hygiene (CIH).

Eligible Classes:

3161 – Supervising Industrial Hygienist
3162 – Industrial Hygienist III
3163 – Industrial Hygienist I
3857 – Industrial Hygienist II

Section 35. Tower Climbing Premium

Employees in the classes listed below shall be paid an additional one dollar and fifty cents ($1.50) per hour for time actually spent climbing telecommunication towers. This premium shall not apply towards paid time off or terminal payoff.

Eligible Classes:

6149 – Telecommunications Tech III
6148 – Telecommunications Tech IV

ARTICLE 6. PAID LEAVES

Section 1. Holidays and Holiday Compensation

The County shall observe the following holidays:

1. Independence Day shall be observed on July 4
2. Labor Day, First Monday in September

3. Veterans Day, November 11
4. Thanksgiving Day, Fourth Thursday in November
5. Day after Thanksgiving, Fourth Friday in November
6. Christmas Day, December 25
7. New Year's Day, January 1
8. Martin Luther King, Jr. Day, Third Monday in January
9. President's Day, Third Monday in February
10. Cesar Chavez Day, March 31
11. Memorial Day, Last Monday in May

In addition, any other day of national mourning or celebration provided that it has been proclaimed by the Board of Supervisors, and provided that the Board directs the closure of all County offices for public service which are normally closed on holidays. Any such holiday shall be granted only to those employees who are regularly scheduled to work on the day for which such holiday is proclaimed by the Board.

A. Floating Holiday Bucket

In lieu of Admissions Day and the Employee's Birthday Holiday, all employees who have paid service in Payroll 02, shall be entitled to one-fifth (1/5) the employee's regularly scheduled biweekly hours, not to exceed sixteen (16) hours of floating holiday time. This time may be taken beginning in Payroll 03 at a time agreeable to both employee and the appointing authority.

An employee may accumulate a maximum balance of twenty-four (24) hours of floating holiday time. Any balance that exceeds twenty-four (24) hours will automatically be reduced to the 24-hour maximum accrual limit.

These holidays are not subject to terminal leave pay.

B. Eligibility for Holidays

Only employees paid at a biweekly rate are entitled to paid holidays. Employees who are on paid status the entire work day before as well as the entire work day after a holiday shall receive compensation for eight (8) hours of holiday time, which time shall be considered as hours worked. Permanent part-time employees compensated holiday time shall be equivalent to one-tenth (1/10) the number of regularly scheduled hours in that employee's biweekly pay period during which the holiday occurred.

C. Compensation for Holidays Worked

1. For working on a holiday on an employee's regularly scheduled day, employees working in a class designated to receive cash payment for overtime at one and one-half times their hourly rate, or in a class eligible to receive overtime premium compensation, shall earn, for each hour of the holiday worked, compensatory time off equivalent to the number of hours actually worked but not to exceed one-tenth (1/10) the number of hours in that employee's normal biweekly pay period. In addition, such employees shall receive cash compensation at one-half time rate for the number of hours compensatory time off was earned. Hours in excess of one-tenth (1/10) of the number of regularly scheduled hours in the employee's biweekly pay period shall be compensated pursuant to Article 5, Section 2, Overtime Work and Compensation.

2. For working on a designated holiday that falls on an employee's regularly scheduled day off, employees working in a class designated to receive cash payment for overtime at one and one-half times their hourly rate, or in a class eligible to receive overtime premium compensation, the employee shall receive cash at the rate of one and one-half times for all hours worked, not to exceed one-tenth (1/10) the number of regularly scheduled hours in the employee's biweekly pay period. Hours in excess of one-tenth (1/10) of the number of regularly scheduled hours in the employee's biweekly pay period shall be compensated pursuant to Article 5, Section 2, Overtime Work and Compensation.

3. For working on a holiday, those employees in a class not designated pursuant to paragraph (1) shall earn compensatory time off equivalent to the number of hours actually worked but not to exceed one-tenth (1/10) the number of hours in that employee's normal biweekly pay period.

D. Holiday Occurring on a Scheduled Day Off

Except for holidays occurring on a Saturday or Sunday, if a holiday falls on an employee's regularly scheduled day off, the employee will receive the equivalent of one-tenth (1/10) the number of regularly scheduled hours in the employee's biweekly pay period. Sunday holidays will be observed on Monday. Saturday holidays will be observed on Friday.

E. Holiday Compensation – Twenty-Four Hour Operations

Employees regularly assigned to work shifts in 24-hour operations (Article 5, Section 1.C & 1.E) will not receive holiday compensation on the "Friday before" or the

"Monday after" the Christmas Day or New Year's Day holidays when these holidays fall on Saturday or Sunday.

Instead, the employees who are assigned to work shifts on December 25 and January 1 will receive holiday compensation pursuant to Sections 1.C.1 and 1.C .2 above on those dates. For employees who do not work on December 25 and January 1 because these holidays fall on the employee's regularly scheduled day off, these employees shall not be covered by Article 6, Section 1.C, but will receive the equivalent of one-tenth (1/10) the number of regularly scheduled hours in the employee's biweekly pay period.

Section 2. Vacation

Vacation is paid time off earned by eligible employees.

A. Eligibility

To earn vacation credit, or become entitled to take vacation, an employee must be paid at a biweekly rate.

Where the rate of pay of an employee is changed to an hourly, per diem, per clinic, per license issued or any other rate of pay other than a biweekly rate, such employee shall not be entitled to any vacation and shall discontinue earning vacation credit. Such employee shall be paid the monetary value of all his/her unused vacation credit and for any vacation earned but not yet credited to him/her at the time of the change in his/her rate of pay.

An employee's vacation earned becomes available for use as it is accrued, and may be used in the payroll period following the payroll period in which it was earned. However, no vacation credits shall be eligible for terminal payment until the employee has completed a minimum of one year (twelve (12) months) of continuous paid service in his/her current employment except when the separation is because of layoff.

B. Earnings

Eligible employees earn vacation credit as follows:

Years of Continuous Service During Present Employment	Vacation Credit For Each Hour of Regularly Scheduled Paid Service	Hour/Day Approx. Equivalent For Full-Time Employees Over One Year (26 Biweekly Pay Periods)
Less than 5	Exact decimal equivalents are set forth in Compensation Ordinance Section 4.2.1	80 hrs./10 work days
5 to 15		120 hrs./15 work days
15 or more		160 hrs./20 work days

The rate of earned vacation shall be changed at the beginning of the pay period following entitlement to such change. Vacation credit is accrued and may be used in tenths of hours.

When an employee is reinstated after layoff or disability retirement, the continuous service date held immediately prior to the layoff or disability shall be used for vacation computation.

Paid holidays immediately preceding, immediately following or wholly within the vacation period shall not be charged as vacation except that when the eligible employee is paid the monetary value of vacation or granted pre-retirement terminal vacation such paid holidays shall be charged as vacation.

C. Granting Requests, Schedules

The appointing authority determines the time and duration of vacation taken by the employee. Therefore, the advance consent of the appointing authority is required to be obtained by an employee prior to using vacation.

The appointing authority shall endeavor to respond as soon as possible to an employee's written request for vacation but not later than thirty (30) days from the date the request is submitted.

Vacation schedules shall be arranged with particular regard to the needs of the service, and, so far as possible, with the wishes of the employee.

D. Maximum Allowable Accumulation

Effective January 10, 2002:

1. The balance of an employee's vacation credits of record (including vacation earned but not credited); hereinafter "accumulation" shall not exceed an

amount equal to twice the annualized current vacation earnings rate of the employee. This is the employee's "Maximum Balance."

2. In any payroll period, an employee shall earn vacation equal to the lesser of:

   a. The amount specified in Section 2.B above; or

   b. The amount of earnings necessary which, when added to the employee's existing accumulation, will cause the accumulation to equal the employee's Maximum Balance.

3. If, at the end of any payroll period, an employee's accumulation equals or exceeds the employee's Maximum Balance, no vacation credits shall be earned by the employee for that payroll period.

4. The County shall provide one-time notification to employees who have reached eighty percent (80%) of their Maximum Balance. Employees who subsequently reduce their balance below eighty percent (80%) will be notified again on a one-time basis upon reaching eighty percent (80%) of their Maximum Balance.

E. Vacation Credit Paydown

An appointing authority may authorize a portion of an employee's vacation credits to be converted to a cash payment under the following circumstances:

1. The employee's vacation balance has exceeded an amount equal to eighty percent (80%) of his/her Maximum Balance; and

2. The employee is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance; and

3. The employee has used one-half (50%) of his/her authorized annualized vacation accrual for the period inclusive of Payroll 07 of the previous fiscal year and Payroll 06 of the current fiscal year; and

4. The employee has requested, and been denied, use of vacation prior to reaching his/her Maximum Balance.

5. The paydown shall be limited to an amount which will leave a remaining balance of no less than seventy-five percent (75%) of the Maximum Balance.

6. When an employee is to be paid or credited the monetary value of vacation, such compensation shall be made on the basis of the employee's basic rate

of pay at that time plus those applicable premiums or bonuses which are being paid as part of the employee's hourly rate at the time of separation exclusive of any biweekly fixed dollar amount premiums and any other premiums specifically identified as excluded from terminal payout.

F. Extraordinary Work Load Exception

Notwithstanding Section 2.E.3 above, an employee who is assigned to a major project or significant workload for which the project or work related activities extends over twelve (12) continuous months or more and the employee is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to a cash payment as described in Section 2.E above.

G. Vacation Credits at Separation from County Service

At the time an employee is separated from the County service, the monetary value of all vacation entitlement shall be paid. An employee retiring from County service may be granted a terminal vacation in lieu of being paid its monetary value. An employee on terminal vacation shall not earn any vacation credit.

When an employee is to be paid or credited the monetary value of vacation, such compensation shall be made on the basis of the employee's basic rate of pay at that time plus those applicable premiums or bonuses which are being paid as part of the employee's hourly rate at the time of separation exclusive of any biweekly fixed dollar amount premiums and any other premiums specifically identified as excluded from terminal payout.

Vacation Credits

All employees shall participate in the County's Terminal Pay Plan (Plan). However, only the terminal paychecks (including unused vacation) of those employees who have reached the age of fifty-five (55) shall be placed into the Plan. These terminal paychecks shall be placed into the Plan on a pre-tax basis in accordance with the Plan, all applicable laws and all rules and regulations applicable to the Plan.

H. Injury Leave Exception

Notwithstanding Section 2.E.3 above, an employee who is on injury leave as defined in Section 5 below, for a period of six (6) months or more within the last twelve (12) month period and the employee is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to a cash pay payment as described in Section 2.E above.

Section 3. Bereavement Leave

Bereavement leave is paid leave which is available to an employee at the time of death or funeral of a member of the employee's immediate family as defined below.

A. Eligibility

Only biweekly rate employees on paid status shall be eligible for paid bereavement leave.

B. Amount of Leave

Bereavement leave shall not exceed three (3) work days for the death of a member of the employee's immediate family. Also, an employee shall be entitled to use two (2) days of sick leave as bereavement leave.

C. Immediate Family

Immediate family includes husband, wife, child, stepchild, brother, brother-in-law, stepbrother, sister, sister-in-law, stepsister, grandmother, grandfather, grandchild, parent, stepparent, mother-in-law, father-in-law, or any person serving as a parent, or who has served as a parent, or any other close person living in the same household as the employee.

Section 4. Sick Leave

Sick leave is paid leave earned and granted to an eligible employee for absences from work caused by personal illness or injury, for emergency or routine medical or dental appointments, and for reasonable travel time to and from health care facilities. An employee who is incapacitated for work because of pregnancy may be granted sick leave upon presentation of satisfactory evidence from a physician verifying the incapacity.

An employee may also be granted up to a maximum of eighty (80) hours of paid sick leave in a twelve (12) month period for the purpose of caring for a member of his/her immediate family (as defined in paragraph C. below) who is ill or injured. In addition, if the employee requests paid sick leave in excess of eighty (80) hours in order to care or arrange care for a member of his/her immediate family who is critically or terminally ill, additional sick leave is available to the employee when granted by the appointing authority upon receipt of satisfactory verification from a physician.

A. Eligibility

Employees eligible to earn sick leave are those employees who are paid at a biweekly rate, and who have regularly scheduled paid service of not less than one-half of the standard eighty (80) hour pay period.

B. Earnings

Eligible employees shall earn sick leave credit at the rate of five percent (5%) of the employee's regularly scheduled hours per pay period. The hour/day approximate equivalent sick leave accrual for full-time employees over one year (26 pay periods) is one hundred four (104) hours, or thirteen (13) days. Sick leave is credited in units of one-tenth (1/10) of one hour, up to a maximum of four (4) hours, at the beginning of the pay period following the one in which it was earned.

Paid holidays immediately preceding, immediately following, or wholly within the period for which sick leave is granted shall not be regarded as part of such period of sick leave.

C. Definition of Immediate Family

Immediate family includes husband, wife, child, stepchild, brother, stepbrother, sister, stepsister, parent, stepparent, or any person serving as a parent, or who has served as a parent, or any other person living in the same household as the employee.

D. Use of Sick Leave

Sick leave is available the first day of the pay period following the pay period in which it was earned, and is taken in units of one-tenth (1/10) of one hour. Use of sick leave is subject to the approval of the appointing authority. Upon request of an employee, the appointing authority may allow the substitution of three (3) or more days of sick leave for paid vacation, provided the employee furnishes a doctor's statement or other satisfactory evidence that the employee was ill or injured for three (3) or more consecutive days.

E. Request for Sick Leave

Each request for sick leave shall set forth the reasons for the request and such further information as may be required. Each request for more than five (5) consecutive work days of sick leave shall be accompanied by a doctor's verification or other evidence satisfactory to the appointing authority which demonstrates the employee's incapacity to return to work or necessity to be absent. A request

because of the death of a member of the employee's immediate family will not require such verification.

Upon request of the appointing authority, an employee shall be required to provide the above-described verification of the proper use of sick leave at any time prior to the expiration of five (5) consecutive work days, if the appointing authority has good cause to require such earlier verification and has so informed the employee.

F. Compensation for Unused Sick Leave

1. Employees who enter County service after July 1, 1979, shall not be eligible for compensation for any of their unused sick leave credits.

2. An employee with ten (10) or more years of continuous service during that employee's present employment who retires, voluntarily terminates, dies, discontinues earning sick leave credits by reason of that employee changing from being paid at a biweekly rate, is elected to County Office, or is laid off, shall be paid twenty-five percent (25%) of that employee's accumulated sick leave credits. An employee who received such compensation shall have no right to restoration of any sick leave credit upon return to County service.

3. Employees who earned County service prior to July 1, 1979, and in accordance with the above provisions, shall be compensated for their unused sick leave credits as determined by the following payout ranges:

$ 11,001	to	$ 12,000
10,001	to	11,000
9,001	to	10,000
8,001	to	9,000
7,001	to	8,000
6,001	to	7,000
-0-	to	6,000

Cash payout for unused sick leave credits shall not exceed the upper limit of the range at which the employee's unused credits lie as of June 28, 1979.

4. Sick Leave

All employees shall participate in the County's Terminal Pay Plan (Plan). However, only the terminal paychecks (including sick leave, if applicable) of those employees who have reached the age of fifty-five (55) shall be placed into the Plan. These terminal paychecks shall be placed into the Plan on a

pre-tax basis in accordance with the Plan, all applicable laws and all rules and regulations applicable to the Plan.

G. Conversion of Sick Leave Credits to Retirement Service Credit

Upon retirement, deferred retirement, disability retirement from County service, or death, an eligible employee's sick leave balance may be converted into retirement service credits subject to the rules and regulations of the San Diego County Retirement Association, provided that:

a. The employee has completed ten (10) or more years of continuous service during that employee's present employment; and

b. The employee's sick leave balance totals three hundred (300) hours or more; and therefore,

c. Employees with ten (10) or more years of service may convert one hundred percent (100%) of their total sick leave credits.

H. Employee's Options

Notwithstanding the provisions of Section 4.G of this Article, employees eligible under Section 4.F may elect to:

a. Receive their full cash payment under Section 4.F and then convert their remaining eligible hours under Section 4.G.

b. Waive receiving full cash payment under Section 4.F and convert their eligible hours under Section 4.G.

I. Calculation of Compensation for Unused Sick Leave

When an employee is paid the monetary value of sick leave as provided above, such compensation shall be calculated on the employee's basic rate of pay at that time plus those applicable premiums or bonuses which are being paid as part of the employee's hourly rate at the time of separation exclusive of any biweekly fixed dollar amount premiums and any other premiums specifically identified as excluded from terminal payout. Such calculation shall not include any increase in pay which would have occurred had the sick leave been granted, nor shall it include payment for any holidays.

J. Cancellation and Restoration of Sick Leave Credits

1. An employee's sick leave credits shall be canceled, subject to Section 4.J.2 below, upon separation from County Classified Service, or upon changing from a biweekly rate of pay.

2. Employee sick leave credits accrued at time of separation, and which have not been subject to payout, shall be restored under the following conditions:

   a. An employee returns to duty within three (3) years after separation because of layoff or disability retirement; or

   b. An employee returns to duty within twelve (12) months following separation from temporary or seasonal employment; or

   c. To the extent that recovery is made by the County either through Workers' Compensation Act benefits or claim against a responsible third party, of compensation, including any salary, vacation, sick leave and retirement credits paid an employee during absence on sick leave. Restored credits shall be computed on the basis of the employee's wage rate granted as sick leave during the time of absence. Credits shall be restored in full hour units with fractions of an hour disregarded.

Section 5. Injury Leave

Injury leave is paid leave granted to a biweekly employee while disabled and unable to perform his or her job duties because of a job-related injury, entitled to Workers' Compensation temporary total disability benefits, and is not ineligible under one or more conditions listed in Section 5.A herein. Injury leave compensation shall equal the difference between seventy-five percent (75%) of employee's wage rate and employee's Workers' Compensation temporary total disability indemnity. The appointing authority shall provide release time to allow an employee to attend follow-up medical appointments for accepted work related injuries.

A. Ineligibility

An employee shall not be entitled to injury leave under the following conditions:

1. Failure to use or wear prescribed safety or personal protective equipment;

2. Failure to follow safety rules and regulations;

3. Where the employee's gross negligence or willful misconduct is a proximate cause of the injury;

4. Any time the appointing authority, upon investigation, certifies that suitable light-duty employment is available, and employee refused to accept it.

5. Injury leave shall not be granted for aggravation, recurrence or sequelae of a pre-existing non-service connected physical disability or any physical condition existing prior to employment by the County, nor for recurrences, aggravation or sequelae of disabilities for which employee has received a permanent disability award or a compromise and release settlement under Workers' Compensation. To the extent employee is otherwise eligible, sick leave may be granted.

B. Definitions

1. Director: The Director of the Department of Human Resources.

2. Risk Management Division: The Division within the Department of Human Resources which administers the provision of workers' compensation benefits as mandated by the State of California.

3. Safety Rules and Regulations: Any and all County or Departmental rules, policies, and procedures, and California Occupational Safety and Health Act (CAL-OSHA) regulations, which relate to prevention of injury in the County work environment.

4. Wage Rate: The eligible employee's biweekly rate of pay, plus those specific premiums and/or bonuses which are paid on paid leave. Overtime, and any compensation identified as paid for time worked only and not applicable on paid leave, are excluded.

5. Workers' Compensation: Benefits provided pursuant to Division IV of the California Labor Code.

6. Treating Physician: Any physician listed in Labor Code Section 3209.3 who is authorized by the County and is currently treating the employee for the job-related injury which forms the basis for injury leave eligibility.

7. Light Duty: Any restriction of hours worked and/or duties performed as a result of a job-related injury where such hours and/or duties are different than the employee's established work schedule and/or regular assigned duties prior to the injury.

C. Request

Each request for injury leave shall be submitted to the employee's appointing authority within forty-eight (48) hours after medical treatment is obtained or as soon as practicable thereafter on the form prescribed by the Director, accompanied by verification of the treating physician authorized by the County. It shall set forth the reasons for the request and any further information as may be required by the Director.

D. Investigation

1. The appointing authority shall make such investigation as is necessary to determine whether or not facts exist which support the request. Upon concluding the investigation, the appointing authority shall provide a summary of the findings to the Department of Human Resources, Risk Management Division.

2. The Director shall review the findings of the appointing authority and make any further investigation as is appropriate.

3. The Director may grant the request in whole or in part and determine the duration of the injury leave, or may deny the request. The Director shall notify the employee and the appointing authority of the decision in writing.

E. Appeal

The Director's decision shall be final unless appealed by the employee. Within ten (10) County business days of postmark or confirmed delivery of the Director's decision, the employee may appeal the decision by requesting arbitration. Written notice requesting arbitration must be presented to the Risk Management Division of the Department of Human Resources within the ten (10) days specified herein. The request for arbitration shall specify the basis for the appeal.

Selection of Arbitrator. The Risk Management Division will maintain a list of qualified neutral arbitrators from the Superior Court Arbitrator Personal Injury Panel. The arbitrator shall be determined by the parties alternately striking names from the Superior Court Injury Panel until only one remains. These arbitrators shall have workers' compensation experience.

Authority of the Arbitrator. The arbitrator shall hear the appeal and determine whether or not injury leave should be granted and, if so, its duration by applying only this Injury Leave provision. However, the arbitrator shall have no authority to add to, delete from, or modify this Injury Leave provision. The arbitrator shall submit findings and a decision in writing. The decision of the arbitrator shall be final.

Each party to the appeal before an arbitrator shall bear his/her own expenses in connection therewith. All fees and expenses of the arbitrator shall be borne one-half by the County and one-half by the appellant. However, during the term of this agreement, the appellant's share shall not exceed one hundred fifty dollars ($150) per hearing.

F. Duration of Injury Leave

1. No injury leave may be granted during the first three (3) full calendar days after the employee leaves work as a result of the injury, except where the injury causes disability of more than fourteen (14) full calendar days or necessitates hospitalization within the three (3) calendar day waiting period. In such cases, injury leave may commence the first day the injured employee leaves work or is hospitalized as a result of the injury.

2. The duration of injury leave shall be that determined by the Director, after an investigation. An injury shall be deemed to continue through a recurrence, aggravation, or sequelae of the initial injury for which the leave may be granted. Injury leave shall not total more than one thousand four hundred and forty (1,440) aggregate hours for the particular injury.

3. If, subsequent to the granting of injury leave for a period of less than one-thousand four hundred and forty (1,440) aggregate hours, it appears that leave should be granted for an additional period of time, the employee may request additional injury leave. This request shall be submitted and determined in the same manner as an original request for injury leave, provided that the total duration of the original and additional injury leave shall not exceed one-thousand four hundred and forty (1,440) aggregate hours for the particular injury.

4. In no event shall any injury leave exceed a total of one thousand four hundred and forty (1,440) aggregate hours, extend beyond five (5) years from the date of the initial injury, nor extend beyond the period in which the employee is employed.

G. Holidays Falling During Injury Leave

A holiday falling during the period of injury leave shall be charged as injury leave and not paid as a holiday.

Injury Leave time shall be considered paid leave for the purpose of determining eligibility for accruing floating holiday credits.

H. Absence Pending Injury Leave

When a claim for workers' compensation benefits and/or a final determination of entitlement to injury leave is pending, an employee may take paid leave or compensatory time off. If the employee becomes eligible for injury leave, it shall commence on the date determined by the Director after an investigation. Any sick leave, compensatory time, or other paid leave used in lieu of injury leave after such date of commencement, shall be restored to the employee's balance(s), except that if the difference between the paid leave used and the injury leave for the same time period requires that employee reimburse County, the difference shall be deducted from the balances restored, to the extent available.

I. Workers' Compensation and Leave

1. An employee shall not, through a combination of temporary disability indemnity payments and paid sick leave, injury leave or paid leave pursuant to Section 4850 of the Labor Code, receive payment in excess of his or her wage rate. The amount paid for such leaves shall be decreased by the amount of any temporary disability for the same period to which the employee is or may be entitled under Workers' Compensation.

2. If an employee has received his or her wage rate as paid sick leave, and temporary disability back payments covering the same period are made to the employee, then the employee shall be liable to the County for the amount that the combination of such back payments and sick leave exceeds the employee's wage rate. The County may deduct from any future payments it makes to such employee an amount equal to the total of such excess payment. Insofar as practical, such deduction shall be done by a method that will not cause undue hardship to the employee. To the extent that such deductions represent compensation for sick leave used, the employee's sick leave balance shall be restored.

3. Nothing herein contained shall be deemed to affect the employee's entitlement to medical, surgical and hospital treatment or temporary disability indemnity benefits under Workers' Compensation.

J. Light Duty

Where the injured employee's treating physician authorized by the County recommends light-duty assignment, it will be the responsibility of the appointing authority to arrange suitable light duty. Department of Human Resources may provide staff technical assistance to find a suitable light-duty assignment, one which accommodates the particular restrictions provided by the treating physician.

Section 6. Court Leave (Jury Duty)

Court leave is paid leave granted by the County to an eligible employee to enable that employee to fulfill his/her duty as a citizen to serve as a juror, or as a prospective juror, or to serve as a witness in a court action to which the employee is not a party, before a Federal, Superior, Justice or Municipal Court located within San Diego County or within the employee's county of residence.

A. Eligibility

Only a biweekly employee who has received an order from a court is eligible for court leave. Court leave is not granted when the employee is paid an expert witness fee or when attendance is part of the employee's official County duties.

B. Court Leave Shall be Limited to:

1. Required attendance before Federal, Superior, Municipal, and Justice Courts located within San Diego County or within the employee's county of residence.

2. Time in attendance at court together with reasonable time between court and work if attendance is for less than a full day and the employee can reasonably be expected to return to work.

Section 7. Educational Leave

Release Time for Educational Purposes

An employee may receive paid educational release time, including transportation time, to attend courses, seminars, workshops or conventions that enhance, improve or add to the knowledge, skills and performance in the employee's County employment.

The determination as to when and whether an employee is granted this time off shall be made by the employee's appointing authority; however, such approval shall not be unreasonably withheld. Request for such time off will be submitted in the manner prescribed by the employee's appointing authority.

The Health and Human Services Agency agrees to provide a copy of the Agency's Policy and Procedure Manual Policy No. D-13: "Education Reimbursement and Educational Release Time." This policy provides the procedures for requesting approval of educational release time.

A. The County shall, within the first year after hiring a new Medical Examiner Investigator, arrange work schedules to allow him/her to attend the Peace Officers

Standards and Training Course. This training shall be accomplished during the scheduled work week of each Medical Examiner Investigator.

B. An employee in a class included in the Professional Unit may receive a minimum of two (2) calendar days each year to attend conferences and other educational activities which will be beneficial to the employee and the County. The determination as to when and whether an employee receives this leave will be made by the appointing authority. There shall be no accumulation of this time. For payroll purposes, this time will be counted as time worked.

C. The Health & Human Services Agency agrees not to change its current administrative policy related to educational release time and professional leave.

Section 8. Military Leave

A. General Provisions

Any employee who is or becomes a member of the Armed Services, Militia or Organized Reserves of California or the United States shall be entitled to the leaves of absence and employment rights and privileges provided by the Military and Veterans Code of the State of California.

B. Review and Approval

Every military leave request shall be subject to review and approval by the Director, Department of Human Resources.

C. Request for Military Leave

Employees who have been ordered to military service must submit notice (either orally or in writing) of their need for leave. Employees should provide thirty (30) days advanced notice of the need for the leave, if practicable.

Section 9. Administrative Leave

A. Definition

Administrative leave means the employee's non-disciplinary paid absence from duty imposed by the appointing authority under specified conditions.

B. Eligibility

Biweekly rate employees shall be eligible to receive administrative leave.

C. Conditions

The appointing authority may direct an eligible employee to take administrative leave only if there is the occurrence, or the likelihood for the occurrence of, emergency or extraordinary circumstances which satisfy either one or both of the following two conditions:

1. The immediate removal of the employee from the County work site is essential to avert harm to the County (including unauthorized destruction or removal of any property or records of the County), the public, other County employees, or the employee himself or herself, and that such circumstances are sufficiently unclear to make a final determination without an investigation of whether the employee contributed or may contribute to such harm.

2. The removal of employee from the County work site is essential to ensure the conduct of a full, fair and complete investigation of such emergency or extraordinary circumstances.

D. Ineligibility

Notwithstanding Sections 9.B and 9.C above, the employee shall not be eligible to be placed on administrative leave if:

1. The appointing authority is able to avert the occurrence of the circumstances specified under Sections 9.C.1 or 9.C.2 above, by reassigning the employee to other duties or to a different work site within the department; or

2. The employee agrees to take accumulated paid leave time off at the request of the appointing authority; or

3. The emergency or extraordinary circumstances, referenced under Section 9.C above, are sufficiently clear to indicate that the employee's conduct has caused such circumstances and that such conduct constitutes grounds for immediate suspension or termination pursuant to Rule VII of the County of San Diego Civil Service Rules.

E. Procedures

1. The appointing authority shall provide the employee written notice of the administrative leave, its effective date and duration, and the reasons for placing the employee on such leave. A copy of this notice shall be sent to the Director and the Payroll Division of the Auditor and Controller.

2. The appointing authority shall commence an investigation of the emergency or extraordinary circumstances not later than one (1) working day following the date of the written notice of administrative leave to the employee. The appointing authority may commence such investigation prior to the date of the written notice.

3. If prior to the end of the administrative leave period (as specified in the written notice to the employee), the appointing authority determines that the employee's absence is no longer essential, the appointing authority shall notify the employee that administrative leave is no longer authorized effective the next working day and direct the employee to return to duty on such date. Such notice may be oral, but must be memorialized in the form of written notice which shall be provided to the employee. A copy of this notice shall be sent to the Director and the Payroll Division of the Auditor and Controller.

F. Duration

1. Administrative leave may be authorized for up to ten (10) working days for each separate and distinct set of emergency or extraordinary circumstances as set forth under Section 9.C above. Administrative leave may be extended for up to an additional twenty (20) working days if more time is needed to complete the investigation, subject to the approval of the Director. When leave is extended for an additional twenty (20) working days, the Skelly conference shall be conducted prior to the expiration of the leave except in cases of criminal investigations. In cases of criminal investigations by law enforcement agencies or pending Skelly conferences, further leave may be extended upon approval of the Director. The employee shall be notified of any extension of the administrative leave. Such notice may be oral, but must be memorialized in the form of written notice which shall be provided to the employee prior to the end of the extension of the administrative leave. A copy of this notice shall be sent to the Director and the Payroll Division of the Auditor and Controller.

2. The duration of administrative leave, including any extension thereof, shall not continue beyond the day the appointing authority determines, based upon the investigation of the facts and circumstances, that the employee's absence from the County work site is no longer essential.

3. At the end of the ten (10) day period of authorized administrative leave, or thirty (30) day period if extended, the employee shall return to duty, unless:

   a. Other forms of authorized leave are approved by the appointing authority; or

b. A final order of suspension or termination against the employee has been implemented.

Section 10. Catastrophic Leave Program

Leave credits, as defined below, may be transferred from one or more employees to another employee, on an hour-for-hour basis, in accordance with departmental policies upon the request of both the receiving employee and the transferring employee and upon approval of the employee's appointing authority, under the following conditions:

A. The receiving employee is required to be absent from work due to injury or the prolonged illness of the employee, employee's spouse, registered domestic partner, a domestic partner listed on an "Affidavit of Enrollment of Domestic Partners" submitted to employee benefits, parent, or child, has exhausted all earned leave credits, including but not limited to sick leave, compensatory time, holiday credits and disability leave and is therefore facing financial hardship.

B. The transfers must be a minimum of four (4) hours per transaction and in whole hour increments thereafter.

C. Transfers shall be allowed to cross departmental lines in accordance with policies of the receiving department.

D. The total maximum leave credits received by an employee shall normally not exceed five hundred and twenty (520) hours; however, if approved by his/her appointing authority, the total leave credits may be up to one thousand and forty (1,040) hours. Total leave credits in excess of one thousand and forty (1,040) hours will be considered on a case-by-case basis by the appointing authority subject to the approval of the Chief Administrative Officer.

E. The transfers are irrevocable, and will be indistinguishable from other leave credits belonging to the receiving employee. Transfers will be subject to all taxes required by law.

F. Leave credits that may be transferred under this program are defined as the transferring employee's vacation credits or up to twenty-four (24) hours of sick leave per fiscal year.

G. Transfers shall be administered according to the rules and regulations of the Auditor and Controller, and made on a form prescribed by the Auditor and Controller. Approvals of the receiving and donating employee, the donating employee's appointing authority, and the receiving employee's appointing authority (in the case of interdepartmental transfer) will be provided for on such form.

ARTICLE 6. PAID LEAVES (Cont'd)

H. Eligibility to be a receiving employee in this program is not subject to the Grievance Procedure of this Agreement.

Section 11. Appeal of Disputes: Paid Leaves

Unless otherwise specifically provided for in this Article, any disputes which arise concerning the application or interpretation of the paid leave provisions of this Agreement shall have recourse to the Grievance Procedure herein and shall not be appealable to the Civil Service Commission.

ARTICLE 7. UNPAID LEAVES

Section 1. Leave of Absence Without Pay

A permanent employee may be granted unpaid leave either with the right to return or without the right to return. Exception: No paid leave of any kind will be granted an employee who is on suspension as discipline.

A. Leave Without Pay with Right to Return

If leave without pay with right to return is granted, after such leave the employee shall be entitled to return to the same class in the same department as was occupied at the commencement of the leave.

At the discretion of the appointing authority, an employee may be granted:

1. Leave without pay for a maximum of sixty (60) work days.

2. Leave without pay to accept a temporary appointment (includes provisional appointments) to a classified or unclassified position in a County department. Such leaves shall be for a maximum of twenty-six (26) biweekly pay periods.

   An employee granted leave without pay pursuant to this provision if not offered an opportunity to return to the same class of position in the same department at the expiration of such leave, shall be provided additional leave until a position in his/her class and department is made available to him/her, provided that such employee shall have a right to the first vacancy in his/her class and department which occurs during such additional leave, and provided further that such additional leave shall not exceed twenty-six (26) biweekly pay periods.

3. Leave without pay when certified by a medical doctor to be unable to perform the duties of the employee's position. Such leave shall be for the duration of the disability but not to exceed one year. However, if an employee is unable to return to work at the end of one (1) year, the employee shall be placed on leave without pay without right to return for a maximum of one (1) year, as provided in Section 1.B below.

At the discretion of the appointing authority, and approval of the Director, Department of Human Resources, an employee may be granted:

4. Leave without pay for good cause, other than illness, up to twenty-six (26) biweekly pay periods. Good cause includes leave requested for union activity. Such leaves may be extended a maximum of twenty-six (26) biweekly pay periods by the Director if circumstances warrant.

B. Leave Without Pay Without Right of Return

If leave without pay without right of return is granted, after such leave, the employee shall have no entitlement to return to the same class in the same department as he/she occupied at the commencement of the leave.

The Director, Department of Human Resources, may, with proper justification, grant a leave without pay without right to return for a maximum of twenty-six (26) biweekly pay periods.

An employee granted leave without pay pursuant to this provision, if not offered an opportunity to return to the same class of position in the same department at the expiration of such leave, shall be provided additional leave until a position in his/her class and department is made available to him/her, and provided further that such additional leave shall not exceed twenty-six (26) biweekly pay periods. Any employee who is not returned to County employment at the expiration of the initial leave without pay and who is not returned to County employment within the next succeeding twenty-six (26) biweekly pay periods shall be deemed to be absent without leave.

C. Leave Without Pay – Staff to Elected Official

The Director, Department of Human Resources, may grant a leave without pay to a classified employee for an indefinite period of time to accept an unclassified position as staff to an elected official. This leave may be either with or without the right of return.

D. Cancellation of Leave Without Pay

If an employee violates the conditions upon which leave without pay is granted, the Director, Department of Human Resources, may cancel said leave. In such instances, the employee may be deemed to be absent without leave on the date designated by the Director.

E. Denial of Leave

Any question arising out of the denial of leave without pay shall be decided by the Director, Department of Human Resources.

Section 2. Voluntary Furlough

A. Short Term

Notwithstanding any other provisions of this Article, the appointing authority, on approval of the Chief Administrative Officer, for good cause may grant a permanent or probationary employee a voluntary leave of absence without pay with right of return to the same position subject to the following conditions:

1. Leave must be taken in increments of one full regular workday for the eligible employee (e.g., 8, 9, 10, or 12 hours).

2. Such leave shall be available only during a period or periods of time designated by the Board of Supervisors as times of economic hardship.

3. The amount of leave time taken during the period authorized by the Board of Supervisors shall not exceed the total number of hours in one regular pay period for the eligible employee.

4. Credits toward paid leave and holiday eligibility shall accrue as though the employee were on paid status.

5. Time on this special unpaid leave shall apply toward time in service for completion of probation and toward seniority for purposes of layoff.

6. Such leave is available only to employees who are on paid status the entire day before as well as the entire day after the work furlough days.

7. Employees on other leave without pay shall not be eligible for work furlough.

B. Long Term

Upon determination by the appointing authority that work force reductions may be necessary in the department, the appointing authority, with the approval of the Director, Department of Human Resources, may grant a corresponding number of permanent employees leave without pay with right of return to the same class in the same Service/division in the department in which the leave was granted for up to twenty-six (26) biweekly pay periods subject to the following conditions:

1. In the event that there is no vacancy upon expiration of the leave, the employee may displace an employee in the same class who has fewer layoff points. In the event that there is no vacancy, and no employee in the same class with fewer layoff rating points, an additional leave of up to twenty-six (26) biweekly pay periods shall be granted during which the employee, if still physically fit, may fill the first vacancy which occurs in the same class.

2. The employee who is granted this type of leave shall continue to accrue seniority for purposes of calculating layoff rating points in the same manner as if on paid leave.

3. It is understood that employees granted this type of leave will not be eligible for unemployment compensation benefits while on leave.

4. It is understood that employees granted this type of leave will not accrue sick leave or vacation credits while on leave.

5. It is understood that the County's share of health insurance premiums for the employee will not be paid during this type of leave, but that the employee may continue such coverage at his/her own expense.

Section 3. Family Medical Leave

A. Definition

Family Medical Leave is unpaid time off which may be granted to an eligible employee for certain qualifying events. Family Medical Leave shall be in accordance with the federal Family and Medical Leave Act of 1993 ("FMLA"), Public Law 103-3, 107 Stat. 6 (29 USC 2601 et seq.) as well as California Family Rights Act of 1991 ("CFRA") pursuant to Govt. Code Section 12945.2, administrative regulations promulgated by the California Fair Employment and Housing Commission, subject to the conditions set forth below under this Article.

B. Eligibility

Family Medical Leave shall apply to all biweekly rate employees who have been employed by the County for at least twelve (12) months and for at least one thousand two hundred and fifty (1,250) hours of service during the twelve (12) month period immediately preceding the commencement of the leave and who meet all the eligibility requirements of the FMLA or the CFRA.

C. Conditions

1. The employee shall give notice to the appointing authority of the need for FML by completing the required forms.

2. The requested leave will be counted against the employee's annual FMLA and California Family Rights Act ("CFRA") entitlement as well. This notice shall refer to the leave as "FML".

3. If an employee is requesting leave for more than three days due to their own serious health condition or a serious health condition of a family member, they must provide medical certification on the form entitled "Certification of Health Care Provider" (Form DHR EB-20). If an employee does not submit a medical certification, FML may not be granted. Under certain circumstances, recertification of the serious health condition may be required.

4. The employee is required by the County of San Diego to substitute accrued vacation or other applicable paid leave in lieu of FML unpaid leave if the employee is eligible for the paid leave according to the County's paid leave provisions. Such paid leave usage will be counted against the employee's FML duration entitlement.

5. The County will continue to make its regular contributions toward insurance premiums for up to twelve (12) weeks of FML in order to maintain insurance benefits. The employee will be required to continue to pay their share of their regular insurance premium payments during FML. During FML unpaid leave, these payments must be made by check or money order to the County's Employee Benefits Division twice-monthly. Premium payments may be made in advance or the County will recover these payments from the employee upon their return to work.

6. The employee will be required to provide a fitness-for-duty certification before returning to work, unless the appointing authority determines that the certification is not necessary as more fully set forth in County Compensation Ordinance Section 4.3.12.

7. Following FML leave, the employee is entitled to return to the same or an equivalent job upon return from leave. However, should the employee exhaust their FML leave and continue on some other form of County unpaid leave, they may not be entitled to return to their previous position.

8. The employee may be liable for the payment of health insurance premiums paid by the County during their FML leave if the employee does not return to work for at least thirty (30) days after taking FML leave as more fully set forth in County Compensation Ordinance Section 4.3.12.

Section 4. Appeal of Disputes: Unpaid Leaves

Any disputes which arise concerning the application or interpretation of unpaid leave provisions of this Agreement shall have recourse to the Grievance Procedure herein and shall not be appealable to the Civil Service Commission.

ARTICLE 8. ALLOWANCES FOR WORK-RELATED EXPENDITURES

Section 1. License Reimbursement

The County shall reimburse any permanent employee, who works at least eighty (80) hours per biweekly period, for the cost of renewing any license or certificate the employee is required to possess as a condition of employment by the County, which the employee is required to renew during the term of this Agreement.

This reimbursement shall not cover any costs to the employee of becoming eligible for, or initially obtaining, such license. Reimbursement shall also not apply to any license necessary for the legal operation of vehicles or mechanical equipment.

Section 2. Uniforms, Work Clothes, Work Equipment and Articles

A. The County agrees to supply all protective clothing, protective equipment and protective supplies determined by management to be necessary for the employee to perform his/her job.

This Section is not designed to reduce or increase any current benefits as to issuance of uniforms and work clothes or other work equipment now supplied by the County.

Upon request, management agrees to discuss with the Union, specific clothing needs where such tasks may result in unforeseen damage to clothing which is normal business attire for the classification. Unresolved issues may be submitted by

the Union to the Joint Employee Safety Committee and, if still unresolved, submitted to the grievance procedure.

B. The Medical Examiner Investigators work with a dress code that is necessary in the performance of their duties. Also, Medical Examiner Investigators, at times, in the line of duty, are required to enter industrial areas, hike into remote country in snow and rain to enter fire damaged buildings. Therefore, the County agrees to provide each Medical Examiner Investigator with the following items:

1. a hard hat
2. a jumpsuit coverall
3. a pair of boots

Also, an adequate supply of rain suits and heavy jackets will be maintained for the common use of Medical Examiner Investigators, to provide protection to Medical Examiner Investigators and their clothing. The specifications for said items shall be determined by the appointing authority.

C. Initial Issue

Eligible employees in the classifications listed under Section 1.D "Uniform Allowance", when hired or newly assigned to a position requiring them to wear a uniform, shall receive, within thirty (30) days of hire or assignment, an initial allowance toward the purchase of required uniforms in the amount as provided in Section 1.D below.

D. Uniform Allowance

For maintaining and/or replacing required uniforms and equipment, the County shall, on the payday for Payroll 05 of each year, pay a uniform maintenance allowance to employees who are in any eligible class in Payroll 04 of that year.

Exception: Employees who are furnished uniforms at no cost shall not be covered by this uniform allowance provision.

Employees who receive a uniform allowance are required to wear a uniform at all times.

The amount of the allowance shall be computed based on paid service as follows:

% of Required Service in Paid Status	Allowance	
Over 75% thru 100%	Three-thirds	(3/3)
Over 50% thru 75%	Two-thirds	(2/3)
Over 25% thru 50%	One-third	(1/3)
25% and less	Zero	(-0-)

For purposes of computing the correct payment amount, three-thirds (3/3) of the uniform allowance is as follows for the listed eligible classes:

Class No.	Title	Three Thirds (3/3)
5700 -	Animal Care Attendant	$650
5702 -	Supervising Animal Care Attendant	650
5703 -	Animal Control Officer	650
5710 -	Registered Veterinary Technician	650
5711 -	Supervising Animal Control Officer	650
5748 -	Community Services Officer	650
6019 -	Road Crew Supervisor	400
6028 -	Road Structures Supervisor (T)	400
6332 -	Park Ranger	550
6342 -	Senior Park Ranger	550
6343 -	Supervising Park Ranger	550
6410 -	Senior Cook	400
6411 -	Cook	400
6415 -	Food Services Worker	400
7089 -	Solid Waste Site Supervisor	400

E. Hard-Toe Shoes/Non-Slip Safety Shoes

Employees in the following classes shall be reimbursed one hundred dollars ($100) upon proof of purchase of departmental approved hard-toe shoes or non-slip safety shoes. If hard-toe shoes or non-slip safety shoes are deemed appropriate by the department for employees in other classes, these employees shall also be reimbursed. Employees may accrue up to three (3) years' worth of reimbursement for the purchase of safety footwear. Employees who do not spend one hundred dollars ($100) in the previous fiscal year shall have up to two hundred dollars ($200) available in the second year. Employees who do not spend one hundred dollars ($100) in each of the two (2) previous fiscal years shall have up to three hundred dollars ($300) available in the third year. Maintenance after purchase and reimbursement will be the responsibility of the employee. A portion of the reimbursement allowance can also be used for shoe repair.

Hard Toe Shoes:

2660 – Storekeeper I
2664 – Pharmacy Stock Clerk (Jail)
2666 – Property & Salvage Worker
2667 – Senior Property & Salvage Worker
2713 – Sheriff's Property & Evidence Specialist II
5785 – Sheriff's Property Investigator
5787 – Sheriff's Property & Evidence Manager
5793 – Sheriff's Property & Evidence Custodian
6019 – Road Crew Supervisor
7068 – Wastewater Facilities Supervisor
7069 – Wastewater Plant Operator III

Non-Slip Safety Shoes:

4210 – Associate Veterinary Pathologist
4317 – Disease Research Scientist
4321 – Senior Disease Research Scientist
5710 – Registered Veterinary Technician

F. All employees in the Food Services Unit: Aprons and head coverings to be provided.

G. Back Belts

If back belts are deemed appropriate by the Department, employees approved for such belts shall be reimbursed up to fifty dollars ($50) upon proof of purchase of departmental approved back belts. The department may also provide a back belt for an employee if deemed appropriate, in lieu of reimbursement.

Section 3. Private Mileage and Use of County Cars

A. Private Mileage

1. Certification: Certification determines whether an employee is eligible to drive on County business or not. The Department Head may authorize an eligible employee either to receive reimbursement at the rate in (3) below for miles driven on County business in the employee's private vehicle; to drive a County car on County business; or to use a County pool car on County business. Recertification confirms whether an employee is eligible to drive on County business or not.

2. Rationing: In the event a gasoline rationing/allotment program is mandated, the County will not require an employee to use his or her personal allocation for County business.

3. Rate of Reimbursement: Employees who use their personal vehicles for County business shall be reimbursed on a monthly basis at the Internal Revenue Service (IRS) reimbursement rate for mileage. In the event the IRS increases the reimbursement rate for mileage, the County will adjust the mileage reimbursement rate to equal the new IRS rate as soon as practical, not to exceed sixty (60) days from the effective date of the IRS increase.

4. Reimbursement to County for Use of County Vehicle: This provision reinforces County policy that a County vehicle shall not be used for personal business.

   An employee who uses a County vehicle for transportation from his/her home to the employee's headquarters or to his/her home from the employee's headquarters shall reimburse the County at the rate per mile as established in Section 3.A.3 above, for the use of County vehicle.

   Such reimbursement shall be:

   a. Calculated by multiplying the number of round-trip miles between the employee's headquarters and home by the rate in Section 3.A.3 above multiplied by the number of days the employee worked in a pay period.

   b. Deducted from the employee's biweekly warrant, and

   c. Waived only upon written authorization from the Chief Administrative Officer.

   The administration of this provision shall be subject to the rules and regulations of the Auditor and Controller.

B. Use of County Cars

1. Certification: See Section 3.A.1.

2. The County may require an employee to use a County vehicle when the employee drives on County business.

C. Changes

In reassigning an employee from a private vehicle to a County vehicle or vice versa, the County will consider the needs of the employee as well as the efficiency and economy of County operations, including consideration of those positions with high mileage.

D. Medical Examiner Investigators (Classes 5740 and 5741)

Each Medical Examiner Investigator shall be provided an automobile by the County for use during normal working hours and during standby shifts. No Medical Examiner Investigator assigned to a standby shift which shall end before the beginning of his/her normal working hours shall be required to return such automobile to the County until the beginning of his/her next normal working hours, provided that such Medical Examiner Investigator shall make no use of such automobile for his/her personal business or pleasure outside of his/her assigned standby shift.

Medical Examiner Investigator shall be given the option of using his/her automobile when called back to service to travel to the Medical Examiner's office to pick up a County vehicle before responding to the scene of a death for which he/she shall be paid mileage.

E. Environmental Health Specialists

Whenever an employee who is employed as an Environmental Health Specialist II - 4722 or an Environmental Health Specialist III - 4723 is transferred for the benefit of management to a headquarter more than twenty (20) miles from his/her home, the employee shall be paid at the established rate for all miles driven to work in excess of twenty (20) miles.

F. Appraiser/Audit Appraiser

An employee in a class listed below may be assigned to a work location at an office other than the nearest to his/her home. Whenever an employee is employed or transferred for the benefit of management to a work location more than fifteen (15) miles from his/her home, the employee shall be paid at the established rate for all miles driven to and from work in excess of thirty (30) miles.

Eligible Classes:

5502 – Appraiser IV
5503 – Appraiser III
5504 – Appraiser II
5505 – Appraiser I

5510 – Appraiser Trainee
5511 – Property Assessment Specialist I
5512 – Supervising Appraiser I
5513 – Supervising Appraiser II
5517 – Property Assessment Specialist II
5518 – Property Assessment Specialist III
5526 – Audit Appraiser III
5527 – Audit Appraiser II
5528 – Audit Appraiser I
5529 – Supervising Audit Appraiser
5530 – Audit Appraiser IV

G. Reimbursement Schedule for Travel Outside San Diego County

Employees shall be paid in accordance with the rates set forth on the schedule adopted by resolution of the Board of Supervisors for trips on County business outside the County of San Diego, but within the State of California.

Section 4. Parking and Transportation

A. Parking

This Section does not guarantee the provision of free parking spaces for employees. County parking lots, where available, will have the spaces contained therein designated in the following priority:

1. Disabled
2. Public
3. Carpools
4. County-owned vehicles
5. Official County business – transient
6. County employees

Employees who participate in carpools (two (2) or more persons per vehicle, four (4) days per week minimum) shall be entitled to preferential parking spaces, when available.

B. Transportation Reimbursement for Certain Downtown Locations and Bus Pass Reimbursement

The County shall reimburse all employees paid on a biweekly basis except those on an "hourly" or "special rate" pay basis for costs incurred in traveling to and from work, as follows:

1. Up to sixty-five dollars ($65) reimbursement per month for each eligible employee who purchases a San Diego Metropolitan Transit Development Board "Ready Pass" (which includes trolley usage), or County Transit System bus pass, or North County Transit District "Coaster Plus Pass", or "Coaster 10-Trip Tickets", or similar monthly pass. Employees are eligible to participate in the Transit Pass Program on the first day of the month following their date of hire. An employee will not be reimbursed for any amount in excess of the actual cost of the pass; or

2. Fifty dollars ($50) reimbursement per month for each eligible employee who incurs parking expenses at the below locations; or

3. Twenty-five dollars ($25) reimbursement per month for each eligible employee who incurs expense as a participant in the County Ride-Sharing Program through SANDAG at the below locations.

Applicable locations for 2. and 3. above: San Diego Courthouse, Hall of Justice, Jail, 1027 10th St., Ash Street Facility, Center City Building, the Beech Street Office, the Wells Fargo Building and 1350 Front Street. Eligibility for Sections 2. and 3. above is to be determined through certification by the appointing authority that the employee has incurred either, a) parking expense of at least fifty dollars ($50); or b) expense as a participant in the County Ride-Sharing Program through SANDAG of at least twenty-five dollars ($25) per month, subject to the rules and regulations of the Auditor and Controller. The administration of the sale to employees of discounted transit passes shall be subject to the rules and regulations of the Auditor and Controller.

Section 5. County Owned and Maintained Housing Facilities

The parties agree to the provisions of the Board of Supervisors Policy G-14 on Employee Occupied County-Owned Residences as adopted by the Board of Supervisors on May 1, 1990.

Section 6. Meals in County Facilities

Charges to employees for meals furnished by County departments, except where employees are provided free meals while on duty, shall be:

$2.10 per meal when purchased individually.
$2.00 per meal when purchased in books of ten.

Sheriff's Department:

Only those employees who are assigned to work within the jail shall be able to obtain meals within the jail in order to maintain the security of this locked facility.

Section 7. Repayment of Specialized Training Expenses

A. The County may recover specialized training expenses from an employee who terminates employment within one year of completion date of such training consistent with the following schedule of reimbursement:

Completion Date	Reimbursement
Within 3 months	100%
After 3 months – before 6 months	50%
After 6 months – before 12 months	25%
After 1 year	0%

B. In cases where specialized training is to be made available, the Appointing Authority shall include in the request for training authorization a signed agreement between the County and the employee which provides that training costs in excess of one thousand dollars ($1,000) for any single training session or related series of training sessions will be reimbursed to the County if the employee voluntarily terminates prior to one year for any reason other than death or disability retirement.

C. Training costs shall be calculated to include:

1. Travel expenses
2. Meals and lodging expenses
3. Registration or tuition expenses
4. Books and other related materials expenses

D. At the request of the Appointing Authority, the Chief Financial Officer may consider a reduction of, or a complete release from, the employee's obligation if extreme hardship can be demonstrated in writing.

E. Specialized training is determined by the Appointing Authority, and generally does not include conferences or training that is required for performing the basic functions and duties of employee's classification.

F. Further, this provision shall not apply to training with no net cost to the County by virtue of being covered by an offsetting grant or other reimbursement.

ARTICLE 9. EMPLOYEE BENEFITS

Section 1. Retirement

The County shall pay the rate prescribed for employer contributions into the General Retirement Fund in accordance with the law and the rules and regulations governing such employer contributions.

The Board of Supervisors shall adopt the employee retirement contribution rates recommended by the Retirement Board within ninety (90) days after the beginning of the immediately succeeding fiscal year from the date the recommendation is made.

Retirement benefits for employees hired on or after March 8, 2002 or such later date, shall be those established for "Tier A" of the General Retirement Program for eligible employees.

Employees hired before March 8, 2002 will receive "Tier A" retirement benefits unless the employee exercises the right to "opt out" of the "Tier A" program. Those who "opt out" of the "Tier A" program will receive Tier I retirement benefits.

After March 8, 2002, employees electing the General members enhanced retirement formula "Tier A" shall pay, via payroll deduction, the amount prescribed by the rate established for each employee's contribution for "Tier A" into the appropriate fund in accordance with the law and rules and regulations governing such employee contributions.

The employer and employee contribution rates are subject to annual San Diego County Employees Retirement Association actuarial reviews and establishment of rates.

A. Retirement Offset

1. Each employee shall pay, via payroll deduction, the amount prescribed by the rate established for each employee's contribution for the appropriate General benefit Tier into the appropriate fund in accordance with the rules and regulations governing such employee contributions excepting that the County will contribute the following but no more than the employee's established rate, to the fund on behalf of the General employee covered by this Agreement. In the event that the employee's rate is less than six percent (6.0%) or seven percent (7%), the employee shall not be credited with the difference.

AE, CL, FS, MM, PR, PS Units	– 7.0%
SS Unit	– 6.0% effective October 19, 2001 or such later date as Tier II is eliminated

Upon termination, employees shall have no vested right in the amount of retirement funds contributed by the County on their behalf.

2. a. One-half Retirement Offset: Effective June 19, 1998 through completion of at least five (5) years of continuous service in the retirement system, employees shall receive one-half of the retirement offset provided for in Section 1.A.1 above.

b. Full Retirement Offset: Upon completion of at least five (5) years of continuous service in the County retirement system, employees covered by (a) above, shall receive the full retirement offset established in Section 1.A.1 of this Article.

c. Notwithstanding Section 1.A.2 (a) and (b) above, the County has the right to:

i. determine which classification(s), if any, shall be exempted from this provision;

ii. implement such determinations as the County deems advisable.

B. The County and the SEIU, Local 221 acknowledge that all provisions of this Agreement, including Article 9, Section 1 "Retirement," together with those other matters within the scope of representation, are subject to renegotiation upon the expiration of this Agreement to the extent provided by law.

C. Thirty-year (30) Employees: The County shall provide a payment of one thousand dollars ($1,000) once annually to employees who have no contribution to the retirement fund. To be eligible for this payment, the employee must have attained thirty (30) years of qualifying retirement service credit in accordance with the law, rule and regulations governing such credit on the last day of Payroll 02. Such one-time payment shall be made on the payday of Payroll 04.

Section 2. Insurance/Flexible Benefits Plan

Eligibility: Employees employed on a full-time (80-hour biweekly) basis shall be eligible for insurance benefits. Employees employed on a part-time basis and who are regularly scheduled to work one-half time or more (forty (40) hours or more in an 80-hour biweekly pay period) and paid on a biweekly pay basis shall be eligible for insurance benefits.

A. Flexible Benefits Plan

A flexible benefits plan, which is in accordance with Section 125 of the Internal Revenue Code, was implemented for eligible employees covered by this Agreement on October 1, 1990.

1. Plan Design. The flexible benefits plan is a cafeteria-style benefits program wherein the County makes a contribution toward the Flexible Benefits Plan for each eligible employee to be allocated during the employee's active employment. The County contribution is distributed by the employee among the menu of benefit options listed below, the specific details and administration of which are set forth in the plan brochures:

"Core" Benefits:

- Health insurance
- County basic life and AD&D insurance

Optional Benefits:

- Dental insurance
- Vision insurance
- Supplemental life insurance
- Supplemental accidental death and dismemberment insurance (AD&D)
- Flexible spending accounts for pre-tax reimbursement of qualified medical and/or dependent day care expenses. Account credits must be used during the plan year in which they are earned for expenses incurred during the same plan year.
- The plan may be modified upon written notice by the County.

This plan includes for eligible employees pre-tax contributions for all monies paid toward health, dental, vision and/or voluntary AD&D plans.

2. Coverage.

a. All eligible employees are required to have the following minimum "core" benefits for the employee only:

- County health insurance unless properly waived
- County basic life and AD&D insurance

b. Coverage by County Spouse: An eligible County employee married to another eligible County employee may elect health insurance coverage as a dependent under the spouse's primary plan. In such a

case, the employee covered as a dependent will have the "employee only" County contribution amount available to apply toward the employee's Flexible Benefits Plan during the employee's active employment.

c. Proof of Coverage: Employees who submit satisfactory "Proof of Health Insurance Coverage" may elect not to be covered by the County's health insurance plans. This election may only be made during the County's open enrollment period or during the year as the result of a qualifying "change in status" as defined by Section 125 of the Internal Revenue Code. For employees waiving primary participation in a County-sponsored health plan, the County's contribution will be deposited into the employee's Flexible Spending Account.

d. Domestic Partner: An employee may elect to cover a Registered Domestic Partner or Non-registered domestic partner under the County's health, dental or vision plans. To cover a Registered Domestic Partner, the employee must submit a copy of the State Registration Certificate to Employee Benefits. Any premium paid by the County on behalf of the Registered Domestic Partner or the Registered Domestic Partner's dependent(s) will be considered taxable income for Federal taxes pursuant to the provisions of the Internal Revenue Code but will not be considered taxable income for State taxes, pursuant to the California Revenue and Taxation Code. To cover a Non-registered domestic partner or the non-registered domestic partner's dependent(s), the employee must meet and agree to the specifications set forth on an "Affidavit for Enrollment of Domestic Partners." The employee must submit the affidavit to the Employee Benefits Division of the Department of Human Resources. Any premium paid by the County on behalf of the domestic partner or the domestic partner's dependent(s) shall be considered taxable income for Federal and State taxes to the employee with domestic partner coverage pursuant to the provisions of the Internal Revenue Code and the California Revenue and Taxation Code.

3. County Contribution Toward Flexible Benefits Plan. Insurance premium costs shall be borne by the employee excepting that the County shall make the following contribution toward the Flexible Benefits Plan (which includes health insurance). The employee's insurance premium costs will be reduced by the amount the employee elects to distribute to his or her insurance premium costs from the County's contribution toward the Flexible Benefits Plan. The County's contribution toward the Flexible Benefits Plan shall be:

Rates Effective Through September 30, 2006:

	Per Month	Approximate Annual
Employee Only	$260.00	$3,120.00
Employee + 1	$387.00	$4,644.00
Employee + 2 or More	$555.00	$6,660.00

Effective October 1, 2006:

	Per Month	Approximate Annual
Employee Only	$286.00	$3,432.00
Employee + 1	$426.00	$5,112.00
Employee + 2 or More	$611.00	$7,332.00

Effective January 1, 2008:

	Per Month	Approximate Annual
Employee Only	$315.00	$3,780.00
Employee + 1	$469.00	$5,628.00
Employee + 2 or More	$672.00	$8,064.00

Effective January 1, 2009:

	Per Month	Approximate Annual
Employee Only	$347.00	$4,164.00
Employee + 1	$516.00	$6,192.00
Employee + 2 or More	$739.00	$8,868.00

4. Effective Dates of Eligibility Under The Flexible Benefits Plan. The effective date of eligibility under the Flexible Benefits Plan for new employees shall be the first day of the month following month of hire provided that the employee has completed and returned all enrollment forms within the month of hire. If completed forms are not received by the end of the month of hire, benefits will be effective the first day of the month following receipt of completed forms. All forms must be received in the Employee Benefits Division within

thirty (30) days of hire in order for benefits to commence. Eligibility shall terminate on the last day of the month in which an employee last had paid service provided that the employee's portion of the health insurance premium is paid for such period.

Employees who do not submit completed enrollment forms within forty-five (45) days of hire will be automatically enrolled in the County's least costly health plan.

Notwithstanding the above, eligibility for all flexible benefits plan features which are in addition to health insurance shall be thirty (30) days after the effective date on which health insurance coverage begins.

5. Employee Insurance Coverage During Leaves of Absence

a. Life Insurance. Employees on leave without pay for any reason, including suspension, may continue their life insurance coverage for up to six (6) full months.

Employees choosing to continue their life insurance may do so for up to six (6) months while on leave. Premiums must be paid by the end of the month in which the employee had coverage.

Employees may pay all premiums required for the entire six (6) month leave period in advance. In the event an employee who is on leave without pay does not pay premiums in advance of end of the month, the coverage shall be discontinued. Such employees shall be entitled to re-apply upon return to work subject to medical insurability acceptable to the insurance provider.

b. Medical Insurance (Includes Health Insurance) During Leaves of Absence. During leave without pay, and in accordance with the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) of 1986 (Pub. L. 99-272), employees may continue their health insurance coverage for up to eighteen (18) full months following the month in which the leave commenced.

In the event an employee who is on leave without pay does not pay medical insurance premiums in advance, the coverage shall be discontinued. Such employees shall be automatically re-enrolled in the same health plan enjoyed previous to leave without pay, within thirty (30) days from the date they return to work.

Effective date of coverage will be the first day of the month following receipt of enrollment forms in the Employee Benefits Office. With certain health plans, re-enrollment is contingent upon medical insurability.

The commencement of leave without pay shall be considered a "qualifying event" as defined under COBRA by virtue of the employee's reduction in working hours. Employees who elect coverage under COBRA by choosing to continue their medical insurance shall pay one hundred two percent (102%) of the applicable premium and shall be subject to the same administrative requirements as all other COBRA group plan members. Premiums will be calculated and paid by the employee at least one (1) month in advance.

c. The administration of these benefits is subject to the rules and requirements of the Department of Human Resources.

B. Life Insurance

The County's Flexible Benefit Plan shall include as a "Core" Benefit, Life Insurance for each eligible employee in the amount of ten thousand dollars ($10,000) for the employee and two thousand dollars ($2,000) for each dependent.

C. Deferred Compensation

Employees shall be eligible to participate in the Deferred Compensation Program provided and administered by the County or the County's selected administrative agent (or agency).

Section 3. Retiree Health

The County and the Union agree to establish a VEBA or Retirement Medical Trust by January 1, 2007, or as soon as possible thereafter.

ARTICLE 10. PERSONNEL PRACTICES

Section 1. Personnel Files

An employee, or a Union representative with the written consent of the employee, may inspect that employee's personnel file with the exception of all material obtained from other employers and agencies at the time that employee was hired. Employees shall normally request such files forty-eight (48) hours in advance of such inspection.

An employee shall be entitled to read any statement, written by the employee's supervisor or departmental management, on his/her work performance or conduct if such statement is to be filed. No such statement shall be filed before all County appeal rights are exhausted. If such a statement is inadvertently filed before all County appeal rights are exhausted, the employee may request sealing of the applicable portions of his/her file by the Civil Service Commission. The request for sealing may be made after a decision on the appeal has been rendered. All such statements on which filing is delayed pending completion of the County appeal process, shall be filed upon the rendering of a decision, if such decision upholds the statement or charges against the employee in whole or, if upheld in part, it shall be filed as amended.

The employee shall acknowledge reading such material by affixing his/her signature on the actual copy to be filed, with the understanding that such signature merely signifies that the employee has read the material to be filed and does not necessarily indicate agreement with its content. If the employee refuses to initial, the supervisor will sign, noting the refusal of the employee to initial.

Disciplinary action includes a letter of warning, written reprimand, suspension, demotion, or discharge. If the department takes disciplinary action against an employee, the department, upon request of the employee, will furnish the employee a copy of all documents or written statements used by the department as a basis for its action.

At the time of conferences, meetings, or hearings held for the purpose of disciplinary action as defined in the paragraph above or which the employee believes may result in disciplinary action, the employee shall have the right to representation, including Union representation.

All correspondence of commendation shall be entered as a permanent part of an employee's personnel file, except where they are shown to be frivolous. In that case, they shall be returned to the employee.

Any document that was mistakenly placed in the employee's personnel file shall be removed from the personnel file by the Department of Human Resources upon the written request of the employee and the employee's appointing authority.

All departments shall follow Department of Human Resources Policy 1003.

Section 2. Dismissal During Probation

Probationary employees will be given as much notice as is possible of their dismissal during probation either through the performance report or other written notification. In the event that emergency circumstances exist in which the immediate removal of an employee is essential to avert harm to the County or to the public, or in which the employee has threatened harm to the County or public, the appointing authority may remove the employee immediately.

Section 3. Employees in the Food Services Unit

For employees in the Food Services Unit, management will provide a list to provide relief for sick leave and other personnel shortages in the Probation Department and the Health & Human Services Agency. Employees on this list will either have prior experience at the facility where they are relieving or other equivalent experience which would qualify them for working at the facility.

Section 4. Environmental Health Specialist I, II & III

Employees in Class 4721 – Environmental Health Specialist I, Class 4722 – Environmental Health Specialist II and Class 4723 – Environmental Health Specialist III shall be granted the necessary time, up to eight (8) hours of County time, in which to take the exam for Registered Environmental Health Specialist.

Section 5. Working Conditions and Workload Standards Committee – Social Work Supervisors Unit

It is agreed that the Union can establish a standing committee to review and monitor working conditions and workload standards directly impacting this unit.

This committee will include a maximum of three (3) employee representatives and may be convened at the request of the Union to meet with management to discuss unusual problems in physical working conditions or major changes in workload which are under study as the result of management review of Federal and State regulations and legislation prior to implementation whenever possible.

Both parties recognize that the Health and Human Services Agency is subject to many external influences and controls which generate or preclude changes under the authority of Agency management. Such issues as physical working conditions and operational circumstances may require consideration of management outside the Agency.

Management recognizes the need to actively communicate with the Union on matters pertaining to changes in working conditions and will utilize this committee to enhance this communication.

The committee will make recommendations to the Director of the Agency. The Director will accept or reject the recommendations and will respond to the committee in writing within a mutually agreed upon time.

Section 6. Application of Seniority to Administrative Transfers – Social Work Supervisors Unit

When employees in classes in the Social Work Supervisors Unit are to be administratively involuntarily transferred, the application of seniority to said transfers will be discussed by the Health and Human Services Agency with the Union upon request.

Section 7. Legal Representation

Upon request of an employee and subject to any limitations provided by law, the County will provide for the defense of any civil action or proceeding initiated against the employee by a person or entity other than the County in a court of competent jurisdiction on account of any act or omission occurring within the course and scope of his/her employment as an employee of the County.

Nothing herein shall be deemed to require the provision of such defense where the discretion to provide or not provide such defense is vested in the County pursuant to the provisions of the California Government Code, now and as amended or where the act or omission was not within the scope of the employee's employment, or the employee acted or failed to act because of actual fraud, corruption or actual malice, or where the provision of such defense would create a conflict of interest between the County and the employee.

Nothing herein shall be construed to grant to any employee any rights or privileges in addition to those provided in the said Government Code.

Section 8. Layoff Procedure

A. General

When the Board of Supervisors determines it is necessary through lack of work or funds, to reduce the number of employees in any class covered by this Agreement, the appointing authority of the department concerned shall notify the Director in writing of the number of employees to be laid off, the class title, and the date the employees are to be laid off. Upon receipt of such notice, the Director shall give to the appointing authority, the names of the employees who should be first laid off in accordance with this procedure.

B. Exceptions

1. Suborganizational Layoff. When the appointing authority so requests, the Chief Administrative Officer may authorize an appointing authority to lay off employees within a division, office, section, institution or other subdivision of an office, department or institution instead of laying off employees from the office, department or institution as a whole. In such case, the foregoing provisions shall be applied to the division, office, section, institution or other subdivisions within which the Chief Administrative Officer has authorized the layoff. Prior to such layoff, the appointing authority shall provide the Union with notice and, upon request, shall meet on the impact of the layoff with the Union to discuss this matter and alternatives to such layoff.

2. Required Specialized Skills. When the appointing authority so requests, employees who perform required services and possess specialized knowledge, and/or skill not possessed by other employees in the Department and which are necessary to the operation of the Department, may be excepted from layoff, as authorized by the Civil Service Commission pursuant to a finding that such exception from layoff is in the public interest.

C. Notice of Layoff

1. Department of Human Resources Notice to Department and to Union. Prior to the occurrence of a layoff, the Director, shall provide written notice to the Union when the Department is notified of any employees covered by this Agreement, who are identified for layoff. This notice shall list all persons in the affected class including the number, class title, seniority rating, and date on which affected employees are to be laid off.

2. Appointing Authority Notice to Employees. Upon receipt of the layoff list, the appointing authority shall prepare and serve a Notice of Layoff. The notice shall contain the following information:

   a. The effective date of layoff;

   b. The seniority rating of the employee computed by the Director;

   c. The seniority ranking of the employee on the layoff list for the particular class involved in the layoff;

   d. The total number of layoffs for the particular class;

   e. A statement of the computation of seniority ratings and rankings;

f. A copy of the complete layoff list compiled by the Director showing the seniority rating for each employee on the layoff list;

g. A statement that the employee has the opportunity to contact the Director or designated representative no later than five (5) business days after receipt of the Notice of Layoff to inspect the records relating to the computation of the layoff list including the employee's seniority rating and ranking, and to meet with the Director or designated representative regarding any corrections related to such list, rating, or ranking. The employee shall be informed that failure to contact or meet with the Director or designated representative within the prescribed period will be deemed a waiver of any objections that might have been raised regarding the list, rating, or ranking;

h. A statement that the layoff will be effective on the date indicated unless the appointing authority advises the employee in writing otherwise prior to the effective date and time set forth on the notice;

i. A copy of provisions of Rule XIV of the Rules pertaining to layoff.

D. Approval and Service of Notice

The Notice of Layoff shall be approved by County Counsel prior to its distribution to any employee. The Notice of Layoff shall be served, either personally or by mail, on an employee at least thirty (30) calendar days prior to the effective date of the layoff.

E. Order of Layoff

Except for permanent employees who volunteer to be laid off, the order of layoff within the class and in the department shall be in the following order (the appointing authority may lay off a volunteer for layoff at any point in this order):

1. Provisional Employee. Definition: An employee who has not completed a probationary period and who has not been appointed to his/her present class from an eligible list.

2. Certified Temporary Employee. Definition: An employee who has not completed a probationary period and has been temporarily appointed from an eligible list for a specified period.

3. Probationary Employee. Definition: An employee who has been appointed to a permanent position from an eligible list and is currently serving, but who has never completed, a probationary period.

4. Permanent Employee. Definition: An employee who has completed a probationary period or a permanent employee who is serving a probationary period in the same or a different class.

Permanent employees shall be laid off according to the layoff ratings, lowest ratings first. The order of layoff within categories 1, 2, and 3, and for permanent employees with equal layoff ratings, shall be at the appointing authority's discretion. Employees on leave shall be laid off or demoted in lieu of layoff as if they were active employees.

F. Seniority

Seniority is the employee's total hours of continuous County service. All service of a blanketed-in employee shall, for the period prior to classification to the position, be credited for seniority purposes whether or not it was continuous. All seniority is lost upon resignation or dismissal. Any employee who has gained permanent status and is laid off, shall, if reinstated, regain his/her seniority credit possessed at the time he/she was laid off.

G. Calculation of Layoff Rating

1. Continuous-service-date to May 23, 1986 ("historical" layoff rating). The purpose of this "historical" layoff rating is to calculate employees' service credit for purposes of the past to the date of the last full pay period May 9, 1986. These points will constitute employee's layoff rating for the past, to which the points calculated for prospective implementation (standard layoff rating) will be added as provided below:

   Historical layoff rating: One (1) point for each hour of continuous (unbroken) service from last date employee was hired into the classified service (80 points for each full biweekly pay period).

2. Standard layoff rating: One (1) point for each hour of paid service (excludes all unpaid leaves or periods of suspension but includes short-term voluntary work furlough), after the day specified in paragraph (1) above.

3. Formula for combining historical and standard layoff ratings. Employees in classes identified for layoff shall have their seniority calculated as follows to combine historical and standards ratings:

   Total historical ratings: _____ Hours
   Plus: standard rating: _____ Hours
   Total: _____ Hours/Points

The total of these two ratings shall constitute the employee's official layoff rating.

H. Demotion in Lieu of Layoff

The appointing authority shall determine by class, subject to review by the Director, whether demotion shall be afforded employees as an option in lieu of layoff.

At the request of the appointing authority, a permanent employee shall, in lieu of layoff, be afforded the option of demotion within the same department to a position in a lower class, provided that no such demotion shall in turn require the layoff or demotion from such lower class of any employee whose layoff rating is at least as high as that of the demoting employee. A probationary employee may be afforded the opportunity to accept a demotion within the same department to a position in a lower class provided no such demotion shall in turn require the layoff of any employee in the lower class. Such probationer shall not become permanent in the lower class by this action except by completing a new full probation period in such lower class.

I. Cash in Lieu of Compensatory Time Off

The Board of Supervisors may approve the payment of cash in lieu of compensatory time off for any employee who is laid off when such payment is in the best interests of the public service.

J. Eligibility to be Placed on Reinstatement List

A permanent employee who is laid off, demoted in lieu of layoff, or whose compensation ordinance position is to be deleted as a result of the Board of Supervisors having had a second reading of an Ordinance amendment to delete the position, shall have his/her name placed on the reinstatement list for the class from which the employee is, or is to be, laid off or demoted in lieu of layoff. Employees shall be on the reinstatement list for three (3) years except that an employee who three (3) times refuses an offer of reinstatement to the class from which he/she was laid off, or to a class of equal status, or fails to respond to an offer of reinstatement, shall have his/her name removed from the reinstatement list following said refusal.

In addition, if the employee on the reinstatement list is appointed to a class from which he/she was laid off, or to a different class of equal or greater status than the reinstatement list class, then his/her name shall be removed from the reinstatement list. An employee who accepts an offer of reinstatement to the class from which he/she was laid off shall also be removed from the reinstatement list upon the date of reinstatement. The placement on the reinstatement list shall be determined in the same manner as for the order of layoff except in the inverse order thereof. Employees on the reinstatement list shall have the first right of reinstatement to any

vacancies in any department for the class for which he/she is eligible for such reinstatement, subject to the following:

1. A new probationary period shall not be required of an employee reinstated to a department from which he/she was laid off.

2. A new probationary period shall be required of an employee reinstated to a different department than that from which he/she was laid off, except that failure of probation shall return the employee to the reinstatement list. In no event shall such failure of probation extend the employee's placement on the reinstatement list beyond three (3) years from the date of placement on it.

3. A reinstated employee will regain his/her seniority credit possessed at the time he/she was laid off, which shall count for purposes of vacation accrual rate and step increase. In addition, the employee's sick leave balance (except for that portion for which the employee paid cash at the time of layoff), and compensatory time off balance accrued as of layoff, shall be reinstated.

Section 9. Safety

The County and the Union agree that safe working conditions are the mutual responsibility of each employee and supervisor. Each employee has the responsibility to immediately report an unsafe working condition to his/her supervisor. The supervisor has the responsibility to investigate an allegation that a working condition is unsafe. The parties agree that the following procedure shall be utilized in promoting a safe work environment for all employees:

A. All employees shall be entitled, through an appropriate forum, to participate in the development of safety programs.

B. The County shall provide a list of all safety officers, their department, addresses, and phone numbers to the Union. Such list shall be kept current by the County.

C. No employee shall be obligated to work in a facility or worksite, with any machinery or on equipment which is not safe.

D. Any employee who believes that an unsafe condition exists shall report such condition verbally to the supervisor immediately upon discovery of such condition. The employee shall report such condition to the supervisor in writing as soon as possible. After receipt of a written report, the supervisor shall have the responsibility to remedy the situation or to seek an opinion from qualified personnel in the County whether an unsafe working condition exists. If a determination is made that an

unsafe working condition exists, corrective action process shall be initiated as soon as possible.

E. If the supervisor fails to respond or refuses to initiate the corrective action process, the employee may present the written report to his/her Union steward, or if no steward is available, the Union field representative. Such Union officer shall be entitled to communicate with the appropriate safety officer(s) or, subsequently, the appointing authority's representative to seek a resolution of the issue.

F. A disagreement between the employee and the supervisor as to whether or not an unsafe working condition exists may be addressed pursuant to the Grievance Procedure. Such grievance shall be processed in an expeditious manner.

Section 10. Labor Management Committees

A. Departmental Committees

1. Departmental Labor Management Committees will be established in the Departments of General Services, the Health and Human Services Agency, Public Works and the Sheriff to be composed of a coordinator and four (4) employee representatives and one (1) staff representative from the Union, and five (5) representatives from the County. The Committee shall address issues concerning all departments employing employees covered by this Agreement.

2. The Committee shall meet at least quarterly, or upon the written request of either party, for the purpose of discussing matters of mutual concern. Grievances and adverse actions shall not be discussed at such meetings. Matters subject to the duty to bargain and not appropriately discussed in another forum, such as the Safety Committee, may be discussed. However, the Labor Management Committee shall not have the authority to add to, amend, or modify this Memorandum of Agreement.

3. During the term of this agreement, the subject of workload shall be a standing issue. Other issues to be discussed at said meetings shall be submitted to the Committee Coordinator along with the names of resource people, if any, for an agenda prior to the meeting. If additional resource people are needed, a reasonable number may be called to the meeting, subject to their availability.

4. Meetings: The Labor Management Committee shall be authorized to meet on County premises and on County time, not to exceed two (2) hours per meeting.

B. Departmental Ad Hoc Labor Management Committee

The parties agree to establish Ad Hoc Labor Management Committees for all departments not listed above to be convened upon mutual agreement or upon request of the Union to address issues concerning all employees covered by this Agreement.

1. Such Ad Hoc committees shall each be composed of a coordinator and three (3) employee representatives and one (1) representative from the Union and four (4) representatives from the County.

2. Grievances and adverse actions shall not be discussed at such meetings. Matters subject to the duty to bargain and not appropriately discussed in another forum, such as the Safety Committee, may be discussed. However, such Ad Hoc Labor Management Committee shall not have the authority to add to, amend, or modify this Memorandum of Agreement.

3. During the term of this agreement, the subject of workload shall be a standing issue. Other issues to be discussed at said meetings shall be submitted mutually designated committee coordinator along with the names of resource people, if any, for an agenda prior to the meeting. If additional resource people are needed, a reasonable number maybe called to the meeting, subject to their availability.

4. Meetings: The Labor Management Committee shall be authorized to meet on County premises and on County time, not to exceed (2) hours per meeting.

C. Labor Management Committee – Social Work Supervisors

1. A Labor Management Committee shall be established and shall be composed of three (3) employees from the Social Work Supervisors' bargaining unit and one (1) staff representative from the Union and four (4) representatives from Health and Human Services Agency. The committee shall review and monitor working conditions and workload standards directly impacting this unit.

2. The committee shall meet at least quarterly. In addition upon the written request of either party, and upon mutual consent, a meeting may be scheduled to deal with issues that may arise within the Health and Human Services Agency.

   Grievances and adverse actions shall not be discussed at such meetings. Matters related to the duty to bargain and not appropriately discussed in

another forum, such as the Safety Committee may be discussed. However, the Labor Management Committee shall not have the authority to add to, amend or modify this Memorandum of Agreement.

3. During the term of this agreement, the subject of workload shall be a standing issue. Other issues to be discussed at said meetings shall be submitted to the committee coordinator along with the names of resource people, if any, for an agenda prior to the meeting. If additional resource people are needed a reasonable number may be called to the meeting, subject to their availability.

4. Meetings: The Labor Management Committee shall be authorized to meet on County premises and on County time not to exceed two (2) hours per meeting.

Section 11. Codes of Employee Conduct

The appointing authority may promulgate work and safety rules for the safe, efficient and effective operation of the organization as deemed appropriate by the appointing authority.

Section 12. Smoking

The administration and regulation of smoking in County facilities shall be in accordance with the amended Ordinance (New Series), County of San Diego Administrative Manual/Board of Supervisors Policy as adopted by the Board of Supervisors and administered by the Chief Administrative Officer.

Section 13. Employee Recognition Programs

Employee recognition programs may be instituted in County departments. The purpose of such programs will be to recognize exemplary employees and improve public service through enhanced motivation. The establishment, disestablishment, administration and regulation of all employee recognition programs shall be at the discretion of the Chief Administrative Officer. Such programs as are established shall not be subject to appeal under the Grievance Procedure of this Agreement.

Section 14. Drug and Alcohol Use Policy

The County and Union agree on all negotiable provisions of the Drug and Alcohol Use Policy. This Policy is implemented by inclusion in the County's Drug and Alcohol Use Policy (which this policy is a part thereof) through appropriate approvals and adoption by the Board of Supervisors. The Chief Administrative Officer shall administer the Policy. Copies of this Policy and the "Support by Employee Organizations" Agreement shall be printed and distributed to all new employees covered by this Memorandum of Agreement.

Section 15. Clerical Dignity and Respect

The County is committed to support the practice of all employees interacting in a dignified and respectful manner at all times in the workplace. To memorialize this ongoing commitment, the County agrees with the Union to give "Clerical Dignity and Respect" issues first priority at the departmental Labor Management Committees when they convene for the first time. The first item to be placed on the agenda of each committee will be "Clerical Dignity and Respect" issues to be seriously considered by the members of each committee. Employees with dignity and respect concerns may be called upon to make presentations at these committee meetings. If it appears to be beneficial, a special facilitator could be brought in by the parties through a mutually acceptable process.

Each departmental Labor Management Committee will then draft a mutually agreeable process for routinely addressing "Clerical Dignity and Respect."

Section 16. Alternate Work Schedule Changes

If an employee's alternate work schedule is changed to address performance issues, the employee will be given the reason(s) for the change. The employee will also be given goals to achieve and a time line for resuming their alternate schedule.

Section 17. Protective Policy

A. This Policy shall only apply to employees employed by the Health & Human Services Agency, the Department of Housing and Investigators of the Public Defender and Alternate Public Defender.

B. When an employee is personally threatened by an individual(s) related to a case due to job-related reasons, the employee may request that the Agency or Department conduct a prompt investigation to determine whether any one or more of the following actions would be appropriate:

   1. Case re-assignment;

   2. Temporary transfer to other duties, if available;

   3. Other actions as appropriate.

   4. If the investigation shows that the personal threat interferes with the employee's performance of his/her job duties, the Agency or Department may recommend that the County file injunctive Court action against the threatening individuals(s) in conformance with Code of Civil Procedure Section 527.6 prohibiting harassment.

C. When an employee believes that he/she is working with a potentially dangerous person, the employee must notify his/her supervisor of such a belief and the reasons therefore. At the request of the employee, the Agency or Department shall consider providing support personnel for the employee during the time he/she is working with such a person in the course and scope of the employee's duties. No employee shall be required to visit a residence or other location without police back- up if information available indicates weapons are present, or recent activity which is likely to pose a threat to personal safety of the employee.

D. When a supervisor or manager becomes aware that an individual(s) within the scope of an employee's work-related responsibility, or another employee at the work site, is considered threatening or dangerous to that employee or other identifiable employees, the supervisor or manager shall, as soon as practically possible, inform an employee(s), who has/have a work-related need to know.

E. Each employee providing field services in the community and not exclusively in an alternative office setting with an assigned desk phone, will be provided with a fully functioning cellular phone while in the field which may be used to call for assistance from other county personnel, law enforcement, medical personnel and/or anyone else whose assistance may be required in a critical situation.

Section 18. Housing Department Union – Management Caseload Committee

In order to provide quality services, the County and the Union recognize that Housing Specialists' caseloads must be at a reasonable level. A Union-Management Caseload Committee will be formed consisting of representatives of the Union and the Department. The committee will work on defining reasonable caseloads and methods of achieving them. Joint recommendations will be submitted to the Director, Department of Housing for consideration. Information will be provided to the Union on a continuing basis to help monitor existing caseload policies.

Section 19. Voluntary Transfers

Performance Appraisals and Disciplinary Actions will be considered on a case by case basis and may be a factor of denial, but will not automatically disqualify an employee for a voluntary transfer.

ARTICLE 11. GRIEVANCE PROCEDURE

A. Definition

This grievance procedure shall be applied in resolving grievances filed by employees covered by this Agreement. A grievance is defined as an allegation by an employee or a group of employees that the County has failed to provide a condition of employment which is established by this Agreement or by a departmental Policy or Procedure Manual. This grievance procedure shall not apply to matters:

1. Over which the Civil Service Commission has jurisdiction;

2. Covered by the Labor Relations Ordinance;

3. Concerning Performance Reports;

4. Concerning any other subjects, unless the subject is covered by the expressed terms of this Agreement or any portion of a departmental Policy or Procedures Manual that relates specifically to wages, hours, and other terms and conditions of employment.

B. Stale Grievance

A grievance shall be void unless filed in writing within forty-five (45) calendar days from the date upon which the County is alleged to have failed to provide a condition of employment which has been established by this Agreement, or within forty-five (45) calendar days from the time an employee might reasonably have been expected to have learned of the alleged failure. In no event shall a grievance include a claim for money relief for more than the forty-five (45) day period plus such reasonable discovery period.

C. Informal Discussion with Employee's Supervisor

Before proceeding to the formal grievance procedure, an employee shall discuss his/her grievance with his/her immediate supervisor in private and attempt to work out a satisfactory solution. If the employee and his/her immediate supervisor cannot work out a satisfactory solution, the employee may then choose to represent himself/herself individually, or he/she may request the assistance of a representative, or a steward who has been designated pursuant to Article 2, Section 5, entitled "Stewards" in reducing to writing and formally presenting the grievance.

D. Formal Written Grievance to Employee's Supervisor

If the employee chooses to formally pursue his/her grievance, he/she shall present the written grievance to his/her immediate supervisor within seven (7) working days after the date upon which the grieving employee informally discussed the grievance with the supervisor. The written grievance shall specify the Article, Section, and/or Subsection of this Agreement which is alleged to have been violated by the County, and shall specify dates, times, places and persons, and other facts necessary to a clear understanding of the matter being grieved. The immediate supervisor shall return a copy of the written grievance to the employee with his/her answer thereto in writing within seven (7) working days after receipt of the written grievance. If the grievance is not resolved at this level, the employee shall have seven (7) working days from receipt of the supervisor's answer within which to file an appeal to the next level.

E. Grievance to Middle Management

The Middle Manager shall have seven (7) working days in which to review and answer the grievance in writing after receipt. At the employee's option, a grievance meeting shall be held at this level. The employee and his/her steward or representative may be present at and participate in any such meeting. If the grievance is not resolved at this level, the employee shall have seven (7) working days from receipt of the written answer within which to file an appeal to the Department Head.

F. Grievance to Department Head

The Department Head, or the Department Head's designee, shall have seven (7) working days in which to review, and answer the grievance in writing. Unless waived by mutual agreement of the employee or his/her representative and the Department Head or the Department Head's designee, a meeting is required at this level and the employee and his/her representative shall have the right to be present and participate in such a meeting. The time limit at this level may be extended by mutual agreement between the Department Head, or the Department Head's designee, and the employee or his/her representative.

G. Waiver of Appeal Steps

If the grievance is not resolved after the immediate supervisor has answered it in writing, the grievant and the Department Head, or the Department Head's designee, may by mutual agreement waive review of the grievance at the Middle Management level and proceed to present the grievance to the Department Head.

H. Binding Arbitration of Grievances

In the event that the grievance is not resolved by the Department Head, the Union may, within thirty (30) calendar days after receipt of the decision of the Department Head or the Department Head's designee, made pursuant to paragraph F, request that the grievance be heard by an arbitrator. A grievance involving a letter of warning shall not be subject to arbitration.

I. Informal Review by Labor Relations Office

Prior to the selection of the arbitrator and submission of the grievance for hearing by said arbitrator, the Labor Relations Office shall informally review the grievance and determine whether said grievance may be adjusted to the satisfaction of the employee. The Labor Relations Office shall have ten (10) work days in which to review and seek adjustment of the grievance.

J. Selection of Arbitrator

The arbitrator shall be selected by mutual agreement between the Labor Relations Office and the grievant or his/her representative. If the Labor Relations Office and the grievant or his/her representative are unable to agree on the selection of an arbitrator, they shall jointly request the State Mediation and Conciliation Service to submit a list of five qualified arbitrators. The Labor Relations Office and the grievant or his/her representative shall then alternately strike names from the list until only one name remains, and that person shall serve as arbitrator.

K. Duty of Arbitrator

Except when an agreed statement of facts is submitted by the parties, it shall be the duty of the arbitrator to hear and consider evidence submitted by the parties and to thereafter make written findings of fact and a disposition of the grievance which shall be binding. The decision of the arbitrator shall be based solely on the interpretation of the appropriate provisions of the Memorandum of Agreement applicable to the grievance, and he/she shall not add to, subtract from, modify or disregard any of the terms or provisions of the Agreement.

The provisions for arbitration are not intended and shall not be construed to empower an arbitrator to change any condition of employment, specifically covered by the Memorandum of Agreement, or to revise, modify or alter, in any respect, any provision contained in the Agreement.

ARTICLE 11. GRIEVANCE PROCEDURE (Cont'd)

L. Payment of Costs

Each party to a hearing before an arbitrator shall bear his own expenses in connection therewith. All fees and expenses of the arbitrator shall be borne one-half by the County and one-half by the grievant.

M. Effect of Failure of Timely Action

Failure of the employee to file an appeal within the required time period at any level shall constitute an abandonment of the grievance. Failure of the County to respond within the time limit at any step shall result in an automatic advancement of the grievance to the next step.

ARTICLE 12. EMERGENCY

Nothing herein shall limit the authority of management to make necessary changes during emergencies. However, management shall notify the Union of any such changes as soon as possible. Emergency assignments shall not extend beyond the period of the emergency. Emergency is defined as a substantial likelihood that serious harm would be experienced unless immediate action is taken.

ARTICLE 13. OBLIGATION TO SUPPORT

The parties agree that subsequent to the execution of this Memorandum and during the period of time said Memorandum is pending before the Civil Service Commission or the Board of Supervisors for action, neither the Union nor management, nor their authorized representative or any member of its Board of Directors will appear before the Civil Service Commission or the Board of Supervisors or meet with members of the Civil Service Commission or the Board of Supervisors individually to advocate any amendment, addition, or deletion to the terms and conditions of this Memorandum. It is further understood that this Article shall not preclude the parties from appearing before the Civil Service Commission or the Board of Supervisors nor meeting with individual members of the Civil Service commission or the Board of Supervisors to advocate or urge the adoption and approval of this Memorandum in its entirety.

ARTICLE 14. AGREEMENT, MODIFICATION, WAIVER

A. This Memorandum sets forth the full and entire agreement of the parties regarding the matters set forth herein, and any other prior or existing understanding or

agreements over these matters between parties, whether formal or informal, are hereby superseded or terminated in their entirety.

B. Except as specifically provided herein, it is agreed and understood that the parties hereto reserve the right, upon mutual agreement, to meet and confer in good faith with respect to any subject or matter covered herein or with respect to any other matters within the scope of representation, during the term of this Memorandum.

C. No agreement, alteration, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by all parties hereto and, if required, approved and implemented by the County Board of Supervisors.

D. The waiver of any breach, term or condition of this Memorandum by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

ARTICLE 15. PROVISIONS OF LAW

This Memorandum is subject to all current and future applicable Federal, State, and local laws, regulations and the Charter of the County of San Diego. All ordinances, rules and regulations enacted by the Board of Supervisors, Civil Service Commission, Labor Relations Ordinance, or other County commission or board having independent rule-making authority shall be subject to the appropriate revisions, amendments and deletions necessary to conform with the purpose, intent and application of the provisions of the Memorandum.

If any part or provision of this Memorandum is in conflict or inconsistent with such applicable provisions of Federal, State or local laws or regulations, or is otherwise held to be invalid or unenforceable by any tribunal of competent jurisdiction, such part or provision shall be suspended and superseded by such applicable law or regulations, and the remainder of the Memorandum shall not be affected thereby.

If any Article, part or provision of this Agreement will operate to withhold or prohibit the receipt of any State or Federal funds, such Article, part, or provision shall be suspended to the extent that the Article, part or provision operates to withhold or prohibit the receipt of such funds. In such instance, the County and Union will immediately meet and confer to discuss alternative proposals submitted by either party.

ARTICLE 15. PROVISIONS OF LAW (Cont'd)

Wage Freeze

Should either the Federal or State government or both enact any mandatory wage and/or benefit freeze which would void, suspend or alter any provision or part hereof of this Memorandum, the County and the Union agree that at such time as the provisions of the wage and/or benefit freeze are lifted, the affected provisions of this Memorandum shall be restored as originally agreed upon retroactively to the date of avoidance, suspension or alteration insofar as allowable by law. Alternatively, should the parties mutually agree, they may jointly elect to renegotiate any provision voided, suspended or altered by such wage and/or benefit freeze.

ARTICLE 16. PROHIBITION OF JOB ACTION

Notwithstanding any other provision of this Memorandum of Agreement to the contrary, both parties and each employee in a classification represented by the Union agree that:

A. The unimpaired continuation of County services is of paramount importance to County residents. Therefore, during the term of this Memorandum of Agreement and for a ninety (90) calendar day period following the expiration of the term of this Memorandum of Agreement or conclusion of the full impasse process (Article IV, Sections 3 and 4, of the San Diego County Labor Relations Ordinance #8588) whichever occurs later, neither the Union nor any employee represented by the Union shall cause, authorize, engage in, or sanction any type of job action which results in less than the full and faithful performance of the duties of employment.

B. An employee who engages in any activity prohibited in Subsection A. hereinabove, shall not be entitled to any wages or County-paid benefits whatsoever for the period of the job action. To effectuate this provision, the County may, subject to reasonable notification and opportunity to state, in writing, the employee's position, make payroll adjustments in individual employee's warrants.

C. In addition to the administrative adjustments authorized by Subsection B. hereinabove, the County reserves the right to take appropriate disciplinary action for such job action including, but not limited to, discharge.

D. If the Board of Supervisors, by majority vote, determines to its satisfaction, that Subsection A. hereinabove has been violated by the Union, the County may take such action(s) as it deems appropriate.

E. The Union, its representatives, and represented County employees shall comply with the provisions of this Memorandum of Agreement and shall make every effort toward inducing all employees in this unit to fully and faithfully perform their duties. In the event of any activity prohibited by Subsection A. hereinabove, the Union, its

representatives, and represented County employees agree to take appropriate necessary steps to assure compliance with this Memorandum of Agreement.

F. During the period referenced in Subsection A. above, the County will not take action to lock out employees covered by this Agreement.

ARTICLE 17. RE-OPENER PROVISIONS

A. Revisions to Civil Service Rules and Procedures

Notwithstanding any other provisions of this Agreement (with specific reference to Article 14), the Union or the County agree to meet and confer with the other party upon request regarding revisions to Civil Service Rules and procedures and to re-open the following provisions of this Agreement, if necessary:

1. Article 4, Section 1, Wages, except that no employee's wages will be reduced as a result of revisions to Civil Service Rules.

B. Enterprise Resource Project (ERP) – Modernization of Business Systems

Notwithstanding any other provisions of this Agreement (with specific reference to Article 14), the Union agrees to meet and confer with the County upon request regarding matters within the scope of representation pertaining to implementation of ERP software applications and IT issues and to re-open the following provisions of this Agreement, if necessary:

1. Article 4, Section 1, Wages, except that no employee's wages will be reduced as a result of implementation of the Enterprise Resource Project.

C. Health Plan Task Force

A joint union-management committee with equal representation of management and the union shall be established. SEIU, Local 221 shall have four (4) representatives on this Task Force.

This Task Force shall be a standing committee and will meet on a mutually-agreed upon schedule (at least quarterly) to consider issues of health care delivery to employees.

This Task Force shall study activities which have the potential of limiting health plan costs without shifting costs to workers or otherwise reducing levels of benefits or quality of care. The Task Force shall develop recommendations for measures to hold insurance carriers, administrators and hospitals and physicians more

ARTICLE 17. RE-OPENER PROVISIONS (Cont'd)

accountable for controlling health care costs.

Any changes to the existing health/life insurance programs would be subject to the meet and confer process. In no event, during the term of this Agreement will there be a reduction in flex credit contribution by the County or change in benefits unless mutually agreed upon by the parties.

ARTICLE 18. RENEGOTIATION

In the event the Union desires to meet and confer in good faith on the provisions of a successor memorandum, it shall serve upon the County its written request to commence meeting and conferring in good faith for such successor memorandum. Negotiations shall begin at a time mutually agreeable to the parties.

ARTICLE 19. IMPLEMENTATION

This Memorandum constitutes a mutual recommendation to be jointly submitted to the County Board of Supervisors. It is agreed that this Memorandum shall not be binding upon the parties either in whole or in part unless and until:

A. The Board of Supervisors acts, by majority vote, formally to approve and adopt said Memorandum.

B. The Board of Supervisors acts to appropriate the necessary funds required to implement the provisions of this Memorandum which require funding.

The County shall act in a timely manner to make the necessary changes in ordinances, resolutions, rules, policies and procedures to implement and conform to this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Agreement on the 13th day of March, 2007.

FOR THE COUNTY OF SAN DIEGO:

SUSAN M. BRAZEAU
Labor Relations Manager

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 2028, CLC (AE, CL, FS, MM, PR, PS & SS UNITS):

BEN MONTERROSO
Executive Director

LOIS BALFOUR
Deputy Director

KAY RYAN
Executive Assistant

GREGORY POLLASTRINI, AE

RANDOLPH SUGIYAMA, AE

SILVIA ARNOLD, CL

REGINA CUEVAS, CL

MARGARET JOHNSON, CL

KATHLEEN McGLOWN, CL

ROBERTA GRANT, FS

BARBARA WARD, FS

BOB BAKER, MM

JULAYNE GATH, MM

MARY AVASTU, PR

AMY GROSS, PR

DIANE CATES, PS

BJ GLOUDON, PS

NOLAN EGEMO, SS

APPENDIX "A"

WAGES EFFECTIVE JUNE 23, 2006 THROUGH JUNE 18, 2009

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002403	Accounting Technician	AcctTech																
			1	15.87	2,750.80	2	16.66	2,887.73	3	17.49	3,031.60	4	18.36	3,182.40	5	19.28	3,341.87	06/23/2006 AE AE 001
				1269.60	33,009.60		1332.80	34,652.80		1399.20	36,379.20		1468.80	38,188.80		1542.40	40,102.40	Current Rates
002403	Accounting Technician	AcctTech																
			1	16.33	2,830.53	2	17.15	2,972.67	3	18.01	3,121.73	4	18.91	3,277.73	5	19.86	3,442.40	06/22/2007 AE AE 001
				1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80		1588.80	41,308.80	
002403	Accounting Technician	AcctTech																
			1	16.91	2,931.07	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.56	3,563.73	06/20/2008 AE AE 001
				1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1644.80	42,764.80	
002405	Staff Accountant	Staff Acct																
			1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.16	3,841.07	
				1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80	
			6	23.27	4,033.47	7	24.43	4,234.53										06/23/2006 AE AE 002
				1861.60	48,401.60		1954.40	50,814.40										Current Rates
002405	Staff Accountant	Staff Acct																
			1	18.77	3,253.47	2	19.71	3,416.40	3	20.70	3,588.00	4	21.73	3,766.53	5	22.82	3,955.47	
				1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60	
			6	23.96	4,153.07	7	25.16	4,361.07										06/22/2007 AE AE 002
				1916.80	49,836.80		2012.80	52,332.80										
002405	Staff Accountant	Staff Acct																
			1	19.44	3,369.60	2	20.41	3,537.73	3	21.43	3,714.53	4	22.50	3,900.00	5	23.62	4,094.13	
				1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60	
			6	24.80	4,298.67	7	26.04	4,513.60										06/20/2008 AE AE 002
				1984.00	51,584.00		2083.20	54,163.20										

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002425	Assoc Accountant	AscAcct	1	22.11	3,832.40	2	23.22	4,024.80	3	24.38	4,225.87	4	25.60	4,437.33	5	26.88	4,659.20	06/23/2006	AE	AE	003
				1768.80	45,988.80		1857.60	48,297.60		1950.40	50,710.40		2048.00	53,248.00		2150.40	55,910.40	Current Rates			
002425	Assoc Accountant	AscAcct	1	22.77	3,946.80	2	23.91	4,144.40	3	25.11	4,352.40	4	26.37	4,570.80	5	27.69	4,799.60	06/22/2007	AE	AE	003
				1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2215.20	57,595.20				
002425	Assoc Accountant	AscAcct	1	23.58	4,087.20	2	24.76	4,291.73	3	26.00	4,506.67	4	27.30	4,732.00	5	28.66	4,967.73	06/20/2008	AE	AE	003
				1886.40	49,046.40		1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2292.80	59,612.80				
002601	Asst Procurement Spec	AProcuSpec	1	17.97	3,114.80	2	18.87	3,270.80	3	19.81	3,433.73	4	20.80	3,605.33	5	21.84	3,785.60	06/23/2006	AE	AE	009
				1437.60	37,377.60		1509.60	39,249.60		1584.80	41,204.80		1664.00	43,264.00		1747.20	45,427.20	Current Rates			
002601	Asst Procurement Spec	AProcuSpec	1	18.51	3,208.40	2	19.44	3,369.60	3	20.41	3,537.73	4	21.43	3,714.53	5	22.50	3,900.00	06/22/2007	AE	AE	009
				1480.80	38,500.80		1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00				
002601	Asst Procurement Spec	AProcuSpec	1	19.15	3,319.33	2	20.11	3,485.73	3	21.12	3,660.80	4	22.18	3,844.53	5	23.29	4,036.93	06/20/2008	AE	AE	009
				1532.00	39,832.00		1608.80	41,828.80		1689.60	43,929.60		1774.40	46,134.40		1863.20	48,443.20				
002608	Fleet Standards Technician	FleetStdTc	1	18.95	3,284.67	2	19.90	3,449.33	3	20.89	3,620.93	4	21.93	3,801.20	5	23.03	3,991.87	06/23/2006	AE	AE	010
				1516.00	39,416.00		1592.00	41,392.00		1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40	Current Rates			
002608	Fleet Standards Technician	FleetStdTc	1	19.51	3,381.73	2	20.49	3,551.60	3	21.51	3,728.40	4	22.59	3,915.60	5	23.72	4,111.47	06/22/2007	AE	AE	010
				1560.80	40,580.80		1639.20	42,619.20		1720.80	44,740.80		1807.20	46,987.20		1897.60	49,337.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002608	Fleet Standards Technician	FleetStdTc																
			1	20.20	3,501.33	2	21.21	3,676.40	3	22.27	3,860.13	4	23.38	4,052.53	5	24.55	4,255.33	06/20/2008	AE	AE	010
				1616.00	42,016.00		1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00				
002610	Procurement Specialist	ProcureSpc																
			1	21.09	3,655.60	2	22.14	3,837.60	3	23.25	4,030.00	4	24.41	4,231.07	5	25.63	4,442.53	06/23/2006	AE	AE	011
				1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40	Current Rates			
002610	Procurement Specialist	ProcureSpc																
			1	21.71	3,763.07	2	22.80	3,952.00	3	23.94	4,149.60	4	25.14	4,357.60	5	26.40	4,576.00	06/22/2007	AE	AE	011
				1736.80	45,156.80		1824.00	47,424.00		1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00				
002610	Procurement Specialist	ProcureSpc																
			1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	5	27.32	4,735.47	06/20/2008	AE	AE	011
				1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60				
002611	Purchasing Clerk	PurchCk																
			1	15.14	2,624.27	2	15.90	2,756.00	3	16.69	2,892.93	4	17.52	3,036.80	5	18.40	3,189.33	06/23/2006	AE	AE	012
				1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60		1472.00	38,272.00	Current Rates			
002611	Purchasing Clerk	PurchCk																
			1	15.59	2,702.27	2	16.37	2,837.47	3	17.19	2,979.60	4	18.05	3,128.67	5	18.95	3,284.67	06/22/2007	AE	AE	012
				1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00		1516.00	39,416.00				
002611	Purchasing Clerk	PurchCk																
			1	16.13	2,795.87	2	16.94	2,936.27	3	17.79	3,083.60	4	18.68	3,237.87	5	19.61	3,399.07	06/20/2008	AE	AE	012
				1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40		1568.80	40,788.80				
002615	Electronic Parts Storekeeper	ElectroPtS																
			1	12.70	2,201.33	2	13.33	2,310.53	3	14.00	2,426.67	4	14.70	2,548.00	5	15.44	2,676.27	06/23/2006	AE	AE	013
				1016.00	26,416.00		1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00		1235.20	32,115.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002615	Electronic Parts Storekeeper	ElectroPtS																
			1	13.08	2,267.20	2	13.73	2,379.87	3	14.42	2,499.47	4	15.14	2,624.27	06/22/2007	AE	AE	013
				1046.40	27,206.40		1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20				
002615	Electronic Parts Storekeeper	ElectroPtS																
			1	13.54	2,346.93	2	14.22	2,464.80	3	14.93	2,587.87	4	15.68	2,717.87	06/20/2008	AE	AE	013
				1083.20	28,163.20		1137.60	29,577.60		1194.40	31,054.40		1254.40	32,614.40				
002619	Asst Procurement Officer	AsstProOfr																
			1	27.90	4,836.00	2	29.30	5,078.67	3	30.77	5,333.47				06/23/2006	AE	AE	059
				2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60				Current Rates			
002619	Asst Procurement Officer	AsstProOfr																
			1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93				06/22/2007	AE	AE	059
				2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20							
002619	Asst Procurement Officer	AsstProOfr																
			1	29.75	5,156.67	2	31.24	5,414.93	3	32.80	5,685.33				06/20/2008	AE	AE	059
				2380.00	61,880.00		2499.20	64,979.20		2624.00	68,224.00							
002622	Procurement Contracting Off	ProcuCntcO																
			1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	06/23/2006	AE	AE	015
				2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80	Current Rates			
002622	Procurement Contracting Off	ProcuCntcO																
			1	30.18	5,231.20	2	31.69	5,492.93	3	33.27	5,766.80	4	34.93	6,054.53	06/22/2007	AE	AE	015
				2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40				
002622	Procurement Contracting Off	ProcuCntcO																
			1	31.23	5,413.20	2	32.79	5,683.60	3	34.43	5,967.87	4	36.15	6,266.00	06/20/2008	AE	AE	015
				2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00				

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	13.08	2,267.20	2	13.73	2,379.87	3	14.42	2,499.47	4	15.14	2,624.27	5	15.90	2,756.00
	1046.40	27,206.40		1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	13.54	2,346.93	2	14.22	2,464.80	3	14.93	2,587.87	4	15.68	2,717.87	5	16.46	2,853.07
	1083.20	28,163.20		1137.60	29,577.60		1194.40	31,054.40		1254.40	32,614.40		1316.80	34,236.80

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.90	4,836.00	2	29.30	5,078.67	3	30.77	5,333.47
	2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93
	2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.75	5,156.67	2	31.24	5,414.93	3	32.80	5,685.33
	2380.00	61,880.00		2499.20	64,979.20		2624.00	68,224.00

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	5	35.61	6,172.40
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.18	5,231.20	2	31.69	5,492.93	3	33.27	5,766.80	4	34.93	6,054.53	5	36.68	6,357.87
	2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.23	5,413.20	2	32.79	5,683.60	3	34.43	5,967.87	4	36.15	6,266.00	5	37.96	6,579.73
	2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00		3036.80	78,956.80

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002640	Sr Procurement Specialist	SrProcuSpc																
			1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.14	5,224.27	06/23/2006 AE AE 016
				1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20	Current Rates
002640	Sr Procurement Specialist	SrProcuSpc																
			1	25.53	4,425.20	2	26.81	4,647.07	3	28.15	4,879.33	4	29.56	5,123.73	5	31.04	5,380.27	06/22/2007 AE AE 016
				2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20	
002640	Sr Procurement Specialist	SrProcuSpc																
			1	26.43	4,581.20	2	27.75	4,810.00	3	29.14	5,050.93	4	30.60	5,304.00	5	32.13	5,569.20	06/20/2008 AE AE 016
				2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40	
002647	Fleet Parts Spec II	FleetPtSp2																
			1	15.88	2,752.53	2	16.67	2,889.47	3	17.50	3,033.33	4	18.38	3,185.87	5	19.30	3,345.33	06/23/2006 AE AE 017
				1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1470.40	38,230.40		1544.00	40,144.00	Current Rates
002647	Fleet Parts Spec II	FleetPtSp2																
			1	16.35	2,834.00	2	17.17	2,976.13	3	18.03	3,125.20	4	18.93	3,281.20	5	19.88	3,445.87	06/22/2007 AE AE 017
				1308.00	34,008.00		1373.60	35,713.60		1442.40	37,502.40		1514.40	39,374.40		1590.40	41,350.40	
002647	Fleet Parts Spec II	FleetPtSp2																
			1	16.93	2,934.53	2	17.78	3,081.87	3	18.67	3,236.13	4	19.60	3,397.33	5	20.58	3,567.20	06/20/2008 AE AE 017
				1354.40	35,214.40		1422.40	36,982.40		1493.60	38,833.60		1568.00	40,768.00		1646.40	42,806.40	
002648	Fleet Parts Spec I	FleetPtSp1																
			1	14.38	2,492.53	2	15.10	2,617.33	3	15.86	2,749.07	4	16.65	2,886.00	5	17.48	3,029.87	06/23/2006 AE AE 018
				1150.40	29,910.40		1208.00	31,408.00		1268.80	32,988.80		1332.00	34,632.00		1398.40	36,358.40	Current Rates
002648	Fleet Parts Spec I	FleetPtSp1																
			1	14.80	2,565.33	2	15.54	2,693.60	3	16.32	2,828.80	4	17.14	2,970.93	5	18.00	3,120.00	06/22/2007 AE AE 018
				1184.00	30,784.00		1243.20	32,323.20		1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002648	Fleet Parts Spec I	FleetPtSp1																
			1	15.33	2,657.20	2	16.10	2,790.67	3	16.90	2,929.33	4	17.74	3,074.93	06/20/2008	AE	AE	018
				1226.40	31,886.40		1288.00	33,488.00		1352.00	35,152.00		1419.20	36,899.20				
002650	Stock Clerk	StockCk																
			1	11.45	1,984.67	2	12.02	2,083.47	3	12.62	2,187.47	4	13.25	2,296.67	06/23/2006	AE	AE	019
				916.00	23,816.00		961.60	25,001.60		1009.60	26,249.60		1060.00	27,560.00	Current Rates			
002650	Stock Clerk	StockCk																
			1	11.79	2,043.60	2	12.38	2,145.87	3	13.00	2,253.33	4	13.65	2,366.00	06/22/2007	AE	AE	019
				943.20	24,523.20		990.40	25,750.40		1040.00	27,040.00		1092.00	28,392.00				
002650	Stock Clerk	StockCk																
			1	12.20	2,114.67	2	12.81	2,220.40	3	13.45	2,331.33	4	14.12	2,447.47	06/20/2008	AE	AE	019
				976.00	25,376.00		1024.80	26,644.80		1076.00	27,976.00		1129.60	29,369.60				
002660	Storekeeper I	Storekpr1																
			1	12.98	2,249.87	2	13.63	2,362.53	3	14.31	2,480.40	4	15.03	2,605.20	06/23/2006	AE	AE	021
				1038.40	26,998.40		1090.40	28,350.40		1144.80	29,764.80		1202.40	31,262.40	Current Rates			
002660	Storekeeper I	Storekpr1																
			1	13.37	2,317.47	2	14.04	2,433.60	3	14.74	2,554.93	4	15.48	2,683.20	06/22/2007	AE	AE	021
				1069.60	27,809.60		1123.20	29,203.20		1179.20	30,659.20		1238.40	32,198.40				
002660	Storekeeper I	Storekpr1																
			1	13.84	2,398.93	2	14.53	2,518.53	3	15.26	2,645.07	4	16.02	2,776.80	06/20/2008	AE	AE	021
				1107.20	28,787.20		1162.40	30,222.40		1220.80	31,740.80		1281.60	33,321.60				
002664	Pharmacy Stock Clerk	PharmStkCk																
			1	12.70	2,201.33	2	13.33	2,310.53	3	14.00	2,426.67	4	14.70	2,548.00	06/23/2006	AE	AE	023
				1016.00	26,416.00		1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00	Current Rates			

Step	Hrly/Bwky	Mtly/Annl
5	18.63	3,229.20
	1490.40	38,750.40
5	13.91	2,411.07
	1112.80	28,932.80
5	14.33	2,483.87
	1146.40	29,806.40
5	14.83	2,570.53
	1186.40	30,846.40
5	15.78	2,735.20
	1262.40	32,822.40
5	16.25	2,816.67
	1300.00	33,800.00
5	16.82	2,915.47
	1345.60	34,985.60
5	15.44	2,676.27
	1235.20	32,115.20

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002664	Pharmacy Stock Clerk	PharmStkCk																
			1	13.08	2,267.20	2	13.73	2,379.87	3	14.42	2,499.47	4	15.14	2,624.27	06/22/2007	AE	AE	023
				1046.40	27,206.40		1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20				
002664	Pharmacy Stock Clerk	PharmStkCk																
			1	13.54	2,346.93	2	14.22	2,464.80	3	14.93	2,587.87	4	15.68	2,717.87	06/20/2008	AE	AE	023
				1083.20	28,163.20		1137.60	29,577.60		1194.40	31,054.40		1254.40	32,614.40				
002666	Property & Salvage Worker	PropSalWkr																
			1	15.01	2,601.73	2	15.76	2,731.73	3	16.55	2,868.67	4	17.38	3,012.53	06/23/2006	AE	AE	025
				1200.80	31,220.80		1260.80	32,780.80		1324.00	34,424.00		1390.40	36,150.40	Current Rates			
002666	Property & Salvage Worker	PropSalWkr																
			1	15.47	2,681.47	2	16.24	2,814.93	3	17.05	2,955.33	4	17.90	3,102.67	06/22/2007	AE	AE	025
				1237.60	32,177.60		1299.20	33,779.20		1364.00	35,464.00		1432.00	37,232.00				
002666	Property & Salvage Worker	PropSalWkr																
			1	16.01	2,775.07	2	16.81	2,913.73	3	17.65	3,059.33	4	18.53	3,211.87	06/20/2008	AE	AE	025
				1280.80	33,300.80		1344.80	34,964.80		1412.00	36,712.00		1482.40	38,542.40				
002667	Sr Property & Salvage Worker	SrPrpSalWk																
			1	15.70	2,721.33	2	16.49	2,858.27	3	17.31	3,000.40	4	18.18	3,151.20	06/23/2006	AE	AE	026
				1256.00	32,656.00		1319.20	34,299.20		1384.80	36,004.80		1454.40	37,814.40	Current Rates			
002667	Sr Property & Salvage Worker	SrPrpSalWk																
			1	16.17	2,802.80	2	16.98	2,943.20	3	17.83	3,090.53	4	18.72	3,244.80	06/22/2007	AE	AE	026
				1293.60	33,633.60		1358.40	35,318.40		1426.40	37,086.40		1497.60	38,937.60				
002667	Sr Property & Salvage Worker	SrPrpSalWk																
			1	16.74	2,901.60	2	17.58	3,047.20	3	18.46	3,199.73	4	19.38	3,359.20	06/20/2008	AE	AE	026
				1339.20	34,819.20		1406.40	36,566.40		1476.80	38,396.80		1550.40	40,310.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003822	Cadastral Technician	CadstrlTec	1	19.04	3,300.27	2	19.99	3,464.93	3	20.99	3,638.27	4	22.04	3,820.27	5	23.14	4,010.93	06/23/2006	AE	AE	045
				1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20	Current Rates			
003822	Cadastral Technician	CadstrlTec	1	19.61	3,399.07	2	20.59	3,568.93	3	21.62	3,747.47	4	22.70	3,934.67	5	23.83	4,130.53	06/22/2007	AE	AE	045
				1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1906.40	49,566.40				
003822	Cadastral Technician	CadstrlTec	1	20.29	3,516.93	2	21.30	3,692.00	3	22.37	3,877.47	4	23.49	4,071.60	5	24.66	4,274.40	06/20/2008	AE	AE	045
				1623.20	42,203.20		1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80				
003823	Sr Cadastral Technician	SrCadstlTc	1	21.50	3,726.67	2	22.58	3,913.87	3	23.71	4,109.73	4	24.90	4,316.00	5	26.14	4,530.93	06/23/2006	AE	AE	046
				1720.00	44,720.00		1806.40	46,966.40		1896.80	49,316.80		1992.00	51,792.00		2091.20	54,371.20	Current Rates			
003823	Sr Cadastral Technician	SrCadstlTc	1	22.15	3,839.33	2	23.26	4,031.73	3	24.42	4,232.80	4	25.64	4,444.27	5	26.92	4,666.13	06/22/2007	AE	AE	046
				1772.00	46,072.00		1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60				
003823	Sr Cadastral Technician	SrCadstlTc	1	22.92	3,972.80	2	24.07	4,172.13	3	25.27	4,380.13	4	26.53	4,598.53	5	27.86	4,829.07	06/20/2008	AE	AE	046
				1833.60	47,673.60		1925.60	50,065.60		2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80				
005502	Appraiser IV	Appraiser4	1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07	06/23/2006	AE	AE	047
				2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80	Current Rates			
005502	Appraiser IV	Appraiser4	1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	36.88	6,392.53	06/22/2007	AE	AE	047
				2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005502	Appraiser IV	Appraiser4																
			1	31.40	5,442.67	2	32.97	5,714.80	3	34.62	6,000.80	4	36.35	6,300.67	5	38.17	6,616.13	06/20/2008	AE	AE	047
				2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60				
005503	Appraiser III	Appraiser3																
			1	26.77	4,640.13	2	28.11	4,872.40	3	29.52	5,116.80	4	31.00	5,373.33	5	32.55	5,642.00	06/23/2006	AE	AE	048
				2141.60	55,681.60		2248.80	58,468.80		2361.60	61,401.60		2480.00	64,480.00		2604.00	67,704.00	Current Rates			
005503	Appraiser III	Appraiser3																
			1	27.58	4,780.53	2	28.96	5,019.73	3	30.41	5,271.07	4	31.93	5,534.53	5	33.53	5,811.87	06/22/2007	AE	AE	048
				2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40		2682.40	69,742.40				
005503	Appraiser III	Appraiser3																
			1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	34.70	6,014.67	06/20/2008	AE	AE	048
				2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00				
005504	Appraiser II	Appraiser2																
			1	23.72	4,111.47	2	24.91	4,317.73	3	26.16	4,534.40	4	27.47	4,761.47	5	28.84	4,998.93	06/23/2006	AE	AE	049
				1897.60	49,337.60		1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20	Current Rates			
005504	Appraiser II	Appraiser2																
			1	24.45	4,238.00	2	25.67	4,449.47	3	26.95	4,671.33	4	28.30	4,905.33	5	29.71	5,149.73	06/22/2007	AE	AE	049
				1956.00	50,856.00		2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80				
005504	Appraiser II	Appraiser2																
			1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.29	5,076.93	5	30.75	5,330.00	06/20/2008	AE	AE	049
				2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2343.20	60,923.20		2460.00	63,960.00				
005505	Appraiser I	Appraiser1																
			1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.05	4,168.67	5	25.25	4,376.67	06/23/2006	AE	AE	050
				1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00		2020.00	52,520.00	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005505	Appraiser I	Appraiser1	1	21.40	3,709.33	2	22.47	3,894.80	3	23.59	4,088.93	4	24.77	4,293.47	5	26.01	4,508.40	06/22/2007	AE	AE	050
				1712.00	44,512.00		1797.60	46,737.60		1887.20	49,067.20		1981.60	51,521.60		2080.80	54,100.80				
005505	Appraiser I	Appraiser1	1	22.15	3,839.33	2	23.26	4,031.73	3	24.42	4,232.80	4	25.64	4,444.27	5	26.92	4,666.13	06/20/2008	AE	AE	050
				1772.00	46,072.00		1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60				
005510	Appraiser Trainee	AppraisrTr	1	17.30	2,998.67	2	18.16	3,147.73	3	19.07	3,305.47	4	20.02	3,470.13	5	21.02	3,643.47	06/23/2006	AE	AE	051
				1384.00	35,984.00		1452.80	37,772.80		1525.60	39,665.60		1601.60	41,641.60		1681.60	43,721.60	Current Rates			
005510	Appraiser Trainee	AppraisrTr	1	17.81	3,087.07	2	18.70	3,241.33	3	19.64	3,404.27	4	20.62	3,574.13	5	21.65	3,752.67	06/22/2007	AE	AE	051
				1424.80	37,044.80		1496.00	38,896.00		1571.20	40,851.20		1649.60	42,889.60		1732.00	45,032.00				
005510	Appraiser Trainee	AppraisrTr	1	18.43	3,194.53	2	19.35	3,354.00	3	20.32	3,522.13	4	21.34	3,698.93	5	22.41	3,884.40	06/20/2008	AE	AE	051
				1474.40	38,334.40		1548.00	40,248.00		1625.60	42,265.60		1707.20	44,387.20		1792.80	46,612.80				
005511	Property Assessment Spec I	PropAssSp1	1	15.20	2,634.67	2	15.96	2,766.40	3	16.76	2,905.07	4	17.60	3,050.67	5	18.48	3,203.20	06/23/2006	AE	AE	052
				1216.00	31,616.00		1276.80	33,196.80		1340.80	34,860.80		1408.00	36,608.00		1478.40	38,438.40	Current Rates			
005511	Property Assessment Spec I	PropAssSp1	1	15.66	2,714.40	2	16.44	2,849.60	3	17.26	2,991.73	4	18.12	3,140.80	5	19.03	3,298.53	06/22/2007	AE	AE	052
				1252.80	32,572.80		1315.20	34,195.20		1380.80	35,900.80		1449.60	37,689.60		1522.40	39,582.40				
005511	Property Assessment Spec I	PropAssSp1	1	16.21	2,809.73	2	17.02	2,950.13	3	17.87	3,097.47	4	18.76	3,251.73	5	19.70	3,414.67	06/20/2008	AE	AE	052
				1296.80	33,716.80		1361.60	35,401.60		1429.60	37,169.60		1500.80	39,020.80		1576.00	40,976.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005517	Property Assessment Spec II	PropAssSp2	1	17.30	2,998.67	2	18.16	3,147.73	3	19.07	3,305.47	4	20.02	3,470.13	5	21.02	3,643.47	06/23/2006	AE	AE	053
				1384.00	35,984.00		1452.80	37,772.80		1525.60	39,665.60		1601.60	41,641.60		1681.60	43,721.60	Current Rates			
005517	Property Assessment Spec II	PropAssSp2	1	17.81	3,087.07	2	18.70	3,241.33	3	19.64	3,404.27	4	20.62	3,574.13	5	21.65	3,752.67	06/22/2007	AE	AE	053
				1424.80	37,044.80		1496.00	38,896.00		1571.20	40,851.20		1649.60	42,889.60		1732.00	45,032.00				
005517	Property Assessment Spec II	PropAssSp2	1	18.43	3,194.53	2	19.35	3,354.00	3	20.32	3,522.13	4	21.34	3,698.93	5	22.41	3,884.40	06/20/2008	AE	AE	053
				1474.40	38,334.40		1548.00	40,248.00		1625.60	42,265.60		1707.20	44,387.20		1792.80	46,612.80				
005518	Property Assessment Spec III	PropAssSp3	1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.05	4,168.67	5	25.25	4,376.67	06/23/2006	AE	AE	054
				1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00		2020.00	52,520.00	Current Rates			
005518	Property Assessment Spec III	PropAssSp3	1	21.40	3,709.33	2	22.47	3,894.80	3	23.59	4,088.93	4	24.77	4,293.47	5	26.01	4,508.40	06/22/2007	AE	AE	054
				1712.00	44,512.00		1797.60	46,737.60		1887.20	49,067.20		1981.60	51,521.60		2080.80	54,100.80				
005518	Property Assessment Spec III	PropAssSp3	1	22.15	3,839.33	2	23.26	4,031.73	3	24.42	4,232.80	4	25.64	4,444.27	5	26.92	4,666.13	06/20/2008	AE	AE	054
				1772.00	46,072.00		1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60				
005526	Audit-Appraiser III	Aud-Apprs3	1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.37	5,784.13	06/23/2006	AE	AE	055
				2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60	Current Rates			
005526	Audit-Appraiser III	Aud-Apprs3	1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47	06/22/2007	AE	AE	055
				2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005526	Audit-Appraiser III	Aud-Apprs3																
			1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47	06/20/2008	AE	AE	055
				2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60				
005527	Audit-Appraiser II	Aud-Apprs2																
			1	24.29	4,210.27	2	25.50	4,420.00	3	26.78	4,641.87	4	28.12	4,874.13	5	29.53	5,118.53	06/23/2006	AE	AE	056
				1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40	Current Rates			
005527	Audit-Appraiser II	Aud-Apprs2																
			1	25.03	4,338.53	2	26.28	4,555.20	3	27.59	4,782.27	4	28.97	5,021.47	5	30.42	5,272.80	06/22/2007	AE	AE	056
				2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60				
005527	Audit-Appraiser II	Aud-Apprs2																
			1	25.90	4,489.33	2	27.19	4,712.93	3	28.55	4,948.67	4	29.98	5,196.53	5	31.48	5,456.53	06/20/2008	AE	AE	056
				2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40				
005528	Audit-Appraiser I	Aud-Apprs1																
			3	23.44	4,062.93	4	24.61	4,265.73	5	25.84	4,478.93							06/23/2006	AE	AE	057
				1875.20	48,755.20		1968.80	51,188.80		2067.20	53,747.20							Current Rates			
005528	Audit-Appraiser I	Aud-Apprs1																
			3	24.14	4,184.27	4	25.35	4,394.00	5	26.62	4,614.13							06/22/2007	AE	AE	057
				1931.20	50,211.20		2028.00	52,728.00		2129.60	55,369.60										
005528	Audit-Appraiser I	Aud-Apprs1																
			3	24.99	4,331.60	4	26.24	4,548.27	5	27.55	4,775.33							06/20/2008	AE	AE	057
				1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00										
005530	Audit-Appraiser IV	Aud-Apprs4																
			1	30.19	5,232.93	2	31.70	5,494.67	3	33.28	5,768.53	4	34.94	6,056.27	5	36.69	6,359.60	06/23/2006	AE	AE	058
				2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2795.20	72,675.20		2935.20	76,315.20	Current Rates			

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
005530	Audit-Appraiser IV	Aud-Apprs4				

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
1	31.10	5,390.67	2	32.65	5,659.33	3	34.28	5,941.87	4	35.99	6,238.27	5	37.79	6,550.27	06/22/2007	AE	AE	058
	2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20				

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
005530	Audit-Appraiser IV	Aud-Apprs4				

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
1	32.18	5,577.87	2	33.79	5,856.93	3	35.48	6,149.87	4	37.25	6,456.67	5	39.11	6,779.07	06/20/2008	AE	AE	058
	2574.40	66,934.40		2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80				

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002430	Cashier	Cashier	1	13.33	2,310.53	2	14.00	2,426.67	3	14.70	2,548.00	4	15.43	2,674.53	5	16.20	2,808.00	06/23/2006	CL	CL	001
				1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00		1234.40	32,094.40		1296.00	33,696.00	Current Rates			
002430	Cashier	Cashier	1	13.73	2,379.87	2	14.42	2,499.47	3	15.14	2,624.27	4	15.90	2,756.00	5	16.69	2,892.93	06/22/2007	CL	CL	001
				1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20				
002430	Cashier	Cashier	1	14.21	2,463.07	2	14.92	2,586.13	3	15.67	2,716.13	4	16.45	2,851.33	5	17.27	2,993.47	06/20/2008	CL	CL	001
				1136.80	29,556.80		1193.60	31,033.60		1253.60	32,593.60		1316.00	34,216.00		1381.60	35,921.60				
002457	Tax Payment Processor	TaxPymtPro	1	14.41	2,497.73	2	15.13	2,622.53	3	15.89	2,754.27	4	16.68	2,891.20	5	17.51	3,035.07	06/23/2006	CL	CL	075
				1152.80	29,972.80		1210.40	31,470.40		1271.20	33,051.20		1334.40	34,694.40		1400.80	36,420.80	Current Rates			
002457	Tax Payment Processor	TaxPymtPro	1	14.84	2,572.27	2	15.58	2,700.53	3	16.36	2,835.73	4	17.18	2,977.87	5	18.04	3,126.93	06/22/2007	CL	CL	075
				1187.20	30,867.20		1246.40	32,406.40		1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20				
002457	Tax Payment Processor	TaxPymtPro	1	15.35	2,660.67	2	16.12	2,794.13	3	16.93	2,934.53	4	17.78	3,081.87	5	18.67	3,236.13	06/20/2008	CL	CL	075
				1228.00	31,928.00		1289.60	33,529.60		1354.40	35,214.40		1422.40	36,982.40		1493.60	38,833.60				
002458	Sr Tax Payment Processor	SrTxPmtPrc	1	15.90	2,756.00	2	16.70	2,894.67	3	17.53	3,038.53	4	18.41	3,191.07	5	19.33	3,350.53	06/23/2006	CL	CL	076
				1272.00	33,072.00		1336.00	34,736.00		1402.40	36,462.40		1472.80	38,292.80		1546.40	40,206.40	Current Rates			
002458	Sr Tax Payment Processor	SrTxPmtPrc	1	16.38	2,839.20	2	17.20	2,981.33	3	18.06	3,130.40	4	18.96	3,286.40	5	19.91	3,451.07	06/22/2007	CL	CL	076
				1310.40	34,070.40		1376.00	35,776.00		1444.80	37,564.80		1516.80	39,436.80		1592.80	41,412.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002458	Sr Tax Payment Processor	SrTxPmtPrc																
			1	16.96	2,939.73	2	17.81	3,087.07	3	18.70	3,241.33	4	19.63	3,402.53	06/20/2008	CL	CL	076
				1356.80	35,276.80		1424.80	37,044.80		1496.00	38,896.00		1570.40	40,830.40				
002490	Departmental Payroll Tech	DeptPayTec																
			1	14.07	2,438.80	2	14.77	2,560.13	3	15.51	2,688.40	4	16.29	2,823.60	06/23/2006	CL	CL	079
				1125.60	29,265.60		1181.60	30,721.60		1240.80	32,260.80		1303.20	33,883.20	Current Rates			
002490	Departmental Payroll Tech	DeptPayTec																
			1	14.49	2,511.60	2	15.21	2,636.40	3	15.97	2,768.13	4	16.77	2,906.80	06/22/2007	CL	CL	079
				1159.20	30,139.20		1216.80	31,636.80		1277.60	33,217.60		1341.60	34,881.60				
002490	Departmental Payroll Tech	DeptPayTec																
			1	14.99	2,598.27	2	15.74	2,728.27	3	16.53	2,865.20	4	17.36	3,009.07	06/20/2008	CL	CL	079
				1199.20	31,179.20		1259.20	32,739.20		1322.40	34,382.40		1388.80	36,108.80				
002493	Intermediate Account Clerk	IntAcctCk																
			1	12.79	2,216.93	2	13.43	2,327.87	3	14.10	2,444.00	4	14.81	2,567.07	06/23/2006	CL	CL	002
				1023.20	26,603.20		1074.40	27,934.40		1128.00	29,328.00		1184.80	30,804.80	Current Rates			
002493	Intermediate Account Clerk	IntAcctCk																
			1	12.79	2,216.93	2	13.43	2,327.87	3	14.10	2,444.00	4	14.81	2,567.07	04/27/2007	CL	CL	002
				1023.20	26,603.20		1074.40	27,934.40		1128.00	29,328.00		1184.80	30,804.80				
002493	Intermediate Account Clerk	IntAcctCk																
			1	13.18	2,284.53	2	13.84	2,398.93	3	14.53	2,518.53	4	15.26	2,645.07	06/22/2007	CL	CL	002
				1054.40	27,414.40		1107.20	28,787.20		1162.40	30,222.40		1220.80	31,740.80				
002493	Intermediate Account Clerk	IntAcctCk																
			1	13.64	2,364.27	2	14.32	2,482.13	3	15.04	2,606.93	4	15.79	2,736.93	06/20/2008	CL	CL	002
				1091.20	28,371.20		1145.60	29,785.60		1203.20	31,283.20		1263.20	32,843.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002494	Payroll Clerk	PayrollCk																
			1	13.04	2,260.27	2	13.69	2,372.93	3	14.37	2,490.80	4	15.09	2,615.60	5	15.84	2,745.60	06/23/2006	CL	CL	003
				1043.20	27,123.20		1095.20	28,475.20		1149.60	29,889.60		1207.20	31,387.20		1267.20	32,947.20	Current Rates			
002494	Payroll Clerk	PayrollCk																
			1	13.43	2,327.87	2	14.10	2,444.00	3	14.80	2,565.33	4	15.54	2,693.60	5	16.32	2,828.80	06/22/2007	CL	CL	003
				1074.40	27,934.40		1128.00	29,328.00		1184.00	30,784.00		1243.20	32,323.20		1305.60	33,945.60				
002494	Payroll Clerk	PayrollCk																
			1	13.90	2,409.33	2	14.59	2,528.93	3	15.32	2,655.47	4	16.09	2,788.93	5	16.89	2,927.60	06/20/2008	CL	CL	003
				1112.00	28,912.00		1167.20	30,347.20		1225.60	31,865.60		1287.20	33,467.20		1351.20	35,131.20				
002508	Sr Assessment Clerk	SrAssmntCk																
			1	14.69	2,546.27	2	15.42	2,672.80	3	16.19	2,806.27	4	17.00	2,946.67	5	17.85	3,094.00	06/23/2006	CL	CL	004
				1175.20	30,555.20		1233.60	32,073.60		1295.20	33,675.20		1360.00	35,360.00		1428.00	37,128.00	Current Rates			
002508	Sr Assessment Clerk	SrAssmntCk																
			1	15.13	2,622.53	2	15.89	2,754.27	3	16.68	2,891.20	4	17.51	3,035.07	5	18.39	3,187.60	06/22/2007	CL	CL	004
				1210.40	31,470.40		1271.20	33,051.20		1334.40	34,694.40		1400.80	36,420.80		1471.20	38,251.20				
002508	Sr Assessment Clerk	SrAssmntCk																
			1	15.66	2,714.40	2	16.44	2,849.60	3	17.26	2,991.73	4	18.12	3,140.80	5	19.03	3,298.53	06/20/2008	CL	CL	004
				1252.80	32,572.80		1315.20	34,195.20		1380.80	35,900.80		1449.60	37,689.60		1522.40	39,582.40				
002509	Assessment Clerk	AssmtClk																
			1	13.04	2,260.27	2	13.69	2,372.93	3	14.37	2,490.80	4	15.09	2,615.60	5	15.84	2,745.60	06/23/2006	CL	CL	005
				1043.20	27,123.20		1095.20	28,475.20		1149.60	29,889.60		1207.20	31,387.20		1267.20	32,947.20	Current Rates			
002509	Assessment Clerk	AssmtClk																
			1	13.43	2,327.87	2	14.10	2,444.00	3	14.80	2,565.33	4	15.54	2,693.60	5	16.32	2,828.80	06/22/2007	CL	CL	005
				1074.40	27,934.40		1128.00	29,328.00		1184.00	30,784.00		1243.20	32,323.20		1305.60	33,945.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002509	Assessment Clerk	AssmtClk																
			1	13.90	2,409.33	2	14.59	2,528.93	3	15.32	2,655.47	4	16.09	2,788.93	5	16.89	2,927.60	06/20/2008	CL	CL	005
				1112.00	28,912.00		1167.20	30,347.20		1225.60	31,865.60		1287.20	33,467.20		1351.20	35,131.20				
002511	Sr Payroll Clerk	SrPayCk																
			1	14.99	2,598.27	2	15.74	2,728.27	3	16.53	2,865.20	4	17.36	3,009.07	5	18.23	3,159.87	06/23/2006	CL	CL	007
				1199.20	31,179.20		1259.20	32,739.20		1322.40	34,382.40		1388.80	36,108.80		1458.40	37,918.40	Current Rates			
002511	Sr Payroll Clerk	SrPayCk																
			1	15.46	2,679.73	2	16.23	2,813.20	3	17.04	2,953.60	4	17.89	3,100.93	5	18.78	3,255.20	06/22/2007	CL	CL	007
				1236.80	32,156.80		1298.40	33,758.40		1363.20	35,443.20		1431.20	37,211.20		1502.40	39,062.40				
002511	Sr Payroll Clerk	SrPayCk																
			1	15.99	2,771.60	2	16.79	2,910.27	3	17.63	3,055.87	4	18.51	3,208.40	5	19.44	3,369.60	06/20/2008	CL	CL	007
				1279.20	33,259.20		1343.20	34,923.20		1410.40	36,670.40		1480.80	38,500.80		1555.20	40,435.20				
002521	Account Clerk Specialist	AcctClkSpc																
			1	14.74	2,554.93	2	15.48	2,683.20	3	16.25	2,816.67	4	17.06	2,957.07	5	17.91	3,104.40	06/23/2006	CL	CL	078
				1179.20	30,659.20		1238.40	32,198.40		1300.00	33,800.00		1364.80	35,484.80		1432.80	37,252.80	Current Rates			
002521	Account Clerk Specialist	AcctClkSpc																
			1	15.17	2,629.47	2	15.93	2,761.20	3	16.73	2,899.87	4	17.57	3,045.47	5	18.45	3,198.00	06/22/2007	CL	CL	078
				1213.60	31,553.60		1274.40	33,134.40		1338.40	34,798.40		1405.60	36,545.60		1476.00	38,376.00				
002521	Account Clerk Specialist	AcctClkSpc																
			1	15.71	2,723.07	2	16.50	2,860.00	3	17.32	3,002.13	4	18.19	3,152.93	5	19.10	3,310.67	06/20/2008	CL	CL	078
				1256.80	32,676.80		1320.00	34,320.00		1385.60	36,025.60		1455.20	37,835.20		1528.00	39,728.00				
002563	Treasurer-Tax Collector Spec	T-TCSpec																
			1	13.69	2,372.93	2	14.37	2,490.80	3	15.09	2,615.60	4	15.84	2,745.60	5	16.63	2,882.53	06/23/2006	CL	CL	009
				1095.20	28,475.20		1149.60	29,889.60		1207.20	31,387.20		1267.20	32,947.20		1330.40	34,590.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002563	Treasurer-Tax Collector Spec	T-TCSpec																
			1	14.09	2,442.27	2	14.79	2,563.60	3	15.53	2,691.87	4	16.31	2,827.07	5	17.13	2,969.20	06/22/2007	CL	CL	009
				1127.20	29,307.20		1183.20	30,763.20		1242.40	32,302.40		1304.80	33,924.80		1370.40	35,630.40				
002563	Treasurer-Tax Collector Spec	T-TCSpec																
			1	14.59	2,528.93	2	15.32	2,655.47	3	16.09	2,788.93	4	16.89	2,927.60	5	17.73	3,073.20	06/20/2008	CL	CL	009
				1167.20	30,347.20		1225.60	31,865.60		1287.20	33,467.20		1351.20	35,131.20		1418.40	36,878.40				
002564	Sr Treasurer-Tax Collector Spe	SrT-TCSpec																
			1	15.82	2,742.13	2	16.61	2,879.07	3	17.44	3,022.93	4	18.31	3,173.73	5	19.23	3,333.20	06/23/2006	CL	CL	010
				1265.60	32,905.60		1328.80	34,548.80		1395.20	36,275.20		1464.80	38,084.80		1538.40	39,998.40	Current Rates			
002564	Sr Treasurer-Tax Collector Spe	SrT-TCSpec																
			1	16.30	2,825.33	2	17.11	2,965.73	3	17.97	3,114.80	4	18.87	3,270.80	5	19.81	3,433.73	06/22/2007	CL	CL	010
				1304.00	33,904.00		1368.80	35,588.80		1437.60	37,377.60		1509.60	39,249.60		1584.80	41,204.80				
002564	Sr Treasurer-Tax Collector Spe	SrT-TCSpec																
			1	16.86	2,922.40	2	17.70	3,068.00	3	18.59	3,222.27	4	19.52	3,383.47	5	20.50	3,553.33	06/20/2008	CL	CL	010
				1348.80	35,068.80		1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00				
002700	Intermediate Clerk	IntClerk																
			1	12.38	2,145.87	2	13.00	2,253.33	3	13.65	2,366.00	4	14.33	2,483.87	5	15.05	2,608.67	06/23/2006	CL	CL	011
				990.40	25,750.40		1040.00	27,040.00		1092.00	28,392.00		1146.40	29,806.40		1204.00	31,304.00	Current Rates			
002700	Intermediate Clerk	IntClerk																
			1	12.38	2,145.87	2	13.00	2,253.33	3	13.65	2,366.00	4	14.33	2,483.87	5	15.05	2,608.67	04/27/2007	CL	CL	011
				990.40	25,750.40		1040.00	27,040.00		1092.00	28,392.00		1146.40	29,806.40		1204.00	31,304.00				
002700	Intermediate Clerk	IntClerk																
			1	12.75	2,210.00	2	13.39	2,320.93	3	14.06	2,437.07	4	14.76	2,558.40	5	15.50	2,686.67	06/22/2007	CL	CL	011
				1020.00	26,520.00		1071.20	27,851.20		1124.80	29,244.80		1180.80	30,700.80		1240.00	32,240.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002700	Intermediate Clerk	IntClerk																
			1	13.20	2,288.00	2	13.86	2,402.40	3	14.55	2,522.00	4	15.28	2,648.53	5	16.04	2,780.27	06/20/2008	CL	CL	011
				1056.00	27,456.00		1108.80	28,828.80		1164.00	30,264.00		1222.40	31,782.40		1283.20	33,363.20				
002704	Jr Transcriber Typist	JrTransTyp																
			1	11.02	1,910.13	2	11.57	2,005.47	3	12.15	2,106.00	4	12.76	2,211.73	5	13.40	2,322.67	06/23/2006	CL	CL	012
				881.60	22,921.60		925.60	24,065.60		972.00	25,272.00		1020.80	26,540.80		1072.00	27,872.00	Current Rates			
002704	Jr Transcriber Typist	JrTransTyp																
			1	11.34	1,965.60	2	11.91	2,064.40	3	12.51	2,168.40	4	13.14	2,277.60	5	13.80	2,392.00	06/22/2007	CL	CL	012
				907.20	23,587.20		952.80	24,772.80		1000.80	26,020.80		1051.20	27,331.20		1104.00	28,704.00				
002704	Jr Transcriber Typist	JrTransTyp																
			1	11.74	2,034.93	2	12.33	2,137.20	3	12.95	2,244.67	4	13.60	2,357.33	5	14.28	2,475.20	06/20/2008	CL	CL	012
				939.20	24,419.20		986.40	25,646.40		1036.00	26,936.00		1088.00	28,288.00		1142.40	29,702.40				
002706	Admissions Clerk	AdmissnsCk																
			1	13.07	2,265.47	2	13.72	2,378.13	3	14.41	2,497.73	4	15.13	2,622.53	5	15.89	2,754.27	06/23/2006	CL	CL	013
				1045.60	27,185.60		1097.60	28,537.60		1152.80	29,972.80		1210.40	31,470.40		1271.20	33,051.20	Current Rates			
002706	Admissions Clerk	AdmissnsCk																
			1	13.47	2,334.80	2	14.14	2,450.93	3	14.85	2,574.00	4	15.59	2,702.27	5	16.37	2,837.47	06/22/2007	CL	CL	013
				1077.60	28,017.60		1131.20	29,411.20		1188.00	30,888.00		1247.20	32,427.20		1309.60	34,049.60				
002706	Admissions Clerk	AdmissnsCk																
			1	13.93	2,414.53	2	14.63	2,535.87	3	15.36	2,662.40	4	16.13	2,795.87	5	16.94	2,936.27	06/20/2008	CL	CL	013
				1114.40	28,974.40		1170.40	30,430.40		1228.80	31,948.80		1290.40	33,550.40		1355.20	35,235.20				
002707	Sr Admissions Clerk	SrAdmissCk																
			1	15.49	2,684.93	2	16.26	2,818.40	3	17.07	2,958.80	4	17.92	3,106.13	5	18.82	3,262.13	06/23/2006	CL	CL	014
				1239.20	32,219.20		1300.80	33,820.80		1365.60	35,505.60		1433.60	37,273.60		1505.60	39,145.60	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002707	Sr Admissions Clerk	SrAdmissCk																
			1	15.94	2,762.93	2	16.74	2,901.60	3	17.58	3,047.20	4	18.46	3,199.73	5	19.38	3,359.20	06/22/2007	CL	CL	014
				1275.20	33,155.20		1339.20	34,819.20		1406.40	36,566.40		1476.80	38,396.80		1550.40	40,310.40				
002707	Sr Admissions Clerk	SrAdmissCk																
			1	16.50	2,860.00	2	17.32	3,002.13	3	18.19	3,152.93	4	19.10	3,310.67	5	20.06	3,477.07	06/20/2008	CL	CL	014
				1320.00	34,320.00		1385.60	36,025.60		1455.20	37,835.20		1528.00	39,728.00		1604.80	41,724.80				
002709	Departmental Clerk	DeptCk																
			1	10.03	1,738.53	2	10.53	1,825.20	3	11.06	1,917.07	4	11.61	2,012.40	5	12.19	2,112.93	06/23/2006	CL	CL	016
				802.40	20,862.40		842.40	21,902.40		884.80	23,004.80		928.80	24,148.80		975.20	25,355.20	Current Rates			
002709	Departmental Clerk	DeptCk																
			1	10.33	1,790.53	2	10.85	1,880.67	3	11.39	1,974.27	4	11.96	2,073.07	5	12.56	2,177.07	06/22/2007	CL	CL	016
				826.40	21,486.40		868.00	22,568.00		911.20	23,691.20		956.80	24,876.80		1004.80	26,124.80				
002709	Departmental Clerk	DeptCk																
			1	10.70	1,854.67	2	11.23	1,946.53	3	11.79	2,043.60	4	12.38	2,145.87	5	13.00	2,253.33	06/20/2008	CL	CL	016
				856.00	22,256.00		898.40	23,358.40		943.20	24,523.20		990.40	25,750.40		1040.00	27,040.00				
002710	Jr Clerk	JrClerk																
			1	10.20	1,768.00	2	10.71	1,856.40	3	11.25	1,950.00	4	11.81	2,047.07	5	12.40	2,149.33	06/23/2006	CL	CL	017
				816.00	21,216.00		856.80	22,276.80		900.00	23,400.00		944.80	24,564.80		992.00	25,792.00	Current Rates			
002710	Jr Clerk	JrClerk																
			1	10.50	1,820.00	2	11.03	1,911.87	3	11.58	2,007.20	4	12.16	2,107.73	5	12.77	2,213.47	06/22/2007	CL	CL	017
				840.00	21,840.00		882.40	22,942.40		926.40	24,086.40		972.80	25,292.80		1021.60	26,561.60				
002710	Jr Clerk	JrClerk																
			1	10.88	1,885.87	2	11.42	1,979.47	3	11.99	2,078.27	4	12.59	2,182.27	5	13.22	2,291.47	06/20/2008	CL	CL	017
				870.40	22,630.40		913.60	23,753.60		959.20	24,939.20		1007.20	26,187.20		1057.60	27,497.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	1	12.72	2,204.80	2	13.36	2,315.73	3	14.03	2,431.87	4	14.73	2,553.20	5	15.47	2,681.47	06/23/2006	CL	CL	077
				1017.60	26,457.60		1068.80	27,788.80		1122.40	29,182.40		1178.40	30,638.40		1237.60	32,177.60	Current Rates			
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	1	13.10	2,270.67	2	13.76	2,385.07	3	14.45	2,504.67	4	15.17	2,629.47	5	15.93	2,761.20	06/22/2007	CL	CL	077
				1048.00	27,248.00		1100.80	28,620.80		1156.00	30,056.00		1213.60	31,553.60		1274.40	33,134.40				
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	1	13.56	2,350.40	2	14.24	2,468.27	3	14.95	2,591.33	4	15.70	2,721.33	5	16.49	2,858.27	06/20/2008	CL	CL	077
				1084.80	28,204.80		1139.20	29,619.20		1196.00	31,096.00		1256.00	32,656.00		1319.20	34,299.20				
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	1	14.64	2,537.60	2	15.37	2,664.13	3	16.14	2,797.60	4	16.95	2,938.00	5	17.80	3,085.33	06/23/2006	CL	CL	019
				1171.20	30,451.20		1229.60	31,969.60		1291.20	33,571.20		1356.00	35,256.00		1424.00	37,024.00	Current Rates			
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	1	15.09	2,615.60	2	15.84	2,745.60	3	16.63	2,882.53	4	17.46	3,026.40	5	18.33	3,177.20	06/22/2007	CL	CL	019
				1207.20	31,387.20		1267.20	32,947.20		1330.40	34,590.40		1396.80	36,316.80		1466.40	38,126.40				
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	1	15.61	2,705.73	2	16.39	2,840.93	3	17.21	2,983.07	4	18.07	3,132.13	5	18.97	3,288.13	06/20/2008	CL	CL	019
				1248.80	32,468.80		1311.20	34,091.20		1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60				
002714	Intermediate Transcriber Typ	IntTrnsTyp	1	13.33	2,310.53	2	14.00	2,426.67	3	14.70	2,548.00	4	15.44	2,676.27	5	16.21	2,809.73	06/23/2006	CL	CL	020
				1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00		1235.20	32,115.20		1296.80	33,716.80	Current Rates			
002714	Intermediate Transcriber Typ	IntTrnsTyp	1	13.33	2,310.53	2	14.00	2,426.67	3	14.70	2,548.00	4	15.44	2,676.27	5	16.21	2,809.73	04/27/2007	CL	CL	020
				1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00		1235.20	32,115.20		1296.80	33,716.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002714	Intermediate Transcriber Typ	IntTrnsTyp	1	13.73	2,379.87	2	14.42	2,499.47	3	15.14	2,624.27	4	15.90	2,756.00	5	16.70	2,894.67	06/22/2007	CL	CL	020
				1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1336.00	34,736.00				
002714	Intermediate Transcriber Typ	IntTrnsTyp	1	14.22	2,464.80	2	14.93	2,587.87	3	15.68	2,717.87	4	16.46	2,853.07	5	17.28	2,995.20	06/20/2008	CL	CL	020
				1137.60	29,577.60		1194.40	31,054.40		1254.40	32,614.40		1316.80	34,236.80		1382.40	35,942.40				
002715	Records Clerk	RecordsCk	1	12.78	2,215.20	2	13.42	2,326.13	3	14.09	2,442.27	4	14.79	2,563.60	5	15.53	2,691.87	06/23/2006	CL	CL	021
				1022.40	26,582.40		1073.60	27,913.60		1127.20	29,307.20		1183.20	30,763.20		1242.40	32,302.40	Current Rates			
002715	Records Clerk	RecordsCk	1	13.16	2,281.07	2	13.82	2,395.47	3	14.51	2,515.07	4	15.24	2,641.60	5	16.00	2,773.33	06/22/2007	CL	CL	021
				1052.80	27,372.80		1105.60	28,745.60		1160.80	30,180.80		1219.20	31,699.20		1280.00	33,280.00				
002715	Records Clerk	RecordsCk	1	13.62	2,360.80	2	14.30	2,478.67	3	15.02	2,603.47	4	15.77	2,733.47	5	16.56	2,870.40	06/20/2008	CL	CL	021
				1089.60	28,329.60		1144.00	29,744.00		1201.60	31,241.60		1261.60	32,801.60		1324.80	34,444.80				
002724	Sr Transcriber Typist	SrTrnscTyp	1	15.76	2,731.73	2	16.55	2,868.67	3	17.38	3,012.53	4	18.25	3,163.33	5	19.16	3,321.07	06/23/2006	CL	CL	023
				1260.80	32,780.80		1324.00	34,424.00		1390.40	36,150.40		1460.00	37,960.00		1532.80	39,852.80	Current Rates			
002724	Sr Transcriber Typist	SrTrnscTyp	1	15.76	2,731.73	2	16.55	2,868.67	3	17.38	3,012.53	4	18.25	3,163.33	5	19.16	3,321.07	04/27/2007	CL	CL	023
				1260.80	32,780.80		1324.00	34,424.00		1390.40	36,150.40		1460.00	37,960.00		1532.80	39,852.80				
002724	Sr Transcriber Typist	SrTrnscTyp	1	16.24	2,814.93	2	17.05	2,955.33	3	17.90	3,102.67	4	18.79	3,256.93	5	19.73	3,419.87	06/22/2007	CL	CL	023
				1299.20	33,779.20		1364.00	35,464.00		1432.00	37,232.00		1503.20	39,083.20		1578.40	41,038.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002724	Sr Transcriber Typist	SrTrnscTyp																
			1	16.80	2,912.00	2	17.64	3,057.60	3	18.52	3,210.13	4	19.45	3,371.33	06/20/2008	CL	CL	023
				1344.00	34,944.00		1411.20	36,691.20		1481.60	38,521.60		1556.00	40,456.00				
002729	Office Support Specialist	OffSupSpec																
			1	14.33	2,483.87	2	15.05	2,608.67	3	15.80	2,738.67	4	16.59	2,875.60	06/23/2006	CL	CL	024
				1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00		1327.20	34,507.20	Current Rates			
002729	Office Support Specialist	OffSupSpec																
			1	14.76	2,558.40	2	15.50	2,686.67	3	16.28	2,821.87	4	17.09	2,962.27	06/22/2007	CL	CL	024
				1180.80	30,700.80		1240.00	32,240.00		1302.40	33,862.40		1367.20	35,547.20				
002729	Office Support Specialist	OffSupSpec																
			1	15.29	2,650.27	2	16.05	2,782.00	3	16.85	2,920.67	4	17.69	3,066.27	06/20/2008	CL	CL	024
				1223.20	31,803.20		1284.00	33,384.00		1348.00	35,048.00		1415.20	36,795.20				
002733	Sheriff's Licensing Clerk I	ShLicsnCk1																
			1	12.76	2,211.73	2	13.40	2,322.67	3	14.07	2,438.80	4	14.77	2,560.13	06/23/2006	CL	CL	026
				1020.80	26,540.80		1072.00	27,872.00		1125.60	29,265.60		1181.60	30,721.60	Current Rates			
002733	Sheriff's Licensing Clerk I	ShLicsnCk1																
			1	13.15	2,279.33	2	13.81	2,393.73	3	14.50	2,513.33	4	15.22	2,638.13	06/22/2007	CL	CL	026
				1052.00	27,352.00		1104.80	28,724.80		1160.00	30,160.00		1217.60	31,657.60				
002733	Sheriff's Licensing Clerk I	ShLicsnCk1																
			1	13.61	2,359.07	2	14.29	2,476.93	3	15.00	2,600.00	4	15.75	2,730.00	06/20/2008	CL	CL	026
				1088.80	28,308.80		1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00				
002734	Sheriff's Licensing Clerk II	ShLicsnCk2																
			1	14.42	2,499.47	2	15.14	2,624.27	3	15.90	2,756.00	4	16.69	2,892.93	06/23/2006	CL	CL	027
				1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	1	14.85	2,574.00	2	15.59	2,702.27	3	16.37	2,837.47	4	17.19	2,979.60	5	18.05	3,128.67	06/22/2007	CL	CL	027
				1188.00	30,888.00		1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00				
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	1	15.36	2,662.40	2	16.13	2,795.87	3	16.94	2,936.27	4	17.79	3,083.60	5	18.68	3,237.87	06/20/2008	CL	CL	027
				1228.80	31,948.80		1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40				
002735	Sheriff's Licensing Spec	ShLicsnSpc	1	15.59	2,702.27	2	16.37	2,837.47	3	17.19	2,979.60	4	18.05	3,128.67	5	18.95	3,284.67	06/23/2006	CL	CL	028
				1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00		1516.00	39,416.00	Current Rates			
002735	Sheriff's Licensing Spec	ShLicsnSpc	1	16.06	2,783.73	2	16.86	2,922.40	3	17.70	3,068.00	4	18.59	3,222.27	5	19.52	3,383.47	06/22/2007	CL	CL	028
				1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60				
002735	Sheriff's Licensing Spec	ShLicsnSpc	1	16.62	2,880.80	2	17.45	3,024.67	3	18.32	3,175.47	4	19.24	3,334.93	5	20.20	3,501.33	06/20/2008	CL	CL	028
				1329.60	34,569.60		1396.00	36,296.00		1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00				
002752	Planning Board Secretary	PlngBdSect	1	18.41	3,191.07	2	19.33	3,350.53	3	20.30	3,518.67	4	21.32	3,695.47	5	22.39	3,880.93	06/23/2006	CL	CL	029
				1472.80	38,292.80		1546.40	40,206.40		1624.00	42,224.00		1705.60	44,345.60		1791.20	46,571.20	Current Rates			
002752	Planning Board Secretary	PlngBdSect	1	18.96	3,286.40	2	19.91	3,451.07	3	20.91	3,624.40	4	21.96	3,806.40	5	23.06	3,997.07	06/22/2007	CL	CL	029
				1516.80	39,436.80		1592.80	41,412.80		1672.80	43,492.80		1756.80	45,676.80		1844.80	47,964.80				
002752	Planning Board Secretary	PlngBdSect	1	19.64	3,404.27	2	20.62	3,574.13	3	21.65	3,752.67	4	22.73	3,939.87	5	23.87	4,137.47	06/20/2008	CL	CL	029
				1571.20	40,851.20		1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1909.60	49,649.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002756	Admin Secretary I	AdSecty1	1	13.20	2,288.00	2	13.86	2,402.40	3	14.55	2,522.00	4	15.28	2,648.53	5	16.04	2,780.27	06/23/2006	CL	CL	030
				1056.00	27,456.00		1108.80	28,828.80		1164.00	30,264.00		1222.40	31,782.40		1283.20	33,363.20	Current Rates			
002756	Admin Secretary I	AdSecty1	1	13.59	2,355.60	2	14.27	2,473.47	3	14.98	2,596.53	4	15.73	2,726.53	5	16.52	2,863.47	06/22/2007	CL	CL	030
				1087.20	28,267.20		1141.60	29,681.60		1198.40	31,158.40		1258.40	32,718.40		1321.60	34,361.60				
002756	Admin Secretary I	AdSecty1	1	14.07	2,438.80	2	14.77	2,560.13	3	15.51	2,688.40	4	16.29	2,823.60	5	17.10	2,964.00	06/20/2008	CL	CL	030
				1125.60	29,265.60		1181.60	30,721.60		1240.80	32,260.80		1303.20	33,883.20		1368.00	35,568.00				
002757	Admin Secretary II	AdSecty2	1	15.26	2,645.07	2	16.02	2,776.80	3	16.82	2,915.47	4	17.66	3,061.07	5	18.54	3,213.60	06/23/2006	CL	CL	031
				1220.80	31,740.80		1281.60	33,321.60		1345.60	34,985.60		1412.80	36,732.80		1483.20	38,563.20	Current Rates			
002757	Admin Secretary II	AdSecty2	1	15.71	2,723.07	2	16.50	2,860.00	3	17.32	3,002.13	4	18.19	3,152.93	5	19.10	3,310.67	06/22/2007	CL	CL	031
				1256.80	32,676.80		1320.00	34,320.00		1385.60	36,025.60		1455.20	37,835.20		1528.00	39,728.00				
002757	Admin Secretary II	AdSecty2	1	16.27	2,820.13	2	17.08	2,960.53	3	17.93	3,107.87	4	18.83	3,263.87	5	19.77	3,426.80	06/20/2008	CL	CL	031
				1301.60	33,841.60		1366.40	35,526.40		1434.40	37,294.40		1506.40	39,166.40		1581.60	41,121.60				
002761	Group Secretary (T)	GrpSecty-T	1	15.79	2,736.93	2	16.58	2,873.87	3	17.41	3,017.73	4	18.28	3,168.53	5	19.19	3,326.27	06/23/2006	CL	CL	032
				1263.20	32,843.20		1326.40	34,486.40		1392.80	36,212.80		1462.40	38,022.40		1535.20	39,915.20	Current Rates			
002761	Group Secretary (T)	GrpSecty-T	1	16.27	2,820.13	2	17.08	2,960.53	3	17.93	3,107.87	4	18.83	3,263.87	5	19.77	3,426.80	06/22/2007	CL	CL	032
				1301.60	33,841.60		1366.40	35,526.40		1434.40	37,294.40		1506.40	39,166.40		1581.60	41,121.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002761	Group Secretary (T)	GrpSecty-T	1	16.84	2,918.93	2	17.68	3,064.53	3	18.56	3,217.07	4	19.49	3,378.27	06/20/2008	CL	CL	032
				1347.20	35,027.20		1414.40	36,774.40		1484.80	38,604.80		1559.20	40,539.20				
002775	Criminal Legal Secretary I	CrimLSec1	1	17.95	3,111.33	2	18.85	3,267.33	3	19.79	3,430.27	4	20.78	3,601.87	06/23/2006	CL	CL	033
				1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40	Current Rates			
002775	Criminal Legal Secretary I	CrimLSec1	1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.40	3,709.33	06/22/2007	CL	CL	033
				1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1712.00	44,512.00				
002775	Criminal Legal Secretary I	CrimLSec1	1	19.14	3,317.60	2	20.10	3,484.00	3	21.10	3,657.33	4	22.15	3,839.33	06/20/2008	CL	CL	033
				1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.00	46,072.00				
002776	Criminal Legal Secretary II	CrimLSec2	1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	06/23/2006	CL	CL	034
				1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60	Current Rates			
002776	Criminal Legal Secretary II	CrimLSec2	1	19.77	3,426.80	2	20.76	3,598.40	3	21.80	3,778.67	4	22.89	3,967.60	06/22/2007	CL	CL	034
				1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20				
002776	Criminal Legal Secretary II	CrimLSec2	1	20.47	3,548.13	2	21.49	3,724.93	3	22.56	3,910.40	4	23.69	4,106.27	06/20/2008	CL	CL	034
				1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20				
002778	Animal Control Dispatcher	AnmlCrlDsp	1	14.29	2,476.93	2	15.00	2,600.00	3	15.75	2,730.00	4	16.54	2,866.93	06/23/2006	CL	CL	035
				1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002778	Animal Control Dispatcher	AnmlCrlDsp																
			1	14.72	2,551.47	2	15.46	2,679.73	3	16.23	2,813.20	4	17.04	2,953.60	5	17.89	3,100.93	06/22/2007 CL CL 035
				1177.60	30,617.60		1236.80	32,156.80		1298.40	33,758.40		1363.20	35,443.20		1431.20	37,211.20	
002778	Animal Control Dispatcher	AnmlCrlDsp																
			1	15.24	2,641.60	2	16.00	2,773.33	3	16.80	2,912.00	4	17.64	3,057.60	5	18.52	3,210.13	06/20/2008 CL CL 035
				1219.20	31,699.20		1280.00	33,280.00		1344.00	34,944.00		1411.20	36,691.20		1481.60	38,521.60	
002782	Legal Support Assistant I	LegalSupA1																
			1	12.76	2,211.73	2	13.40	2,322.67	3	14.07	2,438.80	4	14.77	2,560.13	5	15.51	2,688.40	06/23/2006 CL CL 036
				1020.80	26,540.80		1072.00	27,872.00		1125.60	29,265.60		1181.60	30,721.60		1240.80	32,260.80	Current Rates
002782	Legal Support Assistant I	LegalSupA1																
			1	13.15	2,279.33	2	13.81	2,393.73	3	14.50	2,513.33	4	15.22	2,638.13	5	15.98	2,769.87	06/22/2007 CL CL 036
				1052.00	27,352.00		1104.80	28,724.80		1160.00	30,160.00		1217.60	31,657.60		1278.40	33,238.40	
002782	Legal Support Assistant I	LegalSupA1																
			1	13.61	2,359.07	2	14.29	2,476.93	3	15.00	2,600.00	4	15.75	2,730.00	5	16.54	2,866.93	06/20/2008 CL CL 036
				1088.80	28,308.80		1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20	
002783	Legal Support Assistant II	LegalSupA2																
			1	14.42	2,499.47	2	15.14	2,624.27	3	15.90	2,756.00	4	16.69	2,892.93	5	17.52	3,036.80	06/23/2006 CL CL 037
				1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60	Current Rates
002783	Legal Support Assistant II	LegalSupA2																
			1	14.85	2,574.00	2	15.59	2,702.27	3	16.37	2,837.47	4	17.19	2,979.60	5	18.05	3,128.67	06/22/2007 CL CL 037
				1188.00	30,888.00		1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00	
002783	Legal Support Assistant II	LegalSupA2																
			1	15.36	2,662.40	2	16.13	2,795.87	3	16.94	2,936.27	4	17.79	3,083.60	5	18.68	3,237.87	06/20/2008 CL CL 037
				1228.80	31,948.80		1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002784	Legal Support Assistant III	LegalSupA3																
			1	16.29	2,823.60	2	17.10	2,964.00	3	17.96	3,113.07	4	18.86	3,269.07	5	19.80	3,432.00	06/23/2006	CL	CL	038
				1303.20	33,883.20		1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00	Current Rates			
002784	Legal Support Assistant III	LegalSupA3																
			1	16.78	2,908.53	2	17.62	3,054.13	3	18.50	3,206.67	4	19.42	3,366.13	5	20.39	3,534.27	06/22/2007	CL	CL	038
				1342.40	34,902.40		1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60		1631.20	42,411.20				
002784	Legal Support Assistant III	LegalSupA3																
			1	17.36	3,009.07	2	18.23	3,159.87	3	19.14	3,317.60	4	20.10	3,484.00	5	21.10	3,657.33	06/20/2008	CL	CL	038
				1388.80	36,108.80		1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00				
002797	Sheriff's Records & ID Clk I	ShRecIDCk1																
			1	12.76	2,211.73	2	13.40	2,322.67	3	14.07	2,438.80	4	14.77	2,560.13	5	15.51	2,688.40	06/23/2006	CL	CL	041
				1020.80	26,540.80		1072.00	27,872.00		1125.60	29,265.60		1181.60	30,721.60		1240.80	32,260.80	Current Rates			
002797	Sheriff's Records & ID Clk I	ShRecIDCk1																
			1	13.15	2,279.33	2	13.81	2,393.73	3	14.50	2,513.33	4	15.22	2,638.13	5	15.98	2,769.87	06/22/2007	CL	CL	041
				1052.00	27,352.00		1104.80	28,724.80		1160.00	30,160.00		1217.60	31,657.60		1278.40	33,238.40				
002797	Sheriff's Records & ID Clk I	ShRecIDCk1																
			1	13.61	2,359.07	2	14.29	2,476.93	3	15.00	2,600.00	4	15.75	2,730.00	5	16.54	2,866.93	06/20/2008	CL	CL	041
				1088.80	28,308.80		1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20				
002798	Sheriff's Records & ID Clk II	ShRecIDCk2																
			1	14.42	2,499.47	2	15.14	2,624.27	3	15.90	2,756.00	4	16.69	2,892.93	5	17.52	3,036.80	06/23/2006	CL	CL	042
				1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60	Current Rates			
002798	Sheriff's Records & ID Clk II	ShRecIDCk2																
			1	14.85	2,574.00	2	15.59	2,702.27	3	16.37	2,837.47	4	17.19	2,979.60	5	18.05	3,128.67	06/22/2007	CL	CL	042
				1188.00	30,888.00		1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	1	15.36	2,662.40	2	16.13	2,795.87	3	16.94	2,936.27	4	17.79	3,083.60	5	18.68	3,237.87	06/20/2008	CL	CL	042
				1228.80	31,948.80		1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40				
002800	Radio Telephone Operator	RadioTelOp	1	14.13	2,449.20	2	14.84	2,572.27	3	15.58	2,700.53	4	16.36	2,835.73	5	17.18	2,977.87	06/23/2006	CL	CL	043
				1130.40	29,390.40		1187.20	30,867.20		1246.40	32,406.40		1308.80	34,028.80		1374.40	35,734.40	Current Rates			
002800	Radio Telephone Operator	RadioTelOp	1	14.57	2,525.47	2	15.30	2,652.00	3	16.06	2,783.73	4	16.86	2,922.40	5	17.70	3,068.00	06/22/2007	CL	CL	043
				1165.60	30,305.60		1224.00	31,824.00		1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00				
002800	Radio Telephone Operator	RadioTelOp	1	15.08	2,613.87	2	15.83	2,743.87	3	16.62	2,880.80	4	17.45	3,024.67	5	18.32	3,175.47	06/20/2008	CL	CL	043
				1206.40	31,366.40		1266.40	32,926.40		1329.60	34,569.60		1396.00	36,296.00		1465.60	38,105.60				
002806	Imaging Technician I	ImageTech1	1	14.00	2,426.67	2	14.70	2,548.00	3	15.44	2,676.27	4	16.21	2,809.73	5	17.02	2,950.13	06/23/2006	CL	CL	044
				1120.00	29,120.00		1176.00	30,576.00		1235.20	32,115.20		1296.80	33,716.80		1361.60	35,401.60	Current Rates			
002806	Imaging Technician I	ImageTech1	1	14.42	2,499.47	2	15.14	2,624.27	3	15.90	2,756.00	4	16.70	2,894.67	5	17.53	3,038.53	06/22/2007	CL	CL	044
				1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1336.00	34,736.00		1402.40	36,462.40				
002806	Imaging Technician I	ImageTech1	1	14.93	2,587.87	2	15.68	2,717.87	3	16.46	2,853.07	4	17.28	2,995.20	5	18.14	3,144.27	06/20/2008	CL	CL	044
				1194.40	31,054.40		1254.40	32,614.40		1316.80	34,236.80		1382.40	35,942.40		1451.20	37,731.20				
002807	Imaging Technician II	ImageTech2	1	15.66	2,714.40	2	16.44	2,849.60	3	17.26	2,991.73	4	18.12	3,140.80	5	19.03	3,298.53	06/23/2006	CL	CL	045
				1252.80	32,572.80		1315.20	34,195.20		1380.80	35,900.80		1449.60	37,689.60		1522.40	39,582.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002807	Imaging Technician II	ImageTech2																
			1	16.12	2,794.13	2	16.93	2,934.53	3	17.78	3,081.87	4	18.67	3,236.13	5	19.60	3,397.33	06/22/2007 CL CL 045
				1289.60	33,529.60		1354.40	35,214.40		1422.40	36,982.40		1493.60	38,833.60		1568.00	40,768.00	
002807	Imaging Technician II	ImageTech2																
			1	16.69	2,892.93	2	17.52	3,036.80	3	18.40	3,189.33	4	19.32	3,348.80	5	20.29	3,516.93	06/20/2008 CL CL 045
				1335.20	34,715.20		1401.60	36,441.60		1472.00	38,272.00		1545.60	40,185.60		1623.20	42,203.20	
002811	Imaging Technician Trainee	ImageTecTr																
			1	12.10	2,097.33	2	12.70	2,201.33	3	13.33	2,310.53	4	14.00	2,426.67	5	14.70	2,548.00	06/23/2006 CL CL 072
				968.00	25,168.00		1016.00	26,416.00		1066.40	27,726.40		1120.00	29,120.00		1176.00	30,576.00	Current Rates
002811	Imaging Technician Trainee	ImageTecTr																
			1	12.46	2,159.73	2	13.08	2,267.20	3	13.73	2,379.87	4	14.42	2,499.47	5	15.14	2,624.27	06/22/2007 CL CL 072
				996.80	25,916.80		1046.40	27,206.40		1098.40	28,558.40		1153.60	29,993.60		1211.20	31,491.20	
002811	Imaging Technician Trainee	ImageTecTr																
			1	12.89	2,234.27	2	13.53	2,345.20	3	14.21	2,463.07	4	14.92	2,586.13	5	15.67	2,716.13	06/20/2008 CL CL 072
				1031.20	26,811.20		1082.40	28,142.40		1136.80	29,556.80		1193.60	31,033.60		1253.60	32,593.60	
002903	Legal Procedures Clerk I (T)	LegalPrCk1																
			1	12.76	2,211.73	2	13.40	2,322.67	3	14.07	2,438.80	4	14.77	2,560.13	5	15.51	2,688.40	06/23/2006 CL CL 047
				1020.80	26,540.80		1072.00	27,872.00		1125.60	29,265.60		1181.60	30,721.60		1240.80	32,260.80	Current Rates
002903	Legal Procedures Clerk I (T)	LegalPrCk1																
			1	13.15	2,279.33	2	13.81	2,393.73	3	14.50	2,513.33	4	15.22	2,638.13	5	15.98	2,769.87	06/22/2007 CL CL 047
				1052.00	27,352.00		1104.80	28,724.80		1160.00	30,160.00		1217.60	31,657.60		1278.40	33,238.40	
002903	Legal Procedures Clerk I (T)	LegalPrCk1																
			1	13.61	2,359.07	2	14.29	2,476.93	3	15.00	2,600.00	4	15.75	2,730.00	5	16.54	2,866.93	06/20/2008 CL CL 047
				1088.80	28,308.80		1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002904	Clerk of the Bd Asst I	COB Asst1																
			1	15.31	2,653.73	2	16.08	2,787.20	3	16.88	2,925.87	4	17.72	3,071.47	5	18.61	3,225.73	06/23/2006 CL CL 048
				1224.80	31,844.80		1286.40	33,446.40		1350.40	35,110.40		1417.60	36,857.60		1488.80	38,708.80	Current Rates
002904	Clerk of the Bd Asst I	COB Asst1																
			1	15.77	2,733.47	2	16.56	2,870.40	3	17.39	3,014.27	4	18.26	3,165.07	5	19.17	3,322.80	06/22/2007 CL CL 048
				1261.60	32,801.60		1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60	
002904	Clerk of the Bd Asst I	COB Asst1																
			1	16.32	2,828.80	2	17.14	2,970.93	3	18.00	3,120.00	4	18.90	3,276.00	5	19.84	3,438.93	06/20/2008 CL CL 048
				1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20	
002906	Legal Procedures Clerk III (T)	LegalPrCk3																
			1	16.29	2,823.60	2	17.10	2,964.00	3	17.96	3,113.07	4	18.86	3,269.07	5	19.80	3,432.00	06/23/2006 CL CL 049
				1303.20	33,883.20		1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00	Current Rates
002906	Legal Procedures Clerk III (T)	LegalPrCk3																
			1	16.78	2,908.53	2	17.62	3,054.13	3	18.50	3,206.67	4	19.42	3,366.13	5	20.39	3,534.27	06/22/2007 CL CL 049
				1342.40	34,902.40		1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60		1631.20	42,411.20	
002906	Legal Procedures Clerk III (T)	LegalPrCk3																
			1	17.36	3,009.07	2	18.23	3,159.87	3	19.14	3,317.60	4	20.10	3,484.00	5	21.10	3,657.33	06/20/2008 CL CL 049
				1388.80	36,108.80		1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00	
002907	Legal Procedures Clerk II (T)	LegalPrCk2																
			1	14.42	2,499.47	2	15.14	2,624.27	3	15.90	2,756.00	4	16.69	2,892.93	5	17.52	3,036.80	06/23/2006 CL CL 050
				1153.60	29,993.60		1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60	Current Rates
002907	Legal Procedures Clerk II (T)	LegalPrCk2																
			1	14.85	2,574.00	2	15.59	2,702.27	3	16.37	2,837.47	4	17.19	2,979.60	5	18.05	3,128.67	06/22/2007 CL CL 050
				1188.00	30,888.00		1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002907	Legal Procedures Clerk II (T)	LegalPrCk2																
			1	15.36	2,662.40	2	16.13	2,795.87	3	16.94	2,936.27	4	17.79	3,083.60	5	18.68	3,237.87	06/20/2008 CL CL 050
				1228.80	31,948.80		1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40	
003001	Detentions Information Asst	DetInfAsst																
			1	14.03	2,431.87	2	14.73	2,553.20	3	15.47	2,681.47	4	16.24	2,814.93	5	17.05	2,955.33	06/23/2006 CL CL 051
				1122.40	29,182.40		1178.40	30,638.40		1237.60	32,177.60		1299.20	33,779.20		1364.00	35,464.00	Current Rates
003001	Detentions Information Asst	DetInfAsst																
			1	14.44	2,502.93	2	15.16	2,627.73	3	15.92	2,759.47	4	16.72	2,898.13	5	17.56	3,043.73	06/22/2007 CL CL 051
				1155.20	30,035.20		1212.80	31,532.80		1273.60	33,113.60		1337.60	34,777.60		1404.80	36,524.80	
003001	Detentions Information Asst	DetInfAsst																
			1	14.95	2,591.33	2	15.70	2,721.33	3	16.48	2,856.53	4	17.30	2,998.67	5	18.17	3,149.47	06/20/2008 CL CL 051
				1196.00	31,096.00		1256.00	32,656.00		1318.40	34,278.40		1384.00	35,984.00		1453.60	37,793.60	
003002	Detentions Processing Tech	DetProcTec																
			1	15.61	2,705.73	2	16.39	2,840.93	3	17.21	2,983.07	4	18.07	3,132.13	5	18.97	3,288.13	06/23/2006 CL CL 052
				1248.80	32,468.80		1311.20	34,091.20		1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60	Current Rates
003002	Detentions Processing Tech	DetProcTec																
			1	16.08	2,787.20	2	16.88	2,925.87	3	17.72	3,071.47	4	18.61	3,225.73	5	19.54	3,386.93	06/22/2007 CL CL 052
				1286.40	33,446.40		1350.40	35,110.40		1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20	
003002	Detentions Processing Tech	DetProcTec																
			1	16.64	2,884.27	2	17.47	3,028.13	3	18.34	3,178.93	4	19.26	3,338.40	5	20.22	3,504.80	06/20/2008 CL CL 052
				1331.20	34,611.20		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1617.60	42,057.60	
003007	Jr Word Processor	JrWordProc																
			1	12.92	2,239.47	2	13.57	2,352.13	3	14.25	2,470.00	4	14.96	2,593.07	5	15.71	2,723.07	06/23/2006 CL CL 053
				1033.60	26,873.60		1085.60	28,225.60		1140.00	29,640.00		1196.80	31,116.80		1256.80	32,676.80	Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003007	Jr Word Processor	JrWordProc	1	13.31	2,307.07	2	13.98	2,423.20	3	14.68	2,544.53	4	15.41	2,671.07	5	16.18	2,804.53	06/22/2007	CL	CL	053
				1064.80	27,684.80		1118.40	29,078.40		1174.40	30,534.40		1232.80	32,052.80		1294.40	33,654.40				
003007	Jr Word Processor	JrWordProc	1	13.78	2,388.53	2	14.47	2,508.13	3	15.19	2,632.93	4	15.95	2,764.67	5	16.75	2,903.33	06/20/2008	CL	CL	053
				1102.40	28,662.40		1157.60	30,097.60		1215.20	31,595.20		1276.00	33,176.00		1340.00	34,840.00				
003008	Sr Word Processor Operator	SrWdProOpr	1	15.31	2,653.73	2	16.08	2,787.20	3	16.88	2,925.87	4	17.72	3,071.47	5	18.61	3,225.73	06/23/2006	CL	CL	054
				1224.80	31,844.80		1286.40	33,446.40		1350.40	35,110.40		1417.60	36,857.60		1488.80	38,708.80	Current Rates			
003008	Sr Word Processor Operator	SrWdProOpr	1	15.77	2,733.47	2	16.56	2,870.40	3	17.39	3,014.27	4	18.26	3,165.07	5	19.17	3,322.80	06/22/2007	CL	CL	054
				1261.60	32,801.60		1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60				
003008	Sr Word Processor Operator	SrWdProOpr	1	16.32	2,828.80	2	17.14	2,970.93	3	18.00	3,120.00	4	18.90	3,276.00	5	19.84	3,438.93	06/20/2008	CL	CL	054
				1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20				
003009	Word Processor Operator	WordPrcOpr	1	14.18	2,457.87	2	14.89	2,580.93	3	15.63	2,709.20	4	16.41	2,844.40	5	17.23	2,986.53	06/23/2006	CL	CL	055
				1134.40	29,494.40		1191.20	30,971.20		1250.40	32,510.40		1312.80	34,132.80		1378.40	35,838.40	Current Rates			
003009	Word Processor Operator	WordPrcOpr	1	14.60	2,530.67	2	15.33	2,657.20	3	16.10	2,790.67	4	16.90	2,929.33	5	17.75	3,076.67	06/22/2007	CL	CL	055
				1168.00	30,368.00		1226.40	31,886.40		1288.00	33,488.00		1352.00	35,152.00		1420.00	36,920.00				
003009	Word Processor Operator	WordPrcOpr	1	15.12	2,620.80	2	15.88	2,752.53	3	16.67	2,889.47	4	17.50	3,033.33	5	18.37	3,184.13	06/20/2008	CL	CL	055
				1209.60	31,449.60		1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003046	Medical Records Clerk	MedRecdCk																
			1	12.74	2,208.27	2	13.38	2,319.20	3	14.05	2,435.33	4	14.75	2,556.67	5	15.49	2,684.93	06/23/2006 CL CL 064
				1019.20	26,499.20		1070.40	27,830.40		1124.00	29,224.00		1180.00	30,680.00		1239.20	32,219.20	Current Rates
003046	Medical Records Clerk	MedRecdCk																
			1	13.12	2,274.13	2	13.78	2,388.53	3	14.47	2,508.13	4	15.19	2,632.93	5	15.95	2,764.67	06/22/2007 CL CL 064
				1049.60	27,289.60		1102.40	28,662.40		1157.60	30,097.60		1215.20	31,595.20		1276.00	33,176.00	
003046	Medical Records Clerk	MedRecdCk																
			1	13.58	2,353.87	2	14.26	2,471.73	3	14.97	2,594.80	4	15.72	2,724.80	5	16.51	2,861.73	06/20/2008 CL CL 064
				1086.40	28,246.40		1140.80	29,660.80		1197.60	31,137.60		1257.60	32,697.60		1320.80	34,340.80	
003056	Medical Transcriber	MedTranscr																
			1	15.03	2,605.20	2	15.78	2,735.20	3	16.57	2,872.13	4	17.40	3,016.00	5	18.27	3,166.80	06/23/2006 CL CL 065
				1202.40	31,262.40		1262.40	32,822.40		1325.60	34,465.60		1392.00	36,192.00		1461.60	38,001.60	Current Rates
003056	Medical Transcriber	MedTranscr																
			1	15.49	2,684.93	2	16.26	2,818.40	3	17.07	2,958.80	4	17.92	3,106.13	5	18.82	3,262.13	06/22/2007 CL CL 065
				1239.20	32,219.20		1300.80	33,820.80		1365.60	35,505.60		1433.60	37,273.60		1505.60	39,145.60	
003056	Medical Transcriber	MedTranscr																
			1	16.03	2,778.53	2	16.83	2,917.20	3	17.67	3,062.80	4	18.55	3,215.33	5	19.48	3,376.53	06/20/2008 CL CL 065
				1282.40	33,342.40		1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40	
003057	Sr Medical Transcriber	SrMedTrans																
			1	16.52	2,863.47	2	17.35	3,007.33	3	18.22	3,158.13	4	19.13	3,315.87	5	20.09	3,482.27	06/23/2006 CL CL 066
				1321.60	34,361.60		1388.00	36,088.00		1457.60	37,897.60		1530.40	39,790.40		1607.20	41,787.20	Current Rates
003057	Sr Medical Transcriber	SrMedTrans																
			1	17.02	2,950.13	2	17.87	3,097.47	3	18.76	3,251.73	4	19.70	3,414.67	5	20.69	3,586.27	06/22/2007 CL CL 066
				1361.60	35,401.60		1429.60	37,169.60		1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003057	Sr Medical Transcriber	SrMedTrans	1	17.62	3,054.13	2	18.50	3,206.67	3	19.42	3,366.13	4	20.39	3,534.27	5	21.41	3,711.07	06/20/2008	CL	CL	066
				1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60		1631.20	42,411.20		1712.80	44,532.80				
005704	Animal Services Representative	AnmlSvcsRp	1	13.61	2,359.07	2	14.29	2,476.93	3	15.00	2,600.00	4	15.75	2,730.00	5	16.54	2,866.93	06/23/2006	CL	CL	073
				1088.80	28,308.80		1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20	Current Rates			
005704	Animal Services Representative	AnmlSvcsRp	1	14.02	2,430.13	2	14.72	2,551.47	3	15.46	2,679.73	4	16.23	2,813.20	5	17.04	2,953.60	06/22/2007	CL	CL	073
				1121.60	29,161.60		1177.60	30,617.60		1236.80	32,156.80		1298.40	33,758.40		1363.20	35,443.20				
005704	Animal Services Representative	AnmlSvcsRp	1	14.51	2,515.07	2	15.24	2,641.60	3	16.00	2,773.33	4	16.80	2,912.00	5	17.64	3,057.60	06/20/2008	CL	CL	073
				1160.80	30,180.80		1219.20	31,699.20		1280.00	33,280.00		1344.00	34,944.00		1411.20	36,691.20				
005705	Sr Animal Services Rep	SrAnmlSvRp	1	15.64	2,710.93	2	16.42	2,846.13	3	17.24	2,988.27	4	18.10	3,137.33	5	19.01	3,295.07	06/23/2006	CL	CL	074
				1251.20	32,531.20		1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00		1520.80	39,540.80	Current Rates			
005705	Sr Animal Services Rep	SrAnmlSvRp	1	16.10	2,790.67	2	16.91	2,931.07	3	17.76	3,078.40	4	18.65	3,232.67	5	19.58	3,393.87	06/22/2007	CL	CL	074
				1288.00	33,488.00		1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40				
005705	Sr Animal Services Rep	SrAnmlSvRp	1	16.67	2,889.47	2	17.50	3,033.33	3	18.38	3,185.87	4	19.30	3,345.33	5	20.27	3,513.47	06/20/2008	CL	CL	074
				1333.60	34,673.60		1400.00	36,400.00		1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60				

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006410	Sr Cook	SrCook	1	14.28	2,475.20	2	14.99	2,598.27	3	15.74	2,728.27	4	16.53	2,865.20	5	17.36	3,009.07	06/23/2006	FS	FS	001
				1142.40	29,702.40		1199.20	31,179.20		1259.20	32,739.20		1322.40	34,382.40		1388.80	36,108.80	Current Rates			
006410	Sr Cook	SrCook	1	14.71	2,549.73	2	15.45	2,678.00	3	16.22	2,811.47	4	17.03	2,951.87	5	17.88	3,099.20	06/22/2007	FS	FS	001
				1176.80	30,596.80		1236.00	32,136.00		1297.60	33,737.60		1362.40	35,422.40		1430.40	37,190.40				
006410	Sr Cook	SrCook	1	15.23	2,639.87	2	15.99	2,771.60	3	16.79	2,910.27	4	17.63	3,055.87	5	18.51	3,208.40	06/20/2008	FS	FS	001
				1218.40	31,678.40		1279.20	33,259.20		1343.20	34,923.20		1410.40	36,670.40		1480.80	38,500.80				
006411	Cook	Cook	1	12.59	2,182.27	2	13.22	2,291.47	3	13.88	2,405.87	4	14.57	2,525.47	5	15.30	2,652.00	06/23/2006	FS	FS	002
				1007.20	26,187.20		1057.60	27,497.60		1110.40	28,870.40		1165.60	30,305.60		1224.00	31,824.00	Current Rates			
006411	Cook	Cook	1	12.97	2,248.13	2	13.62	2,360.80	3	14.30	2,478.67	4	15.01	2,601.73	5	15.76	2,731.73	06/22/2007	FS	FS	002
				1037.60	26,977.60		1089.60	28,329.60		1144.00	29,744.00		1200.80	31,220.80		1260.80	32,780.80				
006411	Cook	Cook	1	13.42	2,326.13	2	14.09	2,442.27	3	14.79	2,563.60	4	15.53	2,691.87	5	16.31	2,827.07	06/20/2008	FS	FS	002
				1073.60	27,913.60		1127.20	29,307.20		1183.20	30,763.20		1242.40	32,302.40		1304.80	33,924.80				
006415	Food Services Worker	FoodSvcWkr	1	9.93	1,721.20	2	10.43	1,807.87	3	10.95	1,898.00	4	11.50	1,993.33	5	12.08	2,093.87	06/23/2006	FS	FS	003
				794.40	20,654.40		834.40	21,694.40		876.00	22,776.00		920.00	23,920.00		966.40	25,126.40	Current Rates			
006415	Food Services Worker	FoodSvcWkr	1	10.24	1,774.93	2	10.75	1,863.33	3	11.29	1,956.93	4	11.85	2,054.00	5	12.44	2,156.27	06/22/2007	FS	FS	003
				819.20	21,299.20		860.00	22,360.00		903.20	23,483.20		948.00	24,648.00		995.20	25,875.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006415	Food Services Worker	FoodSvcWkr																
			1	10.60	1,837.33	2	11.13	1,929.20	3	11.69	2,026.27	4	12.27	2,126.80	5	12.88	2,232.53	06/20/2008	FS	FS	003
				848.00	22,048.00		890.40	23,150.40		935.20	24,315.20		981.60	25,521.60		1030.40	26,790.40				
006520	Linen Marker & Distributor	LinenMkDis																
			1	10.22	1,771.47	2	10.73	1,859.87	3	11.27	1,953.47	4	11.83	2,050.53	5	12.42	2,152.80	06/23/2006	FS	FS	004
				817.60	21,257.60		858.40	22,318.40		901.60	23,441.60		946.40	24,606.40		993.60	25,833.60	Current Rates			
006520	Linen Marker & Distributor	LinenMkDis																
			1	10.52	1,823.47	2	11.05	1,915.33	3	11.60	2,010.67	4	12.18	2,111.20	5	12.79	2,216.93	06/22/2007	FS	FS	004
				841.60	21,881.60		884.00	22,984.00		928.00	24,128.00		974.40	25,334.40		1023.20	26,603.20				
006520	Linen Marker & Distributor	LinenMkDis																
			1	10.90	1,889.33	2	11.44	1,982.93	3	12.01	2,081.73	4	12.61	2,185.73	5	13.24	2,294.93	06/20/2008	FS	FS	004
				872.00	22,672.00		915.20	23,795.20		960.80	24,980.80		1008.80	26,228.80		1059.20	27,539.20				
006530	Laundry Worker	LaundryWk																
			1	12.54	2,173.60	2	13.17	2,282.80	3	13.83	2,397.20	4	14.52	2,516.80	5	15.25	2,643.33	06/23/2006	FS	FS	005
				1003.20	26,083.20		1053.60	27,393.60		1106.40	28,766.40		1161.60	30,201.60		1220.00	31,720.00	Current Rates			
006530	Laundry Worker	LaundryWk																
			1	12.92	2,239.47	2	13.57	2,352.13	3	14.25	2,470.00	4	14.96	2,593.07	5	15.71	2,723.07	06/22/2007	FS	FS	005
				1033.60	26,873.60		1085.60	28,225.60		1140.00	29,640.00		1196.80	31,116.80		1256.80	32,676.80				
006530	Laundry Worker	LaundryWk																
			1	13.38	2,319.20	2	14.05	2,435.33	3	14.75	2,556.67	4	15.49	2,684.93	5	16.26	2,818.40	06/20/2008	FS	FS	005
				1070.40	27,830.40		1124.00	29,224.00		1180.00	30,680.00		1239.20	32,219.20		1300.80	33,820.80				
006531	Laundry Worker II (T)	LaundryWk2																
			1	11.40	1,976.00	2	11.97	2,074.80	3	12.57	2,178.80	4	13.20	2,288.00	5	13.86	2,402.40	06/23/2006	FS	FS	006
				912.00	23,712.00		957.60	24,897.60		1005.60	26,145.60		1056.00	27,456.00		1108.80	28,828.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006531	Laundry Worker II (T)	LaundryWk2																
			1	11.74	2,034.93	2	12.33	2,137.20	3	12.95	2,244.67	4	13.60	2,357.33	5	14.28	2,475.20	06/22/2007	FS	FS	006
				939.20	24,419.20		986.40	25,646.40		1036.00	26,936.00		1088.00	28,288.00		1142.40	29,702.40				
006531	Laundry Worker II (T)	LaundryWk2																
			1	12.16	2,107.73	2	12.77	2,213.47	3	13.41	2,324.40	4	14.08	2,440.53	5	14.78	2,561.87	06/20/2008	FS	FS	006
				972.80	25,292.80		1021.60	26,561.60		1072.80	27,892.80		1126.40	29,286.40		1182.40	30,742.40				
007520	Sewing Room Operator	SewingRmOp																
			1	10.22	1,771.47	2	10.73	1,859.87	3	11.27	1,953.47	4	11.83	2,050.53	5	12.42	2,152.80	06/23/2006	FS	FS	007
				817.60	21,257.60		858.40	22,318.40		901.60	23,441.60		946.40	24,606.40		993.60	25,833.60	Current Rates			
007520	Sewing Room Operator	SewingRmOp																
			1	10.52	1,823.47	2	11.05	1,915.33	3	11.60	2,010.67	4	12.18	2,111.20	5	12.79	2,216.93	06/22/2007	FS	FS	007
				841.60	21,881.60		884.00	22,984.00		928.00	24,128.00		974.40	25,334.40		1023.20	26,603.20				
007520	Sewing Room Operator	SewingRmOp																
			1	10.90	1,889.33	2	11.44	1,982.93	3	12.01	2,081.73	4	12.61	2,185.73	5	13.24	2,294.93	06/20/2008	FS	FS	007
				872.00	22,672.00		915.20	23,795.20		960.80	24,980.80		1008.80	26,228.80		1059.20	27,539.20				

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002342	Sr Veteran Svcs Representative	SrVetSvcRp																
			1	21.76	3,771.73	2	22.85	3,960.67	3	23.99	4,158.27	4	25.19	4,366.27	5	26.45	4,584.67	06/23/2006 MM MM 001
				1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00	Current Rates
002342	Sr Veteran Svcs Representative	SrVetSvcRp																
			1	22.40	3,882.67	2	23.52	4,076.80	3	24.70	4,281.33	4	25.94	4,496.27	5	27.24	4,721.60	06/22/2007 MM MM 001
				1792.00	46,592.00		1881.60	48,921.60		1976.00	51,376.00		2075.20	53,955.20		2179.20	56,659.20	
002342	Sr Veteran Svcs Representative	SrVetSvcRp																
			1	23.19	4,019.60	2	24.35	4,220.67	3	25.57	4,432.13	4	26.85	4,654.00	5	28.19	4,886.27	06/20/2008 MM MM 001
				1855.20	48,235.20		1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20	
002448	Deferred Compensation Prog Mgr	DefrCompPM																
			1	23.74	4,114.93	2	24.93	4,321.20	3	26.18	4,537.87	4	27.49	4,764.93	5	28.86	5,002.40	06/23/2006 MM MM 003
				1899.20	49,379.20		1994.40	51,854.40		2094.40	54,454.40		2199.20	57,179.20		2308.80	60,028.80	Current Rates
002448	Deferred Compensation Prog Mgr	DefrCompPM																
			1	24.46	4,239.73	2	25.68	4,451.20	3	26.96	4,673.07	4	28.31	4,907.07	5	29.73	5,153.20	06/22/2007 MM MM 003
				1956.80	50,876.80		2054.40	53,414.40		2156.80	56,076.80		2264.80	58,884.80		2378.40	61,838.40	
002448	Deferred Compensation Prog Mgr	DefrCompPM																
			1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.77	5,333.47	06/20/2008 MM MM 003
				2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60	
002475	Section Chief, Rev & Recovery	SectCfR&R																
			1	26.75	4,636.67	2	28.09	4,868.93	3	29.49	5,111.60	4	30.96	5,366.40	5	32.51	5,635.07	06/23/2006 MM MM 005
				2140.00	55,640.00		2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80	Current Rates
002475	Section Chief, Rev & Recovery	SectCfR&R																
			1	27.55	4,775.33	2	28.93	5,014.53	3	30.38	5,265.87	4	31.90	5,529.33	5	33.49	5,804.93	06/22/2007 MM MM 005
				2204.00	57,304.00		2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002475	Section Chief, Rev & Recovery	SectCfR&R																
			1	28.51	4,941.73	2	29.94	5,189.60	3	31.44	5,449.60	4	33.01	5,721.73	06/20/2008	MM	MM	005
				2280.80	59,300.80		2395.20	62,275.20		2515.20	65,395.20		2640.80	68,660.80				
002505	Sr Accountant	SrAcct																
			1	27.23	4,719.87	2	28.59	4,955.60	3	30.02	5,203.47	4	31.52	5,463.47	06/23/2006	MM	MM	006
				2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60	Current Rates			
002505	Sr Accountant	SrAcct																
			1	28.05	4,862.00	2	29.45	5,104.67	3	30.92	5,359.47	4	32.47	5,628.13	06/22/2007	MM	MM	006
				2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60				
002505	Sr Accountant	SrAcct																
			1	29.03	5,031.87	2	30.48	5,283.20	3	32.00	5,546.67	4	33.60	5,824.00	06/20/2008	MM	MM	006
				2322.40	60,382.40		2438.40	63,398.40		2560.00	66,560.00		2688.00	69,888.00				
002510	Sr Account Clerk	SrAcctCk																
			1	14.74	2,554.93	2	15.48	2,683.20	3	16.25	2,816.67	4	17.06	2,957.07	06/23/2006	MM	MM	169
				1179.20	30,659.20		1238.40	32,198.40		1300.00	33,800.00		1364.80	35,484.80	Current Rates			
002510	Sr Account Clerk	SrAcctCk																
			1	15.17	2,629.47	2	15.93	2,761.20	3	16.73	2,899.87	4	17.57	3,045.47	06/22/2007	MM	MM	169
				1213.60	31,553.60		1274.40	33,134.40		1338.40	34,798.40		1405.60	36,545.60				
002510	Sr Account Clerk	SrAcctCk																
			1	15.71	2,723.07	2	16.50	2,860.00	3	17.32	3,002.13	4	18.19	3,152.93	06/20/2008	MM	MM	169
				1256.80	32,676.80		1320.00	34,320.00		1385.60	36,025.60		1455.20	37,835.20				
002513	Sr Cashier	SrCashier																
			1	14.71	2,549.73	2	15.45	2,678.00	3	16.22	2,811.47	4	17.03	2,951.87	06/23/2006	MM	MM	170
				1176.80	30,596.80		1236.00	32,136.00		1297.60	33,737.60		1362.40	35,422.40	Current Rates			

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.71	2,549.73	2	15.45	2,678.00	3	16.22	2,811.47	4	17.03	2,951.87	5	17.88	3,099.20
	1176.80	30,596.80		1236.00	32,136.00		1297.60	33,737.60		1362.40	35,422.40		1430.40	37,190.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002513	Sr Cashier	SrCashier	1	15.14	2,624.27	2	15.90	2,756.00	3	16.70	2,894.67	4	17.54	3,040.27	5	18.42	3,192.80	06/22/2007	MM	MM	170
				1211.20	31,491.20		1272.00	33,072.00		1336.00	34,736.00		1403.20	36,483.20		1473.60	38,313.60				
002513	Sr Cashier	SrCashier	1	15.69	2,719.60	2	16.47	2,854.80	3	17.29	2,996.93	4	18.15	3,146.00	5	19.06	3,303.73	06/20/2008	MM	MM	170
				1255.20	32,635.20		1317.60	34,257.60		1383.20	35,963.20		1452.00	37,752.00		1524.80	39,644.80				
002514	Supv Assessment Clerk	SuAssmtCk	1	17.22	2,984.80	2	18.08	3,133.87	3	18.98	3,289.87	4	19.93	3,454.53	5	20.93	3,627.87	06/23/2006	MM	MM	007
				1377.60	35,817.60		1446.40	37,606.40		1518.40	39,478.40		1594.40	41,454.40		1674.40	43,534.40	Current Rates			
002514	Supv Assessment Clerk	SuAssmtCk	1	17.73	3,073.20	2	18.62	3,227.47	3	19.55	3,388.67	4	20.53	3,558.53	5	21.56	3,737.07	06/22/2007	MM	MM	007
				1418.40	36,878.40		1489.60	38,729.60		1564.00	40,664.00		1642.40	42,702.40		1724.80	44,844.80				
002514	Supv Assessment Clerk	SuAssmtCk	1	18.36	3,182.40	2	19.28	3,341.87	3	20.24	3,508.27	4	21.25	3,683.33	5	22.31	3,867.07	06/20/2008	MM	MM	007
				1468.80	38,188.80		1542.40	40,102.40		1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80				
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	1	17.76	3,078.40	2	18.65	3,232.67	3	19.58	3,393.87	4	20.56	3,563.73	5	21.59	3,742.27	06/23/2006	MM	MM	008
				1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1644.80	42,764.80		1727.20	44,907.20	Current Rates			
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	1	18.30	3,172.00	2	19.21	3,329.73	3	20.17	3,496.13	4	21.18	3,671.20	5	22.24	3,854.93	06/22/2007	MM	MM	008
				1464.00	38,064.00		1536.80	39,956.80		1613.60	41,953.60		1694.40	44,054.40		1779.20	46,259.20				
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	1	18.94	3,282.93	2	19.89	3,447.60	3	20.88	3,619.20	4	21.92	3,799.47	5	23.02	3,990.13	06/20/2008	MM	MM	008
				1515.20	39,395.20		1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp																			
			1	19.72	3,418.13	2	20.71	3,589.73	3	21.75	3,770.00	4	22.84	3,958.93	5	23.98	4,156.53	06/23/2006	MM	MM	009
				1577.60	41,017.60		1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40	Current Rates			
002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp																			
			1	20.31	3,520.40	2	21.33	3,697.20	3	22.40	3,882.67	4	23.52	4,076.80	5	24.70	4,281.33	06/22/2007	MM	MM	009
				1624.80	42,244.80		1706.40	44,366.40		1792.00	46,592.00		1881.60	48,921.60		1976.00	51,376.00				
002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp																			
			1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	5	25.56	4,430.40	06/20/2008	MM	MM	009
				1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80				
002616	Sr Electronic Parts Storekpr	SrElcPtSkp																			
			1	13.98	2,423.20	2	14.68	2,544.53	3	15.41	2,671.07	4	16.18	2,804.53	5	16.99	2,944.93	06/23/2006	MM	MM	013
				1118.40	29,078.40		1174.40	30,534.40		1232.80	32,052.80		1294.40	33,654.40		1359.20	35,339.20	Current Rates			
002616	Sr Electronic Parts Storekpr	SrElcPtSkp																			
			1	14.40	2,496.00	2	15.12	2,620.80	3	15.88	2,752.53	4	16.67	2,889.47	5	17.50	3,033.33	06/22/2007	MM	MM	013
				1152.00	29,952.00		1209.60	31,449.60		1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00				
002616	Sr Electronic Parts Storekpr	SrElcPtSkp																			
			1	14.90	2,582.67	2	15.65	2,712.67	3	16.43	2,847.87	4	17.25	2,990.00	5	18.11	3,139.07	06/20/2008	MM	MM	013
				1192.00	30,992.00		1252.00	32,552.00		1314.40	34,174.40		1380.00	35,880.00		1448.80	37,668.80				
002620	Property & Salvage Coordinator	PropSalvCr																			
			1	19.45	3,371.33	2	20.42	3,539.47	3	21.44	3,716.27	4	22.51	3,901.73	5	23.64	4,097.60	06/23/2006	MM	MM	168
				1556.00	40,456.00		1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20	Current Rates			
002620	Property & Salvage Coordinator	PropSalvCr																			
			1	20.04	3,473.60	2	21.04	3,646.93	3	22.09	3,828.93	4	23.19	4,019.60	5	24.35	4,220.67	06/22/2007	MM	MM	168
				1603.20	41,683.20		1683.20	43,763.20		1767.20	45,947.20		1855.20	48,235.20		1948.00	50,648.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002620	Property & Salvage Coordinator	PropSalvCr																
			1	20.73	3,593.20	2	21.77	3,773.47	3	22.86	3,962.40	4	24.00	4,160.00	5	25.20	4,368.00	06/20/2008	MM	MM	168
				1658.40	43,118.40		1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00				
002646	Fleet Parts Spec III	FleetPtSp3																
			1	18.40	3,189.33	2	19.32	3,348.80	3	20.29	3,516.93	4	21.30	3,692.00	5	22.36	3,875.73	06/23/2006	MM	MM	014
				1472.00	38,272.00		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1788.80	46,508.80	Current Rates			
002646	Fleet Parts Spec III	FleetPtSp3																
			1	18.95	3,284.67	2	19.90	3,449.33	3	20.89	3,620.93	4	21.93	3,801.20	5	23.03	3,991.87	06/22/2007	MM	MM	014
				1516.00	39,416.00		1592.00	41,392.00		1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40				
002646	Fleet Parts Spec III	FleetPtSp3																
			1	19.61	3,399.07	2	20.59	3,568.93	3	21.62	3,747.47	4	22.70	3,934.67	5	23.84	4,132.27	06/20/2008	MM	MM	014
				1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20				
002655	Storekeeper III	Storekpr3																
			1	16.58	2,873.87	2	17.41	3,017.73	3	18.28	3,168.53	4	19.19	3,326.27	5	20.15	3,492.67	06/23/2006	MM	MM	015
				1326.40	34,486.40		1392.80	36,212.80		1462.40	38,022.40		1535.20	39,915.20		1612.00	41,912.00	Current Rates			
002655	Storekeeper III	Storekpr3																
			1	17.07	2,958.80	2	17.92	3,106.13	3	18.82	3,262.13	4	19.76	3,425.07	5	20.75	3,596.67	06/22/2007	MM	MM	015
				1365.60	35,505.60		1433.60	37,273.60		1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00				
002655	Storekeeper III	Storekpr3																
			1	17.68	3,064.53	2	18.56	3,217.07	3	19.49	3,378.27	4	20.46	3,546.40	5	21.48	3,723.20	06/20/2008	MM	MM	015
				1414.40	36,774.40		1484.80	38,604.80		1559.20	40,539.20		1636.80	42,556.80		1718.40	44,678.40				
002658	Storekeeper II	Storekpr2																
			1	14.34	2,485.60	2	15.06	2,610.40	3	15.81	2,740.40	4	16.60	2,877.33	5	17.43	3,021.20	06/23/2006	MM	MM	016
				1147.20	29,827.20		1204.80	31,324.80		1264.80	32,884.80		1328.00	34,528.00		1394.40	36,254.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002658	Storekeeper II	Storekpr2	1	14.77	2,560.13	2	15.51	2,688.40	3	16.29	2,823.60	4	17.10	2,964.00	5	17.95	3,111.33	06/22/2007	MM	MM	016
				1181.60	30,721.60		1240.80	32,260.80		1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00				
002658	Storekeeper II	Storekpr2	1	15.30	2,652.00	2	16.06	2,783.73	3	16.86	2,922.40	4	17.70	3,068.00	5	18.58	3,220.53	06/20/2008	MM	MM	016
				1224.00	31,824.00		1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00		1486.40	38,646.40				
002662	Pharmacy Storekeeper	PharmStkpr	1	14.34	2,485.60	2	15.06	2,610.40	3	15.81	2,740.40	4	16.60	2,877.33	5	17.43	3,021.20	06/23/2006	MM	MM	180
				1147.20	29,827.20		1204.80	31,324.80		1264.80	32,884.80		1328.00	34,528.00		1394.40	36,254.40	Current Rates			
002662	Pharmacy Storekeeper	PharmStkpr	1	14.77	2,560.13	2	15.51	2,688.40	3	16.29	2,823.60	4	17.10	2,964.00	5	17.95	3,111.33	06/22/2007	MM	MM	180
				1181.60	30,721.60		1240.80	32,260.80		1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00				
002662	Pharmacy Storekeeper	PharmStkpr	1	15.30	2,652.00	2	16.06	2,783.73	3	16.86	2,922.40	4	17.70	3,068.00	5	18.58	3,220.53	06/20/2008	MM	MM	180
				1224.00	31,824.00		1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00		1486.40	38,646.40				
002716	Records Management Supervisor	RecordMgSu	1	18.57	3,218.80	2	19.50	3,380.00	3	20.47	3,548.13	4	21.49	3,724.93	5	22.56	3,910.40	06/23/2006	MM	MM	019
				1485.60	38,625.60		1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80	Current Rates			
002716	Records Management Supervisor	RecordMgSu	1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27	06/22/2007	MM	MM	019
				1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20				
002716	Records Management Supervisor	RecordMgSu	1	19.78	3,428.53	2	20.77	3,600.13	3	21.81	3,780.40	4	22.90	3,969.33	5	24.05	4,168.67	06/20/2008	MM	MM	019
				1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002719	Probation Oper Support Mgr	ProbOpSuMg																			
			1	24.60	4,264.00	2	25.83	4,477.20	3	27.12	4,700.80	4	28.48	4,936.53	5	29.90	5,182.67	06/23/2006	MM	MM	020
				1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00	Current Rates			
002719	Probation Oper Support Mgr	ProbOpSuMg																			
			1	25.33	4,390.53	2	26.60	4,610.67	3	27.93	4,841.20	4	29.33	5,083.87	5	30.80	5,338.67	06/22/2007	MM	MM	020
				2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40		2464.00	64,064.00				
002719	Probation Oper Support Mgr	ProbOpSuMg																			
			1	26.22	4,544.80	2	27.53	4,771.87	3	28.91	5,011.07	4	30.36	5,262.40	5	31.88	5,525.87	06/20/2008	MM	MM	020
				2097.60	54,537.60		2202.40	57,262.40		2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40				
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg																			
			1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.33	5,257.20	06/23/2006	MM	MM	165
				1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40	Current Rates			
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg																			
			1	25.70	4,454.67	2	26.98	4,676.53	3	28.33	4,910.53	4	29.75	5,156.67	5	31.24	5,414.93	06/22/2007	MM	MM	165
				2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2499.20	64,979.20				
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg																			
			1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13	4	30.79	5,336.93	5	32.33	5,603.87	06/20/2008	MM	MM	165
				2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40				
002725	Principal Clerk I	PrinCk1																			
			1	18.57	3,218.80	2	19.50	3,380.00	3	20.47	3,548.13	4	21.49	3,724.93	5	22.56	3,910.40	06/23/2006	MM	MM	022
				1485.60	38,625.60		1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80	Current Rates			
002725	Principal Clerk I	PrinCk1																			
			1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27	06/22/2007	MM	MM	022
				1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002725	Principal Clerk I	PrinCk1																
			1	19.78	3,428.53	2	20.77	3,600.13	3	21.81	3,780.40	4	22.90	3,969.33	5	24.05	4,168.67	06/20/2008	MM	MM	022
				1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00				
002726	Principal Clerk II	PrinCk2																
			1	20.60	3,570.67	2	21.63	3,749.20	3	22.71	3,936.40	4	23.85	4,134.00	5	25.04	4,340.27	06/23/2006	MM	MM	023
				1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2003.20	52,083.20	Current Rates			
002726	Principal Clerk II	PrinCk2																
			1	20.60	3,570.67	2	21.63	3,749.20	3	22.71	3,936.40	4	23.85	4,134.00	5	25.04	4,340.27	04/27/2007	MM	MM	023
				1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2003.20	52,083.20				
002726	Principal Clerk II	PrinCk2																
			1	21.22	3,678.13	2	22.28	3,861.87	3	23.39	4,054.27	4	24.56	4,257.07	5	25.79	4,470.27	06/22/2007	MM	MM	023
				1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2063.20	53,643.20				
002726	Principal Clerk II	PrinCk2																
			1	21.96	3,806.40	2	23.06	3,997.07	3	24.21	4,196.40	4	25.42	4,406.13	5	26.69	4,626.27	06/20/2008	MM	MM	023
				1756.80	45,676.80		1844.80	47,964.80		1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20				
002728	Detention Processing Supv	DetProcsSu																
			1	18.07	3,132.13	2	18.97	3,288.13	3	19.92	3,452.80	4	20.92	3,626.13	5	21.97	3,808.13	06/23/2006	MM	MM	025
				1445.60	37,585.60		1517.60	39,457.60		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60	Current Rates			
002728	Detention Processing Supv	DetProcsSu																
			1	18.61	3,225.73	2	19.54	3,386.93	3	20.52	3,556.80	4	21.55	3,735.33	5	22.63	3,922.53	06/22/2007	MM	MM	025
				1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1724.00	44,824.00		1810.40	47,070.40				
002728	Detention Processing Supv	DetProcsSu																
			1	19.27	3,340.13	2	20.23	3,506.53	3	21.24	3,681.60	4	22.30	3,865.33	5	23.42	4,059.47	06/20/2008	MM	MM	025
				1541.60	40,081.60		1618.40	42,078.40		1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002730	Sr Clerk	SrClerk	1	14.33	2,483.87	2	15.05	2,608.67	3	15.80	2,738.67	4	16.59	2,875.60	5	17.42	3,019.47	06/23/2006	MM	MM	171
				1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00		1327.20	34,507.20		1393.60	36,233.60	Current Rates			
002730	Sr Clerk	SrClerk	1	14.33	2,483.87	2	15.05	2,608.67	3	15.80	2,738.67	4	16.59	2,875.60	5	17.42	3,019.47	04/27/2007	MM	MM	171
				1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00		1327.20	34,507.20		1393.60	36,233.60				
002730	Sr Clerk	SrClerk	1	14.76	2,558.40	2	15.50	2,686.67	3	16.28	2,821.87	4	17.09	2,962.27	5	17.94	3,109.60	06/22/2007	MM	MM	171
				1180.80	30,700.80		1240.00	32,240.00		1302.40	33,862.40		1367.20	35,547.20		1435.20	37,315.20				
002730	Sr Clerk	SrClerk	1	15.29	2,650.27	2	16.05	2,782.00	3	16.85	2,920.67	4	17.69	3,066.27	5	18.57	3,218.80	06/20/2008	MM	MM	171
				1223.20	31,803.20		1284.00	33,384.00		1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60				
002736	Sheriff's Licensing Supervisor	ShLicsnSup	1	16.06	2,783.73	2	16.86	2,922.40	3	17.70	3,068.00	4	18.59	3,222.27	5	19.52	3,383.47	06/23/2006	MM	MM	026
				1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60	Current Rates			
002736	Sheriff's Licensing Supervisor	ShLicsnSup	1	16.54	2,866.93	2	17.37	3,010.80	3	18.24	3,161.60	4	19.15	3,319.33	5	20.11	3,485.73	06/22/2007	MM	MM	026
				1323.20	34,403.20		1389.60	36,129.60		1459.20	37,939.20		1532.00	39,832.00		1608.80	41,828.80				
002736	Sheriff's Licensing Supervisor	ShLicsnSup	1	17.12	2,967.47	2	17.98	3,116.53	3	18.88	3,272.53	4	19.82	3,435.47	5	20.81	3,607.07	06/20/2008	MM	MM	026
				1369.60	35,609.60		1438.40	37,398.40		1510.40	39,270.40		1585.60	41,225.60		1664.80	43,284.80				
002740	Records Management Coordinator	RecordMgCr	1	16.36	2,835.73	2	17.18	2,977.87	3	18.04	3,126.93	4	18.94	3,282.93	5	19.89	3,447.60	06/23/2006	MM	MM	028
				1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002740	Records Management Coordinator	RecordMgCr																
			1	16.86	2,922.40	2	17.70	3,068.00	3	18.58	3,220.53	4	19.51	3,381.73	5	20.49	3,551.60	06/22/2007	MM	MM	028
				1348.80	35,068.80		1416.00	36,816.00		1486.40	38,646.40		1560.80	40,580.80		1639.20	42,619.20				
002740	Records Management Coordinator	RecordMgCr																
			1	17.45	3,024.67	2	18.32	3,175.47	3	19.24	3,334.93	4	20.20	3,501.33	5	21.21	3,676.40	06/20/2008	MM	MM	028
				1396.00	36,296.00		1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80				
002745	Supv Clerk	SupvClerk																
			1	16.36	2,835.73	2	17.18	2,977.87	3	18.04	3,126.93	4	18.94	3,282.93	5	19.89	3,447.60	06/23/2006	MM	MM	029
				1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20	Current Rates			
002745	Supv Clerk	SupvClerk																
			1	16.36	2,835.73	2	17.18	2,977.87	3	18.04	3,126.93	4	18.94	3,282.93	5	19.89	3,447.60	04/27/2007	MM	MM	029
				1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20				
002745	Supv Clerk	SupvClerk																
			1	16.86	2,922.40	2	17.70	3,068.00	3	18.58	3,220.53	4	19.51	3,381.73	5	20.49	3,551.60	06/22/2007	MM	MM	029
				1348.80	35,068.80		1416.00	36,816.00		1486.40	38,646.40		1560.80	40,580.80		1639.20	42,619.20				
002745	Supv Clerk	SupvClerk																
			1	17.45	3,024.67	2	18.32	3,175.47	3	19.24	3,334.93	4	20.20	3,501.33	5	21.21	3,676.40	06/20/2008	MM	MM	029
				1396.00	36,296.00		1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80				
002777	Criminal Legal Secretary III	CrimLSec3																
			1	20.42	3,539.47	2	21.44	3,716.27	3	22.51	3,901.73	4	23.64	4,097.60	5	24.82	4,302.13	06/23/2006	MM	MM	030
				1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20		1985.60	51,625.60	Current Rates			
002777	Criminal Legal Secretary III	CrimLSec3																
			1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	5	25.56	4,430.40	06/22/2007	MM	MM	030
				1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002777	Criminal Legal Secretary III	CrimLSec3																
			1	21.76	3,771.73	2	22.85	3,960.67	3	23.99	4,158.27	4	25.19	4,366.27	06/20/2008	MM	MM	030
				1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20				
			5	26.45	4,584.67													
				2116.00	55,016.00													
002785	Legal Support Supervisor I	LegalSpSu1																
			1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	06/23/2006	MM	MM	032
				1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60	Current Rates			
			5	23.33	4,043.87													
				1866.40	48,526.40													
002785	Legal Support Supervisor I	LegalSpSu1																
			1	19.77	3,426.80	2	20.76	3,598.40	3	21.80	3,778.67	4	22.89	3,967.60	06/22/2007	MM	MM	032
				1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20				
			5	24.03	4,165.20													
				1922.40	49,982.40													
002785	Legal Support Supervisor I	LegalSpSu1																
			1	20.47	3,548.13	2	21.49	3,724.93	3	22.56	3,910.40	4	23.69	4,106.27	06/20/2008	MM	MM	032
				1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20				
			5	24.87	4,310.80													
				1989.60	51,729.60													
002786	Legal Support Supervisor II	LegalSpSu2																
			1	20.42	3,539.47	2	21.44	3,716.27	3	22.51	3,901.73	4	23.64	4,097.60	06/23/2006	MM	MM	033
				1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20	Current Rates			
			5	24.82	4,302.13													
				1985.60	51,625.60													
002786	Legal Support Supervisor II	LegalSpSu2																
			1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	06/22/2007	MM	MM	033
				1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20				
			5	25.56	4,430.40													
				2044.80	53,164.80													
002786	Legal Support Supervisor II	LegalSpSu2																
			1	21.76	3,771.73	2	22.85	3,960.67	3	23.99	4,158.27	4	25.19	4,366.27	06/20/2008	MM	MM	033
				1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20				
			5	26.45	4,584.67													
				2116.00	55,016.00													
002799	Sheriff's Records & ID Supv	ShRecIDSup																
			1	16.32	2,828.80	2	17.14	2,970.93	3	18.00	3,120.00	4	18.90	3,276.00	06/23/2006	MM	MM	035
				1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00	Current Rates			
			5	19.85	3,440.67													
				1588.00	41,288.00													

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002799	Sheriff's Records & ID Supv	ShRecIDSup	1	16.83	2,917.20	2	17.67	3,062.80	3	18.55	3,215.33	4	19.48	3,376.53	5	20.45	3,544.67	06/22/2007	MM	MM	035
				1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40		1636.00	42,536.00				
002799	Sheriff's Records & ID Supv	ShRecIDSup	1	17.42	3,019.47	2	18.29	3,170.27	3	19.20	3,328.00	4	20.16	3,494.40	5	21.17	3,669.47	06/20/2008	MM	MM	035
				1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80		1693.60	44,033.60				
002803	Sheriff's Recds&IDTechSuptSupv	ShRecIDTSS	1	20.42	3,539.47	2	21.44	3,716.27	3	22.51	3,901.73	4	23.64	4,097.60	5	24.82	4,302.13	06/23/2006	MM	MM	036
				1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20		1985.60	51,625.60	Current Rates			
002803	Sheriff's Recds&IDTechSuptSupv	ShRecIDTSS	1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	5	25.56	4,430.40	06/22/2007	MM	MM	036
				1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80				
002803	Sheriff's Recds&IDTechSuptSupv	ShRecIDTSS	1	21.76	3,771.73	2	22.85	3,960.67	3	23.99	4,158.27	4	25.19	4,366.27	5	26.45	4,584.67	06/20/2008	MM	MM	036
				1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00				
002808	Imaging Technician III	ImageTech3	1	17.87	3,097.47	2	18.76	3,251.73	3	19.70	3,414.67	4	20.68	3,584.53	5	21.71	3,763.07	06/23/2006	MM	MM	037
				1429.60	37,169.60		1500.80	39,020.80		1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80	Current Rates			
002808	Imaging Technician III	ImageTech3	1	18.40	3,189.33	2	19.32	3,348.80	3	20.29	3,516.93	4	21.30	3,692.00	5	22.36	3,875.73	06/22/2007	MM	MM	037
				1472.00	38,272.00		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1788.80	46,508.80				
002808	Imaging Technician III	ImageTech3	1	19.04	3,300.27	2	19.99	3,464.93	3	20.99	3,638.27	4	22.04	3,820.27	5	23.14	4,010.93	06/20/2008	MM	MM	037
				1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD																
			1	28.84	4,998.93	2	30.28	5,248.53	3	31.79	5,510.27	4	33.38	5,785.87	5	35.05	6,075.33	06/23/2006	MM	MM	039
				2307.20	59,987.20		2422.40	62,982.40		2543.20	66,123.20		2670.40	69,430.40		2804.00	72,904.00	Current Rates			
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD																
			1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93	4	34.38	5,959.20	5	36.10	6,257.33	06/22/2007	MM	MM	039
				2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00				
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD																
			1	30.74	5,328.27	2	32.28	5,595.20	3	33.89	5,874.27	4	35.58	6,167.20	5	37.36	6,475.73	06/20/2008	MM	MM	039
				2459.20	63,939.20		2582.40	67,142.40		2711.20	70,491.20		2846.40	74,006.40		2988.80	77,708.80				
002919	Recordable Documents Spec III	RecdDocSp3																
			1	22.12	3,834.13	2	23.23	4,026.53	3	24.39	4,227.60	4	25.61	4,439.07	5	26.89	4,660.93	06/23/2006	MM	MM	041
				1769.60	46,009.60		1858.40	48,318.40		1951.20	50,731.20		2048.80	53,268.80		2151.20	55,931.20	Current Rates			
002919	Recordable Documents Spec III	RecdDocSp3																
			1	22.78	3,948.53	2	23.92	4,146.13	3	25.12	4,354.13	4	26.38	4,572.53	5	27.70	4,801.33	06/22/2007	MM	MM	041
				1822.40	47,382.40		1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00				
002919	Recordable Documents Spec III	RecdDocSp3																
			1	23.58	4,087.20	2	24.76	4,291.73	3	26.00	4,506.67	4	27.30	4,732.00	5	28.67	4,969.47	06/20/2008	MM	MM	041
				1886.40	49,046.40		1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2293.60	59,633.60				
002942	Supv Child Support Officer	SuChdSupOf																
			1	22.85	3,960.67	2	23.99	4,158.27	3	25.19	4,366.27	4	26.45	4,584.67	5	27.77	4,813.47	06/23/2006	MM	MM	042
				1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60	Current Rates			
002942	Supv Child Support Officer	SuChdSupOf																
			1	23.52	4,076.80	2	24.70	4,281.33	3	25.94	4,496.27	4	27.24	4,721.60	5	28.60	4,957.33	06/22/2007	MM	MM	042
				1881.60	48,921.60		1976.00	51,376.00		2075.20	53,955.20		2179.20	56,659.20		2288.00	59,488.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002942	Supv Child Support Officer	SuChdSupOf																
			1	24.35	4,220.67	2	25.57	4,432.13	3	26.85	4,654.00	4	28.19	4,886.27	5	29.60	5,130.67	06/20/2008	MM	MM	042
				1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00				
003010	Word Processing Center Supv	WordPCntrS																
			1	18.04	3,126.93	2	18.94	3,282.93	3	19.89	3,447.60	4	20.88	3,619.20	5	21.92	3,799.47	06/23/2006	MM	MM	043
				1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60	Current Rates			
003010	Word Processing Center Supv	WordPCntrS																
			1	18.57	3,218.80	2	19.50	3,380.00	3	20.48	3,549.87	4	21.50	3,726.67	5	22.58	3,913.87	06/22/2007	MM	MM	043
				1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40				
003010	Word Processing Center Supv	WordPCntrS																
			1	19.23	3,333.20	2	20.19	3,499.60	3	21.20	3,674.67	4	22.26	3,858.40	5	23.37	4,050.80	06/20/2008	MM	MM	043
				1538.40	39,998.40		1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60				
003021	Election Processing Supv	ElectProSu																
			1	21.46	3,719.73	2	22.53	3,905.20	3	23.66	4,101.07	4	24.84	4,305.60	5	26.08	4,520.53	06/23/2006	MM	MM	044
				1716.80	44,636.80		1802.40	46,862.40		1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40	Current Rates			
003021	Election Processing Supv	ElectProSu																
			1	22.10	3,830.67	2	23.20	4,021.33	3	24.36	4,222.40	4	25.58	4,433.87	5	26.86	4,655.73	06/22/2007	MM	MM	044
				1768.00	45,968.00		1856.00	48,256.00		1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80				
003021	Election Processing Supv	ElectProSu																
			1	22.88	3,965.87	2	24.02	4,163.47	3	25.22	4,371.47	4	26.48	4,589.87	5	27.80	4,818.67	06/20/2008	MM	MM	044
				1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00				
003047	Mail Systems Supervisor	MailSysSpv																
			1	17.94	3,109.60	2	18.84	3,265.60	3	19.78	3,428.53	4	20.77	3,600.13	5	21.81	3,780.40	10/27/2006	MM	MM	049
				1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003047	Mail Systems Supervisor	MailSysSpv	1	18.48	3,203.20	2	19.40	3,362.67	3	20.37	3,530.80	4	21.39	3,707.60	5	22.46	3,893.07	06/22/2007	MM	MM	049
				1478.40	38,438.40		1552.00	40,352.00		1629.60	42,369.60		1711.20	44,491.20		1796.80	46,716.80				
003047	Mail Systems Supervisor	MailSysSpv	1	19.13	3,315.87	2	20.09	3,482.27	3	21.09	3,655.60	4	22.14	3,837.60	5	23.25	4,030.00	06/20/2008	MM	MM	049
				1530.40	39,790.40		1607.20	41,787.20		1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00				
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	1	17.94	3,109.60	2	18.84	3,265.60	3	19.78	3,428.53	4	20.77	3,600.13	5	21.81	3,780.40	06/23/2006	MM	MM	050
				1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80	Current Rates			
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	1	18.48	3,203.20	2	19.40	3,362.67	3	20.37	3,530.80	4	21.39	3,707.60	5	22.46	3,893.07	06/22/2007	MM	MM	050
				1478.40	38,438.40		1552.00	40,352.00		1629.60	42,369.60		1711.20	44,491.20		1796.80	46,716.80				
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	1	19.13	3,315.87	2	20.09	3,482.27	3	21.09	3,655.60	4	22.14	3,837.60	5	23.25	4,030.00	06/20/2008	MM	MM	050
				1530.40	39,790.40		1607.20	41,787.20		1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00				
003070	Printing Services Supervisor	PrintSvcSu	1	17.62	3,054.13	2	18.50	3,206.67	3	19.42	3,366.13	4	20.39	3,534.27	5	21.41	3,711.07	06/23/2006	MM	MM	051
				1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60		1631.20	42,411.20		1712.80	44,532.80	Current Rates			
003070	Printing Services Supervisor	PrintSvcSu	1	18.14	3,144.27	2	19.05	3,302.00	3	20.00	3,466.67	4	21.00	3,640.00	5	22.05	3,822.00	06/22/2007	MM	MM	051
				1451.20	37,731.20		1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00				
003070	Printing Services Supervisor	PrintSvcSu	1	18.77	3,253.47	2	19.71	3,416.40	3	20.70	3,588.00	4	21.73	3,766.53	5	22.82	3,955.47	06/20/2008	MM	MM	051
				1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003074	Sr Mail Clerk Driver	SrMailCkDr																
			1	14.18	2,457.87	2	14.89	2,580.93	3	15.63	2,709.20	4	16.41	2,844.40	5	17.23	2,986.53	06/23/2006 MM MM 172
				1134.40	29,494.40		1191.20	30,971.20		1250.40	32,510.40		1312.80	34,132.80		1378.40	35,838.40	Current Rates
003074	Sr Mail Clerk Driver	SrMailCkDr																
			1	14.60	2,530.67	2	15.33	2,657.20	3	16.10	2,790.67	4	16.90	2,929.33	5	17.75	3,076.67	06/22/2007 MM MM 172
				1168.00	30,368.00		1226.40	31,886.40		1288.00	33,488.00		1352.00	35,152.00		1420.00	36,920.00	
003074	Sr Mail Clerk Driver	SrMailCkDr																
			1	15.12	2,620.80	2	15.88	2,752.53	3	16.67	2,889.47	4	17.50	3,033.33	5	18.37	3,184.13	06/20/2008 MM MM 172
				1209.60	31,449.60		1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60	
003161	Supv Industrial Hygienist	SuIndHygst																
			1	31.63	5,482.53	2	33.21	5,756.40	3	34.87	6,044.13	4	36.61	6,345.73	5	38.44	6,662.93	06/23/2006 MM MM 053
				2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3075.20	79,955.20	Current Rates
003161	Supv Industrial Hygienist	SuIndHygst																
			1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.70	6,534.67	5	39.59	6,862.27	06/22/2007 MM MM 053
				2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20	
003161	Supv Industrial Hygienist	SuIndHygst																
			1	33.71	5,843.07	2	35.40	6,136.00	3	37.17	6,442.80	4	39.03	6,765.20	5	40.98	7,103.20	06/20/2008 MM MM 053
				2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60		3122.40	81,182.40		3278.40	85,238.40	
003511	Sr Construction Inspector	SrConstIns																
			3	28.33	4,910.53	4	29.75	5,156.67	5	31.24	5,414.93							06/23/2006 MM MM 054
				2266.40	58,926.40		2380.00	61,880.00		2499.20	64,979.20							Current Rates
003511	Sr Construction Inspector	SrConstIns																
			3	29.19	5,059.60	4	30.65	5,312.67	5	32.18	5,577.87							06/22/2007 MM MM 054
				2335.20	60,715.20		2452.00	63,752.00		2574.40	66,934.40							

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003511	Sr Construction Inspector	SrConstIns																
			3	30.21	5,236.40	4	31.72	5,498.13	5	33.31	5,773.73				06/20/2008	MM	MM	054
				2416.80	62,836.80		2537.60	65,977.60		2664.80	69,284.80							
003589	Code Enforcement Coord (T)	CodeEnfCrd																
			1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	06/23/2006	MM	MM	056
				2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60	Current Rates			
003589	Code Enforcement Coord (T)	CodeEnfCrd																
			1	30.84	5,345.60	2	32.38	5,612.53	3	34.00	5,893.33	4	35.70	6,188.00	06/22/2007	MM	MM	056
				2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00				
003589	Code Enforcement Coord (T)	CodeEnfCrd																
			1	31.91	5,531.07	2	33.51	5,808.40	3	35.19	6,099.60	4	36.95	6,404.67	06/20/2008	MM	MM	056
				2552.80	66,372.80		2680.80	69,700.80		2815.20	73,195.20		2956.00	76,856.00				
003590	Supv Code Enforcement Officer	SuCodeEnOf																
			1	23.47	4,068.13	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	06/23/2006	MM	MM	057
				1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80	Current Rates			
003590	Supv Code Enforcement Officer	SuCodeEnOf																
			1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	06/22/2007	MM	MM	057
				1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40				
003590	Supv Code Enforcement Officer	SuCodeEnOf																
			1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	06/20/2008	MM	MM	057
				2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80				
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC																
			1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	06/23/2006	MM	MM	058
				1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00	Current Rates			

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.21	5,236.40	4	31.72	5,498.13	5	33.31	5,773.73						
	2416.80	62,836.80		2537.60	65,977.60		2664.80	69,284.80						
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00
1	30.84	5,345.60	2	32.38	5,612.53	3	34.00	5,893.33	4	35.70	6,188.00	5	37.49	6,498.27
	2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20
1	31.91	5,531.07	2	33.51	5,808.40	3	35.19	6,099.60	4	36.95	6,404.67	5	38.80	6,725.33
	2552.80	66,372.80		2680.80	69,700.80		2815.20	73,195.20		2956.00	76,856.00		3104.00	80,704.00
1	23.47	4,068.13	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	5	28.52	4,943.47
	1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60
1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	5	29.38	5,092.53
	1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40
1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	5	30.41	5,271.07
	2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80
1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.13	5,222.53
	1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.03	5,378.53	06/22/2007	MM	MM	058
				2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40				
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	1	26.42	4,579.47	2	27.74	4,808.27	3	29.13	5,049.20	4	30.59	5,302.27	5	32.12	5,567.47	06/20/2008	MM	MM	058
				2113.60	54,953.60		2219.20	57,699.20		2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60				
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	1	23.79	4,123.60	2	24.98	4,329.87	3	26.23	4,546.53	4	27.54	4,773.60	5	28.92	5,012.80	06/23/2006	MM	MM	060
				1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2203.20	57,283.20		2313.60	60,153.60	Current Rates			
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	1	24.50	4,246.67	2	25.73	4,459.87	3	27.02	4,683.47	4	28.37	4,917.47	5	29.79	5,163.60	06/22/2007	MM	MM	060
				1960.00	50,960.00		2058.40	53,518.40		2161.60	56,201.60		2269.60	59,009.60		2383.20	61,963.20				
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	1	25.36	4,395.73	2	26.63	4,615.87	3	27.96	4,846.40	4	29.36	5,089.07	5	30.83	5,343.87	06/20/2008	MM	MM	060
				2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40				
003715	Building/Enforcement Supv	BldgEnfSpv	1	28.71	4,976.40	2	30.15	5,226.00	3	31.66	5,487.73	4	33.24	5,761.60	5	34.90	6,049.33	06/23/2006	MM	MM	061
				2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00	Current Rates			
003715	Building/Enforcement Supv	BldgEnfSpv	1	29.58	5,127.20	2	31.06	5,383.73	3	32.61	5,652.40	4	34.24	5,934.93	5	35.95	6,231.33	06/22/2007	MM	MM	061
				2366.40	61,526.40		2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00				
003715	Building/Enforcement Supv	BldgEnfSpv	1	30.61	5,305.73	2	32.14	5,570.93	3	33.75	5,850.00	4	35.44	6,142.93	5	37.21	6,449.73	06/20/2008	MM	MM	061
				2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20		2976.80	77,396.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003720	Sr Civil Engineer	SrCivilEng																
			1	38.19	6,619.60	2	40.10	6,950.67	3	42.10	7,297.33	4	44.20	7,661.33	5	46.41	8,044.40	06/23/2006 MM MM 062
				3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3536.00	91,936.00		3712.80	96,532.80	Current Rates
003720	Sr Civil Engineer	SrCivilEng																
			1	39.32	6,815.47	2	41.29	7,156.93	3	43.35	7,514.00	4	45.52	7,890.13	5	47.80	8,285.33	06/22/2007 MM MM 062
				3145.60	81,785.60		3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00	
003720	Sr Civil Engineer	SrCivilEng																
			1	40.70	7,054.67	2	42.73	7,406.53	3	44.87	7,777.47	4	47.11	8,165.73	5	49.47	8,574.80	06/20/2008 MM MM 062
				3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3768.80	97,988.80		3957.60	102,897.60	
003728	Sr Land Surveyor	SrLandSurv																
			1	38.19	6,619.60	2	40.10	6,950.67	3	42.10	7,297.33	4	44.20	7,661.33	5	46.41	8,044.40	06/23/2006 MM MM 063
				3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3536.00	91,936.00		3712.80	96,532.80	Current Rates
003728	Sr Land Surveyor	SrLandSurv																
			1	39.32	6,815.47	2	41.29	7,156.93	3	43.35	7,514.00	4	45.52	7,890.13	5	47.80	8,285.33	06/22/2007 MM MM 063
				3145.60	81,785.60		3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00	
003728	Sr Land Surveyor	SrLandSurv																
			1	40.70	7,054.67	2	42.73	7,406.53	3	44.87	7,777.47	4	47.11	8,165.73	5	49.47	8,574.80	06/20/2008 MM MM 063
				3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3768.80	97,988.80		3957.60	102,897.60	
003735	Sr Structural Engineer	SrStrctEng																
			1	39.98	6,929.87	2	41.98	7,276.53	3	44.08	7,640.53	4	46.28	8,021.87	5	48.59	8,422.27	06/23/2006 MM MM 065
				3198.40	83,158.40		3358.40	87,318.40		3526.40	91,686.40		3702.40	96,262.40		3887.20	101,067.20	Current Rates
003735	Sr Structural Engineer	SrStrctEng																
			1	41.18	7,137.87	2	43.24	7,494.93	3	45.40	7,869.33	4	47.67	8,262.80	5	50.05	8,675.33	06/22/2007 MM MM 065
				3294.40	85,654.40		3459.20	89,939.20		3632.00	94,432.00		3813.60	99,153.60		4004.00	104,104.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003735	Sr Structural Engineer	SrStrctEng	1	42.61	7,385.73	2	44.74	7,754.93	3	46.98	8,143.20	4	49.33	8,550.53	5	51.80	8,978.67	06/20/2008	MM	MM	065
				3408.80	88,628.80		3579.20	93,059.20		3758.40	97,718.40		3946.40	102,606.40		4144.00	107,744.00				
003809	Cadastral Supervisor II	CadstrlSu2	1	27.45	4,758.00	2	28.82	4,995.47	3	30.26	5,245.07	4	31.77	5,506.80	5	33.36	5,782.40	10/27/2006	MM	MM	182
				2196.00	57,096.00		2305.60	59,945.60		2420.80	62,940.80		2541.60	66,081.60		2668.80	69,388.80	Current Rates			
003809	Cadastral Supervisor II	CadstrlSu2	1	28.27	4,900.13	2	29.68	5,144.53	3	31.16	5,401.07	4	32.72	5,671.47	5	34.36	5,955.73	06/22/2007	MM	MM	182
				2261.60	58,801.60		2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80				
003809	Cadastral Supervisor II	CadstrlSu2	1	29.26	5,071.73	2	30.72	5,324.80	3	32.26	5,591.73	4	33.87	5,870.80	5	35.56	6,163.73	06/20/2008	MM	MM	182
				2340.80	60,860.80		2457.60	63,897.60		2580.80	67,100.80		2709.60	70,449.60		2844.80	73,964.80				
003820	Cadastral Supervisor I	CadstrlSu1	1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.33	5,257.20	10/27/2006	MM	MM	069
				1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40	Current Rates			
003820	Cadastral Supervisor I	CadstrlSu1	1	25.70	4,454.67	2	26.98	4,676.53	3	28.33	4,910.53	4	29.75	5,156.67	5	31.24	5,414.93	06/22/2007	MM	MM	069
				2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2499.20	64,979.20				
003820	Cadastral Supervisor I	CadstrlSu1	1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13	4	30.79	5,336.93	5	32.33	5,603.87	06/20/2008	MM	MM	069
				2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40				
003828	Housing Program Review Coord	HsngPrgRvC	1	24.92	4,319.47	2	26.17	4,536.13	3	27.48	4,763.20	4	28.85	5,000.67	5	30.29	5,250.27	06/23/2006	MM	MM	070
				1993.60	51,833.60		2093.60	54,433.60		2198.40	57,158.40		2308.00	60,008.00		2423.20	63,003.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003828	Housing Program Review Coord	HsngPrgRvC																
			1	25.67	4,449.47	2	26.95	4,671.33	3	28.30	4,905.33	4	29.71	5,149.73	5	31.20	5,408.00	06/22/2007	MM	MM	070
				2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80		2496.00	64,896.00				
003828	Housing Program Review Coord	HsngPrgRvC																
			1	26.57	4,605.47	2	27.90	4,836.00	3	29.29	5,076.93	4	30.75	5,330.00	5	32.29	5,596.93	06/20/2008	MM	MM	070
				2125.60	55,265.60		2232.00	58,032.00		2343.20	60,923.20		2460.00	63,960.00		2583.20	67,163.20				
003838	Permit Process Coordinator	PermitPrcC																
			1	26.54	4,600.27	2	27.87	4,830.80	3	29.26	5,071.73	4	30.72	5,324.80	5	32.26	5,591.73	06/23/2006	MM	MM	072
				2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80		2457.60	63,897.60		2580.80	67,100.80	Current Rates			
003838	Permit Process Coordinator	PermitPrcC																
			1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.23	5,759.87	06/22/2007	MM	MM	072
				2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40				
003838	Permit Process Coordinator	PermitPrcC																
			1	28.29	4,903.60	2	29.70	5,148.00	3	31.19	5,406.27	4	32.75	5,676.67	5	34.39	5,960.93	06/20/2008	MM	MM	072
				2263.20	58,843.20		2376.00	61,776.00		2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20				
003841	Supv Air Resources Spec	SuAirResSp																
			1	35.78	6,201.87	2	37.57	6,512.13	3	39.45	6,838.00	4	41.42	7,179.47	5	43.49	7,538.27	06/23/2006	MM	MM	074
				2862.40	74,422.40		3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20	Current Rates			
003841	Supv Air Resources Spec	SuAirResSp																
			1	36.86	6,389.07	2	38.70	6,708.00	3	40.63	7,042.53	4	42.66	7,394.40	5	44.79	7,763.60	06/22/2007	MM	MM	074
				2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40		3412.80	88,732.80		3583.20	93,163.20				
003841	Supv Air Resources Spec	SuAirResSp																
			1	38.14	6,610.93	2	40.05	6,942.00	3	42.05	7,288.67	4	44.15	7,652.67	5	46.36	8,035.73	06/20/2008	MM	MM	074
				3051.20	79,331.20		3204.00	83,304.00		3364.00	87,464.00		3532.00	91,832.00		3708.80	96,428.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003868	Sr Air Pollution Chemist	SrAPCemist																
			1	33.81	5,860.40	2	35.50	6,153.33	3	37.28	6,461.87	4	39.14	6,784.27	5	41.10	7,124.00	06/23/2006 MM MM 075
				2704.80	70,324.80		2840.00	73,840.00		2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00	Current Rates
003868	Sr Air Pollution Chemist	SrAPCemist																
			1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.33	7,337.20	06/22/2007 MM MM 075
				2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40	
003868	Sr Air Pollution Chemist	SrAPCemist																
			1	36.04	6,246.93	2	37.84	6,558.93	3	39.73	6,886.53	4	41.72	7,231.47	5	43.81	7,593.73	06/20/2008 MM MM 075
				2883.20	74,963.20		3027.20	78,707.20		3178.40	82,638.40		3337.60	86,777.60		3504.80	91,124.80	
003870	Supv Electronic Instrument Tec	SuElectrIT																
			1	26.08	4,520.53	2	27.38	4,745.87	3	28.75	4,983.33	4	30.19	5,232.93	5	31.70	5,494.67	06/23/2006 MM MM 076
				2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00	Current Rates
003870	Supv Electronic Instrument Tec	SuElectrIT																
			1	26.87	4,657.47	2	28.21	4,889.73	3	29.62	5,134.13	4	31.10	5,390.67	5	32.65	5,659.33	06/22/2007 MM MM 076
				2149.60	55,889.60		2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00		2612.00	67,912.00	
003870	Supv Electronic Instrument Tec	SuElectrIT																
			1	27.80	4,818.67	2	29.19	5,059.60	3	30.65	5,312.67	4	32.18	5,577.87	5	33.79	5,856.93	06/20/2008 MM MM 076
				2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2574.40	66,934.40		2703.20	70,283.20	
003931	Victim/Witness Assist Prog Mgr	VictmWAPgM																
			1	25.90	4,489.33	2	27.19	4,712.93	3	28.55	4,948.67	4	29.98	5,196.53	5	31.48	5,456.53	06/23/2006 MM MM 080
				2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40	Current Rates
003931	Victim/Witness Assist Prog Mgr	VictmWAPgM																
			1	26.68	4,624.53	2	28.01	4,855.07	3	29.41	5,097.73	4	30.88	5,352.53	5	32.42	5,619.47	06/22/2007 MM MM 080
				2134.40	55,494.40		2240.80	58,260.80		2352.80	61,172.80		2470.40	64,230.40		2593.60	67,433.60	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003931	Victim/Witness Assist Prog Mgr	VictmWAPgM																
			1	27.60	4,784.00	2	28.98	5,023.20	3	30.43	5,274.53	4	31.95	5,538.00	06/20/2008	MM	MM	080
				2208.00	57,408.00		2318.40	60,278.40		2434.40	63,294.40		2556.00	66,456.00				
			5	33.55	5,815.33													
				2684.00	69,784.00													
004103	Public Health Nutrition Mgr	PbHlhNutMg																
			1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	06/23/2006	MM	MM	081
				2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00	Current Rates			
			5	31.03	5,378.53													
				2482.40	64,542.40													
004103	Public Health Nutrition Mgr	PbHlhNutMg																
			1	26.30	4,558.67	2	27.61	4,785.73	3	28.99	5,024.93	4	30.44	5,276.27	06/22/2007	MM	MM	081
				2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2435.20	63,315.20				
			5	31.96	5,539.73													
				2556.80	66,476.80													
004103	Public Health Nutrition Mgr	PbHlhNutMg																
			1	27.21	4,716.40	2	28.57	4,952.13	3	30.00	5,200.00	4	31.50	5,460.00	06/20/2008	MM	MM	081
				2176.80	56,596.80		2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00				
			5	33.08	5,733.87													
				2646.40	68,806.40													
004250	Pharmacist	Pharmacist																
			1	40.25	6,976.67	2	42.26	7,325.07	3	44.37	7,690.80	4	46.59	8,075.60	06/23/2006	MM	MM	082
				3220.00	83,720.00		3380.80	87,900.80		3549.60	92,289.60		3727.20	96,907.20	Current Rates			
			5	48.92	8,479.47													
				3913.60	101,753.60													
004250	Pharmacist	Pharmacist																
			1	41.45	7,184.67	2	43.52	7,543.47	3	45.70	7,921.33	4	47.99	8,318.27	06/22/2007	MM	MM	082
				3316.00	86,216.00		3481.60	90,521.60		3656.00	95,056.00		3839.20	99,819.20				
			5	50.39	8,734.27													
				4031.20	104,811.20													
004250	Pharmacist	Pharmacist																
			1	42.90	7,436.00	2	45.05	7,808.67	3	47.30	8,198.67	4	49.67	8,609.47	06/20/2008	MM	MM	082
				3432.00	89,232.00		3604.00	93,704.00		3784.00	98,384.00		3973.60	103,313.60				
			5	52.15	9,039.33													
				4172.00	108,472.00													
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu																
			1	26.93	4,667.87	2	28.28	4,901.87	3	29.69	5,146.27	4	31.17	5,402.80	06/23/2006	MM	MM	083
				2154.40	56,014.40		2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60	Current Rates			
			5	32.73	5,673.20													
				2618.40	68,078.40													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu																
			1	27.72	4,804.80	2	29.11	5,045.73	3	30.57	5,298.80	4	32.10	5,564.00	5	33.71	5,843.07	06/22/2007 MM MM 083
				2217.60	57,657.60		2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80	
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu																
			1	28.70	4,974.67	2	30.14	5,224.27	3	31.65	5,486.00	4	33.23	5,759.87	5	34.89	6,047.60	06/20/2008 MM MM 083
				2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40		2791.20	72,571.20	
004306	Toxicologist III	Toxiolog3																
			1	34.06	5,903.73	2	35.76	6,198.40	3	37.55	6,508.67	4	39.43	6,834.53	5	41.40	7,176.00	06/23/2006 MM MM 084
				2724.80	70,844.80		2860.80	74,380.80		3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00	Current Rates
004306	Toxicologist III	Toxiolog3																
			1	35.09	6,082.27	2	36.84	6,385.60	3	38.68	6,704.53	4	40.61	7,039.07	5	42.64	7,390.93	06/22/2007 MM MM 084
				2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3248.80	84,468.80		3411.20	88,691.20	
004306	Toxicologist III	Toxiolog3																
			1	36.30	6,292.00	2	38.12	6,607.47	3	40.03	6,938.53	4	42.03	7,285.20	5	44.13	7,649.20	06/20/2008 MM MM 084
				2904.00	75,504.00		3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40		3530.40	91,790.40	
004345	Supv Laboratory Technician (T)	SuLabTech																
			1	17.20	2,981.33	2	18.06	3,130.40	3	18.96	3,286.40	4	19.91	3,451.07	5	20.91	3,624.40	06/23/2006 MM MM 086
				1376.00	35,776.00		1444.80	37,564.80		1516.80	39,436.80		1592.80	41,412.80		1672.80	43,492.80	Current Rates
004345	Supv Laboratory Technician (T)	SuLabTech																
			1	17.71	3,069.73	2	18.60	3,224.00	3	19.53	3,385.20	4	20.51	3,555.07	5	21.54	3,733.60	06/22/2007 MM MM 086
				1416.80	36,836.80		1488.00	38,688.00		1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20	
004345	Supv Laboratory Technician (T)	SuLabTech																
			1	18.34	3,178.93	2	19.26	3,338.40	3	20.22	3,504.80	4	21.23	3,679.87	5	22.29	3,863.60	06/20/2008 MM MM 086
				1467.20	38,147.20		1540.80	40,060.80		1617.60	42,057.60		1698.40	44,158.40		1783.20	46,363.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004348	Supv Public Hlh Microbiologist	SuPHMicrob																
			1	31.03	5,378.53	2	32.58	5,647.20	3	34.21	5,929.73	4	35.92	6,226.13	5	37.72	6,538.13	06/23/2006	MM	MM	087
				2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60	Current Rates			
004348	Supv Public Hlh Microbiologist	SuPHMicrob																
			1	31.96	5,539.73	2	33.56	5,817.07	3	35.24	6,108.27	4	37.00	6,413.33	5	38.85	6,734.00	06/22/2007	MM	MM	087
				2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00		3108.00	80,808.00				
004348	Supv Public Hlh Microbiologist	SuPHMicrob																
			1	33.09	5,735.60	2	34.74	6,021.60	3	36.48	6,323.20	4	38.30	6,638.67	5	40.21	6,969.73	06/20/2008	MM	MM	087
				2647.20	68,827.20		2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80				
004408	Recreation Therapy Supervisor	RecreThSu																
			1	24.40	4,229.33	2	25.62	4,440.80	3	26.90	4,662.67	4	28.25	4,896.67	5	29.66	5,141.07	06/23/2006	MM	MM	089
				1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80	Current Rates			
004408	Recreation Therapy Supervisor	RecreThSu																
			1	25.13	4,355.87	2	26.39	4,574.27	3	27.71	4,803.07	4	29.10	5,044.00	5	30.55	5,295.33	06/22/2007	MM	MM	089
				2010.40	52,270.40		2111.20	54,891.20		2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00				
004408	Recreation Therapy Supervisor	RecreThSu																
			1	26.01	4,508.40	2	27.31	4,733.73	3	28.68	4,971.20	4	30.11	5,219.07	5	31.62	5,480.80	06/20/2008	MM	MM	089
				2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60				
004423	Supv Occupational/Phy Therapst	SupO/PTher																
			1	32.05	5,555.33	2	33.65	5,832.67	3	35.33	6,123.87	4	37.10	6,430.67	5	38.95	6,751.33	06/23/2006	MM	MM	090
				2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00	Current Rates			
004423	Supv Occupational/Phy Therapst	SupO/PTher																
			1	33.01	5,721.73	2	34.66	6,007.73	3	36.39	6,307.60	4	38.21	6,623.07	5	40.12	6,954.13	06/22/2007	MM	MM	090
				2640.80	68,660.80		2772.80	72,092.80		2911.20	75,691.20		3056.80	79,476.80		3209.60	83,449.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004423	Supv Occupational/Phy Therapst	SupO/PTher																
			1	34.16	5,921.07	2	35.87	6,217.47	3	37.66	6,527.73	4	39.54	6,853.60	06/20/2008	MM	MM	090
				2732.80	71,052.80		2869.60	74,609.60		3012.80	78,332.80		3163.20	82,243.20				
													3321.60	86,361.60				
004460	Asst Chief, Sheriff's Food Svc	ACSfFoodSv																
			1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	06/23/2006	MM	MM	092
				2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40	Current Rates			
													2749.60	71,489.60				
004460	Asst Chief, Sheriff's Food Svc	ACSfFoodSv																
			1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	06/22/2007	MM	MM	092
				2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80				
													2832.00	73,632.00				
004460	Asst Chief, Sheriff's Food Svc	ACSfFoodSv																
			1	30.15	5,226.00	2	31.66	5,487.73	3	33.24	5,761.60	4	34.90	6,049.33	06/20/2008	MM	MM	092
				2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00				
													2931.20	76,211.20				
004544	Supv Nurse	SuNrse																
			1	31.83	5,517.20	2	33.42	5,792.80	3	35.09	6,082.27	4	36.84	6,385.60	06/23/2006	MM	MM	093
				2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20	Current Rates			
													3094.40	80,454.40				
004544	Supv Nurse	SuNrse																
			1	32.77	5,680.13	2	34.41	5,964.40	3	36.13	6,262.53	4	37.94	6,576.27	06/22/2007	MM	MM	093
				2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40		3035.20	78,915.20				
													3187.20	82,867.20				
004544	Supv Nurse	SuNrse																
			1	33.92	5,879.47	2	35.62	6,174.13	3	37.40	6,482.67	4	39.27	6,806.80	06/20/2008	MM	MM	093
				2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60				
													3298.40	85,758.40				
004546	Sheriff's Detentions SupvNurse	ShDetSuNrs																
			1	39.40	6,829.33	2	41.37	7,170.80	3	43.44	7,529.60	4	45.61	7,905.73	06/23/2006	MM	MM	094
				3152.00	81,952.00		3309.60	86,049.60		3475.20	90,355.20		3648.80	94,868.80	Current Rates			
													3831.20	99,611.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004546	Sheriff's Detentions SupvNurse	ShDetSuNrs																			
			1	40.58	7,033.87	2	42.61	7,385.73	3	44.74	7,754.93	4	46.98	8,143.20	5	49.33	8,550.53	06/22/2007	MM	MM	094
				3246.40	84,406.40		3408.80	88,628.80		3579.20	93,059.20		3758.40	97,718.40		3946.40	102,606.40				
004546	Sheriff's Detentions SupvNurse	ShDetSuNrs																			
			1	42.00	7,280.00	2	44.10	7,644.00	3	46.31	8,027.07	4	48.63	8,429.20	5	51.06	8,850.40	06/20/2008	MM	MM	094
				3360.00	87,360.00		3528.00	91,728.00		3704.80	96,324.80		3890.40	101,150.40		4084.80	106,204.80				
004570	Public Health Nurse IV	PbHlhNrs4																			
			1	32.63	5,655.87	2	34.26	5,938.40	3	35.97	6,234.80	4	37.77	6,546.80	5	39.66	6,874.40	06/23/2006	MM	MM	095
				2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60		3021.60	78,561.60		3172.80	82,492.80	Current Rates			
004570	Public Health Nurse IV	PbHlhNrs4																			
			1	33.61	5,825.73	2	35.29	6,116.93	3	37.05	6,422.00	4	38.90	6,742.67	5	40.85	7,080.67	06/22/2007	MM	MM	095
				2688.80	69,908.80		2823.20	73,403.20		2964.00	77,064.00		3112.00	80,912.00		3268.00	84,968.00				
004570	Public Health Nurse IV	PbHlhNrs4																			
			1	34.78	6,028.53	2	36.52	6,330.13	3	38.35	6,647.33	4	40.27	6,980.13	5	42.28	7,328.53	06/20/2008	MM	MM	095
				2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00		3221.60	83,761.60		3382.40	87,942.40				
004701	Sr Health Physicist	SrHlhPhyst																			
			1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.06	7,117.07	5	43.11	7,472.40	06/23/2006	MM	MM	096
				2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.80	85,404.80		3448.80	89,668.80	Current Rates			
004701	Sr Health Physicist	SrHlhPhyst																			
			1	36.53	6,331.87	2	38.36	6,649.07	3	40.28	6,981.87	4	42.29	7,330.27	5	44.40	7,696.00	06/22/2007	MM	MM	096
				2922.40	75,982.40		3068.80	79,788.80		3222.40	83,782.40		3383.20	87,963.20		3552.00	92,352.00				
004701	Sr Health Physicist	SrHlhPhyst																			
			1	37.81	6,553.73	2	39.70	6,881.33	3	41.68	7,224.53	4	43.76	7,585.07	5	45.95	7,964.67	06/20/2008	MM	MM	096
				3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80		3676.00	95,576.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	1	29.70	5,148.00	2	31.19	5,406.27	3	32.75	5,676.67	4	34.39	5,960.93	5	36.11	6,259.07	06/23/2006	MM	MM	097
				2376.00	61,776.00		2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20		2888.80	75,108.80	Current Rates			
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	1	30.59	5,302.27	2	32.12	5,567.47	3	33.73	5,846.53	4	35.42	6,139.47	5	37.19	6,446.27	06/22/2007	MM	MM	097
				2447.20	63,627.20		2569.60	66,809.60		2698.40	70,158.40		2833.60	73,673.60		2975.20	77,355.20				
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	1	31.67	5,489.47	2	33.25	5,763.33	3	34.91	6,051.07	4	36.66	6,354.40	5	38.49	6,671.60	06/20/2008	MM	MM	097
				2533.60	65,873.60		2660.00	69,160.00		2792.80	72,612.80		2932.80	76,252.80		3079.20	80,059.20				
004765	Supv Vector Ecologist	SuVectEcol	1	31.63	5,482.53	2	33.21	5,756.40	3	34.87	6,044.13	4	36.61	6,345.73	5	38.44	6,662.93	06/23/2006	MM	MM	098
				2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3075.20	79,955.20	Current Rates			
004765	Supv Vector Ecologist	SuVectEcol	1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.70	6,534.67	5	39.59	6,862.27	06/22/2007	MM	MM	098
				2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20				
004765	Supv Vector Ecologist	SuVectEcol	1	33.71	5,843.07	2	35.40	6,136.00	3	37.17	6,442.80	4	39.03	6,765.20	5	40.98	7,103.20	06/20/2008	MM	MM	098
				2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60		3122.40	81,182.40		3278.40	85,238.40				
004766	Vector Control Tech IV	VectCrTec4	1	22.05	3,822.00	2	23.15	4,012.67	3	24.31	4,213.73	4	25.53	4,425.20	5	26.81	4,647.07	06/23/2006	MM	MM	099
				1764.00	45,864.00		1852.00	48,152.00		1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80	Current Rates			
004766	Vector Control Tech IV	VectCrTec4	1	22.72	3,938.13	2	23.86	4,135.73	3	25.05	4,342.00	4	26.30	4,558.67	5	27.61	4,785.73	06/22/2007	MM	MM	099
				1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004766	Vector Control Tech IV	VectCrTec4																
			1	23.51	4,075.07	2	24.69	4,279.60	3	25.92	4,492.80	4	27.22	4,718.13	5	28.58	4,953.87	06/20/2008	MM	MM	099
				1880.80	48,900.80		1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2286.40	59,446.40				
004800	Autopsy Room Supervisor	AutpsyRmSv																
			1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.60	5,477.33	5	33.18	5,751.20	06/23/2006	MM	MM	100
				2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2654.40	69,014.40	Current Rates			
004800	Autopsy Room Supervisor	AutpsyRmSv																
			1	28.11	4,872.40	2	29.52	5,116.80	3	31.00	5,373.33	4	32.55	5,642.00	5	34.18	5,924.53	06/22/2007	MM	MM	100
				2248.80	58,468.80		2361.60	61,401.60		2480.00	64,480.00		2604.00	67,704.00		2734.40	71,094.40				
004800	Autopsy Room Supervisor	AutpsyRmSv																
			1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.70	5,841.33	5	35.38	6,132.53	06/20/2008	MM	MM	100
				2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40				
004842	Supv Hlth Information Spec	SuHlhInfSp																
			1	25.10	4,350.67	2	26.36	4,569.07	3	27.68	4,797.87	4	29.06	5,037.07	5	30.51	5,288.40	06/23/2006	MM	MM	101
				2008.00	52,208.00		2108.80	54,828.80		2214.40	57,574.40		2324.80	60,444.80		2440.80	63,460.80	Current Rates			
004842	Supv Hlth Information Spec	SuHlhInfSp																
			1	25.85	4,480.67	2	27.14	4,704.27	3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87	06/22/2007	MM	MM	101
				2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40				
004842	Supv Hlth Information Spec	SuHlhInfSp																
			1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.98	5,369.87	5	32.53	5,638.53	06/20/2008	MM	MM	101
				2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40				
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp																
			1	25.10	4,350.67	2	26.36	4,569.07	3	27.68	4,797.87	4	29.06	5,037.07	5	30.51	5,288.40	06/23/2006	MM	MM	102
				2008.00	52,208.00		2108.80	54,828.80		2214.40	57,574.40		2324.80	60,444.80		2440.80	63,460.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp																
			1	25.85	4,480.67	2	27.14	4,704.27	3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87	06/22/2007	MM	MM	102
				2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40				
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp																
			1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.98	5,369.87	5	32.53	5,638.53	06/20/2008	MM	MM	102
				2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40				
005051	Supv Correctional Counselor	SuCorrCnsl																
			1	27.41	4,751.07	2	28.78	4,988.53	3	30.22	5,238.13	4	31.73	5,499.87	5	33.32	5,775.47	06/23/2006	MM	MM	164
				2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60	Current Rates			
005051	Supv Correctional Counselor	SuCorrCnsl																
			1	28.24	4,894.93	2	29.65	5,139.33	3	31.13	5,395.87	4	32.69	5,666.27	5	34.32	5,948.80	06/22/2007	MM	MM	164
				2259.20	58,739.20		2372.00	61,672.00		2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60				
005051	Supv Correctional Counselor	SuCorrCnsl																
			1	29.23	5,066.53	2	30.69	5,319.60	3	32.22	5,584.80	4	33.83	5,863.87	5	35.52	6,156.80	06/20/2008	MM	MM	164
				2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60				
005091	Residential Care Worker Supv	ResidCrWkS																
			1	16.67	2,889.47	2	17.50	3,033.33	3	18.37	3,184.13	4	19.29	3,343.60	5	20.25	3,510.00	06/23/2006	MM	MM	103
				1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00	Current Rates			
005091	Residential Care Worker Supv	ResidCrWkS																
			1	17.16	2,974.40	2	18.02	3,123.47	3	18.92	3,279.47	4	19.87	3,444.13	5	20.86	3,615.73	06/22/2007	MM	MM	103
				1372.80	35,692.80		1441.60	37,481.60		1513.60	39,353.60		1589.60	41,329.60		1668.80	43,388.80				
005091	Residential Care Worker Supv	ResidCrWkS																
			1	17.76	3,078.40	2	18.65	3,232.67	3	19.58	3,393.87	4	20.56	3,563.73	5	21.59	3,742.27	06/20/2008	MM	MM	103
				1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1644.80	42,764.80		1727.20	44,907.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005205	Aging Program Spec III	AgngPrgSp3																
			1	23.50	4,073.33	2	24.67	4,276.13	3	25.90	4,489.33	4	27.20	4,714.67	5	28.56	4,950.40	06/23/2006	MM	MM	104
				1880.00	48,880.00		1973.60	51,313.60		2072.00	53,872.00		2176.00	56,576.00		2284.80	59,404.80	Current Rates			
005205	Aging Program Spec III	AgngPrgSp3																
			1	24.21	4,196.40	2	25.42	4,406.13	3	26.69	4,626.27	4	28.02	4,856.80	5	29.42	5,099.47	06/22/2007	MM	MM	104
				1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60		2353.60	61,193.60				
005205	Aging Program Spec III	AgngPrgSp3																
			1	25.05	4,342.00	2	26.30	4,558.67	3	27.62	4,787.47	4	29.00	5,026.67	5	30.45	5,278.00	06/20/2008	MM	MM	104
				2004.00	52,104.00		2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00		2436.00	63,336.00				
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu																
			1	23.47	4,068.13	2	24.88	4,312.53	3	26.12	4,527.47	4	27.43	4,754.53	5	28.80	4,992.00	06/23/2006	MM	MM	179
				1877.60	48,817.60		1990.40	51,750.40		2089.60	54,329.60		2194.40	57,054.40		2304.00	59,904.00	Current Rates			
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu																
			1	24.17	4,189.47	2	25.62	4,440.80	3	26.90	4,662.67	4	28.25	4,896.67	5	29.66	5,141.07	06/22/2007	MM	MM	179
				1933.60	50,273.60		2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80				
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu																
			1	25.02	4,336.80	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	30.70	5,321.33	06/20/2008	MM	MM	179
				2001.60	52,041.60		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00				
005239	Adult Protective Svcs Supv	AdultPSSpv																
			1	27.28	4,728.53	2	28.64	4,964.27	3	30.07	5,212.13	4	31.57	5,472.13	5	33.15	5,746.00	06/23/2006	MM	MM	105
				2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2525.60	65,665.60		2652.00	68,952.00	Current Rates			
005239	Adult Protective Svcs Supv	AdultPSSpv																
			1	28.09	4,868.93	2	29.49	5,111.60	3	30.96	5,366.40	4	32.51	5,635.07	5	34.14	5,917.60	06/22/2007	MM	MM	105
				2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005239	Adult Protective Svcs Supv	AdultPSSpv																
			1	29.07	5,038.80	2	30.52	5,290.13	3	32.05	5,555.33	4	33.65	5,832.67	5	35.33	6,123.87	06/20/2008	MM	MM	105
				2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40				
005249	Psychiatric Social Wkr Coord	PsySoWkCrd																
			1	25.09	4,348.93	2	26.34	4,565.60	3	27.66	4,794.40	4	29.04	5,033.60	5	30.49	5,284.93	06/23/2006	MM	MM	106
				2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2439.20	63,419.20	Current Rates			
005249	Psychiatric Social Wkr Coord	PsySoWkCrd																
			1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.40	5,442.67	06/22/2007	MM	MM	106
				2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00				
005249	Psychiatric Social Wkr Coord	PsySoWkCrd																
			1	26.74	4,634.93	2	28.08	4,867.20	3	29.48	5,109.87	4	30.95	5,364.67	5	32.50	5,633.33	06/20/2008	MM	MM	106
				2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00				
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC																
			1	31.60	5,477.33	2	33.18	5,751.20	3	34.84	6,038.93	4	36.58	6,340.53	5	38.41	6,657.73	06/23/2006	MM	MM	107
				2528.00	65,728.00		2654.40	69,014.40		2787.20	72,467.20		2926.40	76,086.40		3072.80	79,892.80	Current Rates			
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC																
			1	32.55	5,642.00	2	34.18	5,924.53	3	35.89	6,220.93	4	37.68	6,531.20	5	39.56	6,857.07	06/22/2007	MM	MM	107
				2604.00	67,704.00		2734.40	71,094.40		2871.20	74,651.20		3014.40	78,374.40		3164.80	82,284.80				
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC																
			1	33.68	5,837.87	2	35.36	6,129.07	3	37.13	6,435.87	4	38.99	6,758.27	5	40.94	7,096.27	06/20/2008	MM	MM	107
				2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3119.20	81,099.20		3275.20	85,155.20				
005379	Dep Sealer, Commodities Regul	DepSlrComR																
			1	24.49	4,244.93	2	25.71	4,456.40	3	27.00	4,680.00	4	28.35	4,914.00	5	29.77	5,160.13	06/23/2006	MM	MM	108
				1959.20	50,939.20		2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005379	Dep Sealer, Commodities Regul	DepSlrComR																
			1	25.23	4,373.20	2	26.49	4,591.60	3	27.81	4,820.40	4	29.20	5,061.33	5	30.66	5,314.40	06/22/2007	MM	MM	108
				2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80		2336.00	60,736.00		2452.80	63,772.80				
005379	Dep Sealer, Commodities Regul	DepSlrComR																
			1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	31.73	5,499.87	06/20/2008	MM	MM	108
				2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40				
005394	Supv Agri/Standards Inspector	SuAg/StdIn																
			1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	34.71	6,016.40	06/23/2006	MM	MM	109
				2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80	Current Rates			
005394	Supv Agri/Standards Inspector	SuAg/StdIn																
			1	29.42	5,099.47	2	30.89	5,354.27	3	32.43	5,621.20	4	34.05	5,902.00	5	35.75	6,196.67	06/22/2007	MM	MM	109
				2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00				
005394	Supv Agri/Standards Inspector	SuAg/StdIn																
			1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.00	6,413.33	06/20/2008	MM	MM	109
				2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00				
005404	Supv Pest Management Tech	SuPestMgTc																
			1	22.05	3,822.00	2	23.15	4,012.67	3	24.31	4,213.73	4	25.53	4,425.20	5	26.81	4,647.07	06/23/2006	MM	MM	110
				1764.00	45,864.00		1852.00	48,152.00		1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80	Current Rates			
005404	Supv Pest Management Tech	SuPestMgTc																
			1	22.72	3,938.13	2	23.86	4,135.73	3	25.05	4,342.00	4	26.30	4,558.67	5	27.61	4,785.73	06/22/2007	MM	MM	110
				1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80				
005404	Supv Pest Management Tech	SuPestMgTc																
			1	23.51	4,075.07	2	24.69	4,279.60	3	25.92	4,492.80	4	27.22	4,718.13	5	28.58	4,953.87	06/20/2008	MM	MM	110
				1880.80	48,900.80		1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2286.40	59,446.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005420	Plant Pathologist/Nematologist	PlntPathNe																
			1	24.49	4,244.93	2	25.71	4,456.40	3	27.00	4,680.00	4	28.35	4,914.00	5	29.77	5,160.13	06/23/2006 MM MM 111
				1959.20	50,939.20		2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60	Current Rates
005420	Plant Pathologist/Nematologist	PlntPathNe																
			1	25.23	4,373.20	2	26.49	4,591.60	3	27.81	4,820.40	4	29.20	5,061.33	5	30.66	5,314.40	06/22/2007 MM MM 111
				2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80		2336.00	60,736.00		2452.80	63,772.80	
005420	Plant Pathologist/Nematologist	PlntPathNe																
			1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	31.73	5,499.87	06/20/2008 MM MM 111
				2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40	
005426	Agricultural Scientist	AgriScient																
			1	32.75	5,676.67	2	34.39	5,960.93	3	36.11	6,259.07	4	37.92	6,572.80	5	39.82	6,902.13	10/27/2006 MM MM 112
				2620.00	68,120.00		2751.20	71,531.20		2888.80	75,108.80		3033.60	78,873.60		3185.60	82,825.60	Current Rates
005426	Agricultural Scientist	AgriScient																
			1	33.74	5,848.27	2	35.43	6,141.20	3	37.20	6,448.00	4	39.06	6,770.40	5	41.01	7,108.40	06/22/2007 MM MM 112
				2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80		3280.80	85,300.80	
005426	Agricultural Scientist	AgriScient																
			1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33	4	40.43	7,007.87	5	42.45	7,358.00	06/20/2008 MM MM 112
				2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40		3396.00	88,296.00	
005453	Watershed Manager	WaterSdMgr																
			1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	34.71	6,016.40	06/23/2006 MM MM 114
				2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80	Current Rates
005453	Watershed Manager	WaterSdMgr																
			1	29.42	5,099.47	2	30.89	5,354.27	3	32.43	5,621.20	4	34.05	5,902.00	5	35.75	6,196.67	06/22/2007 MM MM 114
				2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005453	Watershed Manager	WaterSdMgr																
			1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.00	6,413.33	06/20/2008	MM	MM	114
				2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00				
005512	Supv Appraiser I	SuApprais1																
			1	32.38	5,612.53	2	34.00	5,893.33	3	35.70	6,188.00	4	37.48	6,496.53	5	39.35	6,820.67	06/23/2006	MM	MM	116
				2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00	Current Rates			
005512	Supv Appraiser I	SuApprais1																
			1	33.34	5,778.93	2	35.01	6,068.40	3	36.76	6,371.73	4	38.60	6,690.67	5	40.53	7,025.20	06/22/2007	MM	MM	116
				2667.20	69,347.20		2800.80	72,820.80		2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40				
005512	Supv Appraiser I	SuApprais1																
			1	34.51	5,981.73	2	36.24	6,281.60	3	38.05	6,595.33	4	39.95	6,924.67	5	41.95	7,271.33	06/20/2008	MM	MM	116
				2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3196.00	83,096.00		3356.00	87,256.00				
005513	Supv Appraiser II	SuApprais2																
			1	35.63	6,175.87	2	37.41	6,484.40	3	39.28	6,808.53	4	41.24	7,148.27	5	43.30	7,505.33	06/23/2006	MM	MM	117
				2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3299.20	85,779.20		3464.00	90,064.00	Current Rates			
005513	Supv Appraiser II	SuApprais2																
			1	36.70	6,361.33	2	38.53	6,678.53	3	40.46	7,013.07	4	42.48	7,363.20	5	44.60	7,730.67	06/22/2007	MM	MM	117
				2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80		3398.40	88,358.40		3568.00	92,768.00				
005513	Supv Appraiser II	SuApprais2																
			1	37.98	6,583.20	2	39.88	6,912.53	3	41.87	7,257.47	4	43.96	7,619.73	5	46.16	8,001.07	06/20/2008	MM	MM	117
				3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3516.80	91,436.80		3692.80	96,012.80				
005520	Asst Airport Manager	AAirptMg																
			1	25.54	4,426.93	2	26.82	4,648.80	3	28.16	4,881.07	4	29.57	5,125.47	5	31.05	5,382.00	06/23/2006	MM	MM	118
				2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005520	Asst Airport Manager	AAirptMg																
			1	26.31	4,560.40	2	27.63	4,789.20	3	29.01	5,028.40	4	30.46	5,279.73	06/22/2007	MM	MM	118
				2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80		2436.80	63,356.80				
005520	Asst Airport Manager	AAirptMg																
			1	27.23	4,719.87	2	28.59	4,955.60	3	30.02	5,203.47	4	31.52	5,463.47	06/20/2008	MM	MM	118
				2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60				
005529	Supv Audit-Appraiser	SuAuditApp																
			1	35.63	6,175.87	2	37.41	6,484.40	3	39.28	6,808.53	4	41.24	7,148.27	06/23/2006	MM	MM	119
				2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3299.20	85,779.20	Current Rates			
005529	Supv Audit-Appraiser	SuAuditApp																
			1	36.70	6,361.33	2	38.53	6,678.53	3	40.46	7,013.07	4	42.48	7,363.20	06/22/2007	MM	MM	119
				2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80		3398.40	88,358.40				
005529	Supv Audit-Appraiser	SuAuditApp																
			1	37.98	6,583.20	2	39.88	6,912.53	3	41.87	7,257.47	4	43.96	7,619.73	06/20/2008	MM	MM	119
				3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3516.80	91,436.80				
005585	Supv Real Property Agent (T)	SuRealPrAg																
			3	35.92	6,226.13	4	37.72	6,538.13	5	39.61	6,865.73				06/23/2006	MM	MM	120
				2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80				Current Rates			
005585	Supv Real Property Agent (T)	SuRealPrAg																
			3	37.01	6,415.07	4	38.86	6,735.73	5	40.80	7,072.00				06/22/2007	MM	MM	120
				2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00							
005585	Supv Real Property Agent (T)	SuRealPrAg																
			3	38.30	6,638.67	4	40.22	6,971.47	5	42.23	7,319.87				06/20/2008	MM	MM	120
				3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40							

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005605	Estate Property Manager	EstatePrMg																			
			1	22.66	3,927.73	2	23.79	4,123.60	3	24.98	4,329.87	4	26.23	4,546.53	5	27.54	4,773.60	06/23/2006	MM	MM	121
				1812.80	47,132.80		1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2203.20	57,283.20	Current Rates			
005605	Estate Property Manager	EstatePrMg																			
			1	23.33	4,043.87	2	24.50	4,246.67	3	25.73	4,459.87	4	27.02	4,683.47	5	28.37	4,917.47	06/22/2007	MM	MM	121
				1866.40	48,526.40		1960.00	50,960.00		2058.40	53,518.40		2161.60	56,201.60		2269.60	59,009.60				
005605	Estate Property Manager	EstatePrMg																			
			1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.36	5,089.07	06/20/2008	MM	MM	121
				1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2348.80	61,068.80				
005702	Supv Animal Care Attendant	SpvAnCrAtt																			
			1	18.07	3,132.13	2	18.97	3,288.13	3	19.92	3,452.80	4	20.92	3,626.13	5	21.97	3,808.13	06/23/2006	MM	MM	178
				1445.60	37,585.60		1517.60	39,457.60		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60	Current Rates			
005702	Supv Animal Care Attendant	SpvAnCrAtt																			
			1	18.61	3,225.73	2	19.54	3,386.93	3	20.52	3,556.80	4	21.55	3,735.33	5	22.63	3,922.53	06/22/2007	MM	MM	178
				1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1724.00	44,824.00		1810.40	47,070.40				
005702	Supv Animal Care Attendant	SpvAnCrAtt																			
			1	19.27	3,340.13	2	20.23	3,506.53	3	21.24	3,681.60	4	22.30	3,865.33	5	23.42	4,059.47	06/20/2008	MM	MM	178
				1541.60	40,081.60		1618.40	42,078.40		1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60				
005708	Animal Medical Operations Mgr	AnmlMedOpM																			
			1	30.29	5,250.27	2	31.80	5,512.00	3	33.39	5,787.60	4	35.06	6,077.07	5	36.81	6,380.40	06/23/2006	MM	MM	122
				2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80	Current Rates			
005708	Animal Medical Operations Mgr	AnmlMedOpM																			
			1	31.18	5,404.53	2	32.74	5,674.93	3	34.38	5,959.20	4	36.10	6,257.33	5	37.91	6,571.07	06/22/2007	MM	MM	122
				2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.80	78,852.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005708	Animal Medical Operations Mgr	AnmlMedOpM																
			1	32.29	5,596.93	2	33.90	5,876.00	3	35.59	6,168.93	4	37.37	6,477.47	5	39.24	6,801.60	06/20/2008	MM	MM	122
				2583.20	67,163.20		2712.00	70,512.00		2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20				
005711	Supv Animal Control Officer	SuAnmlCrlO																
			1	20.93	3,627.87	2	21.98	3,809.87	3	23.08	4,000.53	4	24.23	4,199.87	5	25.44	4,409.60	06/23/2006	MM	MM	124
				1674.40	43,534.40		1758.40	45,718.40		1846.40	48,006.40		1938.40	50,398.40		2035.20	52,915.20	Current Rates			
005711	Supv Animal Control Officer	SuAnmlCrlO																
			1	21.55	3,735.33	2	22.63	3,922.53	3	23.76	4,118.40	4	24.95	4,324.67	5	26.20	4,541.33	06/22/2007	MM	MM	124
				1724.00	44,824.00		1810.40	47,070.40		1900.80	49,420.80		1996.00	51,896.00		2096.00	54,496.00				
005711	Supv Animal Control Officer	SuAnmlCrlO																
			1	22.31	3,867.07	2	23.43	4,061.20	3	24.60	4,264.00	4	25.83	4,477.20	5	27.12	4,700.80	06/20/2008	MM	MM	124
				1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60				
005724	Bad Check Enforcement Spec	BdCkEnfSpc																
			1	23.57	4,085.47	2	24.75	4,290.00	3	25.99	4,504.93	4	27.29	4,730.27	5	28.65	4,966.00	06/23/2006	MM	MM	125
				1885.60	49,025.60		1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00	Current Rates			
005724	Bad Check Enforcement Spec	BdCkEnfSpc																
			1	24.28	4,208.53	2	25.49	4,418.27	3	26.76	4,638.40	4	28.10	4,870.67	5	29.51	5,115.07	06/22/2007	MM	MM	125
				1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.80	61,380.80				
005724	Bad Check Enforcement Spec	BdCkEnfSpc																
			1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.09	5,042.27	5	30.54	5,293.60	06/20/2008	MM	MM	125
				2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20		2443.20	63,523.20				
005729	Public Assistance Invest Supv	PbAstInvSu																
			1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.09	5,042.27	5	30.54	5,293.60	06/23/2006	MM	MM	126
				2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20		2443.20	63,523.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005729	Public Assistance Invest Supv	PbAstInvSu																
			1	25.88	4,485.87	2	27.17	4,709.47	3	28.53	4,945.20	4	29.96	5,193.07	5	31.46	5,453.07	06/22/2007	MM	MM	126
				2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80				
005729	Public Assistance Invest Supv	PbAstInvSu																
			1	26.78	4,641.87	2	28.12	4,874.13	3	29.53	5,118.53	4	31.01	5,375.07	5	32.56	5,643.73	06/20/2008	MM	MM	126
				2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80				
005734	Supv Criminalist	SupCrimlst																
			1	42.10	7,297.33	2	44.20	7,661.33	3	46.41	8,044.40	4	48.73	8,446.53	5	51.17	8,869.47	06/23/2006	MM	MM	127
				3368.00	87,568.00		3536.00	91,936.00		3712.80	96,532.80		3898.40	101,358.40		4093.60	106,433.60	Current Rates			
005734	Supv Criminalist	SupCrimlst																
			1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	52.71	9,136.40	06/22/2007	MM	MM	127
				3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80				
005734	Supv Criminalist	SupCrimlst																
			1	44.88	7,779.20	2	47.12	8,167.47	3	49.48	8,576.53	4	51.95	9,004.67	5	54.55	9,455.33	06/20/2008	MM	MM	127
				3590.40	93,350.40		3769.60	98,009.60		3958.40	102,918.40		4156.00	108,056.00		4364.00	113,464.00				
005742	Medical Examiner Invest III	MedExmInv3																
			1	25.28	4,381.87	2	26.54	4,600.27	3	27.87	4,830.80	4	29.26	5,071.73	5	30.72	5,324.80	06/23/2006	MM	MM	181
				2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80		2457.60	63,897.60	Current Rates			
005742	Medical Examiner Invest III	MedExmInv3																
			1	26.03	4,511.87	2	27.33	4,737.20	3	28.70	4,974.67	4	30.13	5,222.53	5	31.64	5,484.27	06/22/2007	MM	MM	181
				2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20				
005742	Medical Examiner Invest III	MedExmInv3																
			1	26.94	4,669.60	2	28.29	4,903.60	3	29.70	5,148.00	4	31.19	5,406.27	5	32.75	5,676.67	06/20/2008	MM	MM	181
				2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2495.20	64,875.20		2620.00	68,120.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005743	Supv Crime Prevention Spec	SuCrimPvSp																
			1	16.86	2,922.40	2	17.70	3,068.00	3	18.59	3,222.27	4	19.52	3,383.47	5	20.50	3,553.33	06/23/2006 MM MM 128
				1348.80	35,068.80		1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00	Current Rates
005743	Supv Crime Prevention Spec	SuCrimPvSp																
			1	17.37	3,010.80	2	18.24	3,161.60	3	19.15	3,319.33	4	20.11	3,485.73	5	21.12	3,660.80	06/22/2007 MM MM 128
				1389.60	36,129.60		1459.20	37,939.20		1532.00	39,832.00		1608.80	41,828.80		1689.60	43,929.60	
005743	Supv Crime Prevention Spec	SuCrimPvSp																
			1	17.99	3,118.27	2	18.89	3,274.27	3	19.83	3,437.20	4	20.82	3,608.80	5	21.86	3,789.07	06/20/2008 MM MM 128
				1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60		1748.80	45,468.80	
005768	Paralegal Supervisor	ParlgSpv																
			1	25.08	4,347.20	2	26.33	4,563.87	3	27.65	4,792.67	4	29.03	5,031.87	5	30.48	5,283.20	06/23/2006 MM MM 130
				2006.40	52,166.40		2106.40	54,766.40		2212.00	57,512.00		2322.40	60,382.40		2438.40	63,398.40	Current Rates
005768	Paralegal Supervisor	ParlgSpv																
			1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.39	5,440.93	06/22/2007 MM MM 130
				2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20	
005768	Paralegal Supervisor	ParlgSpv																
			1	26.73	4,633.20	2	28.07	4,865.47	3	29.47	5,108.13	4	30.94	5,362.93	5	32.49	5,631.60	06/20/2008 MM MM 130
				2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20		2599.20	67,579.20	
005787	Sheriff's Property & Evid Mgr	ShPropEvMg																
			1	21.61	3,745.73	2	22.69	3,932.93	3	23.82	4,128.80	4	25.01	4,335.07	5	26.26	4,551.73	06/23/2006 MM MM 131
				1728.80	44,948.80		1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80	Current Rates
005787	Sheriff's Property & Evid Mgr	ShPropEvMg																
			1	22.25	3,856.67	2	23.36	4,049.07	3	24.53	4,251.87	4	25.76	4,465.07	5	27.05	4,688.67	06/22/2007 MM MM 131
				1780.00	46,280.00		1868.80	48,588.80		1962.40	51,022.40		2060.80	53,580.80		2164.00	56,264.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005787	Sheriff's Property & Evid Mgr	ShPropEvMg																
			1	23.04	3,993.60	2	24.19	4,192.93	3	25.40	4,402.67	4	26.67	4,622.80	5	28.00	4,853.33	06/20/2008	MM	MM	131
				1843.20	47,923.20		1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00				
005788	Supv, Trial Support Unit	SpvTrialSU																
			1	28.31	4,907.07	2	29.73	5,153.20	3	31.22	5,411.47	4	32.78	5,681.87	5	34.42	5,966.13	10/27/2006	MM	MM	132
				2264.80	58,884.80		2378.40	61,838.40		2497.60	64,937.60		2622.40	68,182.40		2753.60	71,593.60	Current Rates			
005788	Supv, Trial Support Unit	SpvTrialSU																
			1	29.16	5,054.40	2	30.62	5,307.47	3	32.15	5,572.67	4	33.76	5,851.73	5	35.45	6,144.67	06/22/2007	MM	MM	132
				2332.80	60,652.80		2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80		2836.00	73,736.00				
005788	Supv, Trial Support Unit	SpvTrialSU																
			1	30.19	5,232.93	2	31.70	5,494.67	3	33.28	5,768.53	4	34.94	6,056.27	5	36.69	6,359.60	06/20/2008	MM	MM	132
				2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2795.20	72,675.20		2935.20	76,315.20				
005789	Sheriff's Commissary Stores Su	ShComStrSu																
			1	17.43	3,021.20	2	18.30	3,172.00	3	19.21	3,329.73	4	20.17	3,496.13	5	21.18	3,671.20	06/23/2006	MM	MM	133
				1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1613.60	41,953.60		1694.40	44,054.40	Current Rates			
005789	Sheriff's Commissary Stores Su	ShComStrSu																
			1	17.95	3,111.33	2	18.85	3,267.33	3	19.79	3,430.27	4	20.78	3,601.87	5	21.82	3,782.13	06/22/2007	MM	MM	133
				1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60				
005789	Sheriff's Commissary Stores Su	ShComStrSu																
			1	18.57	3,218.80	2	19.50	3,380.00	3	20.48	3,549.87	4	21.50	3,726.67	5	22.58	3,913.87	06/20/2008	MM	MM	133
				1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40				
005794	Supv Communicable Disease Inv	SuCmDisInv																
			1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.08	5,213.87	06/23/2006	MM	MM	134
				1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40	Current Rates			

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005794	Supv Communicable Disease Inv	SuCmDisInv																
			1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	30.98	5,369.87	06/22/2007	MM	MM	134
				2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40				
005794	Supv Communicable Disease Inv	SuCmDisInv																
			1	26.38	4,572.53	2	27.70	4,801.33	3	29.08	5,040.53	4	30.53	5,291.87	5	32.06	5,557.07	06/20/2008	MM	MM	134
				2110.40	54,870.40		2216.00	57,616.00		2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80				
005864	Sr Emergency Services Coord	SrEmgSvCrd																
			1	27.02	4,683.47	2	28.37	4,917.47	3	29.79	5,163.60	4	31.28	5,421.87	5	32.84	5,692.27				
				2161.60	56,201.60		2269.60	59,009.60		2383.20	61,963.20		2502.40	65,062.40		2627.20	68,307.20				
			6	34.48	5,976.53	7	36.20	6,274.67										06/23/2006	MM	MM	135
				2758.40	71,718.40		2896.00	75,296.00										Current Rates			
005864	Sr Emergency Services Coord	SrEmgSvCrd																
			1	27.83	4,823.87	2	29.22	5,064.80	3	30.68	5,317.87	4	32.21	5,583.07	5	33.82	5,862.13				
				2226.40	57,886.40		2337.60	60,777.60		2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60				
			6	35.51	6,155.07	7	37.29	6,463.60										06/22/2007	MM	MM	135
				2840.80	73,860.80		2983.20	77,563.20													
005864	Sr Emergency Services Coord	SrEmgSvCrd																
			1	28.80	4,992.00	2	30.24	5,241.60	3	31.75	5,503.33	4	33.34	5,778.93	5	35.01	6,068.40				
				2304.00	59,904.00		2419.20	62,899.20		2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80				
			6	36.76	6,371.73	7	38.60	6,690.67										06/20/2008	MM	MM	135
				2940.80	76,460.80		3088.00	80,288.00													
005865	Emergency Services Coordinator	EmgSvcCrd																
			1	23.56	4,083.73	2	24.74	4,288.27	3	25.98	4,503.20	4	27.28	4,728.53	5	28.64	4,964.27				
				1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20				
			6	30.07	5,212.13	7	31.57	5,472.13										06/23/2006	MM	MM	136
				2405.60	62,545.60		2525.60	65,665.60										Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005865	Emergency Services Coordinator	EmgSvcCrd																
			1	24.28	4,208.53	2	25.49	4,418.27	3	26.76	4,638.40	4	28.10	4,870.67				
				1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00				
													29.50	5,113.33				
													2360.00	61,360.00				
			6	30.97	5,368.13	7	32.52	5,636.80							06/22/2007	MM	MM	136
				2477.60	64,417.60		2601.60	67,641.60										
005865	Emergency Services Coordinator	EmgSvcCrd																
			1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.08	5,040.53				
				2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2326.40	60,486.40				
													30.53	5,291.87				
													2442.40	63,502.40				
			6	32.06	5,557.07	7	33.66	5,834.40							06/20/2008	MM	MM	136
				2564.80	66,684.80		2692.80	70,012.80										
005885	Building Maintenance Supv	BldgMtcSup																
			1	25.11	4,352.40	2	26.37	4,570.80	3	27.69	4,799.60	4	29.07	5,038.80				
				2008.80	52,228.80		2109.60	54,849.60		2215.20	57,595.20		2325.60	60,465.60				
													30.52	5,290.13	06/23/2006	MM	MM	173
													2441.60	63,481.60	Current Rates			
005885	Building Maintenance Supv	BldgMtcSup																
			1	25.86	4,482.40	2	27.15	4,706.00	3	28.51	4,941.73	4	29.94	5,189.60				
				2068.80	53,788.80		2172.00	56,472.00		2280.80	59,300.80		2395.20	62,275.20				
													31.44	5,449.60	06/22/2007	MM	MM	173
													2515.20	65,395.20				
005885	Building Maintenance Supv	BldgMtcSup																
			1	26.76	4,638.40	2	28.10	4,870.67	3	29.51	5,115.07	4	30.99	5,371.60				
				2140.80	55,660.80		2248.00	58,448.00		2360.80	61,380.80		2479.20	64,459.20				
													32.54	5,640.27	06/20/2008	MM	MM	173
													2603.20	67,683.20				
005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM																
			1	29.86	5,175.73	2	31.35	5,434.00	3	32.92	5,706.13	4	34.57	5,992.13				
				2388.80	62,108.80		2508.00	65,208.00		2633.60	68,473.60		2765.60	71,905.60				
													36.30	6,292.00	06/23/2006	MM	MM	174
													2904.00	75,504.00	Current Rates			
005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM																
			1	30.76	5,331.73	2	32.30	5,598.67	3	33.91	5,877.73	4	35.61	6,172.40				
				2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80				
													37.39	6,480.93	06/22/2007	MM	MM	174
													2991.20	77,771.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM																
			1	31.84	5,518.93	2	33.43	5,794.53	3	35.10	6,084.00	4	36.86	6,389.07	5	38.70	6,708.00	06/20/2008	MM	MM	174
				2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00				
006019	Road Crew Supervisor	RdCrewSup																
			1	23.94	4,149.60	2	25.14	4,357.60	3	26.40	4,576.00	4	27.72	4,804.80	5	29.11	5,045.73	06/23/2006	MM	MM	139
				1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80	Current Rates			
006019	Road Crew Supervisor	RdCrewSup																
			1	24.67	4,276.13	2	25.90	4,489.33	3	27.19	4,712.93	4	28.55	4,948.67	5	29.98	5,196.53	06/22/2007	MM	MM	139
				1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40				
006019	Road Crew Supervisor	RdCrewSup																
			1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.03	5,378.53	06/20/2008	MM	MM	139
				2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40				
006028	Road Structures Supervisor (T)	RdStructSu																
			1	23.94	4,149.60	2	25.14	4,357.60	3	26.40	4,576.00	4	27.72	4,804.80	5	29.11	5,045.73	06/23/2006	MM	MM	141
				1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80	Current Rates			
006028	Road Structures Supervisor (T)	RdStructSu																
			1	24.67	4,276.13	2	25.90	4,489.33	3	27.19	4,712.93	4	28.55	4,948.67	5	29.98	5,196.53	06/22/2007	MM	MM	141
				1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40				
006028	Road Structures Supervisor (T)	RdStructSu																
			1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.03	5,378.53	06/20/2008	MM	MM	141
				2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40				
006148	Telecommunications Tech IV	TelecTec4																
			1	29.10	5,044.00	2	30.55	5,295.33	3	32.08	5,560.53	4	33.68	5,837.87	5	35.36	6,129.07	06/23/2006	MM	MM	143
				2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006148	Telecommunications Tech IV	TelecTec4																
			1	29.97	5,194.80	2	31.47	5,454.80	3	33.04	5,726.93	4	34.69	6,012.93	5	36.42	6,312.80	06/22/2007	MM	MM	143
				2397.60	62,337.60		2517.60	65,457.60		2643.20	68,723.20		2775.20	72,155.20		2913.60	75,753.60				
006148	Telecommunications Tech IV	TelecTec4																
			1	31.01	5,375.07	2	32.56	5,643.73	3	34.19	5,926.27	4	35.90	6,222.67	5	37.69	6,532.93	06/20/2008	MM	MM	143
				2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20				
006149	Telecommunications Tech III	TelecTec3																
			1	26.47	4,588.13	2	27.79	4,816.93	3	29.18	5,057.87	4	30.64	5,310.93	5	32.17	5,576.13	06/23/2006	MM	MM	175
				2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60	Current Rates			
006149	Telecommunications Tech III	TelecTec3																
			1	27.27	4,726.80	2	28.63	4,962.53	3	30.06	5,210.40	4	31.56	5,470.40	5	33.14	5,744.27	06/22/2007	MM	MM	175
				2181.60	56,721.60		2290.40	59,550.40		2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20				
006149	Telecommunications Tech III	TelecTec3																
			1	28.22	4,891.47	2	29.63	5,135.87	3	31.11	5,392.40	4	32.67	5,662.80	5	34.30	5,945.33	06/20/2008	MM	MM	175
				2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00				
006162	Security Coordinator	SecurityCr																
			1	21.82	3,782.13	2	22.91	3,971.07	3	24.06	4,170.40	4	25.26	4,378.40	5	26.52	4,596.80	06/23/2006	MM	MM	144
				1745.60	45,385.60		1832.80	47,652.80		1924.80	50,044.80		2020.80	52,540.80		2121.60	55,161.60	Current Rates			
006162	Security Coordinator	SecurityCr																
			1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	5	27.32	4,735.47	06/22/2007	MM	MM	144
				1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60				
006162	Security Coordinator	SecurityCr																
			1	23.27	4,033.47	2	24.43	4,234.53	3	25.65	4,446.00	4	26.93	4,667.87	5	28.28	4,901.87	06/20/2008	MM	MM	144
				1861.60	48,401.60		1954.40	50,814.40		2052.00	53,352.00		2154.40	56,014.40		2262.40	58,822.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006163	Sr Electronic Security&SysTech	SrElecSSTc																			
			1	24.87	4,310.80	2	26.11	4,525.73	3	27.42	4,752.80	4	28.79	4,990.27	5	30.23	5,239.87	06/23/2006	MM	MM	176
				1989.60	51,729.60		2088.80	54,308.80		2193.60	57,033.60		2303.20	59,883.20		2418.40	62,878.40	Current Rates			
006163	Sr Electronic Security&SysTech	SrElecSSTc																			
			1	25.62	4,440.80	2	26.90	4,662.67	3	28.25	4,896.67	4	29.66	5,141.07	5	31.14	5,397.60	06/22/2007	MM	MM	176
				2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20				
006163	Sr Electronic Security&SysTech	SrElecSSTc																			
			1	26.52	4,596.80	2	27.85	4,827.33	3	29.24	5,068.27	4	30.70	5,321.33	5	32.23	5,586.53	06/20/2008	MM	MM	176
				2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00		2578.40	67,038.40				
006327	Dist Park Manager	DistPkMgr																			
			1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	34.71	6,016.40	06/23/2006	MM	MM	146
				2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80	Current Rates			
006327	Dist Park Manager	DistPkMgr																			
			1	29.42	5,099.47	2	30.89	5,354.27	3	32.43	5,621.20	4	34.05	5,902.00	5	35.75	6,196.67	06/22/2007	MM	MM	146
				2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00				
006327	Dist Park Manager	DistPkMgr																			
			1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.00	6,413.33	06/20/2008	MM	MM	146
				2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00				
006336	Parks Recreational Supervisor	PksRecSupv																			
			1	20.15	3,492.67	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.50	4,246.67	06/23/2006	MM	MM	147
				1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00	Current Rates			
006336	Parks Recreational Supervisor	PksRecSupv																			
			1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.04	4,166.93	5	25.24	4,374.93	06/22/2007	MM	MM	147
				1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20				

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006336	Parks Recreational Supervisor	PksRecSupv																
			1	21.50	3,726.67	2	22.57	3,912.13	3	23.70	4,108.00	4	24.88	4,312.53	5	26.12	4,527.47	06/20/2008	MM	MM	147
				1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60				
006337	Parks Recreation Program Mgr	PksRecPgMr																
			1	24.85	4,307.33	2	26.09	4,522.27	3	27.39	4,747.60	4	28.76	4,985.07	5	30.20	5,234.67	06/23/2006	MM	MM	148
				1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00	Current Rates			
006337	Parks Recreation Program Mgr	PksRecPgMr																
			1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.11	5,392.40	06/22/2007	MM	MM	148
				2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80				
006337	Parks Recreation Program Mgr	PksRecPgMr																
			1	26.50	4,593.33	2	27.82	4,822.13	3	29.21	5,063.07	4	30.67	5,316.13	5	32.20	5,581.33	06/20/2008	MM	MM	148
				2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00				
006342	Sr Park Ranger	SrPkRanger																
			1	18.44	3,196.27	2	19.36	3,355.73	3	20.33	3,523.87	4	21.35	3,700.67	5	22.42	3,886.13	06/23/2006	MM	MM	149
				1475.20	38,355.20		1548.80	40,268.80		1626.40	42,286.40		1708.00	44,408.00		1793.60	46,633.60	Current Rates			
006342	Sr Park Ranger	SrPkRanger																
			1	18.99	3,291.60	2	19.94	3,456.27	3	20.94	3,629.60	4	21.99	3,811.60	5	23.09	4,002.27	06/22/2007	MM	MM	149
				1519.20	39,499.20		1595.20	41,475.20		1675.20	43,555.20		1759.20	45,739.20		1847.20	48,027.20				
006342	Sr Park Ranger	SrPkRanger																
			1	19.67	3,409.47	2	20.65	3,579.33	3	21.68	3,757.87	4	22.76	3,945.07	5	23.90	4,142.67	06/20/2008	MM	MM	149
				1573.60	40,913.60		1652.00	42,952.00		1734.40	45,094.40		1820.80	47,340.80		1912.00	49,712.00				
006343	Supv Park Ranger	SuPkRanger																
			1	20.15	3,492.67	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.50	4,246.67	06/23/2006	MM	MM	150
				1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006343	Supv Park Ranger	SuPkRanger	1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.04	4,166.93	5	25.24	4,374.93	06/22/2007	MM	MM	150
				1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20				
006343	Supv Park Ranger	SuPkRanger	1	21.50	3,726.67	2	22.57	3,912.13	3	23.70	4,108.00	4	24.88	4,312.53	5	26.12	4,527.47	06/20/2008	MM	MM	150
				1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60				
006405	Food Services Supervisor	FoodSvcSup	1	16.41	2,844.40	2	17.23	2,986.53	3	18.09	3,135.60	4	18.99	3,291.60	5	19.94	3,456.27	06/23/2006	MM	MM	151
				1312.80	34,132.80		1378.40	35,838.40		1447.20	37,627.20		1519.20	39,499.20		1595.20	41,475.20	Current Rates			
006405	Food Services Supervisor	FoodSvcSup	1	16.90	2,929.33	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.54	3,560.27	06/22/2007	MM	MM	151
				1352.00	35,152.00		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1643.20	42,723.20				
006405	Food Services Supervisor	FoodSvcSup	1	17.50	3,033.33	2	18.37	3,184.13	3	19.29	3,343.60	4	20.25	3,510.00	5	21.26	3,685.07	06/20/2008	MM	MM	151
				1400.00	36,400.00		1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00		1700.80	44,220.80				
006509	Laundry Supervisor	LaundrySu	1	16.35	2,834.00	2	17.17	2,976.13	3	18.03	3,125.20	4	18.93	3,281.20	5	19.88	3,445.87	06/23/2006	MM	MM	152
				1308.00	34,008.00		1373.60	35,713.60		1442.40	37,502.40		1514.40	39,374.40		1590.40	41,350.40	Current Rates			
006509	Laundry Supervisor	LaundrySu	1	16.85	2,920.67	2	17.69	3,066.27	3	18.57	3,218.80	4	19.50	3,380.00	5	20.48	3,549.87	06/22/2007	MM	MM	152
				1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40				
006509	Laundry Supervisor	LaundrySu	1	17.44	3,022.93	2	18.31	3,173.73	3	19.23	3,333.20	4	20.19	3,499.60	5	21.20	3,674.67	06/20/2008	MM	MM	152
				1395.20	36,275.20		1464.80	38,084.80		1538.40	39,998.40		1615.20	41,995.20		1696.00	44,096.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
006510	Sr Laundry Worker	SrLaundrWk																
			1	14.20	2,461.33	2	14.91	2,584.40	3	15.66	2,714.40	4	16.44	2,849.60	5	17.26	2,991.73	06/23/2006	MM	MM	153
				1136.00	29,536.00		1192.80	31,012.80		1252.80	32,572.80		1315.20	34,195.20		1380.80	35,900.80	Current Rates			
006510	Sr Laundry Worker	SrLaundrWk																
			1	14.62	2,534.13	2	15.35	2,660.67	3	16.12	2,794.13	4	16.93	2,934.53	5	17.78	3,081.87	06/22/2007	MM	MM	153
				1169.60	30,409.60		1228.00	31,928.00		1289.60	33,529.60		1354.40	35,214.40		1422.40	36,982.40				
006510	Sr Laundry Worker	SrLaundrWk																
			1	15.14	2,624.27	2	15.90	2,756.00	3	16.69	2,892.93	4	17.52	3,036.80	5	18.40	3,189.33	06/20/2008	MM	MM	153
				1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60		1472.00	38,272.00				
007005	Sr Airport Technician	SrAirptTec																
			1	23.41	4,057.73	2	24.58	4,260.53	3	25.81	4,473.73	4	27.10	4,697.33	5	28.46	4,933.07	02/16/2007	MM	MM	154
				1872.80	48,692.80		1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.80	59,196.80	Current Rates			
007005	Sr Airport Technician	SrAirptTec																
			1	24.10	4,177.33	2	25.31	4,387.07	3	26.58	4,607.20	4	27.91	4,837.73	5	29.31	5,080.40	06/22/2007	MM	MM	154
				1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2344.80	60,964.80				
007005	Sr Airport Technician	SrAirptTec																
			1	24.96	4,326.40	2	26.21	4,543.07	3	27.52	4,770.13	4	28.90	5,009.33	5	30.34	5,258.93	06/20/2008	MM	MM	154
				1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20				
007017	Facilities Manager (T)	FacMgr-T																
			1	22.57	3,912.13	2	23.70	4,108.00	3	24.89	4,314.27	4	26.13	4,529.20	5	27.44	4,756.27	06/23/2006	MM	MM	167
				1805.60	46,945.60		1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20	Current Rates			
007017	Facilities Manager (T)	FacMgr-T																
			1	23.25	4,030.00	2	24.41	4,231.07	3	25.63	4,442.53	4	26.91	4,664.40	5	28.26	4,898.40	06/22/2007	MM	MM	167
				1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2260.80	58,780.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
007017	Facilities Manager (T)	FacMgr-T																
			1	24.07	4,172.13	2	25.27	4,380.13	3	26.53	4,598.53	4	27.86	4,829.07	5	29.25	5,070.00	06/20/2008	MM	MM	167
				1925.60	50,065.60		2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00				
007045	Exec Housekeeper	ExHouseKpr																
			1	16.84	2,918.93	2	17.68	3,064.53	3	18.56	3,217.07	4	19.49	3,378.27	5	20.46	3,546.40	06/23/2006	MM	MM	156
				1347.20	35,027.20		1414.40	36,774.40		1484.80	38,604.80		1559.20	40,539.20		1636.80	42,556.80	Current Rates			
007045	Exec Housekeeper	ExHouseKpr																
			1	17.33	3,003.87	2	18.20	3,154.67	3	19.11	3,312.40	4	20.07	3,478.80	5	21.07	3,652.13	06/22/2007	MM	MM	156
				1386.40	36,046.40		1456.00	37,856.00		1528.80	39,748.80		1605.60	41,745.60		1685.60	43,825.60				
007045	Exec Housekeeper	ExHouseKpr																
			1	17.94	3,109.60	2	18.84	3,265.60	3	19.78	3,428.53	4	20.77	3,600.13	5	21.81	3,780.40	06/20/2008	MM	MM	156
				1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80				
007068	Wastewater Facilities Supv	WasteFacSu																
			1	28.10	4,870.67	2	29.51	5,115.07	3	30.99	5,371.60	4	32.54	5,640.27	5	34.17	5,922.80	06/23/2006	MM	MM	157
				2248.00	58,448.00		2360.80	61,380.80		2479.20	64,459.20		2603.20	67,683.20		2733.60	71,073.60	Current Rates			
007068	Wastewater Facilities Supv	WasteFacSu																
			1	28.95	5,018.00	2	30.40	5,269.33	3	31.92	5,532.80	4	33.52	5,810.13	5	35.20	6,101.33	06/22/2007	MM	MM	157
				2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00				
007068	Wastewater Facilities Supv	WasteFacSu																
			1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.43	6,314.53	06/20/2008	MM	MM	157
				2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2914.40	75,774.40				
007069	Wastewater Plant Operator III	WastePltO3																
			1	24.33	4,217.20	2	25.55	4,428.67	3	26.83	4,650.53	4	28.17	4,882.80	5	29.58	5,127.20	06/23/2006	MM	MM	177
				1946.40	50,606.40		2044.00	53,144.00		2146.40	55,806.40		2253.60	58,593.60		2366.40	61,526.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
007069	Wastewater Plant Operator III	WastePltO3																
			1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.47	5,281.47	06/22/2007	MM	MM	177
				2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60				
007069	Wastewater Plant Operator III	WastePltO3																
			1	25.95	4,498.00	2	27.25	4,723.33	3	28.61	4,959.07	4	30.04	5,206.93	5	31.54	5,466.93	06/20/2008	MM	MM	177
				2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80		2403.20	62,483.20		2523.20	65,603.20				
007080	Sanitation Regional Supervisor	SaniRegSu																
			1	26.81	4,647.07	2	28.15	4,879.33	3	29.56	5,123.73	4	31.04	5,380.27	5	32.59	5,648.93	06/23/2006	MM	MM	158
				2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20	Current Rates			
007080	Sanitation Regional Supervisor	SaniRegSu																
			1	27.62	4,787.47	2	29.00	5,026.67	3	30.45	5,278.00	4	31.97	5,541.47	5	33.57	5,818.80	06/22/2007	MM	MM	158
				2209.60	57,449.60		2320.00	60,320.00		2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60				
007080	Sanitation Regional Supervisor	SaniRegSu																
			1	28.58	4,953.87	2	30.01	5,201.73	3	31.51	5,461.73	4	33.09	5,735.60	5	34.74	6,021.60	06/20/2008	MM	MM	158
				2286.40	59,446.40		2400.80	62,420.80		2520.80	65,540.80		2647.20	68,827.20		2779.20	72,259.20				
007085	Supv Custodian (T)	SuCustodn																
			1	13.21	2,289.73	2	13.87	2,404.13	3	14.56	2,523.73	4	15.29	2,650.27	5	16.05	2,782.00	06/23/2006	MM	MM	159
				1056.80	27,476.80		1109.60	28,849.60		1164.80	30,284.80		1223.20	31,803.20		1284.00	33,384.00	Current Rates			
007085	Supv Custodian (T)	SuCustodn																
			1	13.60	2,357.33	2	14.28	2,475.20	3	14.99	2,598.27	4	15.74	2,728.27	5	16.53	2,865.20	06/22/2007	MM	MM	159
				1088.00	28,288.00		1142.40	29,702.40		1199.20	31,179.20		1259.20	32,739.20		1322.40	34,382.40				
007085	Supv Custodian (T)	SuCustodn																
			1	14.08	2,440.53	2	14.78	2,561.87	3	15.52	2,690.13	4	16.30	2,825.33	5	17.11	2,965.73	06/20/2008	MM	MM	159
				1126.40	29,286.40		1182.40	30,742.40		1241.60	32,281.60		1304.00	33,904.00		1368.80	35,588.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
007089	Solid Waste Site Supervisor	SolWstSitS																
			1	23.94	4,149.60	2	25.14	4,357.60	3	26.40	4,576.00	4	27.72	4,804.80	5	29.11	5,045.73	06/23/2006 MM MM 166
				1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80	Current Rates
007089	Solid Waste Site Supervisor	SolWstSitS																
			1	24.67	4,276.13	2	25.90	4,489.33	3	27.19	4,712.93	4	28.55	4,948.67	5	29.98	5,196.53	06/22/2007 MM MM 166
				1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40	
007089	Solid Waste Site Supervisor	SolWstSitS																
			1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.03	5,378.53	06/20/2008 MM MM 166
				2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40	
007530	Sewing Room Supervisor	SewingRmSu																
			3	12.61	2,185.73	4	13.24	2,294.93	5	13.90	2,409.33							06/23/2006 MM MM 161
				1008.80	26,228.80		1059.20	27,539.20		1112.00	28,912.00							Current Rates
007530	Sewing Room Supervisor	SewingRmSu																
			3	12.99	2,251.60	4	13.64	2,364.27	5	14.32	2,482.13							06/22/2007 MM MM 161
				1039.20	27,019.20		1091.20	28,371.20		1145.60	29,785.60							
007530	Sewing Room Supervisor	SewingRmSu																
			3	13.44	2,329.60	4	14.11	2,445.73	5	14.82	2,568.80							06/20/2008 MM MM 161
				1075.20	27,955.20		1128.80	29,348.80		1185.60	30,825.60							

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002314	Technical Writer	TechWriter	1	26.56	4,603.73	2	27.89	4,834.27	3	29.28	5,075.20	4	30.74	5,328.27	5	32.28	5,595.20	06/23/2006	PR	PR	001
				2124.80	55,244.80		2231.20	58,011.20		2342.40	60,902.40		2459.20	63,939.20		2582.40	67,142.40	Current Rates			
002314	Technical Writer	TechWriter	1	27.35	4,740.67	2	28.72	4,978.13	3	30.16	5,227.73	4	31.67	5,489.47	5	33.25	5,763.33	06/22/2007	PR	PR	001
				2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80		2533.60	65,873.60		2660.00	69,160.00				
002314	Technical Writer	TechWriter	1	28.30	4,905.33	2	29.72	5,151.47	3	31.21	5,409.73	4	32.77	5,680.13	5	34.41	5,964.40	06/20/2008	PR	PR	001
				2264.00	58,864.00		2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80				
002317	Video Production Spec I	VidPrdSpc1	1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20	06/23/2006	PR	PR	002
				1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40	Current Rates			
002317	Video Production Spec I	VidPrdSpc1	1	20.99	3,638.27	2	22.04	3,820.27	3	23.14	4,010.93	4	24.30	4,212.00	5	25.52	4,423.47	06/22/2007	PR	PR	002
				1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1944.00	50,544.00		2041.60	53,081.60				
002317	Video Production Spec I	VidPrdSpc1	1	21.72	3,764.80	2	22.81	3,953.73	3	23.95	4,151.33	4	25.15	4,359.33	5	26.41	4,577.73	06/20/2008	PR	PR	002
				1737.60	45,177.60		1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2112.80	54,932.80				
002318	Video Production Spec II	VidPrdSpc2	1	24.19	4,192.93	2	25.40	4,402.67	3	26.67	4,622.80	4	28.00	4,853.33	5	29.40	5,096.00	06/23/2006	PR	PR	003
				1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00		2352.00	61,152.00	Current Rates			
002318	Video Production Spec II	VidPrdSpc2	1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.28	5,248.53	06/22/2007	PR	PR	003
				1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002318	Video Production Spec II	VidPrdSpc2																
			1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	06/20/2008	PR	PR	003
				2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00				
												5	31.34	5,432.27				
													2507.20	65,187.20				
002349	Biostatistician	Biostatist																
			1	25.98	4,503.20	2	27.28	4,728.53	3	28.64	4,964.27	4	30.07	5,212.13	06/23/2006	PR	PR	004
				2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60	Current Rates			
												5	31.57	5,472.13				
													2525.60	65,665.60				
002349	Biostatistician	Biostatist																
			1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	06/22/2007	PR	PR	004
				2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60				
												5	32.52	5,636.80				
													2601.60	67,641.60				
002349	Biostatistician	Biostatist																
			1	27.70	4,801.33	2	29.08	5,040.53	3	30.53	5,291.87	4	32.06	5,557.07	06/20/2008	PR	PR	004
				2216.00	57,616.00		2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80				
												5	33.66	5,834.40				
													2692.80	70,012.80				
002352	Statistician	Statisticn																
			1	24.19	4,192.93	2	25.40	4,402.67	3	26.67	4,622.80	4	28.00	4,853.33	06/23/2006	PR	PR	005
				1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00	Current Rates			
												5	29.40	5,096.00				
													2352.00	61,152.00				
002352	Statistician	Statisticn																
			1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	06/22/2007	PR	PR	005
				1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20				
												5	30.28	5,248.53				
													2422.40	62,982.40				
002352	Statistician	Statisticn																
			1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	06/20/2008	PR	PR	005
				2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00				
												5	31.34	5,432.27				
													2507.20	65,187.20				
002358	Coord, Probation Cmmty Affairs	CrdProbCmA																
			1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	06/23/2006	PR	PR	006
				2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80	Current Rates			
												5	32.46	5,626.40				
													2596.80	67,516.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002358	Coord, Probation Cmmty Affairs	CrdProbCmA																
			1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	06/22/2007	PR	PR	006
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20				
002358	Coord, Probation Cmmty Affairs	CrdProbCmA																
			1	28.47	4,934.80	2	29.89	5,180.93	3	31.38	5,439.20	4	32.95	5,711.33	06/20/2008	PR	PR	006
				2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00				
002377	Waste Management Coord	WasteMgCrd																
			1	24.19	4,192.93	2	25.40	4,402.67	3	26.67	4,622.80	4	28.00	4,853.33	06/23/2006	PR	PR	007
				1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00	Current Rates			
002377	Waste Management Coord	WasteMgCrd																
			1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	06/22/2007	PR	PR	007
				1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20				
002377	Waste Management Coord	WasteMgCrd																
			1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	06/20/2008	PR	PR	007
				2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00				
002384	Emergency Medical Svcs Spec	EmMedSvSpc																
			1	26.51	4,595.07	2	27.84	4,825.60	3	29.23	5,066.53	4	30.69	5,319.60	06/23/2006	PR	PR	008
				2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20	Current Rates			
002384	Emergency Medical Svcs Spec	EmMedSvSpc																
			1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.61	5,479.07	06/22/2007	PR	PR	008
				2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.80	65,748.80				
002384	Emergency Medical Svcs Spec	EmMedSvSpc																
			1	28.26	4,898.40	2	29.67	5,142.80	3	31.15	5,399.33	4	32.71	5,669.73	06/20/2008	PR	PR	008
				2260.80	58,780.80		2373.60	61,713.60		2492.00	64,792.00		2616.80	68,036.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002387	Quality Assurance Specialist	QASpec																			
			1	30.71	5,323.07	2	32.25	5,590.00	3	33.86	5,869.07	4	35.55	6,162.00	5	37.33	6,470.53	06/23/2006	PR	PR	009
				2456.80	63,876.80		2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00		2986.40	77,646.40	Current Rates			
002387	Quality Assurance Specialist	QASpec																			
			1	31.64	5,484.27	2	33.22	5,758.13	3	34.88	6,045.87	4	36.62	6,347.47	5	38.45	6,664.67	06/22/2007	PR	PR	009
				2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40		2929.60	76,169.60		3076.00	79,976.00				
002387	Quality Assurance Specialist	QASpec																			
			1	32.74	5,674.93	2	34.38	5,959.20	3	36.10	6,257.33	4	37.90	6,569.33	5	39.80	6,898.67	06/20/2008	PR	PR	009
				2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00		3184.00	82,784.00				
002397	Video Production Spec III	VidPrdSpc3																			
			1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	5	32.46	5,626.40	06/23/2006	PR	PR	010
				2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80	Current Rates			
002397	Video Production Spec III	VidPrdSpc3																			
			1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	5	33.43	5,794.53	06/22/2007	PR	PR	010
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40				
002397	Video Production Spec III	VidPrdSpc3																			
			1	28.47	4,934.80	2	29.89	5,180.93	3	31.38	5,439.20	4	32.95	5,711.33	5	34.60	5,997.33	06/20/2008	PR	PR	010
				2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00				
002618	Sr Procurement Contracting Off	SrProcuCOf																			
			1	34.09	5,908.93	2	35.79	6,203.60	3	37.58	6,513.87	4	39.46	6,839.73	5	41.43	7,181.20	06/23/2006	PR	PR	011
				2727.20	70,907.20		2863.20	74,443.20		3006.40	78,166.40		3156.80	82,076.80		3314.40	86,174.40	Current Rates			
002618	Sr Procurement Contracting Off	SrProcuCOf																			
			1	35.10	6,084.00	2	36.86	6,389.07	3	38.70	6,708.00	4	40.64	7,044.27	5	42.67	7,396.13	06/22/2007	PR	PR	011
				2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3251.20	84,531.20		3413.60	88,753.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002618	Sr Procurement Contracting Off	SrProcuCOf																
			1	36.33	6,297.20	2	38.15	6,612.67	3	40.06	6,943.73	4	42.06	7,290.40	06/20/2008	PR	PR	011
				2906.40	75,566.40		3052.00	79,352.00		3204.80	83,324.80		3364.80	87,484.80				
			5	44.16	7,654.40													
				3532.80	91,852.80													
003162	Industrial Hygienist III	IndHygien3																
			1	30.11	5,219.07	2	31.62	5,480.80	3	33.20	5,754.67	4	34.86	6,042.40	06/23/2006	PR	PR	012
				2408.80	62,628.80		2529.60	65,769.60		2656.00	69,056.00		2788.80	72,508.80	Current Rates			
			5	36.60	6,344.00													
				2928.00	76,128.00													
003162	Industrial Hygienist III	IndHygien3																
			1	31.01	5,375.07	2	32.56	5,643.73	3	34.19	5,926.27	4	35.90	6,222.67	06/22/2007	PR	PR	012
				2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00				
			5	37.70	6,534.67													
				3016.00	78,416.00													
003162	Industrial Hygienist III	IndHygien3																
			1	32.10	5,564.00	2	33.70	5,841.33	3	35.39	6,134.27	4	37.16	6,441.07	06/20/2008	PR	PR	012
				2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80				
			5	39.02	6,763.47													
				3121.60	81,161.60													
003163	Industrial Hygienist I	IndHygien1																
			1	25.82	4,475.47	2	27.11	4,699.07	3	28.47	4,934.80	4	29.89	5,180.93	06/23/2006	PR	PR	013
				2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20	Current Rates			
			5	31.38	5,439.20													
				2510.40	65,270.40													
003163	Industrial Hygienist I	IndHygien1																
			1	26.58	4,607.20	2	27.91	4,837.73	3	29.31	5,080.40	4	30.78	5,335.20	06/22/2007	PR	PR	013
				2126.40	55,286.40		2232.80	58,052.80		2344.80	60,964.80		2462.40	64,022.40				
			5	32.32	5,602.13													
				2585.60	67,225.60													
003163	Industrial Hygienist I	IndHygien1																
			1	27.52	4,770.13	2	28.90	5,009.33	3	30.34	5,258.93	4	31.86	5,522.40	06/20/2008	PR	PR	013
				2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80				
			5	33.45	5,798.00													
				2676.00	69,576.00													
003503	Geographic Info Sys Ana Tr	GeoISAnTr																
			1	19.91	3,451.07	2	20.91	3,624.40	3	21.96	3,806.40	4	23.06	3,997.07	06/23/2006	PR	PR	014
				1592.80	41,412.80		1672.80	43,492.80		1756.80	45,676.80		1844.80	47,964.80	Current Rates			
			5	24.21	4,196.40													
				1936.80	50,356.80													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003503	Geographic Info Sys Ana Tr	GeoISAnTr																
			1	20.51	3,555.07	2	21.54	3,733.60	3	22.62	3,920.80	4	23.75	4,116.67	5	24.94	4,322.93	06/22/2007	PR	PR	014
				1640.80	42,660.80		1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20				
003503	Geographic Info Sys Ana Tr	GeoISAnTr																
			1	21.24	3,681.60	2	22.30	3,865.33	3	23.41	4,057.73	4	24.58	4,260.53	5	25.81	4,473.73	06/20/2008	PR	PR	014
				1699.20	44,179.20		1784.00	46,384.00		1872.80	48,692.80		1966.40	51,126.40		2064.80	53,684.80				
003505	Landscape Architect	LandscArch																
			1	28.49	4,938.27	2	29.91	5,184.40	3	31.41	5,444.40	4	32.98	5,716.53	5	34.63	6,002.53	06/23/2006	PR	PR	016
				2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2770.40	72,030.40	Current Rates			
003505	Landscape Architect	LandscArch																
			1	29.34	5,085.60	2	30.81	5,340.40	3	32.35	5,607.33	4	33.97	5,888.13	5	35.67	6,182.80	06/22/2007	PR	PR	016
				2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60				
003505	Landscape Architect	LandscArch																
			1	30.38	5,265.87	2	31.90	5,529.33	3	33.49	5,804.93	4	35.16	6,094.40	5	36.92	6,399.47	06/20/2008	PR	PR	016
				2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2953.60	76,793.60				
003506	Sr Geographic Info Sys Analyst	SrGeoISA																
			1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	5	32.46	5,626.40	06/23/2006	PR	PR	017
				2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80	Current Rates			
003506	Sr Geographic Info Sys Analyst	SrGeoISA																
			1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	5	33.43	5,794.53	06/22/2007	PR	PR	017
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40				
003506	Sr Geographic Info Sys Analyst	SrGeoISA																
			1	28.47	4,934.80	2	29.89	5,180.93	3	31.38	5,439.20	4	32.95	5,711.33	5	34.60	5,997.33	06/20/2008	PR	PR	017
				2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003507	Land Use/Environ Planner I	EnPlanner1	1	23.81	4,127.07	2	25.00	4,333.33	3	26.25	4,550.00	4	27.56	4,777.07	5	28.94	5,016.27	06/23/2006	PR	PR	018
				1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20	Current Rates			
003507	Land Use/Environ Planner I	EnPlanner1	1	24.52	4,250.13	2	25.75	4,463.33	3	27.04	4,686.93	4	28.39	4,920.93	5	29.81	5,167.07	06/22/2007	PR	PR	018
				1961.60	51,001.60		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80				
003507	Land Use/Environ Planner I	EnPlanner1	1	25.38	4,399.20	2	26.65	4,619.33	3	27.98	4,849.87	4	29.38	5,092.53	5	30.85	5,347.33	06/20/2008	PR	PR	018
				2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40		2468.00	64,168.00				
003508	Land Use/Environ Planner II	EnPlanner2	1	27.72	4,804.80	2	29.11	5,045.73	3	30.57	5,298.80	4	32.10	5,564.00	5	33.70	5,841.33	06/23/2006	PR	PR	019
				2217.60	57,657.60		2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00	Current Rates			
003508	Land Use/Environ Planner II	EnPlanner2	1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	34.71	6,016.40	06/22/2007	PR	PR	019
				2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80				
003508	Land Use/Environ Planner II	EnPlanner2	1	29.55	5,122.00	2	31.03	5,378.53	3	32.58	5,647.20	4	34.21	5,929.73	5	35.92	6,226.13	06/20/2008	PR	PR	019
				2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2873.60	74,713.60				
003509	Geographic Info Sys Analyst	GeoISAn	1	23.09	4,002.27	2	24.24	4,201.60	3	25.45	4,411.33	4	26.72	4,631.47	5	28.06	4,863.73	06/23/2006	PR	PR	020
				1847.20	48,027.20		1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60		2244.80	58,364.80	Current Rates			
003509	Geographic Info Sys Analyst	GeoISAn	1	23.77	4,120.13	2	24.96	4,326.40	3	26.21	4,543.07	4	27.52	4,770.13	5	28.90	5,009.33	06/22/2007	PR	PR	020
				1901.60	49,441.60		1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003509	Geographic Info Sys Analyst	GeoISAn																
			1	24.61	4,265.73	2	25.84	4,478.93	3	27.13	4,702.53	4	28.49	4,938.27	5	29.91	5,184.40	06/20/2008	PR	PR	020
				1968.80	51,188.80		2067.20	53,747.20		2170.40	56,430.40		2279.20	59,259.20		2392.80	62,212.80				
003523	Jr Land Use/Environ Planner	JrEnPlannr																
			1	19.86	3,442.40	2	20.85	3,614.00	3	21.89	3,794.27	4	22.98	3,983.20	5	24.13	4,182.53	06/23/2006	PR	PR	026
				1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1838.40	47,798.40		1930.40	50,190.40	Current Rates			
003523	Jr Land Use/Environ Planner	JrEnPlannr																
			1	20.45	3,544.67	2	21.47	3,721.47	3	22.54	3,906.93	4	23.67	4,102.80	5	24.85	4,307.33	06/22/2007	PR	PR	026
				1636.00	42,536.00		1717.60	44,657.60		1803.20	46,883.20		1893.60	49,233.60		1988.00	51,688.00				
003523	Jr Land Use/Environ Planner	JrEnPlannr																
			1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.72	4,458.13	06/20/2008	PR	PR	026
				1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60				
003548	Housing Program Analyst IV	HsngPrgA4																
			1	31.18	5,404.53	2	32.74	5,674.93	3	34.38	5,959.20	4	36.10	6,257.33	5	37.91	6,571.07	06/23/2006	PR	PR	027
				2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.80	78,852.80	Current Rates			
003548	Housing Program Analyst IV	HsngPrgA4																
			1	32.12	5,567.47	2	33.73	5,846.53	3	35.42	6,139.47	4	37.19	6,446.27	5	39.05	6,768.67	06/22/2007	PR	PR	027
				2569.60	66,809.60		2698.40	70,158.40		2833.60	73,673.60		2975.20	77,355.20		3124.00	81,224.00				
003548	Housing Program Analyst IV	HsngPrgA4																
			1	33.26	5,765.07	2	34.92	6,052.80	3	36.67	6,356.13	4	38.50	6,673.33	5	40.42	7,006.13	06/20/2008	PR	PR	027
				2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3233.60	84,073.60				
003550	Land Use/Environ Planner III	EnPlanner3																
			1	31.79	5,510.27	2	33.38	5,785.87	3	35.05	6,075.33	4	36.80	6,378.67	5	38.64	6,697.60	06/23/2006	PR	PR	028
				2543.20	66,123.20		2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003550	Land Use/Environ Planner III	EnPlanner3	1	32.74	5,674.93	2	34.38	5,959.20	3	36.10	6,257.33	4	37.90	6,569.33	5	39.80	6,898.67	06/22/2007	PR	PR	028
				2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00		3184.00	82,784.00				
003550	Land Use/Environ Planner III	EnPlanner3	1	33.89	5,874.27	2	35.58	6,167.20	3	37.36	6,475.73	4	39.23	6,799.87	5	41.19	7,139.60	06/20/2008	PR	PR	028
				2711.20	70,491.20		2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20				
003556	Housing Program Analyst I	HsngPrgA1	1	24.19	4,192.93	2	25.40	4,402.67	3	26.67	4,622.80	4	28.00	4,853.33	5	29.40	5,096.00	06/23/2006	PR	PR	029
				1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00		2352.00	61,152.00	Current Rates			
003556	Housing Program Analyst I	HsngPrgA1	1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.28	5,248.53	06/22/2007	PR	PR	029
				1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40				
003556	Housing Program Analyst I	HsngPrgA1	1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	5	31.34	5,432.27	06/20/2008	PR	PR	029
				2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20				
003557	Housing Program Analyst II	HsngPrgA2	1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	5	32.46	5,626.40	06/23/2006	PR	PR	030
				2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80	Current Rates			
003557	Housing Program Analyst II	HsngPrgA2	1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	5	33.43	5,794.53	06/22/2007	PR	PR	030
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40				
003557	Housing Program Analyst II	HsngPrgA2	1	28.47	4,934.80	2	29.89	5,180.93	3	31.38	5,439.20	4	32.95	5,711.33	5	34.60	5,997.33	06/20/2008	PR	PR	030
				2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003558	Housing Program Analyst III	HsngPrgA3																			
			1	28.63	4,962.53	2	30.06	5,210.40	3	31.56	5,470.40	4	33.14	5,744.27	5	34.80	6,032.00	06/23/2006	PR	PR	031
				2290.40	59,550.40		2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00	Current Rates			
003558	Housing Program Analyst III	HsngPrgA3																			
			1	29.48	5,109.87	2	30.95	5,364.67	3	32.50	5,633.33	4	34.13	5,915.87	5	35.84	6,212.27	06/22/2007	PR	PR	031
				2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2867.20	74,547.20				
003558	Housing Program Analyst III	HsngPrgA3																			
			1	30.51	5,288.40	2	32.04	5,553.60	3	33.64	5,830.93	4	35.32	6,122.13	5	37.09	6,428.93	06/20/2008	PR	PR	031
				2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20				
003591	Architectural Project Mgr I	ArchPjMgr1																			
			1	25.37	4,397.47	2	26.64	4,617.60	3	27.97	4,848.13	4	29.37	5,090.80	5	30.84	5,345.60	06/23/2006	PR	PR	032
				2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20	Current Rates			
003591	Architectural Project Mgr I	ArchPjMgr1																			
			1	26.14	4,530.93	2	27.45	4,758.00	3	28.82	4,995.47	4	30.26	5,245.07	5	31.77	5,506.80	06/22/2007	PR	PR	032
				2091.20	54,371.20		2196.00	57,096.00		2305.60	59,945.60		2420.80	62,940.80		2541.60	66,081.60				
003591	Architectural Project Mgr I	ArchPjMgr1																			
			1	27.05	4,688.67	2	28.40	4,922.67	3	29.82	5,168.80	4	31.31	5,427.07	5	32.88	5,699.20	06/20/2008	PR	PR	032
				2164.00	56,264.00		2272.00	59,072.00		2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40				
003592	Architectural Project Mgr II	ArchPjMgr2																			
			1	29.32	5,082.13	2	30.79	5,336.93	3	32.33	5,603.87	4	33.95	5,884.67	5	35.65	6,179.33	06/23/2006	PR	PR	033
				2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00	Current Rates			
003592	Architectural Project Mgr II	ArchPjMgr2																			
			1	30.20	5,234.67	2	31.71	5,496.40	3	33.30	5,772.00	4	34.97	6,061.47	5	36.72	6,364.80	06/22/2007	PR	PR	033
				2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003592	Architectural Project Mgr II	ArchPjMgr2																
			1	31.28	5,421.87	2	32.84	5,692.27	3	34.48	5,976.53	4	36.20	6,274.67	06/20/2008	PR	PR	033
				2502.40	65,062.40		2627.20	68,307.20		2758.40	71,718.40		2896.00	75,296.00				
													3040.80	79,060.80				
003593	Architectural Project Mgr III	ArchPjMgr3																
			1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	06/23/2006	PR	PR	034
				2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00	Current Rates			
													3284.00	85,384.00				
003593	Architectural Project Mgr III	ArchPjMgr3																
			1	34.78	6,028.53	2	36.52	6,330.13	3	38.35	6,647.33	4	40.27	6,980.13	06/22/2007	PR	PR	034
				2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00		3221.60	83,761.60				
													3382.40	87,942.40				
003593	Architectural Project Mgr III	ArchPjMgr3																
			1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	06/20/2008	PR	PR	034
				2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40				
													3500.80	91,020.80				
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng																
			1	30.69	5,319.60	2	32.22	5,584.80	3	33.83	5,863.87	4	35.52	6,156.80	06/23/2006	PR	PR	035
				2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60	Current Rates			
													2984.00	77,584.00				
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng																
			1	31.61	5,479.07	2	33.19	5,752.93	3	34.85	6,040.67	4	36.59	6,342.27	06/22/2007	PR	PR	035
				2528.80	65,748.80		2655.20	69,035.20		2788.00	72,488.00		2927.20	76,107.20				
													3073.60	79,913.60				
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng																
			1	32.71	5,669.73	2	34.35	5,954.00	3	36.07	6,252.13	4	37.87	6,564.13	06/20/2008	PR	PR	035
				2616.80	68,036.80		2748.00	71,448.00		2885.60	75,025.60		3029.60	78,769.60				
													3180.80	82,700.80				
003615	Asst Engineer	AsstEng																
			1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	06/23/2006	PR	PR	036
				2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40	Current Rates			
													2669.60	69,409.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003615	Asst Engineer	AsstEng	1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47	06/22/2007	PR	PR	036
				2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60				
003615	Asst Engineer	AsstEng	1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47	06/20/2008	PR	PR	036
				2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60				
003635	Civil Engineer	CivilEng	1	32.99	5,718.27	2	34.64	6,004.27	3	36.37	6,304.13	4	38.19	6,619.60	5	40.10	6,950.67	01/19/2007	PR	PR	041
				2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00	Current Rates			
003635	Civil Engineer	CivilEng	1	33.98	5,889.87	2	35.68	6,184.53	3	37.46	6,493.07	4	39.33	6,817.20	5	41.30	7,158.67	06/22/2007	PR	PR	041
				2718.40	70,678.40		2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00				
003635	Civil Engineer	CivilEng	1	35.16	6,094.40	2	36.92	6,399.47	3	38.77	6,720.13	4	40.71	7,056.40	5	42.75	7,410.00	06/20/2008	PR	PR	041
				2812.80	73,132.80		2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3420.00	88,920.00				
003642	Accident Reconstruction Spec	AccReconSp	1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	5	41.05	7,115.33	06/23/2006	PR	PR	043
				2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00	Current Rates			
003642	Accident Reconstruction Spec	AccReconSp	1	34.78	6,028.53	2	36.52	6,330.13	3	38.35	6,647.33	4	40.27	6,980.13	5	42.28	7,328.53	06/22/2007	PR	PR	043
				2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00		3221.60	83,761.60		3382.40	87,942.40				
003642	Accident Reconstruction Spec	AccReconSp	1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	43.76	7,585.07	06/20/2008	PR	PR	043
				2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003654	Asst Transportation Spec	ATransSpec	1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	32.96	5,713.07	06/23/2006	PR	PR	046
				2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80	Current Rates			
003654	Asst Transportation Spec	ATransSpec	1	27.92	4,839.47	2	29.32	5,082.13	3	30.79	5,336.93	4	32.33	5,603.87	5	33.95	5,884.67	06/22/2007	PR	PR	046
				2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40		2716.00	70,616.00				
003654	Asst Transportation Spec	ATransSpec	1	28.91	5,011.07	2	30.36	5,262.40	3	31.88	5,525.87	4	33.47	5,801.47	5	35.14	6,090.93	06/20/2008	PR	PR	046
				2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2811.20	73,091.20				
003655	Assoc Transportation Spec	AscTranSpc	1	32.04	5,553.60	2	33.64	5,830.93	3	35.32	6,122.13	4	37.09	6,428.93	5	38.94	6,749.60	06/23/2006	PR	PR	047
				2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20	Current Rates			
003655	Assoc Transportation Spec	AscTranSpc	1	33.00	5,720.00	2	34.65	6,006.00	3	36.38	6,305.87	4	38.20	6,621.33	5	40.11	6,952.40	06/22/2007	PR	PR	047
				2640.00	68,640.00		2772.00	72,072.00		2910.40	75,670.40		3056.00	79,456.00		3208.80	83,428.80				
003655	Assoc Transportation Spec	AscTranSpc	1	34.15	5,919.33	2	35.86	6,215.73	3	37.65	6,526.00	4	39.53	6,851.87	5	41.51	7,195.07	06/20/2008	PR	PR	047
				2732.00	71,032.00		2868.80	74,588.80		3012.00	78,312.00		3162.40	82,222.40		3320.80	86,340.80				
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	1	29.01	5,028.40	2	30.46	5,279.73	3	31.98	5,543.20	4	33.58	5,820.53	5	35.26	6,111.73	06/23/2006	PR	PR	048
				2320.80	60,340.80		2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80	Current Rates			
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	1	29.88	5,179.20	2	31.37	5,437.47	3	32.94	5,709.60	4	34.59	5,995.60	5	36.32	6,295.47	06/22/2007	PR	PR	048
				2390.40	62,150.40		2509.60	65,249.60		2635.20	68,515.20		2767.20	71,947.20		2905.60	75,545.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc																
			1	30.93	5,361.20	2	32.48	5,629.87	3	34.10	5,910.67	4	35.80	6,205.33	06/20/2008	PR	PR	048
				2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.00	74,464.00				
													5	37.59	6,515.60			
														3007.20	78,187.20			
003690	Groundwater Geologist	GroundwGeo																
			1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.06	7,117.07	06/23/2006	PR	PR	049
				2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.80	85,404.80				
													5	43.11	7,472.40	Current Rates		
														3448.80	89,668.80			
003690	Groundwater Geologist	GroundwGeo																
			1	36.53	6,331.87	2	38.36	6,649.07	3	40.28	6,981.87	4	42.29	7,330.27	06/22/2007	PR	PR	049
				2922.40	75,982.40		3068.80	79,788.80		3222.40	83,782.40		3383.20	87,963.20				
													5	44.40	7,696.00			
														3552.00	92,352.00			
003690	Groundwater Geologist	GroundwGeo																
			1	37.81	6,553.73	2	39.70	6,881.33	3	41.68	7,224.53	4	43.76	7,585.07	06/20/2008	PR	PR	049
				3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80				
													5	45.95	7,964.67			
														3676.00	95,576.00			
003691	Sr Hydrogeologist	SrHydrogeo																
			1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	06/23/2006	PR	PR	050
				2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00				
													5	41.05	7,115.33	Current Rates		
														3284.00	85,384.00			
003691	Sr Hydrogeologist	SrHydrogeo																
			1	34.78	6,028.53	2	36.52	6,330.13	3	38.35	6,647.33	4	40.27	6,980.13	06/22/2007	PR	PR	050
				2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00		3221.60	83,761.60				
													5	42.28	7,328.53			
														3382.40	87,942.40			
003691	Sr Hydrogeologist	SrHydrogeo																
			1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	06/20/2008	PR	PR	050
				2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40				
													5	43.76	7,585.07			
														3500.80	91,020.80			
003692	Hydrogeologist	Hydrogeol																
			1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	06/23/2006	PR	PR	051
				2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40				
													5	39.30	6,812.00	Current Rates		
														3144.00	81,744.00			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003692	Hydrogeologist	Hydrogeol																
			1	33.30	5,772.00	2	34.96	6,059.73	3	36.71	6,363.07	4	38.55	6,682.00	5	40.48	7,016.53	06/22/2007	PR	PR	051
				2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40				
003692	Hydrogeologist	Hydrogeol																
			1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	41.90	7,262.67	06/20/2008	PR	PR	051
				2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00				
003693	Asst APC Engineer	AAPCEng																
			1	26.43	4,581.20	2	27.75	4,810.00	3	29.14	5,050.93	4	30.60	5,304.00	5	32.13	5,569.20	06/23/2006	PR	PR	052
				2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40	Current Rates			
003693	Asst APC Engineer	AAPCEng																
			1	27.22	4,718.13	2	28.58	4,953.87	3	30.01	5,201.73	4	31.51	5,461.73	5	33.09	5,735.60	06/22/2007	PR	PR	052
				2177.60	56,617.60		2286.40	59,446.40		2400.80	62,420.80		2520.80	65,540.80		2647.20	68,827.20				
003693	Asst APC Engineer	AAPCEng																
			1	28.18	4,884.53	2	29.59	5,128.93	3	31.07	5,385.47	4	32.62	5,654.13	5	34.25	5,936.67	06/20/2008	PR	PR	052
				2254.40	58,614.40		2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60		2740.00	71,240.00				
003694	Jr Air Pollution Cntrl Eng	JrAPCEng																
			1	22.85	3,960.67	2	23.99	4,158.27	3	25.19	4,366.27	4	26.45	4,584.67	5	27.77	4,813.47	06/23/2006	PR	PR	053
				1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60	Current Rates			
003694	Jr Air Pollution Cntrl Eng	JrAPCEng																
			1	23.52	4,076.80	2	24.70	4,281.33	3	25.94	4,496.27	4	27.24	4,721.60	5	28.60	4,957.33	06/22/2007	PR	PR	053
				1881.60	48,921.60		1976.00	51,376.00		2075.20	53,955.20		2179.20	56,659.20		2288.00	59,488.00				
003694	Jr Air Pollution Cntrl Eng	JrAPCEng																
			1	24.35	4,220.67	2	25.57	4,432.13	3	26.85	4,654.00	4	28.19	4,886.27	5	29.60	5,130.67	06/20/2008	PR	PR	053
				1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003695	Jr Engineer	JrEng	1	23.76	4,118.40	2	24.95	4,324.67	3	26.20	4,541.33	4	27.51	4,768.40	5	28.89	5,007.60	06/23/2006	PR	PR	054
				1900.80	49,420.80		1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20	Current Rates			
003695	Jr Engineer	JrEng	1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	29.76	5,158.40	06/22/2007	PR	PR	054
				1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80				
003695	Jr Engineer	JrEng	1	25.33	4,390.53	2	26.60	4,610.67	3	27.93	4,841.20	4	29.33	5,083.87	5	30.80	5,338.67	06/20/2008	PR	PR	054
				2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40		2464.00	64,064.00				
003696	Asst Meteorologist	AMeterolog	1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	30.98	5,369.87	06/23/2006	PR	PR	055
				2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40	Current Rates			
003696	Asst Meteorologist	AMeterolog	1	26.25	4,550.00	2	27.56	4,777.07	3	28.94	5,016.27	4	30.39	5,267.60	5	31.91	5,531.07	06/22/2007	PR	PR	055
				2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20		2552.80	66,372.80				
003696	Asst Meteorologist	AMeterolog	1	27.17	4,709.47	2	28.53	4,945.20	3	29.96	5,193.07	4	31.46	5,453.07	5	33.03	5,725.20	06/20/2008	PR	PR	055
				2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40				
003697	Assoc Meteorologist	AscMeteorg	1	29.52	5,116.80	2	31.00	5,373.33	3	32.55	5,642.00	4	34.18	5,924.53	5	35.89	6,220.93	06/23/2006	PR	PR	056
				2361.60	61,401.60		2480.00	64,480.00		2604.00	67,704.00		2734.40	71,094.40		2871.20	74,651.20	Current Rates			
003697	Assoc Meteorologist	AscMeteorg	1	30.41	5,271.07	2	31.93	5,534.53	3	33.53	5,811.87	4	35.21	6,103.07	5	36.97	6,408.13	06/22/2007	PR	PR	056
				2432.80	63,252.80		2554.40	66,414.40		2682.40	69,742.40		2816.80	73,236.80		2957.60	76,897.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003697	Assoc Meteorologist	AscMeteorg																
			1	31.48	5,456.53	2	33.05	5,728.67	3	34.70	6,014.67	4	36.44	6,316.27	5	38.26	6,631.73	06/20/2008	PR	PR	056
				2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80				
003698	Sr Meteorologist	SrMeterolo																
			1	34.20	5,928.00	2	35.91	6,224.40	3	37.71	6,536.40	4	39.60	6,864.00	5	41.58	7,207.20	06/23/2006	PR	PR	057
				2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80		3168.00	82,368.00		3326.40	86,486.40	Current Rates			
003698	Sr Meteorologist	SrMeterolo																
			1	35.24	6,108.27	2	37.00	6,413.33	3	38.85	6,734.00	4	40.79	7,070.27	5	42.83	7,423.87	06/22/2007	PR	PR	057
				2819.20	73,299.20		2960.00	76,960.00		3108.00	80,808.00		3263.20	84,843.20		3426.40	89,086.40				
003698	Sr Meteorologist	SrMeterolo																
			1	36.48	6,323.20	2	38.30	6,638.67	3	40.21	6,969.73	4	42.22	7,318.13	5	44.33	7,683.87	06/20/2008	PR	PR	057
				2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60		3546.40	92,206.40				
003713	Sr Air Pollution Control Eng	SrAPCEng																
			1	35.50	6,153.33	2	37.27	6,460.13	3	39.13	6,782.53	4	41.09	7,122.27	5	43.14	7,477.60	06/23/2006	PR	PR	059
				2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20	Current Rates			
003713	Sr Air Pollution Control Eng	SrAPCEng																
			1	36.55	6,335.33	2	38.38	6,652.53	3	40.30	6,985.33	4	42.31	7,333.73	5	44.43	7,701.20	06/22/2007	PR	PR	059
				2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80		3554.40	92,414.40				
003713	Sr Air Pollution Control Eng	SrAPCEng																
			1	37.83	6,557.20	2	39.72	6,884.80	3	41.71	7,229.73	4	43.80	7,592.00	5	45.99	7,971.60	06/20/2008	PR	PR	059
				3026.40	78,686.40		3177.60	82,617.60		3336.80	86,756.80		3504.00	91,104.00		3679.20	95,659.20				
003779	Jr Surveyor	JrSurveyr																
			1	23.76	4,118.40	2	24.95	4,324.67	3	26.20	4,541.33	4	27.51	4,768.40	5	28.89	5,007.60	06/23/2006	PR	PR	062
				1900.80	49,420.80		1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003779	Jr Surveyor	JrSurveyr	1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	29.76	5,158.40	06/22/2007	PR	PR	062
				1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80				
003779	Jr Surveyor	JrSurveyr	1	25.33	4,390.53	2	26.60	4,610.67	3	27.93	4,841.20	4	29.33	5,083.87	5	30.80	5,338.67	06/20/2008	PR	PR	062
				2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40		2464.00	64,064.00				
003780	Asst Surveyor	Asurveyor	1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.37	5,784.13	06/23/2006	PR	PR	063
				2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60	Current Rates			
003780	Asst Surveyor	Asurveyor	1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47	06/22/2007	PR	PR	063
				2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60				
003780	Asst Surveyor	Asurveyor	1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47	06/20/2008	PR	PR	063
				2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60				
003785	Land Surveyor	LandSurvey	1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	5	39.30	6,812.00	06/23/2006	PR	PR	064
				2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40		3144.00	81,744.00	Current Rates			
003785	Land Surveyor	LandSurvey	1	33.30	5,772.00	2	34.96	6,059.73	3	36.71	6,363.07	4	38.55	6,682.00	5	40.48	7,016.53	06/22/2007	PR	PR	064
				2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40				
003785	Land Surveyor	LandSurvey	1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	41.90	7,262.67	06/20/2008	PR	PR	064
				2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003843	Assoc Air Resources Spec	AscAirRSpc	1	26.45	4,584.67	2	27.77	4,813.47	3	29.16	5,054.40	4	30.62	5,307.47	5	32.15	5,572.67	06/23/2006	PR	PR	069
				2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60		2572.00	66,872.00	Current Rates			
003843	Assoc Air Resources Spec	AscAirRSpc	1	27.24	4,721.60	2	28.60	4,957.33	3	30.03	5,205.20	4	31.53	5,465.20	5	33.11	5,739.07	06/22/2007	PR	PR	069
				2179.20	56,659.20		2288.00	59,488.00		2402.40	62,462.40		2522.40	65,582.40		2648.80	68,868.80				
003843	Assoc Air Resources Spec	AscAirRSpc	1	28.20	4,888.00	2	29.61	5,132.40	3	31.09	5,388.93	4	32.64	5,657.60	5	34.27	5,940.13	06/20/2008	PR	PR	069
				2256.00	58,656.00		2368.80	61,588.80		2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60				
003845	Assoc Air Pollution Chemist	AscAPChem	1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.37	6,130.80	06/23/2006	PR	PR	070
				2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60	Current Rates			
003845	Assoc Air Pollution Chemist	AscAPChem	1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.43	6,314.53	06/22/2007	PR	PR	070
				2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2914.40	75,774.40				
003845	Assoc Air Pollution Chemist	AscAPChem	1	31.02	5,376.80	2	32.57	5,645.47	3	34.20	5,928.00	4	35.91	6,224.40	5	37.71	6,536.40	06/20/2008	PR	PR	070
				2481.60	64,521.60		2605.60	67,745.60		2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80				
003852	Asst Air Resources Spec	AAResSpc	1	23.33	4,043.87	2	24.50	4,246.67	3	25.72	4,458.13	4	27.01	4,681.73	5	28.36	4,915.73	06/23/2006	PR	PR	074
				1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80	Current Rates			
003852	Asst Air Resources Spec	AAResSpc	1	24.04	4,166.93	2	25.24	4,374.93	3	26.50	4,593.33	4	27.82	4,822.13	5	29.21	5,063.07	06/22/2007	PR	PR	074
				1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003852	Asst Air Resources Spec	AAResSpc	1	24.87	4,310.80	2	26.11	4,525.73	3	27.42	4,752.80	4	28.79	4,990.27	5	30.23	5,239.87	06/20/2008	PR	PR	074
				1989.60	51,729.60		2088.80	54,308.80		2193.60	57,033.60		2303.20	59,883.20		2418.40	62,878.40				
003856	Air Quality Specialist	AirQualSpc	1	29.62	5,134.13	2	31.10	5,390.67	3	32.65	5,659.33	4	34.28	5,941.87	5	35.99	6,238.27	06/23/2006	PR	PR	075
				2369.60	61,609.60		2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20	Current Rates			
003856	Air Quality Specialist	AirQualSpc	1	30.50	5,286.67	2	32.02	5,550.13	3	33.62	5,827.47	4	35.30	6,118.67	5	37.07	6,425.47	06/22/2007	PR	PR	075
				2440.00	63,440.00		2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00		2965.60	77,105.60				
003856	Air Quality Specialist	AirQualSpc	1	31.56	5,470.40	2	33.14	5,744.27	3	34.80	6,032.00	4	36.54	6,333.60	5	38.37	6,650.80	06/20/2008	PR	PR	075
				2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60				
003857	Industrial Hygienist II	IndHygien2	1	28.67	4,969.47	2	30.10	5,217.33	3	31.61	5,479.07	4	33.19	5,752.93	5	34.85	6,040.67	06/23/2006	PR	PR	076
				2293.60	59,633.60		2408.00	62,608.00		2528.80	65,748.80		2655.20	69,035.20		2788.00	72,488.00	Current Rates			
003857	Industrial Hygienist II	IndHygien2	1	29.53	5,118.53	2	31.01	5,375.07	3	32.56	5,643.73	4	34.19	5,926.27	5	35.90	6,222.67	06/22/2007	PR	PR	076
				2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00				
003857	Industrial Hygienist II	IndHygien2	1	30.57	5,298.80	2	32.10	5,564.00	3	33.70	5,841.33	4	35.39	6,134.27	5	37.16	6,441.07	06/20/2008	PR	PR	076
				2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80				
003858	Asst Air Pollution Chemist	AAPChem	1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.09	5,042.27	5	30.54	5,293.60	06/23/2006	PR	PR	077
				2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20		2443.20	63,523.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003858	Asst Air Pollution Chemist	AAPChem	1	25.88	4,485.87	2	27.17	4,709.47	3	28.53	4,945.20	4	29.96	5,193.07	5	31.46	5,453.07	06/22/2007	PR	PR	077
				2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80				
003858	Asst Air Pollution Chemist	AAPChem	1	26.78	4,641.87	2	28.12	4,874.13	3	29.53	5,118.53	4	31.01	5,375.07	5	32.56	5,643.73	06/20/2008	PR	PR	077
				2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80				
003940	Agric Civil Actions Invest	AgrCvlAInv	1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	5	36.13	6,262.53	06/23/2006	PR	PR	079
				2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40	Current Rates			
003940	Agric Civil Actions Invest	AgrCvlAInv	1	30.61	5,305.73	2	32.14	5,570.93	3	33.75	5,850.00	4	35.44	6,142.93	5	37.21	6,449.73	06/22/2007	PR	PR	079
				2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20		2976.80	77,396.80				
003940	Agric Civil Actions Invest	AgrCvlAInv	1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	5	38.51	6,675.07	06/20/2008	PR	PR	079
				2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80				
004000	Historian	Historian	1	27.33	4,737.20	2	28.70	4,974.67	3	30.13	5,222.53	4	31.64	5,484.27	5	33.22	5,758.13	06/23/2006	PR	PR	080
				2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60	Current Rates			
004000	Historian	Historian	1	28.15	4,879.33	2	29.56	5,123.73	3	31.04	5,380.27	4	32.59	5,648.93	5	34.22	5,931.47	06/22/2007	PR	PR	080
				2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60				
004000	Historian	Historian	1	29.13	5,049.20	2	30.59	5,302.27	3	32.12	5,567.47	4	33.73	5,846.53	5	35.42	6,139.47	06/20/2008	PR	PR	080
				2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60		2698.40	70,158.40		2833.60	73,673.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004023	Librarian III	Librarian3	1	25.66	4,447.73	2	26.94	4,669.60	3	28.29	4,903.60	4	29.70	5,148.00	5	31.18	5,404.53	06/23/2006	PR	PR	081
				2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40	Current Rates			
004023	Librarian III	Librarian3	1	26.42	4,579.47	2	27.74	4,808.27	3	29.13	5,049.20	4	30.59	5,302.27	5	32.12	5,567.47	06/22/2007	PR	PR	081
				2113.60	54,953.60		2219.20	57,699.20		2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60				
004023	Librarian III	Librarian3	1	27.34	4,738.93	2	28.71	4,976.40	3	30.15	5,226.00	4	31.66	5,487.73	5	33.24	5,761.60	06/20/2008	PR	PR	081
				2187.20	56,867.20		2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20				
004024	Librarian II	Librarian2	1	23.30	4,038.67	2	24.47	4,241.47	3	25.69	4,452.93	4	26.97	4,674.80	5	28.32	4,908.80	06/23/2006	PR	PR	082
				1864.00	48,464.00		1957.60	50,897.60		2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60	Current Rates			
004024	Librarian II	Librarian2	1	24.00	4,160.00	2	25.20	4,368.00	3	26.46	4,586.40	4	27.78	4,815.20	5	29.17	5,056.13	06/22/2007	PR	PR	082
				1920.00	49,920.00		2016.00	52,416.00		2116.80	55,036.80		2222.40	57,782.40		2333.60	60,673.60				
004024	Librarian II	Librarian2	1	24.84	4,305.60	2	26.08	4,520.53	3	27.38	4,745.87	4	28.75	4,983.33	5	30.19	5,232.93	06/20/2008	PR	PR	082
				1987.20	51,667.20		2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20				
004025	Librarian I	Librarian1	1	21.09	3,655.60	2	22.14	3,837.60	3	23.25	4,030.00	4	24.41	4,231.07	5	25.63	4,442.53	06/23/2006	PR	PR	083
				1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40	Current Rates			
004025	Librarian I	Librarian1	1	21.71	3,763.07	2	22.80	3,952.00	3	23.94	4,149.60	4	25.14	4,357.60	5	26.40	4,576.00	06/22/2007	PR	PR	083
				1736.80	45,156.80		1824.00	47,424.00		1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004025	Librarian I	Librarian1																
			1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	06/20/2008	PR	PR	083
				1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60				
													2185.60	56,825.60				
004026	Librarian Substitute	LibrnSub	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl							
				21.08	3,653.87		23.36	4,049.07		25.63	4,442.53				06/23/2006	PR	PR	187
				1686.40	43,846.40		1868.80	48,588.80		2050.40	53,310.40				Current Rates			
004026	Librarian Substitute	LibrnSub	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl							
				21.71	3,763.07		24.06	4,170.40		26.40	4,576.00				06/22/2007	PR	PR	187
				1736.80	45,156.80		1924.80	50,044.80		2112.00	54,912.00							
004026	Librarian Substitute	LibrnSub	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl							
				22.47	3,894.80		24.90	4,316.00		27.32	4,735.47				06/20/2008	PR	PR	187
				1797.60	46,737.60		1992.00	51,792.00		2185.60	56,825.60							
004157	Forensic Pathology Fellow	ForPathFel	Step	Hrly/Bwky	Mtly/Annl													
			5	34.34	5,952.27										06/23/2006	PR	PR	188
				2747.20	71,427.20										Current Rates			
004157	Forensic Pathology Fellow	ForPathFel	Step	Hrly/Bwky	Mtly/Annl													
			5	35.37	6,130.80										06/22/2007	PR	PR	188
				2829.60	73,569.60													
004157	Forensic Pathology Fellow	ForPathFel	Step	Hrly/Bwky	Mtly/Annl													
			5	36.61	6,345.73										06/20/2008	PR	PR	188
				2928.80	76,148.80													
004158	Dep Medical Examiner I	DepMedExm1	Step	Hrly/Bwky	Mtly/Annl													
			5	66.65	11,552.67										06/23/2006	PR	PR	084
				5332.00	138,632.00										Current Rates			

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
004158	Dep Medical Examiner I	DepMedExm1				
Step	Hrly/Bwky	Mtly/Annl				
5	68.65	11,899.33	06/22/2007	PR	PR	084
	5492.00	142,792.00				
004158	Dep Medical Examiner I	DepMedExm1				
Step	Hrly/Bwky	Mtly/Annl				
5	71.05	12,315.33	06/20/2008	PR	PR	084
	5684.00	147,784.00				
004159	Dep Medical Examiner II	DepMedExm2				
Step	Hrly/Bwky	Mtly/Annl				
3	77.68	13,464.53	06/23/2006	PR	PR	085
	6214.40	161,574.40	Current Rates			
004159	Dep Medical Examiner II	DepMedExm2				
Step	Hrly/Bwky	Mtly/Annl				
3	80.01	13,868.40	06/22/2007	PR	PR	085
	6400.80	166,420.80				
004159	Dep Medical Examiner II	DepMedExm2				
Step	Hrly/Bwky	Mtly/Annl				
3	82.81	14,353.73	06/20/2008	PR	PR	085
	6624.80	172,244.80				
004162	Consultant in Internal Med	ConIntMed				
Step	Hrly/Bwky	Mtly/Annl				
3	57.50	9,966.67	06/23/2006	PR	PR	086
	4600.00	119,600.00	Current Rates			
004162	Consultant in Internal Med	ConIntMed				
Step	Hrly/Bwky	Mtly/Annl				
3	59.23	10,266.53	06/22/2007	PR	PR	086
	4738.40	123,198.40				
004162	Consultant in Internal Med	ConIntMed				
Step	Hrly/Bwky	Mtly/Annl				
3	61.30	10,625.33	06/20/2008	PR	PR	086
	4904.00	127,504.00				

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	77.68	13,464.53	4	81.56	14,137.07	5	85.64	14,844.27
	6214.40	161,574.40		6524.80	169,644.80		6851.20	178,131.20
3	80.01	13,868.40	4	84.01	14,561.73	5	88.21	15,289.73
	6400.80	166,420.80		6720.80	174,740.80		7056.80	183,476.80
3	82.81	14,353.73	4	86.95	15,071.33	5	91.30	15,825.33
	6624.80	172,244.80		6956.00	180,856.00		7304.00	189,904.00
3	57.50	9,966.67	4	60.38	10,465.87	5	63.40	10,989.33
	4600.00	119,600.00		4830.40	125,590.40		5072.00	131,872.00
3	59.23	10,266.53	4	62.19	10,779.60	5	65.30	11,318.67
	4738.40	123,198.40		4975.20	129,355.20		5224.00	135,824.00
3	61.30	10,625.33	4	64.37	11,157.47	5	67.59	11,715.60
	4904.00	127,504.00		5149.60	133,889.60		5407.20	140,587.20

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004172	Epidemiologist I	Epidemiol1	1	28.27	4,900.13	2	29.68	5,144.53	3	31.16	5,401.07	4	32.72	5,671.47	5	34.36	5,955.73	06/23/2006	PR	PR	088
				2261.60	58,801.60		2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80	Current Rates			
004172	Epidemiologist I	Epidemiol1	1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.70	5,841.33	5	35.39	6,134.27	06/22/2007	PR	PR	088
				2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20				
004172	Epidemiologist I	Epidemiol1	1	30.14	5,224.27	2	31.65	5,486.00	3	33.23	5,759.87	4	34.89	6,047.60	5	36.63	6,349.20	06/20/2008	PR	PR	088
				2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40		2791.20	72,571.20		2930.40	76,190.40				
004173	Epidemiologist II	Epidemiol2	1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.02	6,243.47	5	37.82	6,555.47	06/23/2006	PR	PR	089
				2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60	Current Rates			
004173	Epidemiologist II	Epidemiol2	1	32.05	5,555.33	2	33.65	5,832.67	3	35.33	6,123.87	4	37.10	6,430.67	5	38.95	6,751.33	06/22/2007	PR	PR	089
				2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00				
004173	Epidemiologist II	Epidemiol2	1	33.16	5,747.73	2	34.82	6,035.47	3	36.56	6,337.07	4	38.39	6,654.27	5	40.31	6,987.07	06/20/2008	PR	PR	089
				2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80				
004174	Sr Epidemiologist	SrEpidemio	1	34.22	5,931.47	2	35.93	6,227.87	3	37.73	6,539.87	4	39.62	6,867.47	5	41.60	7,210.67	06/23/2006	PR	PR	090
				2737.60	71,177.60		2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60		3328.00	86,528.00	Current Rates			
004174	Sr Epidemiologist	SrEpidemio	1	35.26	6,111.73	2	37.02	6,416.80	3	38.87	6,737.47	4	40.81	7,073.73	5	42.85	7,427.33	06/22/2007	PR	PR	090
				2820.80	73,340.80		2961.60	77,001.60		3109.60	80,849.60		3264.80	84,884.80		3428.00	89,128.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004174	Sr Epidemiologist	SrEpidemio	1	36.49	6,324.93	2	38.31	6,640.40	3	40.23	6,973.20	4	42.24	7,321.60	5	44.35	7,687.33	06/20/2008	PR	PR	090
				2919.20	75,899.20		3064.80	79,684.80		3218.40	83,678.40		3379.20	87,859.20		3548.00	92,248.00				
004184	Radiologist	Radiologis	1	45.89	7,954.27	2	48.18	8,351.20	3	50.59	8,768.93	4	53.12	9,207.47	5	55.78	9,668.53	06/23/2006	PR	PR	092
				3671.20	95,451.20		3854.40	100,214.40		4047.20	105,227.20		4249.60	110,489.60		4462.40	116,022.40	Current Rates			
004184	Radiologist	Radiologis	1	47.26	8,191.73	2	49.62	8,600.80	3	52.10	9,030.67	4	54.71	9,483.07	5	57.45	9,958.00	06/22/2007	PR	PR	092
				3780.80	98,300.80		3969.60	103,209.60		4168.00	108,368.00		4376.80	113,796.80		4596.00	119,496.00				
004184	Radiologist	Radiologis	1	48.91	8,477.73	2	51.36	8,902.40	3	53.93	9,347.87	4	56.63	9,815.87	5	59.46	10,306.40	06/20/2008	PR	PR	092
				3912.80	101,732.80		4108.80	106,828.80		4314.40	112,174.40		4530.40	117,790.40		4756.80	123,676.80				
004185	Pediatrician	Pediatricn	1	45.89	7,954.27	2	48.18	8,351.20	3	50.59	8,768.93	4	53.12	9,207.47	5	55.78	9,668.53	06/23/2006	PR	PR	093
				3671.20	95,451.20		3854.40	100,214.40		4047.20	105,227.20		4249.60	110,489.60		4462.40	116,022.40	Current Rates			
004185	Pediatrician	Pediatricn	1	47.26	8,191.73	2	49.62	8,600.80	3	52.10	9,030.67	4	54.71	9,483.07	5	57.45	9,958.00	06/22/2007	PR	PR	093
				3780.80	98,300.80		3969.60	103,209.60		4168.00	108,368.00		4376.80	113,796.80		4596.00	119,496.00				
004185	Pediatrician	Pediatricn	1	48.91	8,477.73	2	51.36	8,902.40	3	53.93	9,347.87	4	56.63	9,815.87	5	59.46	10,306.40	06/20/2008	PR	PR	093
				3912.80	101,732.80		4108.80	106,828.80		4314.40	112,174.40		4530.40	117,790.40		4756.80	123,676.80				
004190	Sheriff's Detention Physician	ShDetPhysn	1	47.35	8,207.33	2	49.72	8,618.13	3	52.21	9,049.73	4	54.82	9,502.13	5	57.56	9,977.07	06/23/2006	PR	PR	097
				3788.00	98,488.00		3977.60	103,417.60		4176.80	108,596.80		4385.60	114,025.60		4604.80	119,724.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004190	Sheriff's Detention Physician	ShDetPhysn																
			1	48.78	8,455.20	2	51.22	8,878.13	3	53.78	9,321.87	4	56.47	9,788.13	5	59.29	10,276.93	06/22/2007	PR	PR	097
				3902.40	101,462.40		4097.60	106,537.60		4302.40	111,862.40		4517.60	117,457.60		4743.20	123,323.20				
004190	Sheriff's Detention Physician	ShDetPhysn																
			1	50.50	8,753.33	2	53.02	9,190.13	3	55.67	9,649.47	4	58.45	10,131.33	5	61.37	10,637.47	06/20/2008	PR	PR	097
				4040.00	105,040.00		4241.60	110,281.60		4453.60	115,793.60		4676.00	121,576.00		4909.60	127,649.60				
004192	Sr Physician	SrPhys																
			1	45.89	7,954.27	2	48.18	8,351.20	3	50.59	8,768.93	4	53.12	9,207.47	5	55.78	9,668.53	06/23/2006	PR	PR	098
				3671.20	95,451.20		3854.40	100,214.40		4047.20	105,227.20		4249.60	110,489.60		4462.40	116,022.40	Current Rates			
004192	Sr Physician	SrPhys																
			1	47.26	8,191.73	2	49.62	8,600.80	3	52.10	9,030.67	4	54.71	9,483.07	5	57.45	9,958.00	06/22/2007	PR	PR	098
				3780.80	98,300.80		3969.60	103,209.60		4168.00	108,368.00		4376.80	113,796.80		4596.00	119,496.00				
004192	Sr Physician	SrPhys																
			1	48.91	8,477.73	2	51.36	8,902.40	3	53.93	9,347.87	4	56.63	9,815.87	5	59.46	10,306.40	06/20/2008	PR	PR	098
				3912.80	101,732.80		4108.80	106,828.80		4314.40	112,174.40		4530.40	117,790.40		4756.80	123,676.80				
004193	Physician	Physician																
			1	41.55	7,202.00	2	43.63	7,562.53	3	45.81	7,940.40	4	48.10	8,337.33	5	50.51	8,755.07	06/23/2006	PR	PR	099
				3324.00	86,424.00		3490.40	90,750.40		3664.80	95,284.80		3848.00	100,048.00		4040.80	105,060.80	Current Rates			
004193	Physician	Physician																
			1	42.80	7,418.67	2	44.94	7,789.60	3	47.19	8,179.60	4	49.55	8,588.67	5	52.03	9,018.53	06/22/2007	PR	PR	099
				3424.00	89,024.00		3595.20	93,475.20		3775.20	98,155.20		3964.00	103,064.00		4162.40	108,222.40				
004193	Physician	Physician																
			1	44.30	7,678.67	2	46.52	8,063.47	3	48.85	8,467.33	4	51.29	8,890.27	5	53.85	9,334.00	06/20/2008	PR	PR	099
				3544.00	92,144.00		3721.60	96,761.60		3908.00	101,608.00		4103.20	106,683.20		4308.00	112,008.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004196	Psychiatrist II	Psychiat2																
			1	57.42	9,952.80	2	60.29	10,450.27	3	63.30	10,972.00	4	66.47	11,521.47	5	69.79	12,096.93	06/23/2006 PR PR 100
				4593.60	119,433.60		4823.20	125,403.20		5064.00	131,664.00		5317.60	138,257.60		5583.20	145,163.20	Current Rates
004196	Psychiatrist II	Psychiat2																
			1	57.42	9,952.80	2	60.29	10,450.27	3	63.30	10,972.00	4	66.47	11,521.47	5	69.79	12,096.93	04/27/2007 PR PR 100
				4593.60	119,433.60		4823.20	125,403.20		5064.00	131,664.00		5317.60	138,257.60		5583.20	145,163.20	
004196	Psychiatrist II	Psychiat2																
			1	59.14	10,250.93	2	62.10	10,764.00	3	65.20	11,301.33	4	68.46	11,866.40	5	71.88	12,459.20	06/22/2007 PR PR 100
				4731.20	123,011.20		4968.00	129,168.00		5216.00	135,616.00		5476.80	142,396.80		5750.40	149,510.40	
004196	Psychiatrist II	Psychiat2																
			1	61.22	10,611.47	2	64.28	11,141.87	3	67.49	11,698.27	4	70.86	12,282.40	5	74.40	12,896.00	06/20/2008 PR PR 100
				4897.60	127,337.60		5142.40	133,702.40		5399.20	140,379.20		5668.80	147,388.80		5952.00	154,752.00	
004198	Psychiatrist I	Psychiat1																
			1	49.70	8,614.67	2	52.19	9,046.27	3	54.80	9,498.67	4	57.54	9,973.60	5	60.42	10,472.80	06/23/2006 PR PR 101
				3976.00	103,376.00		4175.20	108,555.20		4384.00	113,984.00		4603.20	119,683.20		4833.60	125,673.60	Current Rates
004198	Psychiatrist I	Psychiat1																
			1	49.70	8,614.67	2	52.19	9,046.27	3	54.80	9,498.67	4	57.54	9,973.60	5	60.42	10,472.80	04/27/2007 PR PR 101
				3976.00	103,376.00		4175.20	108,555.20		4384.00	113,984.00		4603.20	119,683.20		4833.60	125,673.60	
004198	Psychiatrist I	Psychiat1																
			1	51.20	8,874.67	2	53.76	9,318.40	3	56.45	9,784.67	4	59.27	10,273.47	5	62.23	10,786.53	06/22/2007 PR PR 101
				4096.00	106,496.00		4300.80	111,820.80		4516.00	117,416.00		4741.60	123,281.60		4978.40	129,438.40	
004198	Psychiatrist I	Psychiat1																
			1	52.99	9,184.93	2	55.64	9,644.27	3	58.42	10,126.13	4	61.34	10,632.27	5	64.41	11,164.40	06/20/2008 PR PR 101
				4239.20	110,219.20		4451.20	115,731.20		4673.60	121,513.60		4907.20	127,587.20		5152.80	133,972.80	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004199	Psychiatrist III	Psychiat3	1	58.74	10,181.60	2	61.68	10,691.20	3	64.76	11,225.07	4	68.00	11,786.67	5	71.40	12,376.00	06/23/2006	PR	PR	102
				4699.20	122,179.20		4934.40	128,294.40		5180.80	134,700.80		5440.00	141,440.00		5712.00	148,512.00	Current Rates			
004199	Psychiatrist III	Psychiat3	1	58.74	10,181.60	2	61.68	10,691.20	3	64.76	11,225.07	4	68.00	11,786.67	5	71.40	12,376.00	04/27/2007	PR	PR	102
				4699.20	122,179.20		4934.40	128,294.40		5180.80	134,700.80		5440.00	141,440.00		5712.00	148,512.00				
004199	Psychiatrist III	Psychiat3	1	60.50	10,486.67	2	63.52	11,010.13	3	66.70	11,561.33	4	70.04	12,140.27	5	73.54	12,746.93	06/22/2007	PR	PR	102
				4840.00	125,840.00		5081.60	132,121.60		5336.00	138,736.00		5603.20	145,683.20		5883.20	152,963.20				
004199	Psychiatrist III	Psychiat3	1	62.62	10,854.13	2	65.75	11,396.67	3	69.04	11,966.93	4	72.49	12,564.93	5	76.11	13,192.40	06/20/2008	PR	PR	102
				5009.60	130,249.60		5260.00	136,760.00		5523.20	143,603.20		5799.20	150,779.20		6088.80	158,308.80				
004210	Assoc Veterinary Pathologist	AscVetPath	1	36.13	6,262.53	2	37.94	6,576.27	3	39.84	6,905.60	4	41.83	7,250.53	5	43.92	7,612.80	06/23/2006	PR	PR	103
				2890.40	75,150.40		3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3513.60	91,353.60	Current Rates			
004210	Assoc Veterinary Pathologist	AscVetPath	1	37.23	6,453.20	2	39.09	6,775.60	3	41.04	7,113.60	4	43.09	7,468.93	5	45.24	7,841.60	06/22/2007	PR	PR	103
				2978.40	77,438.40		3127.20	81,307.20		3283.20	85,363.20		3447.20	89,627.20		3619.20	94,099.20				
004210	Assoc Veterinary Pathologist	AscVetPath	1	38.52	6,676.80	2	40.45	7,011.33	3	42.47	7,361.47	4	44.59	7,728.93	5	46.82	8,115.47	06/20/2008	PR	PR	103
				3081.60	80,121.60		3236.00	84,136.00		3397.60	88,337.60		3567.20	92,747.20		3745.60	97,385.60				
004225	Veterinarian	Veterinarn	1	33.30	5,772.00	2	34.97	6,061.47	3	36.72	6,364.80	4	38.56	6,683.73	5	40.49	7,018.27	06/23/2006	PR	PR	104
				2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60		3084.80	80,204.80		3239.20	84,219.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004225	Veterinarian	Veterinarn																
			1	34.30	5,945.33	2	36.02	6,243.47	3	37.82	6,555.47	4	39.71	6,883.07	5	41.70	7,228.00	06/22/2007	PR	PR	104
				2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00				
004225	Veterinarian	Veterinarn																
			1	35.50	6,153.33	2	37.28	6,461.87	3	39.14	6,784.27	4	41.10	7,124.00	5	43.16	7,481.07	06/20/2008	PR	PR	104
				2840.00	73,840.00		2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3452.80	89,772.80				
004305	Toxicologist II	Toxiolog2																
			1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07	06/23/2006	PR	PR	106
				2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80	Current Rates			
004305	Toxicologist II	Toxiolog2																
			1	30.85	5,347.33	2	32.39	5,614.27	3	34.01	5,895.07	4	35.71	6,189.73	5	37.50	6,500.00	06/22/2007	PR	PR	106
				2468.00	64,168.00		2591.20	67,371.20		2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00				
004305	Toxicologist II	Toxiolog2																
			1	31.92	5,532.80	2	33.52	5,810.13	3	35.20	6,101.33	4	36.96	6,406.40	5	38.81	6,727.07	06/20/2008	PR	PR	106
				2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00		2956.80	76,876.80		3104.80	80,724.80				
004307	Toxicologist I	Toxiolog1																
			1	24.52	4,250.13	2	25.75	4,463.33	3	27.04	4,686.93	4	28.39	4,920.93	5	29.81	5,167.07	06/23/2006	PR	PR	107
				1961.60	51,001.60		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80	Current Rates			
004307	Toxicologist I	Toxiolog1																
			1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	30.70	5,321.33	06/22/2007	PR	PR	107
				2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00				
004307	Toxicologist I	Toxiolog1																
			1	26.14	4,530.93	2	27.45	4,758.00	3	28.82	4,995.47	4	30.26	5,245.07	5	31.77	5,506.80	06/20/2008	PR	PR	107
				2091.20	54,371.20		2196.00	57,096.00		2305.60	59,945.60		2420.80	62,940.80		2541.60	66,081.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS																
			1	24.45	4,238.00	2	25.67	4,449.47	3	26.95	4,671.33	4	28.30	4,905.33	5	29.71	5,149.73	06/23/2006	PR	PR	108
				1956.00	50,856.00		2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80	Current Rates			
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS																
			1	25.17	4,362.80	2	26.43	4,581.20	3	27.75	4,810.00	4	29.14	5,050.93	5	30.60	5,304.00	06/22/2007	PR	PR	108
				2013.60	52,353.60		2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00				
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS																
			1	26.05	4,515.33	2	27.35	4,740.67	3	28.72	4,978.13	4	30.16	5,227.73	5	31.67	5,489.47	06/20/2008	PR	PR	108
				2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80		2533.60	65,873.60				
004317	Disease Research Scientist	DisRScient																
			1	23.25	4,030.00	2	24.41	4,231.07	3	25.63	4,442.53	4	26.91	4,664.40	5	28.26	4,898.40	06/23/2006	PR	PR	109
				1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2260.80	58,780.80	Current Rates			
004317	Disease Research Scientist	DisRScient																
			1	23.94	4,149.60	2	25.14	4,357.60	3	26.40	4,576.00	4	27.72	4,804.80	5	29.11	5,045.73	06/22/2007	PR	PR	109
				1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80				
004317	Disease Research Scientist	DisRScient																
			1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.13	5,222.53	06/20/2008	PR	PR	109
				1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40				
004320	Jr Public Hlth Microbiologist	JrPHMicrob																
			1	18.78	3,255.20	2	19.72	3,418.13	3	20.71	3,589.73	4	21.75	3,770.00	5	22.84	3,958.93	06/23/2006	PR	PR	110
				1502.40	39,062.40		1577.60	41,017.60		1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20	Current Rates			
004320	Jr Public Hlth Microbiologist	JrPHMicrob																
			1	19.35	3,354.00	2	20.32	3,522.13	3	21.34	3,698.93	4	22.41	3,884.40	5	23.53	4,078.53	06/22/2007	PR	PR	110
				1548.00	40,248.00		1625.60	42,265.60		1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004320	Jr Public Hlth Microbiologist	JrPHMicrob																
			1	20.04	3,473.60	2	21.04	3,646.93	3	22.09	3,828.93	4	23.19	4,019.60	06/20/2008	PR	PR	110
				1603.20	41,683.20		1683.20	43,763.20		1767.20	45,947.20		1855.20	48,235.20				
			5	24.35	4,220.67													
				1948.00	50,648.00													
004321	Sr Disease Research Scientist	SrDisResSc																
			1	25.63	4,442.53	2	26.91	4,664.40	3	28.26	4,898.40	4	29.67	5,142.80	06/23/2006	PR	PR	111
				2050.40	53,310.40		2152.80	55,972.80		2260.80	58,780.80		2373.60	61,713.60	Current Rates			
			5	31.15	5,399.33													
				2492.00	64,792.00													
004321	Sr Disease Research Scientist	SrDisResSc																
			1	26.39	4,574.27	2	27.71	4,803.07	3	29.10	5,044.00	4	30.55	5,295.33	06/22/2007	PR	PR	111
				2111.20	54,891.20		2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00				
			5	32.08	5,560.53													
				2566.40	66,726.40													
004321	Sr Disease Research Scientist	SrDisResSc																
			1	27.31	4,733.73	2	28.68	4,971.20	3	30.11	5,219.07	4	31.62	5,480.80	06/20/2008	PR	PR	111
				2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60				
			5	33.20	5,754.67													
				2656.00	69,056.00													
004346	Public Health Microbiologist	PbHlhMicro																
			1	25.64	4,444.27	2	26.92	4,666.13	3	28.27	4,900.13	4	29.68	5,144.53	06/23/2006	PR	PR	112
				2051.20	53,331.20		2153.60	55,993.60		2261.60	58,801.60		2374.40	61,734.40	Current Rates			
			5	31.16	5,401.07													
				2492.80	64,812.80													
004346	Public Health Microbiologist	PbHlhMicro																
			1	26.39	4,574.27	2	27.71	4,803.07	3	29.10	5,044.00	4	30.56	5,297.07	06/22/2007	PR	PR	112
				2111.20	54,891.20		2216.80	57,636.80		2328.00	60,528.00		2444.80	63,564.80				
			5	32.09	5,562.27													
				2567.20	66,747.20													
004346	Public Health Microbiologist	PbHlhMicro																
			1	27.32	4,735.47	2	28.69	4,972.93	3	30.12	5,220.80	4	31.63	5,482.53	06/20/2008	PR	PR	112
				2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40				
			5	33.21	5,756.40													
				2656.80	69,076.80													
004353	Sr Public Hlth Microbiologist	SrPHMicro																
			3	31.10	5,390.67	4	32.65	5,659.33	5	34.28	5,941.87				06/23/2006	PR	PR	113
				2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40				Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004353	Sr Public Hlth Microbiologist	SrPHMicro																
			3	32.03	5,551.87	4	33.63	5,829.20	5	35.31	6,120.40				06/22/2007	PR	PR	113
				2562.40	66,622.40		2690.40	69,950.40		2824.80	73,444.80							
004353	Sr Public Hlth Microbiologist	SrPHMicro																
			3	33.15	5,746.00	4	34.81	6,033.73	5	36.55	6,335.33				06/20/2008	PR	PR	113
				2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00							
004400	Occupational Therapist II (T)	OccupThpy2																
			1	25.77	4,466.80	2	27.06	4,690.40	3	28.41	4,924.40	4	29.83	5,170.53	5	31.32	5,428.80	06/23/2006	PR	PR	114
				2061.60	53,601.60		2164.80	56,284.80		2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60	Current Rates			
004400	Occupational Therapist II (T)	OccupThpy2																
			1	26.54	4,600.27	2	27.87	4,830.80	3	29.26	5,071.73	4	30.72	5,324.80	5	32.26	5,591.73	06/22/2007	PR	PR	114
				2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80		2457.60	63,897.60		2580.80	67,100.80				
004400	Occupational Therapist II (T)	OccupThpy2																
			1	27.48	4,763.20	2	28.85	5,000.67	3	30.29	5,250.27	4	31.80	5,512.00	5	33.39	5,787.60	06/20/2008	PR	PR	114
				2198.40	57,158.40		2308.00	60,008.00		2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20				
004405	Library Associate	LibraryAsc																
			1	20.48	3,549.87	2	21.20	3,674.67	3	22.26	3,858.40	4	23.37	4,050.80	5	24.54	4,253.60	07/21/2006	PR	PR	115
				1638.40	42,598.40		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20	Current Rates			
004405	Library Associate	LibraryAsc																
			1	21.10	3,657.33	2	21.84	3,785.60	3	22.93	3,974.53	4	24.08	4,173.87	5	25.28	4,381.87	06/22/2007	PR	PR	115
				1688.00	43,888.00		1747.20	45,427.20		1834.40	47,694.40		1926.40	50,086.40		2022.40	52,582.40				
004405	Library Associate	LibraryAsc																
			1	21.83	3,783.87	2	22.59	3,915.60	3	23.72	4,111.47	4	24.91	4,317.73	5	26.16	4,534.40	06/20/2008	PR	PR	115
				1746.40	45,406.40		1807.20	46,987.20		1897.60	49,337.60		1992.80	51,812.80		2092.80	54,412.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004407	Recreational Therapist	RecreThera																
			1	20.36	3,529.07	2	21.38	3,705.87	3	22.45	3,891.33	4	23.57	4,085.47	5	24.75	4,290.00	06/23/2006	PR	PR	116
				1628.80	42,348.80		1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00	Current Rates			
004407	Recreational Therapist	RecreThera																
			1	20.97	3,634.80	2	22.02	3,816.80	3	23.12	4,007.47	4	24.28	4,208.53	5	25.49	4,418.27	06/22/2007	PR	PR	116
				1677.60	43,617.60		1761.60	45,801.60		1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20				
004407	Recreational Therapist	RecreThera																
			1	21.70	3,761.33	2	22.78	3,948.53	3	23.92	4,146.13	4	25.12	4,354.13	5	26.38	4,572.53	06/20/2008	PR	PR	116
				1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40				
004410	Physical Therapist II (T)	PhysiclTh2																
			1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.08	5,213.87	06/23/2006	PR	PR	117
				1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40	Current Rates			
004410	Physical Therapist II (T)	PhysiclTh2																
			1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	30.98	5,369.87	06/22/2007	PR	PR	117
				2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40				
004410	Physical Therapist II (T)	PhysiclTh2																
			1	26.38	4,572.53	2	27.70	4,801.33	3	29.08	5,040.53	4	30.53	5,291.87	5	32.06	5,557.07	06/20/2008	PR	PR	117
				2110.40	54,870.40		2216.00	57,616.00		2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80				
004420	Physical Therapist I (T)	PhysiclTh1																
			1	23.06	3,997.07	2	24.21	4,196.40	3	25.42	4,406.13	4	26.69	4,626.27	5	28.02	4,856.80	06/23/2006	PR	PR	118
				1844.80	47,964.80		1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60	Current Rates			
004420	Physical Therapist I (T)	PhysiclTh1																
			1	23.74	4,114.93	2	24.93	4,321.20	3	26.18	4,537.87	4	27.49	4,764.93	5	28.86	5,002.40	06/22/2007	PR	PR	118
				1899.20	49,379.20		1994.40	51,854.40		2094.40	54,454.40		2199.20	57,179.20		2308.80	60,028.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004420	Physical Therapist I (T)	PhysiclTh1																
			1	24.58	4,260.53	2	25.81	4,473.73	3	27.10	4,697.33	4	28.45	4,931.33	06/20/2008	PR	PR	118
				1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00				
004421	Occupational/Phy Therapst	OccPhyTh																
			1	28.38	4,919.20	2	29.80	5,165.33	3	31.29	5,423.60	4	32.85	5,694.00	06/23/2006	PR	PR	119
				2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00	Current Rates			
004421	Occupational/Phy Therapst	OccPhyTh																
			1	29.23	5,066.53	2	30.69	5,319.60	3	32.22	5,584.80	4	33.83	5,863.87	06/22/2007	PR	PR	119
				2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40				
004421	Occupational/Phy Therapst	OccPhyTh																
			1	30.24	5,241.60	2	31.75	5,503.33	3	33.34	5,778.93	4	35.01	6,068.40	06/20/2008	PR	PR	119
				2419.20	62,899.20		2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80				
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh																
			1	29.81	5,167.07	2	31.30	5,425.33	3	32.86	5,695.73	4	34.50	5,980.00	06/23/2006	PR	PR	120
				2384.80	62,004.80		2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00	Current Rates			
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh																
			1	30.70	5,321.33	2	32.24	5,588.27	3	33.85	5,867.33	4	35.54	6,160.27	06/22/2007	PR	PR	120
				2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2843.20	73,923.20				
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh																
			1	31.78	5,508.53	2	33.37	5,784.13	3	35.04	6,073.60	4	36.79	6,376.93	06/20/2008	PR	PR	120
				2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20				
004465	Nutritionist	Nutritnst																
			1	20.30	3,518.67	2	21.31	3,693.73	3	22.38	3,879.20	4	23.50	4,073.33	06/23/2006	PR	PR	123
				1624.00	42,224.00		1704.80	44,324.80		1790.40	46,550.40		1880.00	48,880.00	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004465	Nutritionist	Nutritnst	1	20.90	3,622.67	2	21.95	3,804.67	3	23.05	3,995.33	4	24.20	4,194.67	5	25.41	4,404.40	06/22/2007	PR	PR	123
				1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00		2032.80	52,852.80				
004465	Nutritionist	Nutritnst	1	21.64	3,750.93	2	22.72	3,938.13	3	23.86	4,135.73	4	25.05	4,342.00	5	26.30	4,558.67	06/20/2008	PR	PR	123
				1731.20	45,011.20		1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00				
004519	Physician Assistant	PhysicianA	1	30.86	5,349.07	2	32.40	5,616.00	3	34.02	5,896.80	4	35.72	6,191.47	5	37.51	6,501.73	06/23/2006	PR	PR	124
				2468.80	64,188.80		2592.00	67,392.00		2721.60	70,761.60		2857.60	74,297.60		3000.80	78,020.80	Current Rates			
004519	Physician Assistant	PhysicianA	1	31.79	5,510.27	2	33.38	5,785.87	3	35.05	6,075.33	4	36.80	6,378.67	5	38.64	6,697.60	06/22/2007	PR	PR	124
				2543.20	66,123.20		2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20				
004519	Physician Assistant	PhysicianA	1	32.90	5,702.67	2	34.55	5,988.67	3	36.28	6,288.53	4	38.09	6,602.27	5	39.99	6,931.60	06/20/2008	PR	PR	124
				2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3199.20	83,179.20				
004705	Environmental Hlth Spec Tr	EnvHlhSpTr	1	19.53	3,385.20	2	20.51	3,555.07	3	21.54	3,733.60	4	22.62	3,920.80	5	23.75	4,116.67	06/23/2006	PR	PR	125
				1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00	Current Rates			
004705	Environmental Hlth Spec Tr	EnvHlhSpTr	1	20.12	3,487.47	2	21.13	3,662.53	3	22.19	3,846.27	4	23.30	4,038.67	5	24.46	4,239.73	06/22/2007	PR	PR	125
				1609.60	41,849.60		1690.40	43,950.40		1775.20	46,155.20		1864.00	48,464.00		1956.80	50,876.80				
004705	Environmental Hlth Spec Tr	EnvHlhSpTr	1	20.83	3,610.53	2	21.87	3,790.80	3	22.96	3,979.73	4	24.11	4,179.07	5	25.32	4,388.80	06/20/2008	PR	PR	125
				1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004721	Environmental Hlth Spec I	EnvHlhSpc1	1	22.30	3,865.33	2	23.42	4,059.47	3	24.59	4,262.27	4	25.82	4,475.47	5	27.11	4,699.07	06/23/2006	PR	PR	126
				1784.00	46,384.00		1873.60	48,713.60		1967.20	51,147.20		2065.60	53,705.60		2168.80	56,388.80	Current Rates			
004721	Environmental Hlth Spec I	EnvHlhSpc1	1	22.96	3,979.73	2	24.11	4,179.07	3	25.32	4,388.80	4	26.59	4,608.93	5	27.92	4,839.47	06/22/2007	PR	PR	126
				1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60		2127.20	55,307.20		2233.60	58,073.60				
004721	Environmental Hlth Spec I	EnvHlhSpc1	1	23.77	4,120.13	2	24.96	4,326.40	3	26.21	4,543.07	4	27.52	4,770.13	5	28.90	5,009.33	06/20/2008	PR	PR	126
				1901.60	49,441.60		1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00				
004722	Environmental Hlth Spec II	EnvHlhSpc2	1	24.50	4,246.67	2	25.72	4,458.13	3	27.01	4,681.73	4	28.36	4,915.73	5	29.78	5,161.87	06/23/2006	PR	PR	127
				1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40	Current Rates			
004722	Environmental Hlth Spec II	EnvHlhSpc2	1	25.24	4,374.93	2	26.50	4,593.33	3	27.82	4,822.13	4	29.21	5,063.07	5	30.67	5,316.13	06/22/2007	PR	PR	127
				2019.20	52,499.20		2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60				
004722	Environmental Hlth Spec II	EnvHlhSpc2	1	26.11	4,525.73	2	27.42	4,752.80	3	28.79	4,990.27	4	30.23	5,239.87	5	31.74	5,501.60	06/20/2008	PR	PR	127
				2088.80	54,308.80		2193.60	57,033.60		2303.20	59,883.20		2418.40	62,878.40		2539.20	66,019.20				
004723	Environmental Hlth Spec III	EnvHlhSpc3	1	26.95	4,671.33	2	28.30	4,905.33	3	29.71	5,149.73	4	31.20	5,408.00	5	32.76	5,678.40	06/23/2006	PR	PR	128
				2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80	Current Rates			
004723	Environmental Hlth Spec III	EnvHlhSpc3	1	27.75	4,810.00	2	29.14	5,050.93	3	30.60	5,304.00	4	32.13	5,569.20	5	33.74	5,848.27	06/22/2007	PR	PR	128
				2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40		2699.20	70,179.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004723	Environmental Hlth Spec III	EnvHlhSpc3	1	28.73	4,979.87	2	30.17	5,229.47	3	31.68	5,491.20	4	33.26	5,765.07	5	34.92	6,052.80	06/20/2008	PR	PR	128
				2298.40	59,758.40		2413.60	62,753.60		2534.40	65,894.40		2660.80	69,180.80		2793.60	72,633.60				
004750	Assoc Health Physicist	AscHPhysic	1	32.94	5,709.60	2	34.59	5,995.60	3	36.32	6,295.47	4	38.14	6,610.93	5	40.05	6,942.00	06/23/2006	PR	PR	132
				2635.20	68,515.20		2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00	Current Rates			
004750	Assoc Health Physicist	AscHPhysic	1	33.94	5,882.93	2	35.64	6,177.60	3	37.42	6,486.13	4	39.29	6,810.27	5	41.25	7,150.00	06/22/2007	PR	PR	132
				2715.20	70,595.20		2851.20	74,131.20		2993.60	77,833.60		3143.20	81,723.20		3300.00	85,800.00				
004750	Assoc Health Physicist	AscHPhysic	1	35.12	6,087.47	2	36.88	6,392.53	3	38.72	6,711.47	4	40.66	7,047.73	5	42.69	7,399.60	06/20/2008	PR	PR	132
				2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3252.80	84,572.80		3415.20	88,795.20				
004757	Asst Health Physicist	AHlPhysic	1	27.78	4,815.20	2	29.17	5,056.13	3	30.63	5,309.20	4	32.16	5,574.40	5	33.77	5,853.47	06/23/2006	PR	PR	133
				2222.40	57,782.40		2333.60	60,673.60		2450.40	63,710.40		2572.80	66,892.80		2701.60	70,241.60	Current Rates			
004757	Asst Health Physicist	AHlPhysic	1	28.61	4,959.07	2	30.04	5,206.93	3	31.54	5,466.93	4	33.12	5,740.80	5	34.78	6,028.53	06/22/2007	PR	PR	133
				2288.80	59,508.80		2403.20	62,483.20		2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40				
004757	Asst Health Physicist	AHlPhysic	1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.00	6,240.00	06/20/2008	PR	PR	133
				2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00				
004764	Vector Ecologist	VectEcolog	1	28.21	4,889.73	2	29.62	5,134.13	3	31.10	5,390.67	4	32.65	5,659.33	5	34.28	5,941.87	06/23/2006	PR	PR	134
				2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004764	Vector Ecologist	VectEcolog																
			1	29.05	5,035.33	2	30.50	5,286.67	3	32.03	5,551.87	4	33.63	5,829.20	5	35.31	6,120.40	06/22/2007	PR	PR	134
				2324.00	60,424.00		2440.00	63,440.00		2562.40	66,622.40		2690.40	69,950.40		2824.80	73,444.80				
004764	Vector Ecologist	VectEcolog																
			1	30.07	5,212.13	2	31.57	5,472.13	3	33.15	5,746.00	4	34.81	6,033.73	5	36.55	6,335.33	06/20/2008	PR	PR	134
				2405.60	62,545.60		2525.60	65,665.60		2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00				
004767	Sr Vector Ecologist	SrVectorEc																
			1	29.63	5,135.87	2	31.11	5,392.40	3	32.67	5,662.80	4	34.30	5,945.33	5	36.01	6,241.73	06/23/2006	PR	PR	135
				2370.40	61,630.40		2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80	Current Rates			
004767	Sr Vector Ecologist	SrVectorEc																
			1	30.51	5,288.40	2	32.04	5,553.60	3	33.64	5,830.93	4	35.32	6,122.13	5	37.09	6,428.93	06/22/2007	PR	PR	135
				2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20				
004767	Sr Vector Ecologist	SrVectorEc																
			1	31.58	5,473.87	2	33.16	5,747.73	3	34.82	6,035.47	4	36.56	6,337.07	5	38.39	6,654.27	06/20/2008	PR	PR	135
				2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20				
004770	Dietitian	Dietitian																
			1	17.66	3,061.07	2	18.54	3,213.60	3	19.47	3,374.80	4	20.44	3,542.93	5	21.46	3,719.73	06/23/2006	PR	PR	137
				1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80	Current Rates			
004770	Dietitian	Dietitian																
			1	18.19	3,152.93	2	19.10	3,310.67	3	20.05	3,475.33	4	21.05	3,648.67	5	22.10	3,830.67	06/22/2007	PR	PR	137
				1455.20	37,835.20		1528.00	39,728.00		1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00				
004770	Dietitian	Dietitian																
			1	18.81	3,260.40	2	19.75	3,423.33	3	20.74	3,594.93	4	21.78	3,775.20	5	22.87	3,964.13	06/20/2008	PR	PR	137
				1504.80	39,124.80		1580.00	41,080.00		1659.20	43,139.20		1742.40	45,302.40		1829.60	47,569.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004775	Community Hlh Program Spec	CmtyHPrgSp																			
			1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	5	32.46	5,626.40	06/23/2006	PR	PR	138
				2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80	Current Rates			
004775	Community Hlh Program Spec	CmtyHPrgSp																			
			1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	5	33.43	5,794.53	06/22/2007	PR	PR	138
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40				
004775	Community Hlh Program Spec	CmtyHPrgSp																			
			1	28.47	4,934.80	2	29.89	5,180.93	3	31.38	5,439.20	4	32.95	5,711.33	5	34.60	5,997.33	06/20/2008	PR	PR	138
				2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00				
004815	Health Information Spec I	HlhInfSpc1																			
			1	20.10	3,484.00	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.43	4,234.53	06/23/2006	PR	PR	139
				1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40	Current Rates			
004815	Health Information Spec I	HlhInfSpc1																			
			1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.16	4,361.07	06/22/2007	PR	PR	139
				1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80				
004815	Health Information Spec I	HlhInfSpc1																			
			1	21.43	3,714.53	2	22.50	3,900.00	3	23.62	4,094.13	4	24.80	4,298.67	5	26.04	4,513.60	06/20/2008	PR	PR	139
				1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60		1984.00	51,584.00		2083.20	54,163.20				
004816	Health Information Spec II	HlhInfSpc2																			
			1	22.79	3,950.27	2	23.93	4,147.87	3	25.13	4,355.87	4	26.39	4,574.27	5	27.71	4,803.07	06/23/2006	PR	PR	140
				1823.20	47,403.20		1914.40	49,774.40		2010.40	52,270.40		2111.20	54,891.20		2216.80	57,636.80	Current Rates			
004816	Health Information Spec II	HlhInfSpc2																			
			1	23.49	4,071.60	2	24.66	4,274.40	3	25.89	4,487.60	4	27.18	4,711.20	5	28.54	4,946.93	06/22/2007	PR	PR	140
				1879.20	48,859.20		1972.80	51,292.80		2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004816	Health Information Spec II	HlhInfSpc2																
			1	24.30	4,212.00	2	25.51	4,421.73	3	26.79	4,643.60	4	28.13	4,875.87	5	29.54	5,120.27	06/20/2008	PR	PR	140
				1944.00	50,544.00		2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20				
004821	Community Hlh Promotion Spec I	CmtyHProS1																
			1	20.10	3,484.00	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.43	4,234.53	06/23/2006	PR	PR	141
				1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40	Current Rates			
004821	Community Hlh Promotion Spec I	CmtyHProS1																
			1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.16	4,361.07	06/22/2007	PR	PR	141
				1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80				
004821	Community Hlh Promotion Spec I	CmtyHProS1																
			1	21.43	3,714.53	2	22.50	3,900.00	3	23.62	4,094.13	4	24.80	4,298.67	5	26.04	4,513.60	06/20/2008	PR	PR	141
				1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60		1984.00	51,584.00		2083.20	54,163.20				
004822	Community Hlh Promotion Spc II	CmtyHProS2																
			1	22.79	3,950.27	2	23.93	4,147.87	3	25.13	4,355.87	4	26.39	4,574.27	5	27.71	4,803.07	06/23/2006	PR	PR	142
				1823.20	47,403.20		1914.40	49,774.40		2010.40	52,270.40		2111.20	54,891.20		2216.80	57,636.80	Current Rates			
004822	Community Hlh Promotion Spc II	CmtyHProS2																
			1	23.49	4,071.60	2	24.66	4,274.40	3	25.89	4,487.60	4	27.18	4,711.20	5	28.54	4,946.93	06/22/2007	PR	PR	142
				1879.20	48,859.20		1972.80	51,292.80		2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20				
004822	Community Hlh Promotion Spc II	CmtyHProS2																
			1	24.30	4,212.00	2	25.51	4,421.73	3	26.79	4,643.60	4	28.13	4,875.87	5	29.54	5,120.27	06/20/2008	PR	PR	142
				1944.00	50,544.00		2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20				
004824	Community Hlh Promotion Asst	CmtyHPromA																
			1	16.72	2,898.13	2	17.56	3,043.73	3	18.44	3,196.27	4	19.36	3,355.73	5	20.33	3,523.87	06/23/2006	PR	PR	143
				1337.60	34,777.60		1404.80	36,524.80		1475.20	38,355.20		1548.80	40,268.80		1626.40	42,286.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004824	Community Hlh Promotion Asst	CmtyHPromA																
			1	17.23	2,986.53	2	18.09	3,135.60	3	18.99	3,291.60	4	19.94	3,456.27	5	20.94	3,629.60	06/22/2007	PR	PR	143
				1378.40	35,838.40		1447.20	37,627.20		1519.20	39,499.20		1595.20	41,475.20		1675.20	43,555.20				
004824	Community Hlh Promotion Asst	CmtyHPromA																
			1	17.83	3,090.53	2	18.72	3,244.80	3	19.66	3,407.73	4	20.64	3,577.60	5	21.67	3,756.13	06/20/2008	PR	PR	143
				1426.40	37,086.40		1497.60	38,937.60		1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60				
004832	Mntl Hlth Consultant	MHConslt																
			1	19.25	3,336.67	2	20.21	3,503.07	3	21.22	3,678.13	4	22.28	3,861.87	5	23.39	4,054.27	06/23/2006	PR	PR	146
				1540.00	40,040.00		1616.80	42,036.80		1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20	Current Rates			
004832	Mntl Hlth Consultant	MHConslt																
			1	19.82	3,435.47	2	20.81	3,607.07	3	21.85	3,787.33	4	22.94	3,976.27	5	24.09	4,175.60	06/22/2007	PR	PR	146
				1585.60	41,225.60		1664.80	43,284.80		1748.00	45,448.00		1835.20	47,715.20		1927.20	50,107.20				
004832	Mntl Hlth Consultant	MHConslt																
			1	20.50	3,553.33	2	21.53	3,731.87	3	22.61	3,919.07	4	23.74	4,114.93	5	24.93	4,321.20	06/20/2008	PR	PR	146
				1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80		1899.20	49,379.20		1994.40	51,854.40				
004834	Mntl Hlth Staff Develop Coord	MHStafDevC																
			1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.03	5,551.87	06/23/2006	PR	PR	147
				2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2562.40	66,622.40	Current Rates			
004834	Mntl Hlth Staff Develop Coord	MHStafDevC																
			1	27.14	4,704.27	2	28.50	4,940.00	3	29.92	5,186.13	4	31.42	5,446.13	5	32.99	5,718.27	06/22/2007	PR	PR	147
				2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60		2513.60	65,353.60		2639.20	68,619.20				
004834	Mntl Hlth Staff Develop Coord	MHStafDevC																
			1	28.09	4,868.93	2	29.49	5,111.60	3	30.96	5,366.40	4	32.51	5,635.07	5	34.14	5,917.60	06/20/2008	PR	PR	147
				2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20				

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004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl																			
			1	21.47	3,721.47	2	22.54	3,906.93	3	23.67	4,102.80	4	24.85	4,307.33	5	26.09	4,522.27	06/23/2006	PR	PR	148
				1717.60	44,657.60		1803.20	46,883.20		1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20	Current Rates			
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl																			
			1	22.10	3,830.67	2	23.21	4,023.07	3	24.37	4,224.13	4	25.59	4,435.60	5	26.87	4,657.47	06/22/2007	PR	PR	148
				1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60				
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl																			
			1	22.89	3,967.60	2	24.03	4,165.20	3	25.23	4,373.20	4	26.49	4,591.60	5	27.81	4,820.40	06/20/2008	PR	PR	148
				1831.20	47,611.20		1922.40	49,982.40		2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80				
004837	Mntl Hlth Conservat Clinician	MHConsvaCl																			
			1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.14	5,224.27	06/23/2006	PR	PR	149
				1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20	Current Rates			
004837	Mntl Hlth Conservat Clinician	MHConsvaCl																			
			1	25.53	4,425.20	2	26.81	4,647.07	3	28.15	4,879.33	4	29.56	5,123.73	5	31.04	5,380.27	06/22/2007	PR	PR	149
				2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20				
004837	Mntl Hlth Conservat Clinician	MHConsvaCl																			
			1	26.43	4,581.20	2	27.75	4,810.00	3	29.14	5,050.93	4	30.60	5,304.00	5	32.13	5,569.20	06/20/2008	PR	PR	149
				2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40				
004845	Mntl Hlth Minority Affairs Cd	MHMinorAfC																			
			1	23.71	4,109.73	2	24.90	4,316.00	3	26.14	4,530.93	4	27.45	4,758.00	5	28.82	4,995.47	06/23/2006	PR	PR	150
				1896.80	49,316.80		1992.00	51,792.00		2091.20	54,371.20		2196.00	57,096.00		2305.60	59,945.60	Current Rates			
004845	Mntl Hlth Minority Affairs Cd	MHMinorAfC																			
			1	24.42	4,232.80	2	25.64	4,444.27	3	26.92	4,666.13	4	28.27	4,900.13	5	29.68	5,144.53	06/22/2007	PR	PR	150
				1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60		2261.60	58,801.60		2374.40	61,734.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004845	Mntl Hlth Minority Affairs Cd	MHMinorAfC																
			1	25.28	4,381.87	2	26.54	4,600.27	3	27.87	4,830.80	4	29.26	5,071.73	06/20/2008	PR	PR	150
				2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80				
005031	Chaplain - Coordinator	ChaplinCrd																
			3	20.50	3,553.33	4	21.53	3,731.87	5	22.61	3,919.07				06/23/2006	PR	PR	151
				1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80				Current Rates			
005031	Chaplain - Coordinator	ChaplinCrd																
			3	21.12	3,660.80	4	22.18	3,844.53	5	23.29	4,036.93				06/22/2007	PR	PR	151
				1689.60	43,929.60		1774.40	46,134.40		1863.20	48,443.20							
005031	Chaplain - Coordinator	ChaplinCrd																
			3	21.87	3,790.80	4	22.96	3,979.73	5	24.11	4,179.07				06/20/2008	PR	PR	151
				1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80							
005045	Clinical Psychologist	ClinPsych																
			3	28.51	4,941.73	4	29.94	5,189.60	5	31.44	5,449.60				06/23/2006	PR	PR	152
				2280.80	59,300.80		2395.20	62,275.20		2515.20	65,395.20				Current Rates			
005045	Clinical Psychologist	ClinPsych																
			3	29.37	5,090.80	4	30.84	5,345.60	5	32.38	5,612.53				06/22/2007	PR	PR	152
				2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40							
005045	Clinical Psychologist	ClinPsych																
			3	30.39	5,267.60	4	31.91	5,531.07	5	33.51	5,808.40				06/20/2008	PR	PR	152
				2431.20	63,211.20		2552.80	66,372.80		2680.80	69,700.80							
005050	Correctional Counselor	CorCnslr																
			1	24.86	4,309.07	2	26.10	4,524.00	3	27.41	4,751.07	4	28.78	4,988.53	06/23/2006	PR	PR	186
				1988.80	51,708.80		2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005050	Correctional Counselor	CorCnslr																
			1	25.62	4,440.80	2	26.90	4,662.67	3	28.24	4,894.93	4	29.65	5,139.33	06/22/2007	PR	PR	186
				2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2372.00	61,672.00				
005050	Correctional Counselor	CorCnslr																
			1	26.51	4,595.07	2	27.84	4,825.60	3	29.23	5,066.53	4	30.69	5,319.60	06/20/2008	PR	PR	186
				2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20				
005087	Sr Clinical Psychologist	SrClinPsy																
			3	31.46	5,453.07	4	33.03	5,725.20	5	34.68	6,011.20				06/23/2006	PR	PR	153
				2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40				Current Rates			
005087	Sr Clinical Psychologist	SrClinPsy																
			3	32.40	5,616.00	4	34.02	5,896.80	5	35.72	6,191.47				06/22/2007	PR	PR	153
				2592.00	67,392.00		2721.60	70,761.60		2857.60	74,297.60							
005087	Sr Clinical Psychologist	SrClinPsy																
			3	33.53	5,811.87	4	35.21	6,103.07	5	36.97	6,408.13				06/20/2008	PR	PR	153
				2682.40	69,742.40		2816.80	73,236.80		2957.60	76,897.60							
005102	Licensed Mntl Hlth Clinician	LicsMHClin																
			1	22.65	3,926.00	2	23.78	4,121.87	3	24.97	4,328.13	4	26.22	4,544.80	06/23/2006	PR	PR	154
				1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60	Current Rates			
005102	Licensed Mntl Hlth Clinician	LicsMHClin																
			1	23.33	4,043.87	2	24.50	4,246.67	3	25.72	4,458.13	4	27.01	4,681.73	06/22/2007	PR	PR	154
				1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80				
005102	Licensed Mntl Hlth Clinician	LicsMHClin																
			1	24.14	4,184.27	2	25.35	4,394.00	3	26.62	4,614.13	4	27.95	4,844.67	06/20/2008	PR	PR	154
				1931.20	50,211.20		2028.00	52,728.00		2129.60	55,369.60		2236.00	58,136.00				

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
005050	1	25.62	4,440.80	2	26.90	4,662.67	3	28.24	4,894.93	4	29.65	5,139.33	5	31.13	5,395.87
		2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2372.00	61,672.00		2490.40	64,750.40
005050	1	26.51	4,595.07	2	27.84	4,825.60	3	29.23	5,066.53	4	30.69	5,319.60	5	32.22	5,584.80
		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60
005087	3	31.46	5,453.07	4	33.03	5,725.20	5	34.68	6,011.20						
		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40						
005087	3	32.40	5,616.00	4	34.02	5,896.80	5	35.72	6,191.47						
		2592.00	67,392.00		2721.60	70,761.60		2857.60	74,297.60						
005087	3	33.53	5,811.87	4	35.21	6,103.07	5	36.97	6,408.13						
		2682.40	69,742.40		2816.80	73,236.80		2957.60	76,897.60						
005102	1	22.65	3,926.00	2	23.78	4,121.87	3	24.97	4,328.13	4	26.22	4,544.80	5	27.53	4,771.87
		1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2202.40	57,262.40
005102	1	23.33	4,043.87	2	24.50	4,246.67	3	25.72	4,458.13	4	27.01	4,681.73	5	28.36	4,915.73
		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80
005102	1	24.14	4,184.27	2	25.35	4,394.00	3	26.62	4,614.13	4	27.95	4,844.67	5	29.35	5,087.33
		1931.20	50,211.20		2028.00	52,728.00		2129.60	55,369.60		2236.00	58,136.00		2348.00	61,048.00

Job Code	Eff Date	Union Code	Sal Plan	Grade
005050	06/22/2007	PR	PR	186
005050	06/20/2008	PR	PR	186
005087	06/23/2006 Current Rates	PR	PR	153
005087	06/22/2007	PR	PR	153
005087	06/20/2008	PR	PR	153
005102	06/23/2006 Current Rates	PR	PR	154
005102	06/22/2007	PR	PR	154
005102	06/20/2008	PR	PR	154

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005196	Alcohol & Drug Prog Spec I	A&DPrgSpc1	1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20	06/23/2006	PR	PR	155
				1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40	Current Rates			
005196	Alcohol & Drug Prog Spec I	A&DPrgSpc1	1	20.99	3,638.27	2	22.04	3,820.27	3	23.14	4,010.93	4	24.30	4,212.00	5	25.52	4,423.47	06/22/2007	PR	PR	155
				1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1944.00	50,544.00		2041.60	53,081.60				
005196	Alcohol & Drug Prog Spec I	A&DPrgSpc1	1	21.72	3,764.80	2	22.81	3,953.73	3	23.95	4,151.33	4	25.15	4,359.33	5	26.41	4,577.73	06/20/2008	PR	PR	155
				1737.60	45,177.60		1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2112.80	54,932.80				
005197	Alcohol & Drug Prog Spec II	A&DPrgSpc2	1	24.19	4,192.93	2	25.40	4,402.67	3	26.67	4,622.80	4	28.00	4,853.33	5	29.40	5,096.00	06/23/2006	PR	PR	156
				1935.20	50,315.20		2032.00	52,832.00		2133.60	55,473.60		2240.00	58,240.00		2352.00	61,152.00	Current Rates			
005197	Alcohol & Drug Prog Spec II	A&DPrgSpc2	1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.28	5,248.53	06/22/2007	PR	PR	156
				1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40				
005197	Alcohol & Drug Prog Spec II	A&DPrgSpc2	1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	5	31.34	5,432.27	06/20/2008	PR	PR	156
				2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20				
005228	Substance Abuse Assessor	SubAbuseAs	1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.12	4,527.47	5	27.43	4,754.53	06/23/2006	PR	PR	157
				1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2194.40	57,054.40	Current Rates			
005228	Substance Abuse Assessor	SubAbuseAs	1	23.24	4,028.27	2	24.40	4,229.33	3	25.62	4,440.80	4	26.90	4,662.67	5	28.25	4,896.67	06/22/2007	PR	PR	157
				1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005228	Substance Abuse Assessor	SubAbuseAs																
			1	24.06	4,170.40	2	25.26	4,378.40	3	26.52	4,596.80	4	27.85	4,827.33	5	29.24	5,068.27	06/20/2008	PR	PR	157
				1924.80	50,044.80		2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20				
005241	Victim Advocate	VictimAdvo																
			1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	5	23.33	4,043.87				
				1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40				
			6	24.50	4,246.67	7	25.72	4,458.13										06/23/2006	PR	PR	159
				1960.00	50,960.00		2057.60	53,497.60										Current Rates			
005241	Victim Advocate	VictimAdvo																
			1	19.77	3,426.80	2	20.76	3,598.40	3	21.80	3,778.67	4	22.89	3,967.60	5	24.03	4,165.20				
				1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1922.40	49,982.40				
			6	25.23	4,373.20	7	26.49	4,591.60										06/22/2007	PR	PR	159
				2018.40	52,478.40		2119.20	55,099.20													
005241	Victim Advocate	VictimAdvo																
			1	20.47	3,548.13	2	21.49	3,724.93	3	22.56	3,910.40	4	23.69	4,106.27	5	24.87	4,310.80				
				1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60				
			6	26.11	4,525.73	7	27.42	4,752.80										06/20/2008	PR	PR	159
				2088.80	54,308.80		2193.60	57,033.60													
005250	Sr Psychiatric Social Worker	SrPsySoWk																
			1	22.76	3,945.07	2	23.90	4,142.67	3	25.10	4,350.67	4	26.35	4,567.33	5	27.67	4,796.13	06/23/2006	PR	PR	160
				1820.80	47,340.80		1912.00	49,712.00		2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60	Current Rates			
005250	Sr Psychiatric Social Worker	SrPsySoWk																
			1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.50	4,940.00	06/22/2007	PR	PR	160
				1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005250	Sr Psychiatric Social Worker	SrPsySoWk																
			1	24.28	4,208.53	2	25.49	4,418.27	3	26.76	4,638.40	4	28.10	4,870.67	5	29.50	5,113.33	06/20/2008	PR	PR	160
				1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00				
005251	Psychiatric Social Worker	PsySocWk																
			1	19.90	3,449.33	2	20.90	3,622.67	3	21.95	3,804.67	4	23.05	3,995.33	5	24.20	4,194.67	06/23/2006	PR	PR	161
				1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00	Current Rates			
005251	Psychiatric Social Worker	PsySocWk																
			1	20.50	3,553.33	2	21.53	3,731.87	3	22.61	3,919.07	4	23.74	4,114.93	5	24.93	4,321.20	06/22/2007	PR	PR	161
				1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80		1899.20	49,379.20		1994.40	51,854.40				
005251	Psychiatric Social Worker	PsySocWk																
			1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	5	25.80	4,472.00	06/20/2008	PR	PR	161
				1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00				
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln																
			1	26.90	4,662.67	2	28.25	4,896.67	3	29.66	5,141.07	4	31.14	5,397.60	5	32.70	5,668.00	06/23/2006	PR	PR	162
				2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00	Current Rates			
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln																
			1	27.71	4,803.07	2	29.10	5,044.00	3	30.55	5,295.33	4	32.08	5,560.53	5	33.68	5,837.87	06/22/2007	PR	PR	162
				2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40				
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln																
			1	28.68	4,971.20	2	30.11	5,219.07	3	31.62	5,480.80	4	33.20	5,754.67	5	34.86	6,042.40	06/20/2008	PR	PR	162
				2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60		2656.00	69,056.00		2788.80	72,508.80				
005392	Agric Standards Inspector	AgrStdInsp																
			1	22.32	3,868.80	2	23.44	4,062.93	3	24.61	4,265.73	4	25.84	4,478.93	5	27.13	4,702.53	06/23/2006	PR	PR	163
				1785.60	46,425.60		1875.20	48,755.20		1968.80	51,188.80		2067.20	53,747.20		2170.40	56,430.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005392	Agric Standards Inspector	AgrStdInsp	1	22.98	3,983.20	2	24.13	4,182.53	3	25.34	4,392.27	4	26.61	4,612.40	5	27.94	4,842.93	06/22/2007	PR	PR	163
				1838.40	47,798.40		1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20				
005392	Agric Standards Inspector	AgrStdInsp	1	23.79	4,123.60	2	24.98	4,329.87	3	26.23	4,546.53	4	27.54	4,773.60	5	28.92	5,012.80	06/20/2008	PR	PR	163
				1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2203.20	57,283.20		2313.60	60,153.60				
005393	Sr Agricultural/Standards Insp	SrAg/StdIn	1	24.71	4,283.07	2	25.95	4,498.00	3	27.25	4,723.33	4	28.61	4,959.07	5	30.04	5,206.93	06/23/2006	PR	PR	164
				1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80		2403.20	62,483.20	Current Rates			
005393	Sr Agricultural/Standards Insp	SrAg/StdIn	1	25.46	4,413.07	2	26.73	4,633.20	3	28.07	4,865.47	4	29.47	5,108.13	5	30.94	5,362.93	06/22/2007	PR	PR	164
				2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20				
005393	Sr Agricultural/Standards Insp	SrAg/StdIn	1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.02	5,550.13	06/20/2008	PR	PR	164
				2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60				
005419	Asst Plant Path/Nematologist	APlntPathN	1	19.74	3,421.60	2	20.73	3,593.20	3	21.77	3,773.47	4	22.86	3,962.40	5	24.00	4,160.00	06/23/2006	PR	PR	165
				1579.20	41,059.20		1658.40	43,118.40		1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00	Current Rates			
005419	Asst Plant Path/Nematologist	APlntPathN	1	20.33	3,523.87	2	21.35	3,700.67	3	22.42	3,886.13	4	23.54	4,080.27	5	24.72	4,284.80	06/22/2007	PR	PR	165
				1626.40	42,286.40		1708.00	44,408.00		1793.60	46,633.60		1883.20	48,963.20		1977.60	51,417.60				
005419	Asst Plant Path/Nematologist	APlntPathN	1	21.05	3,648.67	2	22.10	3,830.67	3	23.21	4,023.07	4	24.37	4,224.13	5	25.59	4,435.60	06/20/2008	PR	PR	165
				1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005425	Economic Entomologist	EconEntomo	1	29.63	5,135.87	2	31.11	5,392.40	3	32.67	5,662.80	4	34.30	5,945.33	5	36.01	6,241.73	06/23/2006	PR	PR	167
				2370.40	61,630.40		2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80	Current Rates			
005425	Economic Entomologist	EconEntomo	1	30.51	5,288.40	2	32.04	5,553.60	3	33.64	5,830.93	4	35.32	6,122.13	5	37.09	6,428.93	06/22/2007	PR	PR	167
				2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20				
005425	Economic Entomologist	EconEntomo	1	31.58	5,473.87	2	33.16	5,747.73	3	34.82	6,035.47	4	36.56	6,337.07	5	38.39	6,654.27	06/20/2008	PR	PR	167
				2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20				
005480	Recycling Spec II	RecycleSp2	1	23.50	4,073.33	2	24.67	4,276.13	3	25.90	4,489.33	4	27.20	4,714.67	5	28.56	4,950.40	06/23/2006	PR	PR	168
				1880.00	48,880.00		1973.60	51,313.60		2072.00	53,872.00		2176.00	56,576.00		2284.80	59,404.80	Current Rates			
005480	Recycling Spec II	RecycleSp2	1	24.21	4,196.40	2	25.42	4,406.13	3	26.69	4,626.27	4	28.02	4,856.80	5	29.42	5,099.47	06/22/2007	PR	PR	168
				1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60		2353.60	61,193.60				
005480	Recycling Spec II	RecycleSp2	1	25.05	4,342.00	2	26.30	4,558.67	3	27.62	4,787.47	4	29.00	5,026.67	5	30.45	5,278.00	06/20/2008	PR	PR	168
				2004.00	52,104.00		2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00		2436.00	63,336.00				
005481	Recycling Spec I	RecycleSp1	1	19.79	3,430.27	2	20.78	3,601.87	3	21.82	3,782.13	4	22.91	3,971.07	5	24.06	4,170.40	06/23/2006	PR	PR	169
				1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1832.80	47,652.80		1924.80	50,044.80	Current Rates			
005481	Recycling Spec I	RecycleSp1	1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20	06/22/2007	PR	PR	169
				1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005481	Recycling Spec I	RecycleSp1	1	21.10	3,657.33	2	22.16	3,841.07	3	23.27	4,033.47	4	24.43	4,234.53	5	25.65	4,446.00	06/20/2008	PR	PR	169
				1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40		2052.00	53,352.00				
005524	Asst Real Property Agent	ARlPropAg	1	20.10	3,484.00	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.43	4,234.53	06/23/2006	PR	PR	170
				1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40	Current Rates			
005524	Asst Real Property Agent	ARlPropAg	1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.16	4,361.07	06/22/2007	PR	PR	170
				1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80				
005524	Asst Real Property Agent	ARlPropAg	1	21.43	3,714.53	2	22.50	3,900.00	3	23.62	4,094.13	4	24.80	4,298.67	5	26.04	4,513.60	06/20/2008	PR	PR	170
				1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60		1984.00	51,584.00		2083.20	54,163.20				
005525	Assoc Real Property Agent	AscRPropAg	1	24.57	4,258.80	2	25.80	4,472.00	3	27.09	4,695.60	4	28.44	4,929.60	5	29.86	5,175.73	06/23/2006	PR	PR	171
				1965.60	51,105.60		2064.00	53,664.00		2167.20	56,347.20		2275.20	59,155.20		2388.80	62,108.80	Current Rates			
005525	Assoc Real Property Agent	AscRPropAg	1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.76	5,331.73	06/22/2007	PR	PR	171
				2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80				
005525	Assoc Real Property Agent	AscRPropAg	1	26.19	4,539.60	2	27.50	4,766.67	3	28.88	5,005.87	4	30.32	5,255.47	5	31.84	5,518.93	06/20/2008	PR	PR	171
				2095.20	54,475.20		2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20				
005538	Jr Real Property Agent	JrRlPropAg	1	15.55	2,695.33	2	16.33	2,830.53	3	17.15	2,972.67	4	18.01	3,121.73	5	18.91	3,277.73	06/23/2006	PR	PR	172
				1244.00	32,344.00		1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005538	Jr Real Property Agent	JrRlPropAg	1	16.03	2,778.53	2	16.83	2,917.20	3	17.67	3,062.80	4	18.55	3,215.33	5	19.48	3,376.53	06/22/2007	PR	PR	172
				1282.40	33,342.40		1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40				
005538	Jr Real Property Agent	JrRlPropAg	1	16.59	2,875.60	2	17.42	3,019.47	3	18.29	3,170.27	4	19.20	3,328.00	5	20.16	3,494.40	06/20/2008	PR	PR	172
				1327.20	34,507.20		1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80				
005570	Sr Real Property Agent	SrRealPrAg	3	31.09	5,388.93	4	32.64	5,657.60	5	34.27	5,940.13							06/23/2006	PR	PR	173
				2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60							Current Rates			
005570	Sr Real Property Agent	SrRealPrAg	3	32.02	5,550.13	4	33.62	5,827.47	5	35.30	6,118.67							06/22/2007	PR	PR	173
				2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00										
005570	Sr Real Property Agent	SrRealPrAg	3	33.14	5,744.27	4	34.80	6,032.00	5	36.54	6,333.60							06/20/2008	PR	PR	173
				2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20										
005721	Forensic Documents Examiner	ForDocuExm	1	35.68	6,184.53	2	37.46	6,493.07	3	39.33	6,817.20	4	41.30	7,158.67	5	43.36	7,515.73	06/23/2006	PR	PR	174
				2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80	Current Rates			
005721	Forensic Documents Examiner	ForDocuExm	1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.53	7,371.87	5	44.66	7,741.07	06/22/2007	PR	PR	174
				2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80				
005721	Forensic Documents Examiner	ForDocuExm	1	38.02	6,590.13	2	39.92	6,919.47	3	41.92	7,266.13	4	44.02	7,630.13	5	46.22	8,011.47	06/20/2008	PR	PR	174
				3041.60	79,081.60		3193.60	83,033.60		3353.60	87,193.60		3521.60	91,561.60		3697.60	96,137.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005736	Criminalist III	Criminlst3	1	38.21	6,623.07	2	40.12	6,954.13	3	42.13	7,302.53	4	44.24	7,668.27	5	46.45	8,051.33	06/23/2006	PR	PR	176
				3056.80	79,476.80		3209.60	83,449.60		3370.40	87,630.40		3539.20	92,019.20		3716.00	96,616.00	Current Rates			
005736	Criminalist III	Criminlst3	1	39.35	6,820.67	2	41.32	7,162.13	3	43.39	7,520.93	4	45.56	7,897.07	5	47.84	8,292.27	06/22/2007	PR	PR	176
				3148.00	81,848.00		3305.60	85,945.60		3471.20	90,251.20		3644.80	94,764.80		3827.20	99,507.20				
005736	Criminalist III	Criminlst3	1	40.72	7,058.13	2	42.76	7,411.73	3	44.90	7,782.67	4	47.15	8,172.67	5	49.51	8,581.73	06/20/2008	PR	PR	176
				3257.60	84,697.60		3420.80	88,940.80		3592.00	93,392.00		3772.00	98,072.00		3960.80	102,980.80				
005737	Criminalist II	Criminlst2	1	35.68	6,184.53	2	37.46	6,493.07	3	39.33	6,817.20	4	41.30	7,158.67	5	43.36	7,515.73	06/23/2006	PR	PR	177
				2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80	Current Rates			
005737	Criminalist II	Criminlst2	1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.53	7,371.87	5	44.66	7,741.07	06/22/2007	PR	PR	177
				2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80				
005737	Criminalist II	Criminlst2	1	38.02	6,590.13	2	39.92	6,919.47	3	41.92	7,266.13	4	44.02	7,630.13	5	46.22	8,011.47	06/20/2008	PR	PR	177
				3041.60	79,081.60		3193.60	83,033.60		3353.60	87,193.60		3521.60	91,561.60		3697.60	96,137.60				
005738	Criminalist I	Criminlst1	1	30.57	5,298.80	2	32.10	5,564.00	3	33.70	5,841.33	4	35.38	6,132.53	5	37.15	6,439.33	06/23/2006	PR	PR	178
				2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00	Current Rates			
005738	Criminalist I	Criminlst1	1	31.48	5,456.53	2	33.05	5,728.67	3	34.70	6,014.67	4	36.44	6,316.27	5	38.26	6,631.73	06/22/2007	PR	PR	178
				2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005738	Criminalist I	Criminlst1	1	32.57	5,645.47	2	34.20	5,928.00	3	35.91	6,224.40	4	37.71	6,536.40	5	39.60	6,864.00	06/20/2008	PR	PR	178
				2605.60	67,745.60		2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80		3168.00	82,368.00				
005791	Forensic Technician	ForscTech	1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.73	4,459.87	06/23/2006	PR	PR	181
				1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2058.40	53,518.40	Current Rates			
005791	Forensic Technician	ForscTech	1	21.81	3,780.40	2	22.90	3,969.33	3	24.04	4,166.93	4	25.24	4,374.93	5	26.50	4,593.33	06/22/2007	PR	PR	181
				1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00				
005791	Forensic Technician	ForscTech	1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.12	4,527.47	5	27.43	4,754.53	06/20/2008	PR	PR	181
				1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2194.40	57,054.40				
006109	Fleet Support Spec	FleetSptSp	1	24.08	4,173.87	2	25.28	4,381.87	3	26.54	4,600.27	4	27.87	4,830.80	5	29.26	5,071.73	06/23/2006	PR	PR	182
				1926.40	50,086.40		2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80	Current Rates			
006109	Fleet Support Spec	FleetSptSp	1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.14	5,224.27	06/22/2007	PR	PR	182
				1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20				
006109	Fleet Support Spec	FleetSptSp	1	25.66	4,447.73	2	26.94	4,669.60	3	28.29	4,903.60	4	29.70	5,148.00	5	31.19	5,406.27	06/20/2008	PR	PR	182
				2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2495.20	64,875.20				

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002300	Park Recreation Aide	PrkRecAide	1	12.97	2,248.13	2	13.62	2,360.80	3	14.30	2,478.67	4	15.02	2,603.47	5	15.77	2,733.47	06/23/2006	PS	PS	161
				1037.60	26,977.60		1089.60	28,329.60		1144.00	29,744.00		1201.60	31,241.60		1261.60	32,801.60	Current Rates			
002300	Park Recreation Aide	PrkRecAide	1	13.36	2,315.73	2	14.03	2,431.87	3	14.73	2,553.20	4	15.47	2,681.47	5	16.24	2,814.93	06/22/2007	PS	PS	161
				1068.80	27,788.80		1122.40	29,182.40		1178.40	30,638.40		1237.60	32,177.60		1299.20	33,779.20				
002300	Park Recreation Aide	PrkRecAide	1	13.83	2,397.20	2	14.52	2,516.80	3	15.25	2,643.33	4	16.01	2,775.07	5	16.81	2,913.73	06/20/2008	PS	PS	161
				1106.40	28,766.40		1161.60	30,201.60		1220.00	31,720.00		1280.80	33,300.80		1344.80	34,964.80				
002301	Video Production Spec Aide	VidPrdSpcA	1	17.19	2,979.60	2	18.05	3,128.67	3	18.95	3,284.67	4	19.90	3,449.33	5	20.90	3,622.67	06/23/2006	PS	PS	002
				1375.20	35,755.20		1444.00	37,544.00		1516.00	39,416.00		1592.00	41,392.00		1672.00	43,472.00	Current Rates			
002301	Video Production Spec Aide	VidPrdSpcA	1	17.70	3,068.00	2	18.59	3,222.27	3	19.52	3,383.47	4	20.50	3,553.33	5	21.53	3,731.87	06/22/2007	PS	PS	002
				1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40				
002301	Video Production Spec Aide	VidPrdSpcA	1	18.33	3,177.20	2	19.25	3,336.67	3	20.21	3,503.07	4	21.22	3,678.13	5	22.28	3,861.87	06/20/2008	PS	PS	002
				1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80		1697.60	44,137.60		1782.40	46,342.40				
002319	Probation Aide	ProbAide	1	16.01	2,775.07	2	16.81	2,913.73	3	17.65	3,059.33	4	18.53	3,211.87	5	19.46	3,373.07	06/23/2006	PS	PS	157
				1280.80	33,300.80		1344.80	34,964.80		1412.00	36,712.00		1482.40	38,542.40		1556.80	40,476.80	Current Rates			
002319	Probation Aide	ProbAide	1	16.49	2,858.27	2	17.31	3,000.40	3	18.18	3,151.20	4	19.09	3,308.93	5	20.04	3,473.60	06/22/2007	PS	PS	157
				1319.20	34,299.20		1384.80	36,004.80		1454.40	37,814.40		1527.20	39,707.20		1603.20	41,683.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002319	Probation Aide	ProbAide																
			1	17.06	2,957.07	2	17.91	3,104.40	3	18.81	3,260.40	4	19.75	3,423.33	06/20/2008	PS	PS	157
				1364.80	35,484.80		1432.80	37,252.80		1504.80	39,124.80		1580.00	41,080.00				
			5	20.74	3,594.93													
				1659.20	43,139.20													
002353	Veterans Services Rep	VeternSvRp																
			1	19.45	3,371.33	2	20.42	3,539.47	3	21.44	3,716.27	4	22.51	3,901.73	06/23/2006	PS	PS	004
				1556.00	40,456.00		1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80	Current Rates			
			5	23.64	4,097.60													
				1891.20	49,171.20													
002353	Veterans Services Rep	VeternSvRp																
			1	20.04	3,473.60	2	21.04	3,646.93	3	22.09	3,828.93	4	23.19	4,019.60	06/22/2007	PS	PS	004
				1603.20	41,683.20		1683.20	43,763.20		1767.20	45,947.20		1855.20	48,235.20				
			5	24.35	4,220.67													
				1948.00	50,648.00													
002353	Veterans Services Rep	VeternSvRp																
			1	20.73	3,593.20	2	21.77	3,773.47	3	22.86	3,962.40	4	24.00	4,160.00	06/20/2008	PS	PS	004
				1658.40	43,118.40		1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00				
			5	25.20	4,368.00													
				2016.00	52,416.00													
002357	Photographic Audio-Visual Spec	PhotoAVSpc																
			1	23.03	3,991.87	2	24.18	4,191.20	3	25.39	4,400.93	4	26.66	4,621.07	06/23/2006	PS	PS	005
				1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80	Current Rates			
			5	27.99	4,851.60													
				2239.20	58,219.20													
002357	Photographic Audio-Visual Spec	PhotoAVSpc																
			1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	06/22/2007	PS	PS	005
				1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80				
			5	28.83	4,997.20													
				2306.40	59,966.40													
002357	Photographic Audio-Visual Spec	PhotoAVSpc																
			1	24.55	4,255.33	2	25.78	4,468.53	3	27.07	4,692.13	4	28.42	4,926.13	06/20/2008	PS	PS	005
				1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60				
			5	29.84	5,172.27													
				2387.20	62,067.20													
002359	Audio-Visual Specialist	A-Vspec																
			1	20.86	3,615.73	2	21.90	3,796.00	3	23.00	3,986.67	4	24.15	4,186.00	06/23/2006	PS	PS	006
				1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00	Current Rates			
			5	25.36	4,395.73													
				2028.80	52,748.80													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002359	Audio-Visual Specialist	A-Vspec																
			1	21.50	3,726.67	2	22.57	3,912.13	3	23.70	4,108.00	4	24.88	4,312.53	5	26.12	4,527.47	06/22/2007	PS	PS	006
				1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60				
002359	Audio-Visual Specialist	A-Vspec																
			1	22.23	3,853.20	2	23.34	4,045.60	3	24.51	4,248.40	4	25.74	4,461.60	5	27.03	4,685.20	06/20/2008	PS	PS	006
				1778.40	46,238.40		1867.20	48,547.20		1960.80	50,980.80		2059.20	53,539.20		2162.40	56,222.40				
002477	Sr Revenue & Recovery Officer	SrRevRecOf																
			1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.16	4,361.07	06/23/2006	PS	PS	007
				1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80	Current Rates			
002477	Sr Revenue & Recovery Officer	SrRevRecOf																
			1	21.31	3,693.73	2	22.38	3,879.20	3	23.50	4,073.33	4	24.68	4,277.87	5	25.91	4,491.07	06/22/2007	PS	PS	007
				1704.80	44,324.80		1790.40	46,550.40		1880.00	48,880.00		1974.40	51,334.40		2072.80	53,892.80				
002477	Sr Revenue & Recovery Officer	SrRevRecOf																
			1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	26.82	4,648.80	06/20/2008	PS	PS	007
				1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60				
002479	Revenue & Recovery Officer	RevRecOff																
			1	17.02	2,950.13	2	17.87	3,097.47	3	18.76	3,251.73	4	19.70	3,414.67	5	20.69	3,586.27				
				1361.60	35,401.60		1429.60	37,169.60		1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20				
			6	21.72	3,764.80	7	22.81	3,953.73										06/23/2006	PS	PS	009
				1737.60	45,177.60		1824.80	47,444.80										Current Rates			
002479	Revenue & Recovery Officer	RevRecOff																
			1	17.52	3,036.80	2	18.40	3,189.33	3	19.32	3,348.80	4	20.29	3,516.93	5	21.30	3,692.00				
				1401.60	36,441.60		1472.00	38,272.00		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00				
			6	22.37	3,877.47	7	23.49	4,071.60										06/22/2007	PS	PS	009
				1789.60	46,529.60		1879.20	48,859.20													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002479	Revenue & Recovery Officer	RevRecOff																
			1	18.14	3,144.27	2	19.05	3,302.00	3	20.00	3,466.67	4	21.00	3,640.00	5	22.05	3,822.00	
				1451.20	37,731.20		1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00	
			6	23.15	4,012.67	7	24.31	4,213.73										06/20/2008 PS PS 009
				1852.00	48,152.00		1944.80	50,564.80										
002483	Revenue & Recovery Officer Tr	RevRecOfTr																
			1	13.68	2,371.20	2	14.35	2,487.33	3	15.07	2,612.13	4	15.82	2,742.13	5	16.59	2,875.60	06/23/2006 PS PS 010
				1094.40	28,454.40		1148.00	29,848.00		1205.60	31,345.60		1265.60	32,905.60		1327.20	34,507.20	Current Rates
002483	Revenue & Recovery Officer Tr	RevRecOfTr																
			1	14.08	2,440.53	2	14.77	2,560.13	3	15.51	2,688.40	4	16.29	2,823.60	5	17.09	2,962.27	06/22/2007 PS PS 010
				1126.40	29,286.40		1181.60	30,721.60		1240.80	32,260.80		1303.20	33,883.20		1367.20	35,547.20	
002483	Revenue & Recovery Officer Tr	RevRecOfTr																
			1	14.59	2,528.93	2	15.30	2,652.00	3	16.06	2,783.73	4	16.86	2,922.40	5	17.69	3,066.27	06/20/2008 PS PS 010
				1167.20	30,347.20		1224.00	31,824.00		1284.80	33,404.80		1348.80	35,068.80		1415.20	36,795.20	
002487	Broadcast Engineer	BrcstEng																
			1	28.39	4,920.93	2	29.81	5,167.07	3	31.30	5,425.33	4	32.87	5,697.47	5	34.51	5,981.73	06/23/2006 PS PS 011
				2271.20	59,051.20		2384.80	62,004.80		2504.00	65,104.00		2629.60	68,369.60		2760.80	71,780.80	Current Rates
002487	Broadcast Engineer	BrcstEng																
			1	29.25	5,070.00	2	30.71	5,323.07	3	32.25	5,590.00	4	33.86	5,869.07	5	35.55	6,162.00	06/22/2007 PS PS 011
				2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00	
002487	Broadcast Engineer	BrcstEng																
			1	30.27	5,246.80	2	31.78	5,508.53	3	33.37	5,784.13	4	35.04	6,073.60	5	36.79	6,376.93	06/20/2008 PS PS 011
				2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002567	Tax Payment Enforcement Office	TaxPymtEnO																
			1	19.11	3,312.40	2	20.07	3,478.80	3	21.07	3,652.13	4	22.12	3,834.13	5	23.23	4,026.53	06/23/2006	PS	PS	012
				1528.80	39,748.80		1605.60	41,745.60		1685.60	43,825.60		1769.60	46,009.60		1858.40	48,318.40	Current Rates			
002567	Tax Payment Enforcement Office	TaxPymtEnO																
			1	19.69	3,412.93	2	20.67	3,582.80	3	21.70	3,761.33	4	22.79	3,950.27	5	23.93	4,147.87	06/22/2007	PS	PS	012
				1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1823.20	47,403.20		1914.40	49,774.40				
002567	Tax Payment Enforcement Office	TaxPymtEnO																
			1	20.38	3,532.53	2	21.40	3,709.33	3	22.47	3,894.80	4	23.59	4,088.93	5	24.77	4,293.47	06/20/2008	PS	PS	012
				1630.40	42,390.40		1712.00	44,512.00		1797.60	46,737.60		1887.20	49,067.20		1981.60	51,521.60				
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO																
			1	23.34	4,045.60	2	24.51	4,248.40	3	25.74	4,461.60	4	27.03	4,685.20	5	28.38	4,919.20	06/23/2006	PS	PS	013
				1867.20	48,547.20		1960.80	50,980.80		2059.20	53,539.20		2162.40	56,222.40		2270.40	59,030.40	Current Rates			
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO																
			1	24.05	4,168.67	2	25.25	4,376.67	3	26.51	4,595.07	4	27.84	4,825.60	5	29.23	5,066.53	06/22/2007	PS	PS	013
				1924.00	50,024.00		2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40				
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO																
			1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.81	4,993.73	5	30.25	5,243.33	06/20/2008	PS	PS	013
				1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80		2420.00	62,920.00				
002801	Sheriff's Fingerprint Examiner	ShFingrExm																
			1	15.98	2,769.87	2	16.78	2,908.53	3	17.62	3,054.13	4	18.50	3,206.67	5	19.42	3,366.13	06/23/2006	PS	PS	014
				1278.40	33,238.40		1342.40	34,902.40		1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60	Current Rates			
002801	Sheriff's Fingerprint Examiner	ShFingrExm																
			1	16.46	2,853.07	2	17.28	2,995.20	3	18.14	3,144.27	4	19.05	3,302.00	5	20.00	3,466.67	06/22/2007	PS	PS	014
				1316.80	34,236.80		1382.40	35,942.40		1451.20	37,731.20		1524.00	39,624.00		1600.00	41,600.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002801	Sheriff's Fingerprint Examiner	ShFingrExm																
			1	17.03	2,951.87	2	17.88	3,099.20	3	18.77	3,253.47	4	19.71	3,416.40	06/20/2008	PS	PS	014
				1362.40	35,422.40		1430.40	37,190.40		1501.60	39,041.60		1576.80	40,996.80				
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE																
			1	18.98	3,289.87	2	19.93	3,454.53	3	20.93	3,627.87	4	21.98	3,809.87	06/23/2006	PS	PS	015
				1518.40	39,478.40		1594.40	41,454.40		1674.40	43,534.40		1758.40	45,718.40	Current Rates			
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE																
			1	19.55	3,388.67	2	20.53	3,558.53	3	21.56	3,737.07	4	22.64	3,924.27	06/22/2007	PS	PS	015
				1564.00	40,664.00		1642.40	42,702.40		1724.80	44,844.80		1811.20	47,091.20				
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE																
			1	20.24	3,508.27	2	21.25	3,683.33	3	22.31	3,867.07	4	23.43	4,061.20	06/20/2008	PS	PS	015
				1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80		1874.40	48,734.40				
002820	Sheriff's Radio Trainee	ShRadioTr																
			5	17.09	2,962.27										06/23/2006	PS	PS	016
				1367.20	35,547.20										Current Rates			
002820	Sheriff's Radio Trainee	ShRadioTr																
			5	17.60	3,050.67										06/22/2007	PS	PS	016
				1408.00	36,608.00													
002820	Sheriff's Radio Trainee	ShRadioTr																
			5	18.22	3,158.13										06/20/2008	PS	PS	016
				1457.60	37,897.60													
002821	Sheriff's Communications Disp	ShComDisph																
			1	14.96	2,593.07	2	15.71	2,723.07	3	16.50	2,860.00	4	17.33	3,003.87	06/23/2006	PS	PS	017
				1196.80	31,116.80		1256.80	32,676.80		1320.00	34,320.00		1386.40	36,046.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002821	Sheriff's Communications Disp	ShComDisph																
			1	15.43	2,674.53	2	16.20	2,808.00	3	17.01	2,948.40	4	17.86	3,095.73	5	18.75	3,250.00	06/22/2007	PS	PS	017
				1234.40	32,094.40		1296.00	33,696.00		1360.80	35,380.80		1428.80	37,148.80		1500.00	39,000.00				
002821	Sheriff's Communications Disp	ShComDisph																
			1	15.97	2,768.13	2	16.77	2,906.80	3	17.61	3,052.40	4	18.49	3,204.93	5	19.41	3,364.40	06/20/2008	PS	PS	017
				1277.60	33,217.60		1341.60	34,881.60		1408.80	36,628.80		1479.20	38,459.20		1552.80	40,372.80				
002822	Sheriff's Emerg Svcs Dispatche	ShEmgSDisp																
			1	20.58	3,567.20	2	21.61	3,745.73	3	22.69	3,932.93	4	23.82	4,128.80	5	25.01	4,335.07				
				1646.40	42,806.40		1728.80	44,948.80		1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80				
			6	26.26	4,551.73	7	27.57	4,778.80										06/23/2006	PS	PS	018
				2100.80	54,620.80		2205.60	57,345.60										Current Rates			
002822	Sheriff's Emerg Svcs Dispatche	ShEmgSDisp																
			1	21.19	3,672.93	2	22.25	3,856.67	3	23.36	4,049.07	4	24.53	4,251.87	5	25.76	4,465.07				
				1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1962.40	51,022.40		2060.80	53,580.80				
			6	27.05	4,688.67	7	28.40	4,922.67										06/22/2007	PS	PS	018
				2164.00	56,264.00		2272.00	59,072.00													
002822	Sheriff's Emerg Svcs Dispatche	ShEmgSDisp																
			1	21.93	3,801.20	2	23.03	3,991.87	3	24.18	4,191.20	4	25.39	4,400.93	5	26.66	4,621.07				
				1754.40	45,614.40		1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80				
			6	27.99	4,851.60	7	29.39	5,094.27										06/20/2008	PS	PS	018
				2239.20	58,219.20		2351.20	61,131.20													
002917	Recordable Documents Spec I	RecdDocSp1																
			1	16.63	2,882.53	2	17.46	3,026.40	3	18.33	3,177.20	4	19.25	3,336.67	5	20.21	3,503.07	06/23/2006	PS	PS	019
				1330.40	34,590.40		1396.80	36,316.80		1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002917	Recordable Documents Spec I	RecdDocSp1	1	17.13	2,969.20	2	17.99	3,118.27	3	18.89	3,274.27	4	19.83	3,437.20	5	20.82	3,608.80	06/22/2007	PS	PS	019
				1370.40	35,630.40		1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60				
002917	Recordable Documents Spec I	RecdDocSp1	1	17.72	3,071.47	2	18.61	3,225.73	3	19.54	3,386.93	4	20.52	3,556.80	5	21.55	3,735.33	06/20/2008	PS	PS	019
				1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1724.00	44,824.00				
002918	Recordable Documents Spec II	RecdDocSp2	1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27	06/23/2006	PS	PS	020
				1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20	Current Rates			
002918	Recordable Documents Spec II	RecdDocSp2	1	19.70	3,414.67	2	20.68	3,584.53	3	21.71	3,763.07	4	22.80	3,952.00	5	23.94	4,149.60	06/22/2007	PS	PS	020
				1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80		1824.00	47,424.00		1915.20	49,795.20				
002918	Recordable Documents Spec II	RecdDocSp2	1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20	06/20/2008	PS	PS	020
				1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40				
002940	Asst Child Support Officer	AChldSupOf	1	13.90	2,409.33	2	14.60	2,530.67	3	15.33	2,657.20	4	16.10	2,790.67	5	16.91	2,931.07	06/23/2006	PS	PS	021
				1112.00	28,912.00		1168.00	30,368.00		1226.40	31,886.40		1288.00	33,488.00		1352.80	35,172.80	Current Rates			
002940	Asst Child Support Officer	AChldSupOf	1	14.33	2,483.87	2	15.05	2,608.67	3	15.80	2,738.67	4	16.59	2,875.60	5	17.42	3,019.47	06/22/2007	PS	PS	021
				1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00		1327.20	34,507.20		1393.60	36,233.60				
002940	Asst Child Support Officer	AChldSupOf	1	14.83	2,570.53	2	15.57	2,698.80	3	16.35	2,834.00	4	17.17	2,976.13	5	18.03	3,125.20	06/20/2008	PS	PS	021
				1186.40	30,846.40		1245.60	32,385.60		1308.00	34,008.00		1373.60	35,713.60		1442.40	37,502.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
002941	Child Support Officer	ChdSupOfc																
			1	16.06	2,783.73	2	16.86	2,922.40	3	17.70	3,068.00	4	18.59	3,222.27	5	19.52	3,383.47	
				1284.80	33,404.80		1348.80	35,068.80		1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60	
			6	20.50	3,553.33	7	21.52	3,730.13	8	22.60	3,917.33	9	23.73	4,113.20			06/23/2006	PS	PS	022
				1640.00	42,640.00		1721.60	44,761.60		1808.00	47,008.00		1898.40	49,358.40			Current Rates			
002941	Child Support Officer	ChdSupOfc																
			1	16.53	2,865.20	2	17.36	3,009.07	3	18.23	3,159.87	4	19.14	3,317.60	5	20.10	3,484.00	
				1322.40	34,382.40		1388.80	36,108.80		1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00	
			6	21.11	3,659.07	7	22.17	3,842.80	8	23.28	4,035.20	9	24.44	4,236.27			06/22/2007	PS	PS	022
				1688.80	43,908.80		1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20						
002941	Child Support Officer	ChdSupOfc																
			1	17.13	2,969.20	2	17.99	3,118.27	3	18.89	3,274.27	4	19.83	3,437.20	5	20.82	3,608.80	
				1370.40	35,630.40		1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60	
			6	21.86	3,789.07	7	22.95	3,978.00	8	24.10	4,177.33	9	25.30	4,385.33			06/20/2008	PS	PS	022
				1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2024.00	52,624.00						
003060	Mail Processor	MailProces																
			1	11.64	2,017.60	2	12.22	2,118.13	3	12.83	2,223.87	4	13.47	2,334.80	5	14.14	2,450.93	06/23/2006	PS	PS	023
				931.20	24,211.20		977.60	25,417.60		1026.40	26,686.40		1077.60	28,017.60		1131.20	29,411.20	Current Rates			
003060	Mail Processor	MailProces																
			1	11.98	2,076.53	2	12.58	2,180.53	3	13.21	2,289.73	4	13.87	2,404.13	5	14.56	2,523.73	06/22/2007	PS	PS	023
				958.40	24,918.40		1006.40	26,166.40		1056.80	27,476.80		1109.60	28,849.60		1164.80	30,284.80				
003060	Mail Processor	MailProces																
			1	12.40	2,149.33	2	13.02	2,256.80	3	13.67	2,369.47	4	14.35	2,487.33	5	15.07	2,612.13	06/20/2008	PS	PS	023
				992.00	25,792.00		1041.60	27,081.60		1093.60	28,433.60		1148.00	29,848.00		1205.60	31,345.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003061	Mail Carrier	MailCarrie																
			1	12.21	2,116.40	2	12.82	2,222.13	3	13.46	2,333.07	4	14.13	2,449.20	5	14.84	2,572.27	06/23/2006	PS	PS	024
				976.80	25,396.80		1025.60	26,665.60		1076.80	27,996.80		1130.40	29,390.40		1187.20	30,867.20	Current Rates			
003061	Mail Carrier	MailCarrie																
			1	12.58	2,180.53	2	13.21	2,289.73	3	13.87	2,404.13	4	14.56	2,523.73	5	15.29	2,650.27	06/22/2007	PS	PS	024
				1006.40	26,166.40		1056.80	27,476.80		1109.60	28,849.60		1164.80	30,284.80		1223.20	31,803.20				
003061	Mail Carrier	MailCarrie																
			1	13.03	2,258.53	2	13.68	2,371.20	3	14.36	2,489.07	4	15.08	2,613.87	5	15.83	2,743.87	06/20/2008	PS	PS	024
				1042.40	27,102.40		1094.40	28,454.40		1148.80	29,868.80		1206.40	31,366.40		1266.40	32,926.40				
003062	Sr Mail Carrier	SrMailCarr																
			1	14.18	2,457.87	2	14.89	2,580.93	3	15.63	2,709.20	4	16.41	2,844.40	5	17.23	2,986.53	06/23/2006	PS	PS	025
				1134.40	29,494.40		1191.20	30,971.20		1250.40	32,510.40		1312.80	34,132.80		1378.40	35,838.40	Current Rates			
003062	Sr Mail Carrier	SrMailCarr																
			1	14.60	2,530.67	2	15.33	2,657.20	3	16.10	2,790.67	4	16.90	2,929.33	5	17.75	3,076.67	06/22/2007	PS	PS	025
				1168.00	30,368.00		1226.40	31,886.40		1288.00	33,488.00		1352.00	35,152.00		1420.00	36,920.00				
003062	Sr Mail Carrier	SrMailCarr																
			1	15.12	2,620.80	2	15.88	2,752.53	3	16.67	2,889.47	4	17.50	3,033.33	5	18.37	3,184.13	06/20/2008	PS	PS	025
				1209.60	31,449.60		1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60				
003104	Precinct Planning Tech	PrctPlnTec																
			1	13.81	2,393.73	2	14.50	2,513.33	3	15.23	2,639.87	4	15.99	2,771.60	5	16.79	2,910.27				
				1104.80	28,724.80		1160.00	30,160.00		1218.40	31,678.40		1279.20	33,259.20		1343.20	34,923.20				
			6	17.63	3,055.87	7	18.51	3,208.40										06/23/2006	PS	PS	026
				1410.40	36,670.40		1480.80	38,500.80										Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003104	Precinct Planning Tech	PrctPlnTec																
			1	14.24	2,468.27	2	14.95	2,591.33	3	15.70	2,721.33	4	16.48	2,856.53	5	17.30	2,998.67	
				1139.20	29,619.20		1196.00	31,096.00		1256.00	32,656.00		1318.40	34,278.40		1384.00	35,984.00	
			6	18.16	3,147.73	7	19.07	3,305.47										
				1452.80	37,772.80		1525.60	39,665.60							06/22/2007	PS	PS	026
003104	Precinct Planning Tech	PrctPlnTec																
			1	14.73	2,553.20	2	15.47	2,681.47	3	16.24	2,814.93	4	17.05	2,955.33	5	17.90	3,102.67	
				1178.40	30,638.40		1237.60	32,177.60		1299.20	33,779.20		1364.00	35,464.00		1432.00	37,232.00	
			6	18.80	3,258.67	7	19.74	3,421.60										
				1504.00	39,104.00		1579.20	41,059.20							06/20/2008	PS	PS	026
003105	Sr Precinct Planning Tech	SrPrctPlnT																
			1	17.50	3,033.33	2	18.38	3,185.87	3	19.30	3,345.33	4	20.27	3,513.47	5	21.28	3,688.53	
				1400.00	36,400.00		1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60		1702.40	44,262.40	06/23/2006
																		Current Rates
003105	Sr Precinct Planning Tech	SrPrctPlnT																
			1	18.04	3,126.93	2	18.94	3,282.93	3	19.89	3,447.60	4	20.88	3,619.20	5	21.92	3,799.47	
				1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60	06/22/2007
003105	Sr Precinct Planning Tech	SrPrctPlnT																
			1	18.67	3,236.13	2	19.60	3,397.33	3	20.58	3,567.20	4	21.61	3,745.73	5	22.69	3,932.93	
				1493.60	38,833.60		1568.00	40,768.00		1646.40	42,806.40		1728.80	44,948.80		1815.20	47,195.20	06/20/2008
003587	Code Enforcement Officer I	CodeEnfOf1																
			1	18.69	3,239.60	2	19.62	3,400.80	3	20.60	3,570.67	4	21.63	3,749.20	5	22.71	3,936.40	
				1495.20	38,875.20		1569.60	40,809.60		1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80	06/23/2006
																		Current Rates
003587	Code Enforcement Officer I	CodeEnfOf1																
			1	19.25	3,336.67	2	20.21	3,503.07	3	21.22	3,678.13	4	22.28	3,861.87	5	23.39	4,054.27	
				1540.00	40,040.00		1616.80	42,036.80		1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20	06/22/2007

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003587	Code Enforcement Officer I	CodeEnfOf1																
			1	19.91	3,451.07	2	20.91	3,624.40	3	21.96	3,806.40	4	23.06	3,997.07	06/20/2008	PS	PS	029
				1592.80	41,412.80		1672.80	43,492.80		1756.80	45,676.80		1844.80	47,964.80				
003588	Code Enforcement Officer II	CodeEnfOf2																
			1	21.74	3,768.27	2	22.83	3,957.20	3	23.97	4,154.80	4	25.17	4,362.80	06/23/2006	PS	PS	030
				1739.20	45,219.20		1826.40	47,486.40		1917.60	49,857.60		2013.60	52,353.60	Current Rates			
003588	Code Enforcement Officer II	CodeEnfOf2																
			1	22.39	3,880.93	2	23.51	4,075.07	3	24.69	4,279.60	4	25.92	4,492.80	06/22/2007	PS	PS	030
				1791.20	46,571.20		1880.80	48,900.80		1975.20	51,355.20		2073.60	53,913.60				
003588	Code Enforcement Officer II	CodeEnfOf2																
			1	23.17	4,016.13	2	24.33	4,217.20	3	25.55	4,428.67	4	26.83	4,650.53	06/20/2008	PS	PS	030
				1853.60	48,193.60		1946.40	50,606.40		2044.00	53,144.00		2146.40	55,806.40				
003701	APC Civil Actions Investigator	APCCAcInvs																
			1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	06/23/2006	PS	PS	031
				2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80	Current Rates			
003701	APC Civil Actions Investigator	APCCAcInvs																
			1	30.61	5,305.73	2	32.14	5,570.93	3	33.75	5,850.00	4	35.44	6,142.93	06/22/2007	PS	PS	031
				2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20				
003701	APC Civil Actions Investigator	APCCAcInvs																
			1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	06/20/2008	PS	PS	031
				2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40				
003795	Construction Technician	ConstrTech																
			1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	06/23/2006	PS	PS	032
				2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003795	Construction Technician	ConstrTech	1	33.30	5,772.00	2	34.96	6,059.73	3	36.71	6,363.07	4	38.55	6,682.00	5	40.48	7,016.53	06/22/2007	PS	PS	032
				2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40				
003795	Construction Technician	ConstrTech	1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	41.90	7,262.67	06/20/2008	PS	PS	032
				2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00				
003801	Drafting Technician	DraftTech	1	18.17	3,149.47	2	19.08	3,307.20	3	20.03	3,471.87	4	21.03	3,645.20	5	22.08	3,827.20	06/23/2006	PS	PS	034
				1453.60	37,793.60		1526.40	39,686.40		1602.40	41,662.40		1682.40	43,742.40		1766.40	45,926.40	Current Rates			
003801	Drafting Technician	DraftTech	1	18.71	3,243.07	2	19.65	3,406.00	3	20.63	3,575.87	4	21.66	3,754.40	5	22.74	3,941.60	06/22/2007	PS	PS	034
				1496.80	38,916.80		1572.00	40,872.00		1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20				
003801	Drafting Technician	DraftTech	1	19.36	3,355.73	2	20.33	3,523.87	3	21.35	3,700.67	4	22.42	3,886.13	5	23.54	4,080.27	06/20/2008	PS	PS	034
				1548.80	40,268.80		1626.40	42,286.40		1708.00	44,408.00		1793.60	46,633.60		1883.20	48,963.20				
003803	Hydrographic Instrument Tech	HydroIstTc	1	23.10	4,004.00	2	24.25	4,203.33	3	25.46	4,413.07	4	26.73	4,633.20	5	28.07	4,865.47	06/23/2006	PS	PS	036
				1848.00	48,048.00		1940.00	50,440.00		2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60	Current Rates			
003803	Hydrographic Instrument Tech	HydroIstTc	1	23.78	4,121.87	2	24.97	4,328.13	3	26.22	4,544.80	4	27.53	4,771.87	5	28.91	5,011.07	06/22/2007	PS	PS	036
				1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2202.40	57,262.40		2312.80	60,132.80				
003803	Hydrographic Instrument Tech	HydroIstTc	1	24.62	4,267.47	2	25.85	4,480.67	3	27.14	4,704.27	4	28.50	4,940.00	5	29.92	5,186.13	06/20/2008	PS	PS	036
				1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003805	Cartographic Reproduction Tech	CartRepTec																
			1	17.62	3,054.13	2	18.50	3,206.67	3	19.43	3,367.87	4	20.40	3,536.00	5	21.42	3,712.80	06/23/2006	PS	PS	037
				1409.60	36,649.60		1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60	Current Rates			
003805	Cartographic Reproduction Tech	CartRepTec																
			1	18.15	3,146.00	2	19.06	3,303.73	3	20.01	3,468.40	4	21.01	3,641.73	5	22.06	3,823.73	06/22/2007	PS	PS	037
				1452.00	37,752.00		1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80				
003805	Cartographic Reproduction Tech	CartRepTec																
			1	18.77	3,253.47	2	19.71	3,416.40	3	20.70	3,588.00	4	21.74	3,768.27	5	22.83	3,957.20	06/20/2008	PS	PS	037
				1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40				
003812	Engineering Technician III	EngTech3																
			1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.33	5,257.20	06/23/2006	PS	PS	039
				1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40	Current Rates			
003812	Engineering Technician III	EngTech3																
			1	25.70	4,454.67	2	26.98	4,676.53	3	28.33	4,910.53	4	29.75	5,156.67	5	31.24	5,414.93	06/22/2007	PS	PS	039
				2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2499.20	64,979.20				
003812	Engineering Technician III	EngTech3																
			1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13	4	30.79	5,336.93	5	32.33	5,603.87	06/20/2008	PS	PS	039
				2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40				
003813	Engineering Technician II	EngTech2																
			1	21.91	3,797.73	2	23.01	3,988.40	3	24.16	4,187.73	4	25.37	4,397.47	5	26.64	4,617.60	06/23/2006	PS	PS	040
				1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2131.20	55,411.20	Current Rates			
003813	Engineering Technician II	EngTech2																
			1	22.57	3,912.13	2	23.70	4,108.00	3	24.89	4,314.27	4	26.13	4,529.20	5	27.44	4,756.27	06/22/2007	PS	PS	040
				1805.60	46,945.60		1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003813	Engineering Technician II	EngTech2																
			1	23.36	4,049.07	2	24.53	4,251.87	3	25.76	4,465.07	4	27.05	4,688.67	5	28.40	4,922.67	06/20/2008	PS	PS	040
				1868.80	48,588.80		1962.40	51,022.40		2060.80	53,580.80		2164.00	56,264.00		2272.00	59,072.00				
003814	Engineering Technician I	EngTech1																
			1	19.40	3,362.67	2	20.37	3,530.80	3	21.39	3,707.60	4	22.46	3,893.07	5	23.58	4,087.20	06/23/2006	PS	PS	041
				1552.00	40,352.00		1629.60	42,369.60		1711.20	44,491.20		1796.80	46,716.80		1886.40	49,046.40	Current Rates			
003814	Engineering Technician I	EngTech1																
			1	19.98	3,463.20	2	20.98	3,636.53	3	22.03	3,818.53	4	23.13	4,009.20	5	24.29	4,210.27	06/22/2007	PS	PS	041
				1598.40	41,558.40		1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20				
003814	Engineering Technician I	EngTech1																
			1	20.68	3,584.53	2	21.71	3,763.07	3	22.80	3,952.00	4	23.94	4,149.60	5	25.14	4,357.60	06/20/2008	PS	PS	041
				1654.40	43,014.40		1736.80	45,156.80		1824.00	47,424.00		1915.20	49,795.20		2011.20	52,291.20				
003815	Air Pollution Control Eng Tech	APCEngTech																
			1	22.10	3,830.67	2	23.20	4,021.33	3	24.36	4,222.40	4	25.58	4,433.87	5	26.86	4,655.73	06/23/2006	PS	PS	042
				1768.00	45,968.00		1856.00	48,256.00		1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80	Current Rates			
003815	Air Pollution Control Eng Tech	APCEngTech																
			1	22.76	3,945.07	2	23.90	4,142.67	3	25.10	4,350.67	4	26.35	4,567.33	5	27.67	4,796.13	06/22/2007	PS	PS	042
				1820.80	47,340.80		1912.00	49,712.00		2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60				
003815	Air Pollution Control Eng Tech	APCEngTech																
			1	23.56	4,083.73	2	24.74	4,288.27	3	25.98	4,503.20	4	27.28	4,728.53	5	28.64	4,964.27	06/20/2008	PS	PS	042
				1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20				
003816	Graphic Designer	GraphicDes																
			1	23.03	3,991.87	2	24.18	4,191.20	3	25.39	4,400.93	4	26.66	4,621.07	5	27.99	4,851.60	06/23/2006	PS	PS	043
				1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003816	Graphic Designer	GraphicDes	1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	5	28.83	4,997.20	06/22/2007	PS	PS	043
				1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2306.40	59,966.40				
003816	Graphic Designer	GraphicDes	1	24.55	4,255.33	2	25.78	4,468.53	3	27.07	4,692.13	4	28.42	4,926.13	5	29.84	5,172.27	06/20/2008	PS	PS	043
				1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20				
003817	Graphic Artist	GraphicArt	1	18.91	3,277.73	2	19.86	3,442.40	3	20.85	3,614.00	4	21.89	3,794.27	5	22.98	3,983.20	06/23/2006	PS	PS	044
				1512.80	39,332.80		1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1838.40	47,798.40	Current Rates			
003817	Graphic Artist	GraphicArt	1	19.48	3,376.53	2	20.45	3,544.67	3	21.47	3,721.47	4	22.54	3,906.93	5	23.67	4,102.80	06/22/2007	PS	PS	044
				1558.40	40,518.40		1636.00	42,536.00		1717.60	44,657.60		1803.20	46,883.20		1893.60	49,233.60				
003817	Graphic Artist	GraphicArt	1	20.15	3,492.67	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.50	4,246.67	06/20/2008	PS	PS	044
				1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00				
003824	Graphic Design Spec	GraphDesSp	1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	5	29.38	5,092.53	06/23/2006	PS	PS	045
				1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40	Current Rates			
003824	Graphic Design Spec	GraphDesSp	1	24.90	4,316.00	2	26.14	4,530.93	3	27.45	4,758.00	4	28.82	4,995.47	5	30.26	5,245.07	06/22/2007	PS	PS	045
				1992.00	51,792.00		2091.20	54,371.20		2196.00	57,096.00		2305.60	59,945.60		2420.80	62,940.80				
003824	Graphic Design Spec	GraphDesSp	1	25.77	4,466.80	2	27.06	4,690.40	3	28.41	4,924.40	4	29.83	5,170.53	5	31.32	5,428.80	06/20/2008	PS	PS	045
				2061.60	53,601.60		2164.80	56,284.80		2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003829	Housing Aide	HsngAide	1	13.41	2,324.40	2	14.08	2,440.53	3	14.78	2,561.87	4	15.52	2,690.13	5	16.30	2,825.33	06/23/2006	PS	PS	049
				1072.80	27,892.80		1126.40	29,286.40		1182.40	30,742.40		1241.60	32,281.60		1304.00	33,904.00	Current Rates			
003829	Housing Aide	HsngAide	1	13.81	2,393.73	2	14.50	2,513.33	3	15.23	2,639.87	4	15.99	2,771.60	5	16.79	2,910.27	06/22/2007	PS	PS	049
				1104.80	28,724.80		1160.00	30,160.00		1218.40	31,678.40		1279.20	33,259.20		1343.20	34,923.20				
003829	Housing Aide	HsngAide	1	14.30	2,478.67	2	15.01	2,601.73	3	15.76	2,731.73	4	16.55	2,868.67	5	17.38	3,012.53	06/20/2008	PS	PS	049
				1144.00	29,744.00		1200.80	31,220.80		1260.80	32,780.80		1324.00	34,424.00		1390.40	36,150.40				
003830	Housing Spec I	HsngSpec1	1	16.63	2,882.53	2	17.46	3,026.40	3	18.33	3,177.20	4	19.25	3,336.67	5	20.21	3,503.07	06/23/2006	PS	PS	050
				1330.40	34,590.40		1396.80	36,316.80		1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80	Current Rates			
003830	Housing Spec I	HsngSpec1	1	17.13	2,969.20	2	17.99	3,118.27	3	18.89	3,274.27	4	19.83	3,437.20	5	20.82	3,608.80	06/22/2007	PS	PS	050
				1370.40	35,630.40		1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60				
003830	Housing Spec I	HsngSpec1	1	17.72	3,071.47	2	18.61	3,225.73	3	19.54	3,386.93	4	20.52	3,556.80	5	21.55	3,735.33	06/20/2008	PS	PS	050
				1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1724.00	44,824.00				
003831	Housing Spec II	HsngSpec2	1	19.69	3,412.93	2	20.67	3,582.80	3	21.70	3,761.33	4	22.78	3,948.53	5	23.92	4,146.13	06/23/2006	PS	PS	051
				1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60	Current Rates			
003831	Housing Spec II	HsngSpec2	1	20.28	3,515.20	2	21.29	3,690.27	3	22.35	3,874.00	4	23.47	4,068.13	5	24.64	4,270.93	06/22/2007	PS	PS	051
				1622.40	42,182.40		1703.20	44,283.20		1788.00	46,488.00		1877.60	48,817.60		1971.20	51,251.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003831	Housing Spec II	HsngSpec2	1	20.98	3,636.53	2	22.03	3,818.53	3	23.13	4,009.20	4	24.29	4,210.27	5	25.50	4,420.00	06/20/2008	PS	PS	051
				1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00				
003832	Housing Spec III	HsngSpec3	1	22.73	3,939.87	2	23.87	4,137.47	3	25.06	4,343.73	4	26.31	4,560.40	5	27.63	4,789.20	06/23/2006	PS	PS	052
				1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2210.40	57,470.40	Current Rates			
003832	Housing Spec III	HsngSpec3	1	23.41	4,057.73	2	24.58	4,260.53	3	25.81	4,473.73	4	27.10	4,697.33	5	28.46	4,933.07	06/22/2007	PS	PS	052
				1872.80	48,692.80		1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.80	59,196.80				
003832	Housing Spec III	HsngSpec3	1	24.24	4,201.60	2	25.45	4,411.33	3	26.72	4,631.47	4	28.06	4,863.73	5	29.46	5,106.40	06/20/2008	PS	PS	052
				1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60		2244.80	58,364.80		2356.80	61,276.80				
003833	Land Use Technician III	LandUseTc3	1	24.12	4,180.80	2	25.33	4,390.53	3	26.60	4,610.67	4	27.93	4,841.20	5	29.33	5,083.87	06/23/2006	PS	PS	053
				1929.60	50,169.60		2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40	Current Rates			
003833	Land Use Technician III	LandUseTc3	1	24.86	4,309.07	2	26.10	4,524.00	3	27.40	4,749.33	4	28.77	4,986.80	5	30.21	5,236.40	06/22/2007	PS	PS	053
				1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80				
003833	Land Use Technician III	LandUseTc3	1	25.72	4,458.13	2	27.01	4,681.73	3	28.36	4,915.73	4	29.78	5,161.87	5	31.27	5,420.13	06/20/2008	PS	PS	053
				2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60				
003835	Land Use Technician II	LandUseTc2	1	19.85	3,440.67	2	20.84	3,612.27	3	21.88	3,792.53	4	22.97	3,981.47	5	24.12	4,180.80				
				1588.00	41,288.00		1667.20	43,347.20		1750.40	45,510.40		1837.60	47,777.60		1929.60	50,169.60				
			6	25.33	4,390.53																

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
	7	26.60 4,610.67	06/23/2006	PS--	PS--	054--
2026.40	52,686.40	2128.00 55,328.00	Current Rates			

003835 Land Use Technician II — LandUseTc2

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	20.46	3,546.40	2	21.48	3,723.20	3	22.55	3,908.67	4	23.68	4,104.53	5	24.86	4,309.07				
	1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80				
6	26.10	4,524.00	7	27.40	4,749.33										06/22/2007	PS	PS	054
	2088.00	54,288.00		2192.00	56,992.00													

003835 Land Use Technician II — LandUseTc2

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.72	4,458.13				
	1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60				
6	27.01	4,681.73	7	28.36	4,915.73										06/20/2008	PS	PS	054
	2160.80	56,180.80		2268.80	58,988.80													

003836 Land Use Technician I — LandUseTc1

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	16.50	2,860.00	2	17.33	3,003.87	3	18.20	3,154.67	4	19.11	3,312.40	5	20.07	3,478.80	06/23/2006	PS	PS	055
	1320.00	34,320.00		1386.40	36,046.40		1456.00	37,856.00		1528.80	39,748.80		1605.60	41,745.60	Current Rates			

003836 Land Use Technician I — LandUseTc1

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	17.01	2,948.40	2	17.86	3,095.73	3	18.75	3,250.00	4	19.69	3,412.93	5	20.67	3,582.80	06/22/2007	PS	PS	055
	1360.80	35,380.80		1428.80	37,148.80		1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60				

003836 Land Use Technician I — LandUseTc1

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	17.60	3,050.67	2	18.48	3,203.20	3	19.40	3,362.67	4	20.37	3,530.80	5	21.39	3,707.60	06/20/2008	PS	PS	055
	1408.00	36,608.00		1478.40	38,438.40		1552.00	40,352.00		1629.60	42,369.60		1711.20	44,491.20				

003837 Land Use Aide — LandUseAid

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	14.29	2,476.93	2	15.00	2,600.00	3	15.75	2,730.00	4	16.54	2,866.93	5	17.37	3,010.80	06/23/2006	PS	PS	056
	1143.20	29,723.20		1200.00	31,200.00		1260.00	32,760.00		1323.20	34,403.20		1389.60	36,129.60	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003837	Land Use Aide	LandUseAid																
			1	14.72	2,551.47	2	15.46	2,679.73	3	16.23	2,813.20	4	17.04	2,953.60	5	17.89	3,100.93	06/22/2007	PS	PS	056
				1177.60	30,617.60		1236.80	32,156.80		1298.40	33,758.40		1363.20	35,443.20		1431.20	37,211.20				
003837	Land Use Aide	LandUseAid																
			1	15.24	2,641.60	2	16.00	2,773.33	3	16.80	2,912.00	4	17.64	3,057.60	5	18.52	3,210.13	06/20/2008	PS	PS	056
				1219.20	31,699.20		1280.00	33,280.00		1344.00	34,944.00		1411.20	36,691.20		1481.60	38,521.60				
003842	Air Pollution Test Technician	APTestTech																
			1	21.79	3,776.93	2	22.88	3,965.87	3	24.02	4,163.47	4	25.22	4,371.47	5	26.48	4,589.87	06/23/2006	PS	PS	057
				1743.20	45,323.20		1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40	Current Rates			
003842	Air Pollution Test Technician	APTestTech																
			1	22.43	3,887.87	2	23.55	4,082.00	3	24.73	4,286.53	4	25.97	4,501.47	5	27.27	4,726.80	06/22/2007	PS	PS	057
				1794.40	46,654.40		1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60				
003842	Air Pollution Test Technician	APTestTech																
			1	23.22	4,024.80	2	24.38	4,225.87	3	25.60	4,437.33	4	26.88	4,659.20	5	28.22	4,891.47	06/20/2008	PS	PS	057
				1857.60	48,297.60		1950.40	50,710.40		2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60				
003844	Electronic Instrument Tech II	ElectroIT2																
			1	23.16	4,014.40	2	24.32	4,215.47	3	25.54	4,426.93	4	26.82	4,648.80	5	28.16	4,881.07	06/23/2006	PS	PS	058
				1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80	Current Rates			
003844	Electronic Instrument Tech II	ElectroIT2																
			1	23.86	4,135.73	2	25.05	4,342.00	3	26.30	4,558.67	4	27.62	4,787.47	5	29.00	5,026.67	06/22/2007	PS	PS	058
				1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00				
003844	Electronic Instrument Tech II	ElectroIT2																
			1	24.70	4,281.33	2	25.93	4,494.53	3	27.23	4,719.87	4	28.59	4,955.60	5	30.02	5,203.47	06/20/2008	PS	PS	058
				1976.00	51,376.00		2074.40	53,934.40		2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003846	Air Pollution Control Aide	APCrlAide																
			1	16.48	2,856.53	2	17.30	2,998.67	3	18.17	3,149.47	4	19.08	3,307.20	5	20.03	3,471.87	06/23/2006	PS	PS	059
				1318.40	34,278.40		1384.00	35,984.00		1453.60	37,793.60		1526.40	39,686.40		1602.40	41,662.40	Current Rates			
003846	Air Pollution Control Aide	APCrlAide																
			1	16.97	2,941.47	2	17.82	3,088.80	3	18.71	3,243.07	4	19.65	3,406.00	5	20.63	3,575.87	06/22/2007	PS	PS	059
				1357.60	35,297.60		1425.60	37,065.60		1496.80	38,916.80		1572.00	40,872.00		1650.40	42,910.40				
003846	Air Pollution Control Aide	APCrlAide																
			1	17.56	3,043.73	2	18.44	3,196.27	3	19.36	3,355.73	4	20.33	3,523.87	5	21.35	3,700.67	06/20/2008	PS	PS	059
				1404.80	36,524.80		1475.20	38,355.20		1548.80	40,268.80		1626.40	42,286.40		1708.00	44,408.00				
003848	Electronic Instrument Tech I	ElectroIT1																
			1	20.98	3,636.53	2	22.03	3,818.53	3	23.13	4,009.20	4	24.29	4,210.27	5	25.50	4,420.00	06/23/2006	PS	PS	060
				1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00	Current Rates			
003848	Electronic Instrument Tech I	ElectroIT1																
			1	21.62	3,747.47	2	22.70	3,934.67	3	23.83	4,130.53	4	25.02	4,336.80	5	26.27	4,553.47	06/22/2007	PS	PS	060
				1729.60	44,969.60		1816.00	47,216.00		1906.40	49,566.40		2001.60	52,041.60		2101.60	54,641.60				
003848	Electronic Instrument Tech I	ElectroIT1																
			1	22.38	3,879.20	2	23.50	4,073.33	3	24.67	4,276.13	4	25.90	4,489.33	5	27.19	4,712.93	06/20/2008	PS	PS	060
				1790.40	46,550.40		1880.00	48,880.00		1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20				
003853	Air Quality Inspector III	AirQInsp3																
			1	31.08	5,387.20	2	32.63	5,655.87	3	34.26	5,938.40	4	35.97	6,234.80	5	37.77	6,546.80	06/23/2006	PS	PS	061
				2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60		3021.60	78,561.60	Current Rates			
003853	Air Quality Inspector III	AirQInsp3																
			1	32.01	5,548.40	2	33.61	5,825.73	3	35.29	6,116.93	4	37.05	6,422.00	5	38.90	6,742.67	06/22/2007	PS	PS	061
				2560.80	66,580.80		2688.80	69,908.80		2823.20	73,403.20		2964.00	77,064.00		3112.00	80,912.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003853	Air Quality Inspector III	AirQInsp3																
			1	33.11	5,739.07	2	34.77	6,026.80	3	36.51	6,328.40	4	38.34	6,645.60	06/20/2008	PS	PS	061
				2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20				
003854	Air Quality Inspector II	AirQInsp2																
			1	26.78	4,641.87	2	28.12	4,874.13	3	29.53	5,118.53	4	31.01	5,375.07	06/23/2006	PS	PS	062
				2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80	Current Rates			
003854	Air Quality Inspector II	AirQInsp2																
			1	27.59	4,782.27	2	28.97	5,021.47	3	30.42	5,272.80	4	31.94	5,536.27	06/22/2007	PS	PS	062
				2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60		2555.20	66,435.20				
003854	Air Quality Inspector II	AirQInsp2																
			1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	06/20/2008	PS	PS	062
				2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80				
003855	Air Quality Inspector I	AirQInsp1																
			1	23.10	4,004.00	2	24.26	4,205.07	3	25.47	4,414.80	4	26.74	4,634.93	06/23/2006	PS	PS	063
				1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20	Current Rates			
003855	Air Quality Inspector I	AirQInsp1																
			1	23.79	4,123.60	2	24.98	4,329.87	3	26.23	4,546.53	4	27.54	4,773.60	06/22/2007	PS	PS	063
				1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2203.20	57,283.20				
003855	Air Quality Inspector I	AirQInsp1																
			1	24.62	4,267.47	2	25.85	4,480.67	3	27.14	4,704.27	4	28.50	4,940.00	06/20/2008	PS	PS	063
				1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00				
003930	Litigation Investigator	LitigInves																
			1	28.71	4,976.40	2	30.15	5,226.00	3	31.66	5,487.73	4	33.24	5,761.60	06/23/2006	PS	PS	065
				2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003930	Litigation Investigator	LitigInves	1	29.58	5,127.20	2	31.06	5,383.73	3	32.61	5,652.40	4	34.24	5,934.93	5	35.95	6,231.33	06/22/2007	PS	PS	065
				2366.40	61,526.40		2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00				
003930	Litigation Investigator	LitigInves	1	30.61	5,305.73	2	32.14	5,570.93	3	33.75	5,850.00	4	35.44	6,142.93	5	37.21	6,449.73	06/20/2008	PS	PS	065
				2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20		2976.80	77,396.80				
003933	Sr Litigation Investigator	SrLitigInv	1	31.72	5,498.13	2	33.31	5,773.73	3	34.98	6,063.20	4	36.73	6,366.53	5	38.57	6,685.47	06/23/2006	PS	PS	066
				2537.60	65,977.60		2664.80	69,284.80		2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60	Current Rates			
003933	Sr Litigation Investigator	SrLitigInv	1	32.69	5,666.27	2	34.32	5,948.80	3	36.04	6,246.93	4	37.84	6,558.93	5	39.73	6,886.53	06/22/2007	PS	PS	066
				2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20		3027.20	78,707.20		3178.40	82,638.40				
003933	Sr Litigation Investigator	SrLitigInv	1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.16	6,787.73	5	41.12	7,127.47	06/20/2008	PS	PS	066
				2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60				
003935	Legal Assistant I	LegalAsst1	1	16.63	2,882.53	2	17.46	3,026.40	3	18.33	3,177.20	4	19.25	3,336.67	5	20.21	3,503.07	06/23/2006	PS	PS	067
				1330.40	34,590.40		1396.80	36,316.80		1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80	Current Rates			
003935	Legal Assistant I	LegalAsst1	1	17.13	2,969.20	2	17.99	3,118.27	3	18.89	3,274.27	4	19.83	3,437.20	5	20.82	3,608.80	06/22/2007	PS	PS	067
				1370.40	35,630.40		1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60				
003935	Legal Assistant I	LegalAsst1	1	17.72	3,071.47	2	18.61	3,225.73	3	19.54	3,386.93	4	20.52	3,556.80	5	21.55	3,735.33	06/20/2008	PS	PS	067
				1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1724.00	44,824.00				

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003936	Legal Assistant II	LegalAsst2																
			1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27	06/23/2006	PS	PS	068
				1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20	Current Rates			
003936	Legal Assistant II	LegalAsst2																
			1	19.70	3,414.67	2	20.68	3,584.53	3	21.71	3,763.07	4	22.80	3,952.00	5	23.94	4,149.60	06/22/2007	PS	PS	068
				1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80		1824.00	47,424.00		1915.20	49,795.20				
003936	Legal Assistant II	LegalAsst2																
			1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20	06/20/2008	PS	PS	068
				1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40				
003942	Paralegal I	Paralegal1																
			1	15.79	2,736.93	2	16.58	2,873.87	3	17.41	3,017.73	4	18.28	3,168.53	5	19.19	3,326.27				
				1263.20	32,843.20		1326.40	34,486.40		1392.80	36,212.80		1462.40	38,022.40		1535.20	39,915.20				
			6	20.15	3,492.67	7	21.16	3,667.73										06/23/2006	PS	PS	162
				1612.00	41,912.00		1692.80	44,012.80										Current Rates			
003942	Paralegal I	Paralegal1																
			1	16.26	2,818.40	2	17.07	2,958.80	3	17.92	3,106.13	4	18.82	3,262.13	5	19.76	3,425.07				
				1300.80	33,820.80		1365.60	35,505.60		1433.60	37,273.60		1505.60	39,145.60		1580.80	41,100.80				
			6	20.75	3,596.67	7	21.79	3,776.93										06/22/2007	PS	PS	162
				1660.00	43,160.00		1743.20	45,323.20													
003942	Paralegal I	Paralegal1																
			1	16.84	2,918.93	2	17.68	3,064.53	3	18.56	3,217.07	4	19.49	3,378.27	5	20.46	3,546.40				
				1347.20	35,027.20		1414.40	36,774.40		1484.80	38,604.80		1559.20	40,539.20		1636.80	42,556.80				
			6	21.48	3,723.20	7	22.55	3,908.67										06/20/2008	PS	PS	162
				1718.40	44,678.40		1804.00	46,904.00													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
003943	Paralegal II	Paralegal2																
			1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.72	4,458.13	
				1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60	
			6	27.01	4,681.73	7	28.36	4,915.73										
				2160.80	56,180.80		2268.80	58,988.80										
															06/23/2006 Current Rates	PS	PS	163
003943	Paralegal II	Paralegal2																
			1	21.81	3,780.40	2	22.90	3,969.33	3	24.04	4,166.93	4	25.24	4,374.93	5	26.50	4,593.33	
				1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00	
			6	27.82	4,822.13	7	29.21	5,063.07										
				2225.60	57,865.60		2336.80	60,756.80										
															06/22/2007	PS	PS	163
003943	Paralegal II	Paralegal2																
			1	22.56	3,910.40	2	23.69	4,106.27	3	24.87	4,310.80	4	26.11	4,525.73	5	27.42	4,752.80	
				1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2088.80	54,308.80		2193.60	57,033.60	
			6	28.79	4,990.27	7	30.23	5,239.87										
				2303.20	59,883.20		2418.40	62,878.40										
															06/20/2008	PS	PS	163
004015	Library Technician II	LibraryTc2																
			1	13.95	2,418.00	2	14.65	2,539.33	3	15.38	2,665.87	4	16.15	2,799.33	5	16.96	2,939.73	
				1116.00	29,016.00		1172.00	30,472.00		1230.40	31,990.40		1292.00	33,592.00		1356.80	35,276.80	
															06/23/2006 Current Rates	PS	PS	070
004015	Library Technician II	LibraryTc2																
			1	14.38	2,492.53	2	15.10	2,617.33	3	15.85	2,747.33	4	16.64	2,884.27	5	17.47	3,028.13	
				1150.40	29,910.40		1208.00	31,408.00		1268.00	32,968.00		1331.20	34,611.20		1397.60	36,337.60	
															06/22/2007	PS	PS	070
004015	Library Technician II	LibraryTc2																
			1	14.88	2,579.20	2	15.62	2,707.47	3	16.40	2,842.67	4	17.22	2,984.80	5	18.08	3,133.87	
				1190.40	30,950.40		1249.60	32,489.60		1312.00	34,112.00		1377.60	35,817.60		1446.40	37,606.40	
															06/20/2008	PS	PS	070

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004016	Library Technician I	LibraryTc1	1	11.31	1,960.40	2	11.88	2,059.20	3	12.47	2,161.47	4	13.09	2,268.93	5	13.74	2,381.60	06/23/2006	PS	PS	071
				904.80	23,524.80		950.40	24,710.40		997.60	25,937.60		1047.20	27,227.20		1099.20	28,579.20	Current Rates			
004016	Library Technician I	LibraryTc1	1	11.65	2,019.33	2	12.23	2,119.87	3	12.84	2,225.60	4	13.48	2,336.53	5	14.15	2,452.67	06/22/2007	PS	PS	071
				932.00	24,232.00		978.40	25,438.40		1027.20	26,707.20		1078.40	28,038.40		1132.00	29,432.00				
004016	Library Technician I	LibraryTc1	1	12.06	2,090.40	2	12.66	2,194.40	3	13.29	2,303.60	4	13.95	2,418.00	5	14.65	2,539.33	06/20/2008	PS	PS	071
				964.80	25,084.80		1012.80	26,332.80		1063.20	27,643.20		1116.00	29,016.00		1172.00	30,472.00				
004020	Library Technician III	LibraryTc3	1	16.10	2,790.67	2	16.90	2,929.33	3	17.75	3,076.67	4	18.64	3,230.93	5	19.57	3,392.13	06/23/2006	PS	PS	072
				1288.00	33,488.00		1352.00	35,152.00		1420.00	36,920.00		1491.20	38,771.20		1565.60	40,705.60	Current Rates			
004020	Library Technician III	LibraryTc3	1	16.59	2,875.60	2	17.42	3,019.47	3	18.29	3,170.27	4	19.20	3,328.00	5	20.16	3,494.40	06/22/2007	PS	PS	072
				1327.20	34,507.20		1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80				
004020	Library Technician III	LibraryTc3	1	17.17	2,976.13	2	18.03	3,125.20	3	18.93	3,281.20	4	19.88	3,445.87	5	20.87	3,617.47	06/20/2008	PS	PS	072
				1373.60	35,713.60		1442.40	37,502.40		1514.40	39,374.40		1590.40	41,350.40		1669.60	43,409.60				
004021	Library Technician IV	LibraryTc4	1	18.74	3,248.27	2	19.68	3,411.20	3	20.66	3,581.07	4	21.69	3,759.60	5	22.77	3,946.80	06/23/2006	PS	PS	073
				1499.20	38,979.20		1574.40	40,934.40		1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60	Current Rates			
004021	Library Technician IV	LibraryTc4	1	19.30	3,345.33	2	20.26	3,511.73	3	21.27	3,686.80	4	22.33	3,870.53	5	23.45	4,064.67	06/22/2007	PS	PS	073
				1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1786.40	46,446.40		1876.00	48,776.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004021	Library Technician IV	LibraryTc4																
			1	19.96	3,459.73	2	20.96	3,633.07	3	22.01	3,815.07	4	23.11	4,005.73	5	24.27	4,206.80	06/20/2008	PS	PS	073
				1596.80	41,516.80		1676.80	43,596.80		1760.80	45,780.80		1848.80	48,068.80		1941.60	50,481.60				
004035	Library Page	LibraryPag																
			5	10.57	1,832.13													06/23/2006	PS	PS	074
				845.60	21,985.60													Current Rates			
004035	Library Page	LibraryPag																
			5	10.89	1,887.60													06/22/2007	PS	PS	074
				871.20	22,651.20																
004035	Library Page	LibraryPag																
			5	11.27	1,953.47													06/20/2008	PS	PS	074
				901.60	23,441.60																
004037	Library Technician Substitute	LibTechSub																
			5	11.53	1,998.53													06/23/2006	PS	PS	075
				922.40	23,982.40													Current Rates			
004037	Library Technician Substitute	LibTechSub																
			5	11.88	2,059.20													06/22/2007	PS	PS	075
				950.40	24,710.40																
004037	Library Technician Substitute	LibTechSub																
			5	12.30	2,132.00													06/20/2008	PS	PS	075
				984.00	25,584.00																
004707	Environmental Health Tech	EnvHlhTech																
			1	14.20	2,461.33	2	14.91	2,584.40	3	15.66	2,714.40	4	16.44	2,849.60	5	17.26	2,991.73	06/23/2006	PS	PS	076
				1136.00	29,536.00		1192.80	31,012.80		1252.80	32,572.80		1315.20	34,195.20		1380.80	35,900.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004707	Environmental Health Tech	EnvHlhTech																
			1	14.62	2,534.13	2	15.35	2,660.67	3	16.12	2,794.13	4	16.93	2,934.53	5	17.78	3,081.87	06/22/2007	PS	PS	076
				1169.60	30,409.60		1228.00	31,928.00		1289.60	33,529.60		1354.40	35,214.40		1422.40	36,982.40				
004707	Environmental Health Tech	EnvHlhTech																
			1	15.14	2,624.27	2	15.90	2,756.00	3	16.69	2,892.93	4	17.52	3,036.80	5	18.40	3,189.33	06/20/2008	PS	PS	076
				1211.20	31,491.20		1272.00	33,072.00		1335.20	34,715.20		1401.60	36,441.60		1472.00	38,272.00				
004759	Vector Control Tech Aide	VectCrlTcA																
			4	14.72	2,551.47	5	15.46	2,679.73										06/23/2006	PS	PS	077
				1177.60	30,617.60		1236.80	32,156.80										Current Rates			
004759	Vector Control Tech Aide	VectCrlTcA																
			4	15.16	2,627.73	5	15.92	2,759.47										06/22/2007	PS	PS	077
				1212.80	31,532.80		1273.60	33,113.60													
004759	Vector Control Tech Aide	VectCrlTcA																
			4	15.70	2,721.33	5	16.48	2,856.53										06/20/2008	PS	PS	077
				1256.00	32,656.00		1318.40	34,278.40													
004760	Vector Control Tech I	VectCrTec1																
			1	16.56	2,870.40	2	17.39	3,014.27	3	18.26	3,165.07	4	19.17	3,322.80	5	20.13	3,489.20	06/23/2006	PS	PS	078
				1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40	Current Rates			
004760	Vector Control Tech I	VectCrTec1																
			1	17.05	2,955.33	2	17.90	3,102.67	3	18.80	3,258.67	4	19.74	3,421.60	5	20.73	3,593.20	06/22/2007	PS	PS	078
				1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1658.40	43,118.40				
004760	Vector Control Tech I	VectCrTec1																
			1	17.66	3,061.07	2	18.54	3,213.60	3	19.47	3,374.80	4	20.44	3,542.93	5	21.46	3,719.73	06/20/2008	PS	PS	078
				1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004761	Vector Control Tech II	VectCrTec2	1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.16	3,841.07	06/23/2006	PS	PS	079
				1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80	Current Rates			
004761	Vector Control Tech II	VectCrTec2	1	18.77	3,253.47	2	19.71	3,416.40	3	20.70	3,588.00	4	21.73	3,766.53	5	22.82	3,955.47	06/22/2007	PS	PS	079
				1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60				
004761	Vector Control Tech II	VectCrTec2	1	19.44	3,369.60	2	20.41	3,537.73	3	21.43	3,714.53	4	22.50	3,900.00	5	23.62	4,094.13	06/20/2008	PS	PS	079
				1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60				
004762	Vector Control Tech III	VectCrTec3	1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.20	4,021.33	5	24.36	4,222.40	06/23/2006	PS	PS	080
				1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.00	48,256.00		1948.80	50,668.80	Current Rates			
004762	Vector Control Tech III	VectCrTec3	1	20.65	3,579.33	2	21.68	3,757.87	3	22.76	3,945.07	4	23.90	4,142.67	5	25.09	4,348.93	06/22/2007	PS	PS	080
				1652.00	42,952.00		1734.40	45,094.40		1820.80	47,340.80		1912.00	49,712.00		2007.20	52,187.20				
004762	Vector Control Tech III	VectCrTec3	1	21.36	3,702.40	2	22.43	3,887.87	3	23.55	4,082.00	4	24.73	4,286.53	5	25.97	4,501.47	06/20/2008	PS	PS	080
				1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60				
004819	Sr Forensic Autopsy Assistant	SrForAutA	1	21.68	3,757.87	2	22.76	3,945.07	3	23.90	4,142.67	4	25.10	4,350.67	5	26.35	4,567.33	06/23/2006	PS	PS	081
				1734.40	45,094.40		1820.80	47,340.80		1912.00	49,712.00		2008.00	52,208.00		2108.00	54,808.00	Current Rates			
004819	Sr Forensic Autopsy Assistant	SrForAutA	1	22.33	3,870.53	2	23.45	4,064.67	3	24.62	4,267.47	4	25.85	4,480.67	5	27.14	4,704.27	06/22/2007	PS	PS	081
				1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
004819	Sr Forensic Autopsy Assistant	SrForAutA	1	23.11	4,005.73	2	24.27	4,206.80	3	25.48	4,416.53	4	26.75	4,636.67	5	28.09	4,868.93	06/20/2008	PS	PS	081
				1848.80	48,068.80		1941.60	50,481.60		2038.40	52,998.40		2140.00	55,640.00		2247.20	58,427.20				
004820	Forensic Autopsy Assistant	ForAutAst	1	19.53	3,385.20	2	20.51	3,555.07	3	21.54	3,733.60	4	22.62	3,920.80	5	23.75	4,116.67	06/23/2006	PS	PS	082
				1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00	Current Rates			
004820	Forensic Autopsy Assistant	ForAutAst	1	20.12	3,487.47	2	21.13	3,662.53	3	22.19	3,846.27	4	23.30	4,038.67	5	24.46	4,239.73	06/22/2007	PS	PS	082
				1609.60	41,849.60		1690.40	43,950.40		1775.20	46,155.20		1864.00	48,464.00		1956.80	50,876.80				
004820	Forensic Autopsy Assistant	ForAutAst	1	20.83	3,610.53	2	21.87	3,790.80	3	22.96	3,979.73	4	24.11	4,179.07	5	25.32	4,388.80	06/20/2008	PS	PS	082
				1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60				
005194	Facility Svcs Contract Spec I	FacSvCtSp1	1	15.67	2,716.13	2	16.45	2,851.33	3	17.27	2,993.47	4	18.13	3,142.53	5	19.04	3,300.27	06/23/2006	PS	PS	085
				1253.60	32,593.60		1316.00	34,216.00		1381.60	35,921.60		1450.40	37,710.40		1523.20	39,603.20	Current Rates			
005194	Facility Svcs Contract Spec I	FacSvCtSp1	1	16.13	2,795.87	2	16.94	2,936.27	3	17.79	3,083.60	4	18.68	3,237.87	5	19.61	3,399.07	06/22/2007	PS	PS	085
				1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40		1568.80	40,788.80				
005194	Facility Svcs Contract Spec I	FacSvCtSp1	1	16.70	2,894.67	2	17.53	3,038.53	3	18.41	3,191.07	4	19.33	3,350.53	5	20.30	3,518.67	06/20/2008	PS	PS	085
				1336.00	34,736.00		1402.40	36,462.40		1472.80	38,292.80		1546.40	40,206.40		1624.00	42,224.00				
005195	Facility Svcs Contract Spec II	FacSvCtSp2	1	19.61	3,399.07	2	20.59	3,568.93	3	21.62	3,747.47	4	22.70	3,934.67	5	23.83	4,130.53	06/23/2006	PS	PS	086
				1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1906.40	49,566.40	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005195	Facility Svcs Contract Spec II	FacSvCtSp2	1	20.19	3,499.60	2	21.20	3,674.67	3	22.26	3,858.40	4	23.37	4,050.80	5	24.54	4,253.60	06/22/2007	PS	PS	086
				1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20				
005195	Facility Svcs Contract Spec II	FacSvCtSp2	1	20.90	3,622.67	2	21.94	3,802.93	3	23.04	3,993.60	4	24.19	4,192.93	5	25.40	4,402.67	06/20/2008	PS	PS	086
				1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1935.20	50,315.20		2032.00	52,832.00				
005203	Aging Program Spec I	AgngPrgSp1	1	16.94	2,936.27	2	17.79	3,083.60	3	18.68	3,237.87	4	19.61	3,399.07	5	20.59	3,568.93	06/23/2006	PS	PS	087
				1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40		1568.80	40,788.80		1647.20	42,827.20	Current Rates			
005203	Aging Program Spec I	AgngPrgSp1	1	17.45	3,024.67	2	18.32	3,175.47	3	19.24	3,334.93	4	20.20	3,501.33	5	21.21	3,676.40	06/22/2007	PS	PS	087
				1396.00	36,296.00		1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80				
005203	Aging Program Spec I	AgngPrgSp1	1	18.05	3,128.67	2	18.95	3,284.67	3	19.90	3,449.33	4	20.90	3,622.67	5	21.95	3,804.67	06/20/2008	PS	PS	087
				1444.00	37,544.00		1516.00	39,416.00		1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00				
005204	Aging Program Spec II	AgngPrgSp2	1	20.63	3,575.87	2	21.66	3,754.40	3	22.74	3,941.60	4	23.88	4,139.20	5	25.07	4,345.47	06/23/2006	PS	PS	088
				1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20		1910.40	49,670.40		2005.60	52,145.60	Current Rates			
005204	Aging Program Spec II	AgngPrgSp2	1	21.24	3,681.60	2	22.30	3,865.33	3	23.42	4,059.47	4	24.59	4,262.27	5	25.82	4,475.47	06/22/2007	PS	PS	088
				1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60		1967.20	51,147.20		2065.60	53,705.60				
005204	Aging Program Spec II	AgngPrgSp2	1	21.99	3,811.60	2	23.09	4,002.27	3	24.24	4,201.60	4	25.45	4,411.33	5	26.72	4,631.47	06/20/2008	PS	PS	088
				1759.20	45,739.20		1847.20	48,027.20		1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005236	Departmental Aide	DeptAide	1	8.46	1,466.40	2	8.88	1,539.20	3	9.32	1,615.47	4	9.79	1,696.93	5	10.28	1,781.87	06/23/2006	PS	PS	089
				676.80	17,596.80		710.40	18,470.40		745.60	19,385.60		783.20	20,363.20		822.40	21,382.40	Current Rates			
005236	Departmental Aide	DeptAide	1	8.71	1,509.73	2	9.15	1,586.00	3	9.61	1,665.73	4	10.09	1,748.93	5	10.59	1,835.60	06/22/2007	PS	PS	089
				696.80	18,116.80		732.00	19,032.00		768.80	19,988.80		807.20	20,987.20		847.20	22,027.20				
005236	Departmental Aide	DeptAide	1	9.02	1,563.47	2	9.47	1,641.47	3	9.94	1,722.93	4	10.44	1,809.60	5	10.96	1,899.73	06/20/2008	PS	PS	089
				721.60	18,761.60		757.60	19,697.60		795.20	20,675.20		835.20	21,715.20		876.80	22,796.80				
005237	Adult Protective Svcs Spec	AdultProSS	1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.00	4,680.00	06/23/2006	PS	PS	090
				1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2160.00	56,160.00	Current Rates			
005237	Adult Protective Svcs Spec	AdultProSS	1	22.89	3,967.60	2	24.03	4,165.20	3	25.23	4,373.20	4	26.49	4,591.60	5	27.81	4,820.40	06/22/2007	PS	PS	090
				1831.20	47,611.20		1922.40	49,982.40		2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80				
005237	Adult Protective Svcs Spec	AdultProSS	1	23.68	4,104.53	2	24.86	4,309.07	3	26.10	4,524.00	4	27.41	4,751.07	5	28.78	4,988.53	06/20/2008	PS	PS	090
				1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40				
005238	Sr Adult Protective Svcs Spec	SrAdultPSS	1	23.80	4,125.33	2	24.99	4,331.60	3	26.24	4,548.27	4	27.55	4,775.33	5	28.93	5,014.53	06/23/2006	PS	PS	091
				1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00		2314.40	60,174.40	Current Rates			
005238	Sr Adult Protective Svcs Spec	SrAdultPSS	1	24.51	4,248.40	2	25.74	4,461.60	3	27.03	4,685.20	4	28.38	4,919.20	5	29.80	5,165.33	06/22/2007	PS	PS	091
				1960.80	50,980.80		2059.20	53,539.20		2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005238	Sr Adult Protective Svcs Spec	SrAdultPSS	1	25.37	4,397.47	2	26.64	4,617.60	3	27.97	4,848.13	4	29.37	5,090.80	5	30.84	5,345.60	06/20/2008	PS	PS	091
				2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20				
005377	Produce Inspector	ProducInsp	1	15.55	2,695.33	2	16.33	2,830.53	3	17.15	2,972.67	4	18.01	3,121.73	5	18.91	3,277.73	06/23/2006	PS	PS	092
				1244.00	32,344.00		1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80	Current Rates			
005377	Produce Inspector	ProducInsp	1	16.03	2,778.53	2	16.83	2,917.20	3	17.67	3,062.80	4	18.55	3,215.33	5	19.48	3,376.53	06/22/2007	PS	PS	092
				1282.40	33,342.40		1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40				
005377	Produce Inspector	ProducInsp	1	16.59	2,875.60	2	17.42	3,019.47	3	18.29	3,170.27	4	19.20	3,328.00	5	20.16	3,494.40	06/20/2008	PS	PS	092
				1327.20	34,507.20		1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80				
005396	Entomology/Apiary Spec	EntoApySpc	1	15.55	2,695.33	2	16.33	2,830.53	3	17.15	2,972.67	4	18.01	3,121.73	5	18.91	3,277.73	06/23/2006	PS	PS	093
				1244.00	32,344.00		1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80	Current Rates			
005396	Entomology/Apiary Spec	EntoApySpc	1	16.03	2,778.53	2	16.83	2,917.20	3	17.67	3,062.80	4	18.55	3,215.33	5	19.48	3,376.53	06/22/2007	PS	PS	093
				1282.40	33,342.40		1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40				
005396	Entomology/Apiary Spec	EntoApySpc	1	16.59	2,875.60	2	17.42	3,019.47	3	18.29	3,170.27	4	19.20	3,328.00	5	20.16	3,494.40	06/20/2008	PS	PS	093
				1327.20	34,507.20		1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80				
005397	Sr Insect Detection Spec	SrInsectDS	1	17.08	2,960.53	2	17.93	3,107.87	3	18.83	3,263.87	4	19.77	3,426.80	5	20.76	3,598.40	06/23/2006	PS	PS	094
				1366.40	35,526.40		1434.40	37,294.40		1506.40	39,166.40		1581.60	41,121.60		1660.80	43,180.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005397	Sr Insect Detection Spec	SrInsectDS	1	17.59	3,048.93	2	18.47	3,201.47	3	19.39	3,360.93	4	20.36	3,529.07	5	21.38	3,705.87	06/22/2007	PS	PS	094
				1407.20	36,587.20		1477.60	38,417.60		1551.20	40,331.20		1628.80	42,348.80		1710.40	44,470.40				
005397	Sr Insect Detection Spec	SrInsectDS	1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.13	3,835.87	06/20/2008	PS	PS	094
				1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40				
005399	Insect Detection Spec II	InsectDSp2	1	13.70	2,374.67	2	14.39	2,494.27	3	15.11	2,619.07	4	15.87	2,750.80	5	16.66	2,887.73	01/19/2007	PS	PS	095
				1096.00	28,496.00		1151.20	29,931.20		1208.80	31,428.80		1269.60	33,009.60		1332.80	34,652.80	Current Rates			
005399	Insect Detection Spec II	InsectDSp2	1	14.11	2,445.73	2	14.82	2,568.80	3	15.56	2,697.07	4	16.34	2,832.27	5	17.16	2,974.40	06/22/2007	PS	PS	095
				1128.80	29,348.80		1185.60	30,825.60		1244.80	32,364.80		1307.20	33,987.20		1372.80	35,692.80				
005399	Insect Detection Spec II	InsectDSp2	1	14.60	2,530.67	2	15.33	2,657.20	3	16.10	2,790.67	4	16.91	2,931.07	5	17.76	3,078.40	06/20/2008	PS	PS	095
				1168.00	30,368.00		1226.40	31,886.40		1288.00	33,488.00		1352.80	35,172.80		1420.80	36,940.80				
005400	Insect Detection Spec I	InsectDSp1	1	11.62	2,014.13	2	12.20	2,114.67	3	12.81	2,220.40	4	13.45	2,331.33	5	14.12	2,447.47	06/23/2006	PS	PS	096
				929.60	24,169.60		976.00	25,376.00		1024.80	26,644.80		1076.00	27,976.00		1129.60	29,369.60	Current Rates			
005400	Insect Detection Spec I	InsectDSp1	1	11.96	2,073.07	2	12.56	2,177.07	3	13.19	2,286.27	4	13.85	2,400.67	5	14.54	2,520.27	06/22/2007	PS	PS	096
				956.80	24,876.80		1004.80	26,124.80		1055.20	27,435.20		1108.00	28,808.00		1163.20	30,243.20				
005400	Insect Detection Spec I	InsectDSp1	1	12.38	2,145.87	2	13.00	2,253.33	3	13.65	2,366.00	4	14.33	2,483.87	5	15.05	2,608.67	06/20/2008	PS	PS	096
				990.40	25,750.40		1040.00	27,040.00		1092.00	28,392.00		1146.40	29,806.40		1204.00	31,304.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005401	Pest Management Technician I	PestMgTec1	1	16.56	2,870.40	2	17.39	3,014.27	3	18.26	3,165.07	4	19.17	3,322.80	5	20.13	3,489.20	06/23/2006	PS	PS	097
				1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40	Current Rates			
005401	Pest Management Technician I	PestMgTec1	1	17.05	2,955.33	2	17.90	3,102.67	3	18.80	3,258.67	4	19.74	3,421.60	5	20.73	3,593.20	06/22/2007	PS	PS	097
				1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1658.40	43,118.40				
005401	Pest Management Technician I	PestMgTec1	1	17.66	3,061.07	2	18.54	3,213.60	3	19.47	3,374.80	4	20.44	3,542.93	5	21.46	3,719.73	06/20/2008	PS	PS	097
				1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80				
005402	Pest Management Technician II	PestMgTec2	1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.16	3,841.07	06/23/2006	PS	PS	098
				1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80	Current Rates			
005402	Pest Management Technician II	PestMgTec2	1	18.77	3,253.47	2	19.71	3,416.40	3	20.70	3,588.00	4	21.73	3,766.53	5	22.82	3,955.47	06/22/2007	PS	PS	098
				1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60				
005402	Pest Management Technician II	PestMgTec2	1	19.44	3,369.60	2	20.41	3,537.73	3	21.43	3,714.53	4	22.50	3,900.00	5	23.62	4,094.13	06/20/2008	PS	PS	098
				1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60				
005600	Dep Public Admin-Guardian	DepPbAdGd	1	20.15	3,492.67	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.50	4,246.67	06/23/2006	PS	PS	101
				1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00	Current Rates			
005600	Dep Public Admin-Guardian	DepPbAdGd	1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.04	4,166.93	5	25.24	4,374.93	06/22/2007	PS	PS	101
				1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005600	Dep Public Admin-Guardian	DepPbAdGd																
			1	21.50	3,726.67	2	22.57	3,912.13	3	23.70	4,108.00	4	24.88	4,312.53	5	26.12	4,527.47	06/20/2008	PS	PS	101
				1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60				
005604	Estate Assistant	EstateAst																
			1	15.13	2,622.53	2	15.89	2,754.27	3	16.68	2,891.20	4	17.51	3,035.07	5	18.39	3,187.60	06/23/2006	PS	PS	103
				1210.40	31,470.40		1271.20	33,051.20		1334.40	34,694.40		1400.80	36,420.80		1471.20	38,251.20	Current Rates			
005604	Estate Assistant	EstateAst																
			1	15.58	2,700.53	2	16.36	2,835.73	3	17.18	2,977.87	4	18.04	3,126.93	5	18.94	3,282.93	06/22/2007	PS	PS	103
				1246.40	32,406.40		1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20				
005604	Estate Assistant	EstateAst																
			1	16.12	2,794.13	2	16.93	2,934.53	3	17.78	3,081.87	4	18.67	3,236.13	5	19.60	3,397.33	06/20/2008	PS	PS	103
				1289.60	33,529.60		1354.40	35,214.40		1422.40	36,982.40		1493.60	38,833.60		1568.00	40,768.00				
005700	Animal Care Attendant	AnmlCareAt																
			1	14.25	2,470.00	2	14.96	2,593.07	3	15.71	2,723.07	4	16.50	2,860.00	5	17.33	3,003.87	06/23/2006	PS	PS	104
				1140.00	29,640.00		1196.80	31,116.80		1256.80	32,676.80		1320.00	34,320.00		1386.40	36,046.40	Current Rates			
005700	Animal Care Attendant	AnmlCareAt																
			1	14.69	2,546.27	2	15.42	2,672.80	3	16.19	2,806.27	4	17.00	2,946.67	5	17.85	3,094.00	06/22/2007	PS	PS	104
				1175.20	30,555.20		1233.60	32,073.60		1295.20	33,675.20		1360.00	35,360.00		1428.00	37,128.00				
005700	Animal Care Attendant	AnmlCareAt																
			1	15.19	2,632.93	2	15.95	2,764.67	3	16.75	2,903.33	4	17.59	3,048.93	5	18.47	3,201.47	06/20/2008	PS	PS	104
				1215.20	31,595.20		1276.00	33,176.00		1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60				
005703	Animal Control Officer	AnmlCrlOff																
			1	16.85	2,920.67	2	17.69	3,066.27	3	18.57	3,218.80	4	19.50	3,380.00	5	20.47	3,548.13				
				1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1637.60	42,577.60				
			6	21.49	3,724.93																

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
				1719.20	44,699.20										06/23/2006	PS--	PS--	106--
															Current Rates			
005703	Animal Control Officer	AnmlCrlOff																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	17.34	3,005.60	2	18.21	3,156.40	3	19.12	3,314.13	4	20.08	3,480.53	5	21.08	3,653.87				
	1387.20	36,067.20		1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40				
6	22.13	3,835.87													06/22/2007	PS	PS	106
	1770.40	46,030.40																
005703	Animal Control Officer	AnmlCrlOff																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	17.94	3,109.60	2	18.84	3,265.60	3	19.78	3,428.53	4	20.77	3,600.13	5	21.81	3,780.40				
	1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80				
6	22.90	3,969.33													06/20/2008	PS	PS	106
	1832.00	47,632.00																
005706	Asst Weapons Coordinator	AWeaponCrd																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	21.10	3,657.33	2	22.16	3,841.07	3	23.27	4,033.47	4	24.43	4,234.53	5	25.65	4,446.00	06/23/2006	PS	PS	107
	1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40		2052.00	53,352.00	Current Rates			
005706	Asst Weapons Coordinator	AWeaponCrd																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.42	4,579.47	06/22/2007	PS	PS	107
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2113.60	54,953.60				
005706	Asst Weapons Coordinator	AWeaponCrd																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	22.50	3,900.00	2	23.62	4,094.13	3	24.80	4,298.67	4	26.04	4,513.60	5	27.34	4,738.93	06/20/2008	PS	PS	107
	1800.00	46,800.00		1889.60	49,129.60		1984.00	51,584.00		2083.20	54,163.20		2187.20	56,867.20				
005707	Animal Control Officer Tr	AnmlCrlOTr																
Step	Hrly/Bwky	Mtly/Annl																
5	15.28	2,648.53													06/23/2006	PS	PS	108
	1222.40	31,782.40													Current Rates			

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
005707	Animal Control Officer Tr	AnmlCrlOTr				

Step	Hrly/Bwky	Mtly/Annl
5	15.74	2,728.27
	1259.20	32,739.20

06/22/2007 PS PS 108

005707 Animal Control Officer Tr AnmlCrlOTr

Step	Hrly/Bwky	Mtly/Annl
5	16.29	2,823.60
	1303.20	33,883.20

06/20/2008 PS PS 108

005710 Registered Veterinary Tech RegisVetTc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	16.91	2,931.07	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.56	3,563.73	06/23/2006	PS	PS	109
	1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1644.80	42,764.80	Current Rates			

005710 Registered Veterinary Tech RegisVetTc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	17.43	3,021.20	2	18.30	3,172.00	3	19.21	3,329.73	4	20.17	3,496.13	5	21.18	3,671.20	06/22/2007	PS	PS	109
	1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1613.60	41,953.60		1694.40	44,054.40				

005710 Registered Veterinary Tech RegisVetTc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	18.04	3,126.93	2	18.94	3,282.93	3	19.89	3,447.60	4	20.88	3,619.20	5	21.92	3,799.47	06/20/2008	PS	PS	109
	1443.20	37,523.20		1515.20	39,395.20		1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60				

005713 Sheriff's Investigative Spec ShInvesSpc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	18.08	3,133.87	2	18.98	3,289.87	3	19.93	3,454.53	4	20.93	3,627.87	5	21.98	3,809.87	06/23/2006	PS	PS	110
	1446.40	37,606.40		1518.40	39,478.40		1594.40	41,454.40		1674.40	43,534.40		1758.40	45,718.40	Current Rates			

005713 Sheriff's Investigative Spec ShInvesSpc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	18.62	3,227.47	2	19.55	3,388.67	3	20.53	3,558.53	4	21.56	3,737.07	5	22.64	3,924.27	06/22/2007	PS	PS	110
	1489.60	38,729.60		1564.00	40,664.00		1642.40	42,702.40		1724.80	44,844.80		1811.20	47,091.20				

005713 Sheriff's Investigative Spec ShInvesSpc

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl				
1	19.28	3,341.87	2	20.24	3,508.27	3	21.25	3,683.33	4	22.31	3,867.07	5	23.43	4,061.20	06/20/2008	PS	PS	110
	1542.40	40,102.40		1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80		1874.40	48,734.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005715	Investig, Unsecured Taxes (T)	InvUnscTx																
			1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	5	25.80	4,472.00	06/23/2006	PS	PS	111
				1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00	Current Rates			
005715	Investig, Unsecured Taxes (T)	InvUnscTx																
			1	21.86	3,789.07	2	22.95	3,978.00	3	24.10	4,177.33	4	25.30	4,385.33	5	26.57	4,605.47	06/22/2007	PS	PS	111
				1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60				
005715	Investig, Unsecured Taxes (T)	InvUnscTx																
			1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	5	27.50	4,766.67	06/20/2008	PS	PS	111
				1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20		2200.00	57,200.00				
005716	Forensic Evidence Technician	ForEvidTec																
			1	23.48	4,069.87	2	24.65	4,272.67	3	25.88	4,485.87	4	27.17	4,709.47	5	28.53	4,945.20	06/23/2006	PS	PS	112
				1878.40	48,838.40		1972.00	51,272.00		2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40	Current Rates			
005716	Forensic Evidence Technician	ForEvidTec																
			1	24.18	4,191.20	2	25.39	4,400.93	3	26.66	4,621.07	4	27.99	4,851.60	5	29.39	5,094.27	06/22/2007	PS	PS	112
				1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20				
005716	Forensic Evidence Technician	ForEvidTec																
			1	25.03	4,338.53	2	26.28	4,555.20	3	27.59	4,782.27	4	28.97	5,021.47	5	30.42	5,272.80	06/20/2008	PS	PS	112
				2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60				
005722	Child Support Investgr (T)	ChdSpInv-T																
			1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	5	25.80	4,472.00	06/23/2006	PS	PS	114
				1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00	Current Rates			
005722	Child Support Investgr (T)	ChdSpInv-T																
			1	21.86	3,789.07	2	22.95	3,978.00	3	24.10	4,177.33	4	25.30	4,385.33	5	26.57	4,605.47	06/22/2007	PS	PS	114
				1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005722	Child Support Investgr (T)	ChdSpInv-T																
			1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	06/20/2008	PS	PS	114
				1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20				
005725	International Case Coord	IntnlCseCd																
			1	33.91	5,877.73	2	35.61	6,172.40	3	37.39	6,480.93	4	39.26	6,805.07	06/23/2006	PS	PS	116
				2712.80	70,532.80		2848.80	74,068.80		2991.20	77,771.20		3140.80	81,660.80	Current Rates			
005725	International Case Coord	IntnlCseCd																
			1	34.93	6,054.53	2	36.68	6,357.87	3	38.51	6,675.07	4	40.44	7,009.60	06/22/2007	PS	PS	116
				2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80		3235.20	84,115.20				
005725	International Case Coord	IntnlCseCd																
			1	36.16	6,267.73	2	37.97	6,581.47	3	39.87	6,910.80	4	41.86	7,255.73	06/20/2008	PS	PS	116
				2892.80	75,212.80		3037.60	78,977.60		3189.60	82,929.60		3348.80	87,068.80				
005726	Public Assistance Invest Tr	PbAstInvTr																
			1	18.90	3,276.00	2	19.85	3,440.67	3	20.84	3,612.27	4	21.88	3,792.53	06/23/2006	PS	PS	117
				1512.00	39,312.00		1588.00	41,288.00		1667.20	43,347.20		1750.40	45,510.40	Current Rates			
005726	Public Assistance Invest Tr	PbAstInvTr																
			1	19.47	3,374.80	2	20.44	3,542.93	3	21.46	3,719.73	4	22.53	3,905.20	06/22/2007	PS	PS	117
				1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80		1802.40	46,862.40				
005726	Public Assistance Invest Tr	PbAstInvTr																
			1	20.14	3,490.93	2	21.15	3,666.00	3	22.21	3,849.73	4	23.32	4,042.13	06/20/2008	PS	PS	117
				1611.20	41,891.20		1692.00	43,992.00		1776.80	46,196.80		1865.60	48,505.60				
005727	Public Assistance Invest I	PbAstInv1																
			1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	06/23/2006	PS	PS	118
				1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005727	Public Assistance Invest I	PbAstInv1	1	21.86	3,789.07	2	22.95	3,978.00	3	24.10	4,177.33	4	25.30	4,385.33	5	26.57	4,605.47	06/22/2007	PS	PS	118
				1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60				
005727	Public Assistance Invest I	PbAstInv1	1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	5	27.50	4,766.67	06/20/2008	PS	PS	118
				1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20		2200.00	57,200.00				
005728	Public Assistance Invest II	PbAstInv2	1	22.88	3,965.87	2	24.02	4,163.47	3	25.22	4,371.47	4	26.48	4,589.87	5	27.80	4,818.67	06/23/2006	PS	PS	119
				1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00	Current Rates			
005728	Public Assistance Invest II	PbAstInv2	1	23.55	4,082.00	2	24.73	4,286.53	3	25.97	4,501.47	4	27.27	4,726.80	5	28.63	4,962.53	06/22/2007	PS	PS	119
				1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60		2290.40	59,550.40				
005728	Public Assistance Invest II	PbAstInv2	1	24.38	4,225.87	2	25.60	4,437.33	3	26.88	4,659.20	4	28.22	4,891.47	5	29.63	5,135.87	06/20/2008	PS	PS	119
				1950.40	50,710.40		2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40				
005731	Public Defender Invest Tr	PbDefInvTr	1	20.54	3,560.27	2	21.57	3,738.80	3	22.65	3,926.00							06/23/2006	PS	PS	121
				1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00							Current Rates			
005731	Public Defender Invest Tr	PbDefInvTr	1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87							06/22/2007	PS	PS	121
				1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40										
005731	Public Defender Invest Tr	PbDefInvTr	1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00							06/20/2008	PS	PS	121
				1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00										

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005732	Dist Atty Legal Spec	DALeglSpec	1	34.51	5,981.73	2	36.30	6,292.00	3	38.08	6,600.53	4	39.98	6,929.87	5	41.98	7,276.53	06/23/2006	PS	PS	164
				2760.80	71,780.80		2904.00	75,504.00		3046.40	79,206.40		3198.40	83,158.40		3358.40	87,318.40	Current Rates			
005732	Dist Atty Legal Spec	DALeglSpec	1	35.54	6,160.27	2	37.39	6,480.93	3	39.22	6,798.13	4	41.18	7,137.87	5	43.24	7,494.93	06/22/2007	PS	PS	164
				2843.20	73,923.20		2991.20	77,771.20		3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20				
005732	Dist Atty Legal Spec	DALeglSpec	1	36.78	6,375.20	2	38.69	6,706.27	3	40.59	7,035.60	4	42.62	7,387.47	5	44.75	7,756.67	06/20/2008	PS	PS	164
				2942.40	76,502.40		3095.20	80,475.20		3247.20	84,427.20		3409.60	88,649.60		3580.00	93,080.00				
005735	Communicable Disease Investgr	CommDisInv	1	20.72	3,591.47	2	21.76	3,771.73	3	22.85	3,960.67	4	23.99	4,158.27	5	25.19	4,366.27	06/23/2006	PS	PS	122
				1657.60	43,097.60		1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2015.20	52,395.20	Current Rates			
005735	Communicable Disease Investgr	CommDisInv	1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	25.95	4,498.00	06/22/2007	PS	PS	122
				1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00				
005735	Communicable Disease Investgr	CommDisInv	1	22.10	3,830.67	2	23.20	4,021.33	3	24.36	4,222.40	4	25.58	4,433.87	5	26.86	4,655.73	06/20/2008	PS	PS	122
				1768.00	45,968.00		1856.00	48,256.00		1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80				
005740	Medical Examiner Invest II	MedExmInv2	1	22.88	3,965.87	2	24.02	4,163.47	3	25.22	4,371.47	4	26.48	4,589.87	5	27.80	4,818.67	06/23/2006	PS	PS	123
				1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00	Current Rates			
005740	Medical Examiner Invest II	MedExmInv2	1	23.55	4,082.00	2	24.73	4,286.53	3	25.97	4,501.47	4	27.27	4,726.80	5	28.63	4,962.53	06/22/2007	PS	PS	123
				1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60		2290.40	59,550.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005740	Medical Examiner Invest II	MedExmInv2																
			1	24.38	4,225.87	2	25.60	4,437.33	3	26.88	4,659.20	4	28.22	4,891.47	5	29.63	5,135.87	06/20/2008	PS	PS	123
				1950.40	50,710.40		2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40				
005741	Medical Examiner Invest I	MedExmInv1																
			1	17.05	2,955.33	2	17.90	3,102.67	3	18.80	3,258.67	4	19.72	3,418.13	5	20.71	3,589.73				
				1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1577.60	41,017.60		1656.80	43,076.80				
			6	21.75	3,770.00	7	22.84	3,958.93										06/23/2006	PS	PS	124
				1740.00	45,240.00		1827.20	47,507.20										Current Rates			
005741	Medical Examiner Invest I	MedExmInv1																
			1	17.57	3,045.47	2	18.45	3,198.00	3	19.37	3,357.47	4	20.32	3,522.13	5	21.34	3,698.93				
				1405.60	36,545.60		1476.00	38,376.00		1549.60	40,289.60		1625.60	42,265.60		1707.20	44,387.20				
			6	22.41	3,884.40	7	23.53	4,078.53										06/22/2007	PS	PS	124
				1792.80	46,612.80		1882.40	48,942.40													
005741	Medical Examiner Invest I	MedExmInv1																
			1	18.19	3,152.93	2	19.10	3,310.67	3	20.06	3,477.07	4	21.04	3,646.93	5	22.09	3,828.93				
				1455.20	37,835.20		1528.00	39,728.00		1604.80	41,724.80		1683.20	43,763.20		1767.20	45,947.20				
			6	23.19	4,019.60	7	24.35	4,220.67										06/20/2008	PS	PS	124
				1855.20	48,235.20		1948.00	50,648.00													
005744	Crime Prevention Spec	CrimPvSpc																
			1	15.33	2,657.20	2	16.10	2,790.67	3	16.90	2,929.33	4	17.74	3,074.93	5	18.63	3,229.20	06/23/2006	PS	PS	125
				1226.40	31,886.40		1288.00	33,488.00		1352.00	35,152.00		1419.20	36,899.20		1490.40	38,750.40	Current Rates			
005744	Crime Prevention Spec	CrimPvSpc																
			1	15.79	2,736.93	2	16.58	2,873.87	3	17.41	3,017.73	4	18.28	3,168.53	5	19.19	3,326.27	06/22/2007	PS	PS	125
				1263.20	32,843.20		1326.40	34,486.40		1392.80	36,212.80		1462.40	38,022.40		1535.20	39,915.20				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005744	Crime Prevention Spec	CrimPvSpc																
			1	16.33	2,830.53	2	17.15	2,972.67	3	18.01	3,121.73	4	18.91	3,277.73	06/20/2008	PS	PS	125
				1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80				
005745	Latent Print Examiner	LatentPrEx																
			1	28.48	4,936.53	2	29.90	5,182.67	3	31.40	5,442.67	4	32.97	5,714.80	06/23/2006	PS	PS	126
				2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60	Current Rates			
005745	Latent Print Examiner	LatentPrEx																
			1	29.33	5,083.87	2	30.80	5,338.67	3	32.34	5,605.60	4	33.96	5,886.40	06/22/2007	PS	PS	126
				2346.40	61,006.40		2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80				
005745	Latent Print Examiner	LatentPrEx																
			1	30.37	5,264.13	2	31.89	5,527.60	3	33.48	5,803.20	4	35.15	6,092.67	06/20/2008	PS	PS	126
				2429.60	63,169.60		2551.20	66,331.20		2678.40	69,638.40		2812.00	73,112.00				
005747	Dep Sheriff's Cadet	DepShCadet																
			5	20.39	3,534.27										10/27/2006	PS	PS	127
				1631.20	42,411.20										Current Rates			
005747	Dep Sheriff's Cadet	DepShCadet																
			5	21.00	3,640.00										06/22/2007	PS	PS	127
				1680.00	43,680.00													
005747	Dep Sheriff's Cadet	DepShCadet																
			5	21.74	3,768.27										06/20/2008	PS	PS	127
				1739.20	45,219.20													
005748	Community Services Officer	CmtySvcOfc																
			1	13.97	2,421.47	2	14.67	2,542.80	3	15.40	2,669.33	4	16.17	2,802.80	06/23/2006	PS	PS	128
				1117.60	29,057.60		1173.60	30,513.60		1232.00	32,032.00		1293.60	33,633.60	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005748	Community Services Officer	CmtySvcOfc																
			1	14.39	2,494.27	2	15.11	2,619.07	3	15.87	2,750.80	4	16.66	2,887.73	5	17.49	3,031.60	06/22/2007	PS	PS	128
				1151.20	29,931.20		1208.80	31,428.80		1269.60	33,009.60		1332.80	34,652.80		1399.20	36,379.20				
005748	Community Services Officer	CmtySvcOfc																
			1	14.90	2,582.67	2	15.64	2,710.93	3	16.42	2,846.13	4	17.24	2,988.27	5	18.10	3,137.33	06/20/2008	PS	PS	128
				1192.00	30,992.00		1251.20	32,531.20		1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00				
005758	Investigative Technician	InvTech																
			1	23.48	4,069.87	2	24.65	4,272.67	3	25.88	4,485.87	4	27.17	4,709.47	5	28.53	4,945.20	06/23/2006	PS	PS	132
				1878.40	48,838.40		1972.00	51,272.00		2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40	Current Rates			
005758	Investigative Technician	InvTech																
			1	24.18	4,191.20	2	25.39	4,400.93	3	26.66	4,621.07	4	27.99	4,851.60	5	29.39	5,094.27	06/22/2007	PS	PS	132
				1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20				
005758	Investigative Technician	InvTech																
			1	25.03	4,338.53	2	26.28	4,555.20	3	27.59	4,782.27	4	28.97	5,021.47	5	30.42	5,272.80	06/20/2008	PS	PS	132
				2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60				
005760	Sr Latent Print Examiner	SrLatentPE																
			1	35.68	6,184.53	2	37.46	6,493.07	3	39.33	6,817.20	4	41.30	7,158.67	5	43.36	7,515.73	06/23/2006	PS	PS	133
				2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80	Current Rates			
005760	Sr Latent Print Examiner	SrLatentPE																
			1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.53	7,371.87	5	44.66	7,741.07	06/22/2007	PS	PS	133
				2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80				
005760	Sr Latent Print Examiner	SrLatentPE																
			1	38.02	6,590.13	2	39.92	6,919.47	3	41.92	7,266.13	4	44.02	7,630.13	5	46.22	8,011.47	06/20/2008	PS	PS	133
				3041.60	79,081.60		3193.60	83,033.60		3353.60	87,193.60		3521.60	91,561.60		3697.60	96,137.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005762	Process Server	ProcesSver	1	13.97	2,421.47	2	14.67	2,542.80	3	15.40	2,669.33	4	16.17	2,802.80	5	16.98	2,943.20	06/23/2006	PS	PS	135
				1117.60	29,057.60		1173.60	30,513.60		1232.00	32,032.00		1293.60	33,633.60		1358.40	35,318.40	Current Rates			
005762	Process Server	ProcesSver	1	14.39	2,494.27	2	15.11	2,619.07	3	15.87	2,750.80	4	16.66	2,887.73	5	17.49	3,031.60	06/22/2007	PS	PS	135
				1151.20	29,931.20		1208.80	31,428.80		1269.60	33,009.60		1332.80	34,652.80		1399.20	36,379.20				
005762	Process Server	ProcesSver	1	14.90	2,582.67	2	15.64	2,710.93	3	16.42	2,846.13	4	17.24	2,988.27	5	18.10	3,137.33	06/20/2008	PS	PS	135
				1192.00	30,992.00		1251.20	32,531.20		1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00				
005763	Sr Communicable Disease Invest	SrCmDisInv	1	22.31	3,867.07	2	23.43	4,061.20	3	24.60	4,264.00	4	25.83	4,477.20	5	27.12	4,700.80	06/23/2006	PS	PS	136
				1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60	Current Rates			
005763	Sr Communicable Disease Invest	SrCmDisInv	1	22.97	3,981.47	2	24.12	4,180.80	3	25.33	4,390.53	4	26.60	4,610.67	5	27.93	4,841.20	06/22/2007	PS	PS	136
				1837.60	47,777.60		1929.60	50,169.60		2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40				
005763	Sr Communicable Disease Invest	SrCmDisInv	1	23.78	4,121.87	2	24.97	4,328.13	3	26.22	4,544.80	4	27.53	4,771.87	5	28.91	5,011.07	06/20/2008	PS	PS	136
				1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2202.40	57,262.40		2312.80	60,132.80				
005764	Public Defender Invest I	PbDefInv1	1	23.47	4,068.13	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	5	28.52	4,943.47	06/23/2006	PS	PS	137
				1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60	Current Rates			
005764	Public Defender Invest I	PbDefInv1	1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	5	29.38	5,092.53	06/22/2007	PS	PS	137
				1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005764	Public Defender Invest I	PbDefInv1	1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	06/20/2008	PS	PS	137
				2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80				
005765	Public Defender Invest II	PbDefInv2	1	25.27	4,380.13	2	26.53	4,598.53	3	27.86	4,829.07	4	29.25	5,070.00	06/23/2006	PS	PS	138
				2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00	Current Rates			
005765	Public Defender Invest II	PbDefInv2	1	26.02	4,510.13	2	27.32	4,735.47	3	28.69	4,972.93	4	30.12	5,220.80	06/22/2007	PS	PS	138
				2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60				
005765	Public Defender Invest II	PbDefInv2	1	26.94	4,669.60	2	28.29	4,903.60	3	29.70	5,148.00	4	31.18	5,404.53	06/20/2008	PS	PS	138
				2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40				
005766	Public Defender Invest III	PbDefInv3	1	27.90	4,836.00	2	29.30	5,078.67	3	30.76	5,331.73	4	32.30	5,598.67	06/23/2006	PS	PS	139
				2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00	Current Rates			
005766	Public Defender Invest III	PbDefInv3	1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93	4	33.27	5,766.80	06/22/2007	PS	PS	139
				2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60				
005766	Public Defender Invest III	PbDefInv3	1	29.74	5,154.93	2	31.23	5,413.20	3	32.79	5,683.60	4	34.43	5,967.87	06/20/2008	PS	PS	139
				2379.20	61,859.20		2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40				
005769	Child Advocacy Investgr I	ChdAdvInv1	1	23.47	4,068.13	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	06/23/2006	PS	PS	140
				1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005769	Child Advocacy Investgr I	ChdAdvInv1	1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	5	29.38	5,092.53	06/22/2007	PS	PS	140
				1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40				
005769	Child Advocacy Investgr I	ChdAdvInv1	1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	5	30.41	5,271.07	06/20/2008	PS	PS	140
				2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80				
005770	Child Advocacy Investgr II	ChdAdvInv2	1	25.27	4,380.13	2	26.53	4,598.53	3	27.86	4,829.07	4	29.25	5,070.00	5	30.71	5,323.07	06/23/2006	PS	PS	141
				2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80	Current Rates			
005770	Child Advocacy Investgr II	ChdAdvInv2	1	26.02	4,510.13	2	27.32	4,735.47	3	28.69	4,972.93	4	30.12	5,220.80	5	31.63	5,482.53	06/22/2007	PS	PS	141
				2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40				
005770	Child Advocacy Investgr II	ChdAdvInv2	1	26.94	4,669.60	2	28.29	4,903.60	3	29.70	5,148.00	4	31.18	5,404.53	5	32.74	5,674.93	06/20/2008	PS	PS	141
				2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20				
005771	Child Advocacy Investgr III	ChdAdvInv3	1	27.90	4,836.00	2	29.30	5,078.67	3	30.76	5,331.73	4	32.30	5,598.67	5	33.91	5,877.73	06/23/2006	PS	PS	142
				2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80	Current Rates			
005771	Child Advocacy Investgr III	ChdAdvInv3	1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93	4	33.27	5,766.80	5	34.93	6,054.53	06/22/2007	PS	PS	142
				2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40				
005771	Child Advocacy Investgr III	ChdAdvInv3	1	29.74	5,154.93	2	31.23	5,413.20	3	32.79	5,683.60	4	34.43	5,967.87	5	36.15	6,266.00	06/20/2008	PS	PS	142
				2379.20	61,859.20		2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005772	Child Advocacy Investgr Tr	ChdAdvIvTr																
			1	20.54	3,560.27	2	21.57	3,738.80	3	22.65	3,926.00				06/23/2006	PS	PS	143
				1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00				Current Rates			
005772	Child Advocacy Investgr Tr	ChdAdvIvTr																
			1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87				06/22/2007	PS	PS	143
				1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40							
005772	Child Advocacy Investgr Tr	ChdAdvIvTr																
			1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00				06/20/2008	PS	PS	143
				1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00							
005785	Sheriff's Property Investigatr	ShPropInvs																
			1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.22	3,331.47	5	20.18	3,497.87	06/23/2006	PS	PS	147
				1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1537.60	39,977.60		1614.40	41,974.40	Current Rates			
005785	Sheriff's Property Investigatr	ShPropInvs																
			1	17.10	2,964.00	2	17.96	3,113.07	3	18.86	3,269.07	4	19.80	3,432.00	5	20.79	3,603.60	06/22/2007	PS	PS	147
				1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1663.20	43,243.20				
005785	Sheriff's Property Investigatr	ShPropInvs																
			1	17.70	3,068.00	2	18.59	3,222.27	3	19.52	3,383.47	4	20.50	3,553.33	5	21.52	3,730.13	06/20/2008	PS	PS	147
				1416.00	36,816.00		1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1721.60	44,761.60				
005793	Sheriff's Property & Evid Cust	ShPropEvCu																
			1	17.42	3,019.47	2	18.29	3,170.27	3	19.20	3,328.00	4	20.16	3,494.40	5	21.17	3,669.47	06/23/2006	PS	PS	148
				1393.60	36,233.60		1463.20	38,043.20		1536.00	39,936.00		1612.80	41,932.80		1693.60	44,033.60	Current Rates			
005793	Sheriff's Property & Evid Cust	ShPropEvCu																
			1	17.94	3,109.60	2	18.84	3,265.60	3	19.78	3,428.53	4	20.77	3,600.13	5	21.81	3,780.40	06/22/2007	PS	PS	148
				1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005793	Sheriff's Property & Evid Cust	ShPropEvCu																
			1	18.57	3,218.80	2	19.50	3,380.00	3	20.48	3,549.87	4	21.50	3,726.67	06/20/2008	PS	PS	148
				1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00				
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS																
			1	16.33	2,830.53										09/29/2006	PS	PS	159
				1306.40	33,966.40										Current Rates			
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS																
			1	16.82	2,915.47										06/22/2007	PS	PS	159
				1345.60	34,985.60													
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS																
			1	17.41	3,017.73										06/20/2008	PS	PS	159
				1392.80	36,212.80													
006332	Park Ranger	PkRanger																
			1	16.75	2,903.33	2	17.59	3,048.93	3	18.47	3,201.47	4	19.39	3,360.93	06/23/2006	PS	PS	151
				1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60		1551.20	40,331.20	Current Rates			
006332	Park Ranger	PkRanger																
			1	17.25	2,990.00	2	18.11	3,139.07	3	19.02	3,296.80	4	19.97	3,461.47	06/22/2007	PS	PS	151
				1380.00	35,880.00		1448.80	37,668.80		1521.60	39,561.60		1597.60	41,537.60				
006332	Park Ranger	PkRanger																
			1	17.86	3,095.73	2	18.75	3,250.00	3	19.69	3,412.93	4	20.67	3,582.80	06/20/2008	PS	PS	151
				1428.80	37,148.80		1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60				
006335	Recreation Program Coordinator	RecrePgCrd																
			1	16.75	2,903.33	2	17.59	3,048.93	3	18.47	3,201.47	4	19.39	3,360.93	06/23/2006	PS	PS	152
				1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60		1551.20	40,331.20	Current Rates			

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006335	Recreation Program Coordinator	RecrePgCrd																
			1	17.25	2,990.00	2	18.11	3,139.07	3	19.02	3,296.80	4	19.97	3,461.47	06/22/2007	PS	PS	152
				1380.00	35,880.00		1448.80	37,668.80		1521.60	39,561.60		1597.60	41,537.60				
			5	20.97	3,634.80													
				1677.60	43,617.60													
006335	Recreation Program Coordinator	RecrePgCrd																
			1	17.86	3,095.73	2	18.75	3,250.00	3	19.69	3,412.93	4	20.67	3,582.80	06/20/2008	PS	PS	152
				1428.80	37,148.80		1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60				
			5	21.70	3,761.33													
				1736.00	45,136.00													
006344	Coord- Volunteer Services	CrdVolSvcs																
			1	18.22	3,158.13	2	19.13	3,315.87	3	20.09	3,482.27	4	21.09	3,655.60	06/23/2006	PS	PS	153
				1457.60	37,897.60		1530.40	39,790.40		1607.20	41,787.20		1687.20	43,867.20	Current Rates			
			5	22.14	3,837.60													
				1771.20	46,051.20													
006344	Coord- Volunteer Services	CrdVolSvcs																
			1	18.76	3,251.73	2	19.70	3,414.67	3	20.68	3,584.53	4	21.71	3,763.07	06/22/2007	PS	PS	153
				1500.80	39,020.80		1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80				
			5	22.80	3,952.00													
				1824.00	47,424.00													
006344	Coord- Volunteer Services	CrdVolSvcs																
			1	19.42	3,366.13	2	20.39	3,534.27	3	21.41	3,711.07	4	22.48	3,896.53	06/20/2008	PS	PS	153
				1553.60	40,393.60		1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40				
			5	23.60	4,090.67													
				1888.00	49,088.00													
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv																
			1	24.85	4,307.33	2	26.09	4,522.27	3	27.39	4,747.60	4	28.76	4,985.07	06/23/2006	PS	PS	154
				1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80	Current Rates			
			5	30.20	5,234.67													
				2416.00	62,816.00													
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv																
			1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	06/22/2007	PS	PS	154
				2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40				
			5	31.11	5,392.40													
				2488.80	64,708.80													
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv																
			1	26.50	4,593.33	2	27.82	4,822.13	3	29.21	5,063.07	4	30.67	5,316.13	06/20/2008	PS	PS	154
				2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60				
			5	32.20	5,581.33													
				2576.00	66,976.00													

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
007099	Sheriff's Range Guard	ShRangeGrd																			
			1	13.55	2,348.67	2	14.23	2,466.53	3	14.94	2,589.60	4	15.69	2,719.60	5	16.47	2,854.80	06/23/2006	PS	PS	155
				1084.00	28,184.00		1138.40	29,598.40		1195.20	31,075.20		1255.20	32,635.20		1317.60	34,257.60	Current Rates			
007099	Sheriff's Range Guard	ShRangeGrd																			
			1	13.95	2,418.00	2	14.65	2,539.33	3	15.38	2,665.87	4	16.15	2,799.33	5	16.96	2,939.73	06/22/2007	PS	PS	155
				1116.00	29,016.00		1172.00	30,472.00		1230.40	31,990.40		1292.00	33,592.00		1356.80	35,276.80				
007099	Sheriff's Range Guard	ShRangeGrd																			
			1	14.43	2,501.20	2	15.15	2,626.00	3	15.91	2,757.73	4	16.71	2,896.40	5	17.55	3,042.00	06/20/2008	PS	PS	155
				1154.40	30,014.40		1212.00	31,512.00		1272.80	33,092.80		1336.80	34,756.80		1404.00	36,504.00				
007510	Farm Advisor Field Assistant	FarmAdvFAs																			
			1	13.58	2,353.87	2	14.26	2,471.73	3	14.97	2,594.80	4	15.72	2,724.80	5	16.51	2,861.73	06/23/2006	PS	PS	156
				1086.40	28,246.40		1140.80	29,660.80		1197.60	31,137.60		1257.60	32,697.60		1320.80	34,340.80	Current Rates			
007510	Farm Advisor Field Assistant	FarmAdvFAs																			
			1	14.00	2,426.67	2	14.70	2,548.00	3	15.43	2,674.53	4	16.20	2,808.00	5	17.01	2,948.40	06/22/2007	PS	PS	156
				1120.00	29,120.00		1176.00	30,576.00		1234.40	32,094.40		1296.00	33,696.00		1360.80	35,380.80				
007510	Farm Advisor Field Assistant	FarmAdvFAs																			
			1	14.49	2,511.60	2	15.21	2,636.40	3	15.97	2,768.13	4	16.77	2,906.80	5	17.61	3,052.40	06/20/2008	PS	PS	156
				1159.20	30,139.20		1216.80	31,636.80		1277.60	33,217.60		1341.60	34,881.60		1408.80	36,628.80				

End of Report

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005222	Supv Human Services Specialist	SupvHSSpec	1	19.78	3,428.53	2	20.77	3,600.13	3	21.81	3,780.40	4	22.90	3,969.33	5	24.04	4,166.93	06/23/2006	SS	SS	001
				1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20	Current Rates			
005222	Supv Human Services Specialist	SupvHSSpec	1	20.37	3,530.80	2	21.39	3,707.60	3	22.46	3,893.07	4	23.58	4,087.20	5	24.76	4,291.73	06/22/2007	SS	SS	001
				1629.60	42,369.60		1711.20	44,491.20		1796.80	46,716.80		1886.40	49,046.40		1980.80	51,500.80				
005222	Supv Human Services Specialist	SupvHSSpec	1	21.09	3,655.60	2	22.14	3,837.60	3	23.25	4,030.00	4	24.41	4,231.07	5	25.63	4,442.53	06/20/2008	SS	SS	001
				1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40				
005233	Supv Human Services Cntrl Spec	SupHSCSpec	1	20.76	3,598.40	2	21.80	3,778.67	3	22.89	3,967.60	4	24.03	4,165.20	5	25.23	4,373.20	06/23/2006	SS	SS	002
				1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1922.40	49,982.40		2018.40	52,478.40	Current Rates			
005233	Supv Human Services Cntrl Spec	SupHSCSpec	1	21.38	3,705.87	2	22.45	3,891.33	3	23.57	4,085.47	4	24.75	4,290.00	5	25.99	4,504.93	06/22/2007	SS	SS	002
				1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2079.20	54,059.20				
005233	Supv Human Services Cntrl Spec	SupHSCSpec	1	22.13	3,835.87	2	23.24	4,028.27	3	24.40	4,229.33	4	25.62	4,440.80	5	26.90	4,662.67	06/20/2008	SS	SS	002
				1770.40	46,030.40		1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00				
005243	Patient Services Spec IV (T)	PatSvSpc4	1	21.70	3,761.33	2	22.78	3,948.53	3	23.92	4,146.13	4	25.12	4,354.13	5	26.38	4,572.53	06/23/2006	SS	SS	003
				1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40	Current Rates			
005243	Patient Services Spec IV (T)	PatSvSpc4	1	22.36	3,875.73	2	23.48	4,069.87	3	24.65	4,272.67	4	25.88	4,485.87	5	27.17	4,709.47	06/22/2007	SS	SS	003
				1788.80	46,508.80		1878.40	48,838.40		1972.00	51,272.00		2070.40	53,830.40		2173.60	56,513.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005243	Patient Services Spec IV (T)	PatSvSpc4																
			1	23.13	4,009.20	2	24.29	4,210.27	3	25.50	4,420.00	4	26.78	4,641.87	06/20/2008	SS	SS	003
				1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40				
005259	Protective Services Supv	ProtectSSu																
			1	27.28	4,728.53	2	28.64	4,964.27	3	30.07	5,212.13	4	31.57	5,472.13	06/23/2006	SS	SS	005
				2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2525.60	65,665.60	Current Rates			
005259	Protective Services Supv	ProtectSSu																
			1	28.09	4,868.93	2	29.49	5,111.60	3	30.96	5,366.40	4	32.51	5,635.07	06/22/2007	SS	SS	005
				2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80				
005259	Protective Services Supv	ProtectSSu																
			1	29.07	5,038.80	2	30.52	5,290.13	3	32.05	5,555.33	4	33.65	5,832.67	06/20/2008	SS	SS	005
				2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00				
005263	Sr Social Work Supervisor	SrSocWkSup																
			1	25.81	4,473.73	2	27.10	4,697.33	3	28.45	4,931.33	4	29.87	5,177.47	06/23/2006	SS	SS	006
				2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00		2389.60	62,129.60	Current Rates			
005263	Sr Social Work Supervisor	SrSocWkSup																
			1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	06/22/2007	SS	SS	006
				2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80				
005263	Sr Social Work Supervisor	SrSocWkSup																
			1	27.50	4,766.67	2	28.88	5,005.87	3	30.32	5,255.47	4	31.84	5,518.93	06/20/2008	SS	SS	006
				2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20				
005270	Social Work Supervisor	SWkSup																
			1	22.86	3,962.40	2	24.00	4,160.00	3	25.20	4,368.00	4	26.46	4,586.40	06/23/2006	SS	SS	007
				1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00		2116.80	55,036.80	Current Rates			

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Union Code	Sal Plan	Grade
005270	Social Work Supervisor	SWkSup																
1			2	24.71	4,283.07	3	25.95	4,498.00	4	27.25	4,723.33	5	28.61	4,959.07	06/22/2007	SS	SS	007
				1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80				
1	23.53	4,078.53																
	1882.40	48,942.40																
005270	Social Work Supervisor	SWkSup																
1			2	25.58	4,433.87	3	26.86	4,655.73	4	28.20	4,888.00	5	29.61	5,132.40	06/20/2008	SS	SS	007
				2046.40	53,206.40		2148.80	55,868.80		2256.00	58,656.00		2368.80	61,588.80				
1	24.36	4,222.40																
	1948.80	50,668.80																

End of Report

APPENDIX "B"

OVERTIME CODES

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
002403	Accounting Technician	AE	N
005505	Appraiser I	AE	N
005504	Appraiser II	AE	N
005503	Appraiser III	AE	N
005502	Appraiser IV	AE	N
005510	Appraiser Trainee	AE	N
002425	Assoc Accountant	AE	N
002619	Asst Procurement Officer	AE	N
002601	Asst Procurement Spec	AE	N
005528	Audit-Appraiser I	AE	N
005527	Audit-Appraiser II	AE	N
005526	Audit-Appraiser III	AE	N
005530	Audit-Appraiser IV	AE	N
003822	Cadastral Technician	AE	N
002615	Electronic Parts Storekeeper	AE	N
002648	Fleet Parts Spec I	AE	N
002647	Fleet Parts Spec II	AE	N
002608	Fleet Standards Technician	AE	N
002664	Pharmacy Stock Clerk	AE	N
002622	Procurement Contracting Off	AE	N
002610	Procurement Specialist	AE	N
002666	Property & Salvage Worker	AE	N
005511	Property Assessment Spec I	AE	N
005517	Property Assessment Spec II	AE	N
005518	Property Assessment Spec III	AE	N
002611	Purchasing Clerk	AE	N
003823	Sr Cadastral Technician	AE	N
002640	Sr Procurement Specialist	AE	N
002667	Sr Property & Salvage Worker	AE	N
002405	Staff Accountant	AE	N
002650	Stock Clerk	AE	N
002660	Storekeeper I	AE	N
002521	Account Clerk Specialist	CL	N
002756	Admin Secretary I	CL	N
002757	Admin Secretary II	CL	N
002706	Admissions Clerk	CL	N
002778	Animal Control Dispatcher	CL	N
005704	Animal Services Representative	CL	N
002509	Assessment Clerk	CL	N
002430	Cashier	CL	N
002904	Clerk of the Bd Asst I	CL	N
002775	Criminal Legal Secretary I	CL	N
002776	Criminal Legal Secretary II	CL	N
002709	Departmental Clerk	CL	N
002490	Departmental Payroll Tech	CL	N
003001	Detentions Information Asst	CL	N
003002	Detentions Processing Tech	CL	N
002761	Group Secretary (T)	CL	N
002806	Imaging Technician I	CL	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
002807	Imaging Technician II	CL	N
002811	Imaging Technician Trainee	CL	N
002493	Intermediate Account Clerk	CL	N
002700	Intermediate Clerk	CL	N
002714	Intermediate Transcriber Typ	CL	N
002710	Jr Clerk	CL	N
002704	Jr Transcriber Typist	CL	N
003007	Jr Word Processor	CL	N
002903	Legal Procedures Clerk I (T)	CL	N
002907	Legal Procedures Clerk II (T)	CL	N
002906	Legal Procedures Clerk III (T)	CL	N
002782	Legal Support Assistant I	CL	N
002783	Legal Support Assistant II	CL	N
002784	Legal Support Assistant III	CL	N
003046	Medical Records Clerk	CL	N
003056	Medical Transcriber	CL	N
002729	Office Support Specialist	CL	N
002494	Payroll Clerk	CL	N
002752	Planning Board Secretary	CL	N
002800	Radio Telephone Operator	CL	N
002715	Records Clerk	CL	N
002733	Sheriff's Licensing Clerk I	CL	N
002734	Sheriff's Licensing Clerk II	CL	N
002735	Sheriff's Licensing Spec	CL	N
002711	Sheriff's Prop & Evid Spec I	CL	N
002713	Sheriff's Property&Evid SpecII	CL	N
002797	Sheriff's Records & ID Clk I	CL	N
002798	Sheriff's Records & ID Clk II	CL	N
002707	Sr Admissions Clerk	CL	N
005705	Sr Animal Services Rep	CL	N
002508	Sr Assessment Clerk	CL	N
003057	Sr Medical Transcriber	CL	N
002511	Sr Payroll Clerk	CL	N
002458	Sr Tax Payment Processor	CL	N
002724	Sr Transcriber Typist	CL	N
002564	Sr Treasurer-Tax Collector Spe	CL	N
003008	Sr Word Processor Operator	CL	N
002457	Tax Payment Processor	CL	N
002563	Treasurer-Tax Collector Spec	CL	N
003009	Word Processor Operator	CL	N
006411	Cook	FS	N
006415	Food Services Worker	FS	N
006530	Laundry Worker	FS	N
006531	Laundry Worker II (T)	FS	N
006520	Linen Marker & Distributor	FS	N
007520	Sewing Room Operator	FS	N
006410	Sr Cook	FS	N
005239	Adult Protective Svcs Supv	MM	N
005205	Aging Program Spec III	MM	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
005426	Agricultural Scientist	MM	N
005708	Animal Medical Operations Mgr	MM	E
005520	Asst Airport Manager	MM	N
004460	Asst Chief, Sheriff's Food Svc	MM	N
003602	Asst Div Chief, Assessor/R/CC	MM	N
004800	Autopsy Room Supervisor	MM	N
005724	Bad Check Enforcement Spec	MM	N
005885	Building Maintenance Supv	MM	N
003715	Building/Enforcement Supv	MM	N
003820	Cadastral Supervisor I	MM	N
003809	Cadastral Supervisor II	MM	N
003589	Code Enforcement Coord (T)	MM	N
002777	Criminal Legal Secretary III	MM	N
002448	Deferred Compensation Prog Mgr	MM	N
005379	Dep Sealer, Commodities Regul	MM	N
002728	Detention Processing Supv	MM	N
006327	Dist Park Manager	MM	N
003021	Election Processing Supv	MM	N
005865	Emergency Services Coordinator	MM	N
005605	Estate Property Manager	MM	N
007045	Exec Housekeeper	MM	N
007017	Facilities Manager (T)	MM	N
002646	Fleet Parts Spec III	MM	N
006405	Food Services Supervisor	MM	N
003828	Housing Program Review Coord	MM	N
002808	Imaging Technician III	MM	N
006509	Laundry Supervisor	MM	N
002785	Legal Support Supervisor I	MM	N
002786	Legal Support Supervisor II	MM	N
003047	Mail Systems Supervisor	MM	N
005742	Medical Examiner Invest III	MM	N
005768	Paralegal Supervisor	MM	N
006337	Parks Recreation Program Mgr	MM	N
006336	Parks Recreational Supervisor	MM	N
003838	Permit Process Coordinator	MM	N
004250	Pharmacist	MM	N
002662	Pharmacy Storekeeper	MM	N
005420	Plant Pathologist/Nematologist	MM	N
002725	Principal Clerk I	MM	N
002726	Principal Clerk II	MM	N
002566	Principal Treasur-Tax Coll Spc	MM	N
003070	Printing Services Supervisor	MM	N
002719	Probation Oper Support Mgr	MM	N
002620	Property & Salvage Coordinator	MM	N
005249	Psychiatric Social Wkr Coord	MM	N
005729	Public Assistance Invest Supv	MM	N
004570	Public Health Nurse IV	MM	N
004103	Public Health Nutrition Mgr	MM	N
002919	Recordable Documents Spec III	MM	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
002740	Records Management Coordinator	MM	N
002716	Records Management Supervisor	MM	N
004408	Recreation Therapy Supervisor	MM	N
005091	Residential Care Worker Supv	MM	N
006019	Road Crew Supervisor	MM	N
006028	Road Structures Supervisor (T)	MM	N
007080	Sanitation Regional Supervisor	MM	N
002475	Section Chief, Rev & Recovery	MM	N
006162	Security Coordinator	MM	N
007530	Sewing Room Supervisor	MM	N
005789	Sheriff's Commissary Stores Su	MM	N
002722	Sheriff's Det Processng AsstMg	MM	N
005280	Sheriff's Det,Cf Mntl Hlt Clin	MM	N
004546	Sheriff's Detentions SupvNurse	MM	N
002736	Sheriff's Licensing Supervisor	MM	N
005787	Sheriff's Property & Evid Mgr	MM	N
002803	Sheriff's Recds&IDTechSuptSupv	MM	N
002799	Sheriff's Records & ID Supv	MM	N
005900	Sheriff's Supv Heli/Air Mech	MM	N
007089	Solid Waste Site Supervisor	MM	N
002510	Sr Account Clerk	MM	N
002505	Sr Accountant	MM	N
003868	Sr Air Pollution Chemist	MM	N
007005	Sr Airport Technician	MM	N
002513	Sr Cashier	MM	N
003720	Sr Civil Engineer	MM	N
002730	Sr Clerk	MM	N
003511	Sr Construction Inspector	MM	N
002616	Sr Electronic Parts Storekpr	MM	N
006163	Sr Electronic Security&SysTech	MM	N
005864	Sr Emergency Services Coord	MM	N
004701	Sr Health Physicist	MM	N
003728	Sr Land Surveyor	MM	N
006510	Sr Laundry Worker	MM	N
003074	Sr Mail Clerk Driver	MM	N
006342	Sr Park Ranger	MM	N
003735	Sr Structural Engineer	MM	N
002342	Sr Veteran Svcs Representative	MM	N
002658	Storekeeper II	MM	N
002655	Storekeeper III	MM	N
005394	Supv Agri/Standards Inspector	MM	N
003841	Supv Air Resources Spec	MM	N
005702	Supv Animal Care Attendant	MM	N
005711	Supv Animal Control Officer	MM	N
005512	Supv Appraiser I	MM	N
005513	Supv Appraiser II	MM	N
002514	Supv Assessment Clerk	MM	N
005529	Supv Audit-Appraiser	MM	N
002942	Supv Child Support Officer	MM	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
002745	Supv Clerk	MM	N
003590	Supv Code Enforcement Officer	MM	N
005794	Supv Communicable Disease Inv	MM	N
004844	Supv Community Hlth Prom Spec	MM	N
005051	Supv Correctional Counselor	MM	N
005743	Supv Crime Prevention Spec	MM	N
005734	Supv Criminalist	MM	N
007085	Supv Custodian (T)	MM	N
003637	Supv Dep Public Admin-Guardian	MM	N
003870	Supv Electronic Instrument Tec	MM	N
004726	Supv Environmental Hlth Spec	MM	N
004842	Supv Hlth Information Spec	MM	N
003161	Supv Industrial Hygienist	MM	N
004345	Supv Laboratory Technician (T)	MM	N
004544	Supv Nurse	MM	N
004423	Supv Occupational/Phy Therapst	MM	N
006343	Supv Park Ranger	MM	N
005404	Supv Pest Management Tech	MM	N
004348	Supv Public Hlh Microbiologist	MM	N
005585	Supv Real Property Agent (T)	MM	N
002823	Supv Sheriff's Emerg Svcs Disp	MM	N
003068	Supv Stores&Mail Sys Spec, A&C	MM	N
002565	Supv Treasurer-Tax Collect Spc	MM	N
004765	Supv Vector Ecologist	MM	N
005788	Supv, Trial Support Unit	MM	N
006149	Telecommunications Tech III	MM	N
006148	Telecommunications Tech IV	MM	N
004306	Toxicologist III	MM	N
004304	Utilization Rev Qlty Imp Supv	MM	N
004766	Vector Control Tech IV	MM	N
005231	Victim Witness Asstce Pgm Supv	MM	N
003931	Victim/Witness Assist Prog Mgr	MM	N
007068	Wastewater Facilities Supv	MM	N
007069	Wastewater Plant Operator III	MM	N
005453	Watershed Manager	MM	N
003010	Word Processing Center Supv	MM	N
003642	Accident Reconstruction Spec	PR	N
003940	Agric Civil Actions Invest	PR	N
005392	Agric Standards Inspector	PR	N
003856	Air Quality Specialist	PR	N
005196	Alcohol & Drug Prog Spec I	PR	N
005197	Alcohol & Drug Prog Spec II	PR	N
003689	APC Small Bus Asst Prog Spec	PR	N
003591	Architectural Project Mgr I	PR	N
003592	Architectural Project Mgr II	PR	N
003593	Architectural Project Mgr III	PR	N
003845	Assoc Air Pollution Chemist	PR	N
003598	Assoc Air Pollution Cntrl Eng	PR	N
003843	Assoc Air Resources Spec	PR	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
004750	Assoc Health Physicist	PR	N
003697	Assoc Meteorologist	PR	N
005525	Assoc Real Property Agent	PR	N
003655	Assoc Transportation Spec	PR	N
004210	Assoc Veterinary Pathologist	PR	N
003858	Asst Air Pollution Chemist	PR	N
003852	Asst Air Resources Spec	PR	N
003693	Asst APC Engineer	PR	N
003615	Asst Engineer	PR	N
004757	Asst Health Physicist	PR	N
003696	Asst Meteorologist	PR	N
005419	Asst Plant Path/Nematologist	PR	N
005524	Asst Real Property Agent	PR	N
003780	Asst Surveyor	PR	N
003654	Asst Transportation Spec	PR	N
002349	Biostatistician	PR	N
005031	Chaplain - Coordinator	PR	N
003635	Civil Engineer	PR	N
005045	Clinical Psychologist	PR	N
004775	Community Hlh Program Spec	PR	N
004824	Community Hlh Promotion Asst	PR	N
004822	Community Hlh Promotion Spc II	PR	N
004821	Community Hlh Promotion Spec I	PR	N
004162	Consultant in Internal Med	PR	E
002358	Coord, Probation Cmmty Affairs	PR	N
005050	Correctional Counselor	PR	N
005738	Criminalist I	PR	N
005737	Criminalist II	PR	N
005736	Criminalist III	PR	N
004158	Dep Medical Examiner I	PR	E
004159	Dep Medical Examiner II	PR	E
004770	Dietitian	PR	N
004317	Disease Research Scientist	PR	N
005425	Economic Entomologist	PR	N
002384	Emergency Medical Svcs Spec	PR	N
004721	Environmental Hlth Spec I	PR	N
004722	Environmental Hlth Spec II	PR	N
004723	Environmental Hlth Spec III	PR	N
004705	Environmental Hlth Spec Tr	PR	N
004172	Epidemiologist I	PR	N
004173	Epidemiologist II	PR	N
006109	Fleet Support Spec	PR	N
005721	Forensic Documents Examiner	PR	N
004157	Forensic Pathology Fellow	PR	E
005791	Forensic Technician	PR	N
003503	Geographic Info Sys Ana Tr	PR	N
003509	Geographic Info Sys Analyst	PR	N
003690	Groundwater Geologist	PR	N
004815	Health Information Spec I	PR	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
004816	Health Information Spec II	PR	N
004000	Historian	PR	N
003556	Housing Program Analyst I	PR	N
003557	Housing Program Analyst II	PR	N
003558	Housing Program Analyst III	PR	N
003548	Housing Program Analyst IV	PR	N
003692	Hydrogeologist	PR	N
003163	Industrial Hygienist I	PR	N
003857	Industrial Hygienist II	PR	N
003162	Industrial Hygienist III	PR	N
003694	Jr Air Pollution Cntrl Eng	PR	N
003695	Jr Engineer	PR	N
003523	Jr Land Use/Environ Planner	PR	N
004320	Jr Public Hlth Microbiologist	PR	N
005538	Jr Real Property Agent	PR	N
003779	Jr Surveyor	PR	N
003785	Land Surveyor	PR	N
003507	Land Use/Environ Planner I	PR	N
003508	Land Use/Environ Planner II	PR	N
003550	Land Use/Environ Planner III	PR	N
003505	Landscape Architect	PR	N
004025	Librarian I	PR	N
004024	Librarian II	PR	N
004023	Librarian III	PR	N
004026	Librarian Substitute	PR	N
004405	Library Associate	PR	N
005102	Licensed Mntl Hlth Clinician	PR	N
004835	Mntl Hlth Case Mgmt Clinician	PR	N
004837	Mntl Hlth Conservat Clinician	PR	N
004832	Mntl Hlth Consultant	PR	N
004845	Mntl Hlth Minority Affairs Cd	PR	N
004834	Mntl Hlth Staff Develop Coord	PR	N
004465	Nutritionist	PR	N
004400	Occupational Therapist II (T)	PR	N
004421	Occupational/Phy Therapst	PR	N
004185	Pediatrician	PR	E
004420	Physical Therapist I (T)	PR	N
004410	Physical Therapist II (T)	PR	N
004193	Physician	PR	E
004519	Physician Assistant	PR	N
005251	Psychiatric Social Worker	PR	N
004198	Psychiatrist I	PR	E
004196	Psychiatrist II	PR	E
004199	Psychiatrist III	PR	E
004346	Public Health Microbiologist	PR	N
002387	Quality Assurance Specialist	PR	N
004184	Radiologist	PR	E
004407	Recreational Therapist	PR	N
005481	Recycling Spec I	PR	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
005480	Recycling Spec II	PR	N
005279	Sheriff's Det, Mntl Hlth Clin	PR	N
004190	Sheriff's Detention Physician	PR	E
005393	Sr Agricultural/Standards Insp	PR	N
003713	Sr Air Pollution Control Eng	PR	N
005087	Sr Clinical Psychologist	PR	N
004321	Sr Disease Research Scientist	PR	N
004174	Sr Epidemiologist	PR	N
003506	Sr Geographic Info Sys Analyst	PR	N
003691	Sr Hydrogeologist	PR	N
003698	Sr Meteorologist	PR	N
004422	Sr Occupational/Phy Therapst	PR	N
004192	Sr Physician	PR	E
002618	Sr Procurement Contracting Off	PR	N
005250	Sr Psychiatric Social Worker	PR	N
004353	Sr Public Hlth Microbiologist	PR	N
005570	Sr Real Property Agent	PR	N
004767	Sr Vector Ecologist	PR	N
002352	Statistician	PR	N
005228	Substance Abuse Assessor	PR	N
002314	Technical Writer	PR	N
004307	Toxicologist I	PR	N
004305	Toxicologist II	PR	N
004314	Utilization Rev Qlty Imp Spec	PR	N
004764	Vector Ecologist	PR	N
004225	Veterinarian	PR	N
005241	Victim Advocate	PR	N
002317	Video Production Spec I	PR	N
002318	Video Production Spec II	PR	N
002397	Video Production Spec III	PR	N
002377	Waste Management Coord	PR	N
005237	Adult Protective Svcs Spec	PS	N
005203	Aging Program Spec I	PS	N
005204	Aging Program Spec II	PS	N
003846	Air Pollution Control Aide	PS	N
003815	Air Pollution Control Eng Tech	PS	N
003842	Air Pollution Test Technician	PS	N
003855	Air Quality Inspector I	PS	N
003854	Air Quality Inspector II	PS	N
003853	Air Quality Inspector III	PS	N
005700	Animal Care Attendant	PS	N
005703	Animal Control Officer	PS	N
005707	Animal Control Officer Tr	PS	N
003701	APC Civil Actions Investigator	PS	N
002940	Asst Child Support Officer	PS	N
005706	Asst Weapons Coordinator	PS	N
002359	Audio-Visual Specialist	PS	N
002487	Broadcast Engineer	PS	N
003805	Cartographic Reproduction Tech	PS	N

OVERTIME CODES
AE, CL, FS, MM, PR, PS AND SS BARGAINING UNITS

Job Code	Job Code Title	Union Code	O/T Code
005769	Child Advocacy Investgr I	PS	N
005770	Child Advocacy Investgr II	PS	N
005771	Child Advocacy Investgr III	PS	N
005772	Child Advocacy Investgr Tr	PS	N
005722	Child Support Investgr (T)	PS	N
002941	Child Support Officer	PS	N
003587	Code Enforcement Officer I	PS	N
003588	Code Enforcement Officer II	PS	N
005735	Communicable Disease Investgr	PS	N
005748	Community Services Officer	PS	N
003795	Construction Technician	PS	N
006344	Coord- Volunteer Services	PS	N
006346	Coord, Volunteer & Public Svcs	PS	N
005744	Crime Prevention Spec	PS	N
005600	Dep Public Admin-Guardian	PS	N
005797	Dep Sheriff Cadet-Detention/CS	PS	N
005747	Dep Sheriff's Cadet	PS	N
005236	Departmental Aide	PS	N
005732	Dist Atty Legal Spec	PS	N
003801	Drafting Technician	PS	N
003848	Electronic Instrument Tech I	PS	N
003844	Electronic Instrument Tech II	PS	N
003814	Engineering Technician I	PS	N
003813	Engineering Technician II	PS	N
003812	Engineering Technician III	PS	N
005396	Entomology/Apiary Spec	PS	N
004707	Environmental Health Tech	PS	N
005604	Estate Assistant	PS	N
005194	Facility Svcs Contract Spec I	PS	N
005195	Facility Svcs Contract Spec II	PS	N
007510	Farm Advisor Field Assistant	PS	N
004820	Forensic Autopsy Assistant	PS	N
005716	Forensic Evidence Technician	PS	N
003817	Graphic Artist	PS	N
003824	Graphic Design Spec	PS	N
003816	Graphic Designer	PS	N
003829	Housing Aide	PS	N
003830	Housing Spec I	PS	N
003831	Housing Spec II	PS	N
003832	Housing Spec III	PS	N
003803	Hydrographic Instrument Tech	PS	N
005400	Insect Detection Spec I	PS	N
005399	Insect Detection Spec II	PS	N
005725	International Case Coord	PS	N
005715	Investig, Unsecured Taxes (T)	PS	N
005758	Investigative Technician	PS	N
003837	Land Use Aide	PS	N
003836	Land Use Technician I	PS	N
003835	Land Use Technician II	PS	N

OVERTIME CODES
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Job Code	Job Code Title	Union Code	O/T Code
003833	Land Use Technician III	PS	N
005745	Latent Print Examiner	PS	N
003935	Legal Assistant I	PS	N
003936	Legal Assistant II	PS	N
004035	Library Page	PS	N
004016	Library Technician I	PS	N
004015	Library Technician II	PS	N
004020	Library Technician III	PS	N
004021	Library Technician IV	PS	N
004037	Library Technician Substitute	PS	N
003930	Litigation Investigator	PS	N
003061	Mail Carrier	PS	N
003060	Mail Processor	PS	N
005741	Medical Examiner Invest I	PS	N
005740	Medical Examiner Invest II	PS	N
003942	Paralegal I	PS	N
003943	Paralegal II	PS	N
006332	Park Ranger	PS	N
002300	Park Recreation Aide	PS	N
005401	Pest Management Technician I	PS	N
005402	Pest Management Technician II	PS	N
002357	Photographic Audio-Visual Spec	PS	N
003104	Precinct Planning Tech	PS	N
002319	Probation Aide	PS	N
005762	Process Server	PS	N
005377	Produce Inspector	PS	N
005727	Public Assistance Invest I	PS	N
005728	Public Assistance Invest II	PS	N
005726	Public Assistance Invest Tr	PS	N
005764	Public Defender Invest I	PS	N
005765	Public Defender Invest II	PS	N
005766	Public Defender Invest III	PS	N
005731	Public Defender Invest Tr	PS	N
002917	Recordable Documents Spec I	PS	N
002918	Recordable Documents Spec II	PS	N
006335	Recreation Program Coordinator	PS	N
005710	Registered Veterinary Tech	PS	N
002479	Revenue & Recovery Officer	PS	N
002483	Revenue & Recovery Officer Tr	PS	N
002821	Sheriff's Communications Disp	PS	N
002822	Sheriff's Emerg Svcs Dispatche	PS	N
002801	Sheriff's Fingerprint Examiner	PS	N
005713	Sheriff's Investigative Spec	PS	N
005793	Sheriff's Property & Evid Cust	PS	N
005785	Sheriff's Property Investigatr	PS	N
002820	Sheriff's Radio Trainee	PS	N
007099	Sheriff's Range Guard	PS	N
002802	Sheriff's Sr Fingerprint Examr	PS	N
005238	Sr Adult Protective Svcs Spec	PS	N

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Job Code	Job Code Title	Union Code	O/T Code
005763	Sr Communicable Disease Invest	PS	N
004819	Sr Forensic Autopsy Assistant	PS	N
005397	Sr Insect Detection Spec	PS	N
005760	Sr Latent Print Examiner	PS	N
003933	Sr Litigation Investigator	PS	N
003062	Sr Mail Carrier	PS	N
003105	Sr Precinct Planning Tech	PS	N
002477	Sr Revenue & Recovery Officer	PS	N
002568	Sr Tax Payment Enforcemnt Off	PS	N
002567	Tax Payment Enforcement Office	PS	N
004759	Vector Control Tech Aide	PS	N
004760	Vector Control Tech I	PS	N
004761	Vector Control Tech II	PS	N
004762	Vector Control Tech III	PS	N
002353	Veterans Services Rep	PS	N
002301	Video Production Spec Aide	PS	N
005243	Patient Services Spec IV (T)	SS	N
005259	Protective Services Supv	SS	N
005270	Social Work Supervisor	SS	N
005263	Sr Social Work Supervisor	SS	N
005233	Supv Human Services Cntrl Spec	SS	N
005222	Supv Human Services Specialist	SS	N