



County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

1600 PACIFIC HIGHWAY, ROOM 203, SAN DIEGO, CALIFORNIA 92101-2422
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

CARLOS G. ARAUZ, IPMA-CP
DIRECTOR

LABOR RELATIONS

MAR 20 2007

LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SAN DIEGO DEPUTY COUNTY COUNSELS ASSOCIATION
(CC AND CS UNITS)

DIVISION

SICK LEAVE

I. This attests and records the agreement of the County of San Diego and the San Diego Deputy County Counsels Association (CC and CS units) regarding sick leave for the purpose of caring for his/her immediate family.

II. ARTICLE 6. PAID LEAVES

Amend current CC and CS Units MOA language to read: (changes in bold and underlined)

Section 4. SICK LEAVE

An employee may also be granted up to a maximum of five (5) work days sick leave for a single absence to care for an ill or injured member of the employee's immediate family, or when the employee's presence is required for a critical or terminal illness of a member of the employee's immediate family. **If the employee requests paid sick leave in excess of five (5) work days in order to care or arrange care for a member of his/her immediate family who is critically or terminally ill, additional sick leave is available to the employee when granted by the appointing authority upon receipt of satisfactory verification from a physician.** The definition for immediate family under this section is defined in Article 6, Section 4 (C).

III. This amendment shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.


Entered into this 15 day of March, 2007, in San Diego, California.

FOR THE COUNTY OF SAN DIEGO:

**FOR THE SAN DIEGO DEPUTY COUNTY
COUNSELS ASSOCIATION (CC AND CS
UNITS):**



LYNETTE MERCADO
Senior Labor Relations Officer



CAITLIN RAE
President, San Diego Deputy County
Counsels Association

Date: 3/15/07

Date: 3/16/07