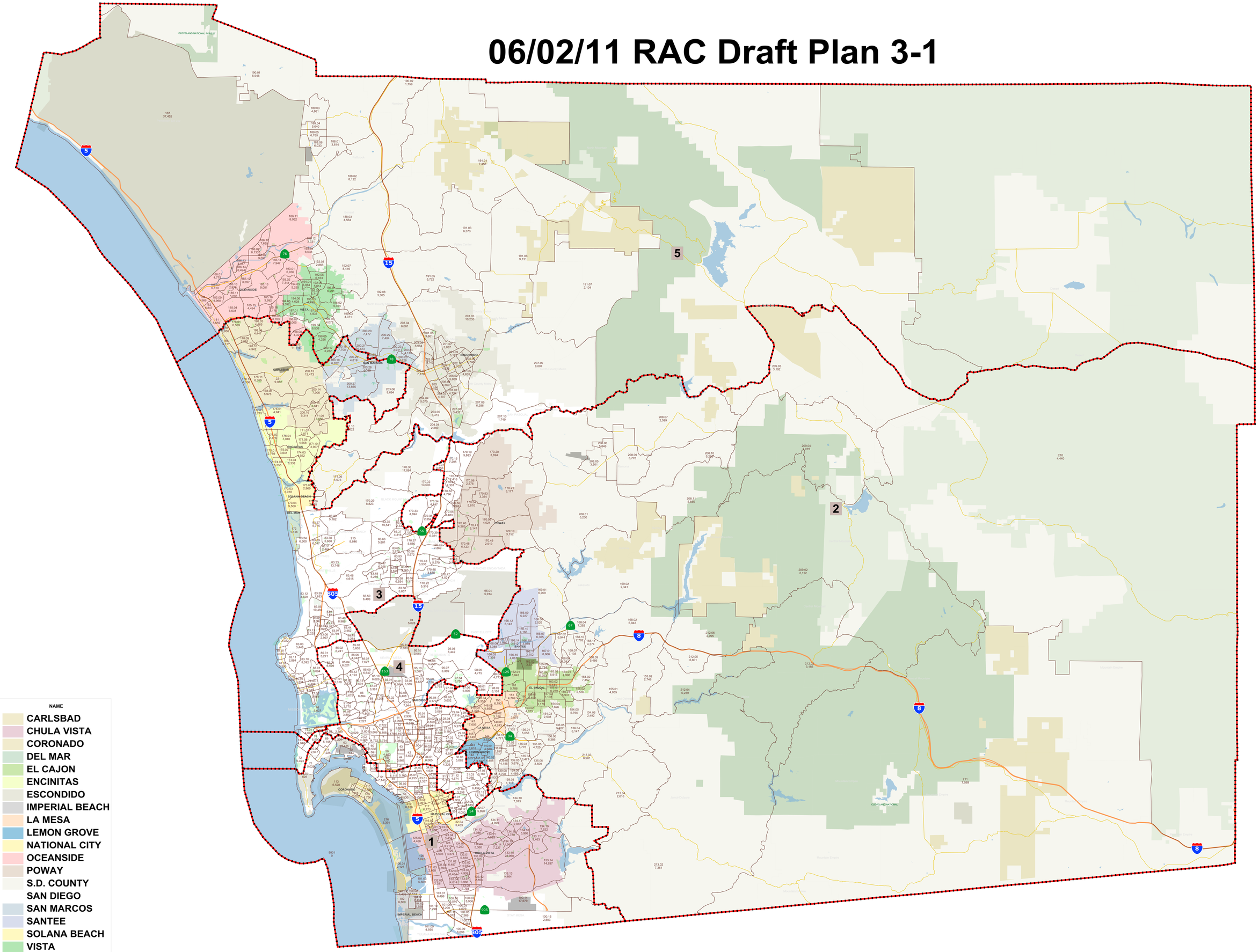06/02/11 RAC Draft Plan 3-1